

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
08/01/2018 - 08/31/2018

IA No	Opened	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2017-0598	8/23/2017	Internal Complaint	It was alleged a Detention Officer left his duty post early and used his cell phone to clock out after he left the facility.	CP2 - Code of Conduct - Failure to Meet Standards GC8 - Compensation and the ADP System	Sustained Sustained	Written Reprimand	It was found the Detention Officer violated policy when he used his personal phone to clock out for his shift. Additionally, the Officer was found to have violated policy when he left work early without prior authorization from his supervisor.	8/7/2018
IA2017-0077	1/20/2017	External Complaint	It was alleged a Detention Officer was involved in an intimate relationship with a juvenile female as well as have a runaway juvenile female and made inappropriate sexual advances toward her. It was alleged the Officer falsely represented these two relationships with Criminal Investigators from the Pinal County Sheriff's Office.	CP2 - Code of Conduct - Conformance to Established Laws CP5 - Truthfulness CP2 - Code of Conduct - Unethical Conduct CP5 - Truthfulness CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained Sustained Sustained Sustained Sustained	Employee Resigned	The Detention Officer was found to have made false statements and withheld information about his relationships with both underage females. It was found the Officer had an ongoing sexual relationship with the one juvenile and contributed to her delinquency. Additionally, he exposed himself to the other juvenile female.	8/7/2018
IA2017-0004	1/3/2017	External Complaint	It was alleged a Deputy used excessive force while arresting a citizen during an off-duty.	CP1 - Use of Force	Exonerated	N/A	The force used by the Deputy was found to have been within MCSO policy and procedures.	8/8/2018
IA2017-0687	9/27/2017	External Complaint	An anonymous complainant alleged several Detention Officers were using social media sites on county computers. Additionally, the complainant alleged two of the Detention Officers are currently in an intimate relationship. During the investigation, the anonymous complainant alleged one of the Detention Officers physically threatened her due to her making the complaint.	CP2 - Code of Conduct - Social Networking Sites CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Social Networking Sites CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Social Networking Sites CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained Not-Sustained Sustained Sustained Not-Sustained Sustained Not-Sustained	Written Reprimand Written Reprimand Written Reprimand	It was found all three involved Detention Officers violated MCSO policy when they accessed their Facebook accounts on MCSO computers, while on duty. There was insufficient evidence to prove or disprove two of the Detention Officers were involved in a sexual relationship while on duty. It was found, however, the two Officers failed to notify their supervisors of the relationship. There was insufficient evidence to prove or disprove the Detention Officer threatened the anonymous complainant.	8/8/2018
IA2018-0016	1/9/2018	Internal Complaint	It was alleged a Deputy was at fault in a vehicle accident.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	The Deputy was found at fault for the vehicle collision.	8/8/2018
IA2017-0696	9/28/2017	Internal Complaint	IA PULLED IN ERROR. It was alleged a Detention Officer has multiple unscheduled absences.	[No allegations]	N/A	N/A	IA PULLED IN ERROR. Handled via Supervisor Note and Coaching	8/13/2018
IA2018-0146	3/7/2018	Internal Complaint	It was alleged a Deputy was at fault for a vehicle accident.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	The Deputy was found at fault for the vehicle collision.	8/13/2018
CIA2017-0036	10/19/2017	Internal Complaint Criminal	It is alleged a Detention Lieutenant backed into an officers vehicle and did not report it. For copies of interviews, pictures and doc's See IA2017-0035	[No allegations]	Criminal Arrest	N/A	The Lieutenant was criminally charged for striking an unattended vehicle.	8/14/2018
CIA2018-0007	3/28/2018	External Complaint Criminal	An anonymous complainant alleged, while he was an inmate within MCSO custody, he witnessed an female Detention Officer grab the genitals of a male Detention Officer and laugh. Additionally, the complainant reported the male Detention Officer looked bothered by the inappropriate contact.	[No allegations]	Unfounded	N/A	The complainant denied the Officer assaulted him and was unwilling to aid in prosecution.	8/14/2018
CIA2018-0011	5/17/2018	External Complaint Criminal	The complainant alleged a Detention Officer forced her to perform oral sex while being transported between jails.	[No allegations]	Inactive	N/A	This case was cleared inactive due to the lack of evidence and not being able to identify a suspect or investigative lead.	8/14/2018
CIA2017-0035	10/4/2017	Internal Complaint Criminal	The complainant alleged a Detention Lieutenant hit her vehicle in the parking lot and did not report it for two days and did not provide insurance information. The complainant also alleged the Lt. used his position to intimidate her into not reporting it.	[No allegations]	Criminal Arrest	N/A	The Lieutenant was criminally charged for striking an unattended vehicle.	8/14/2018
IA2017-0313	5/5/2017	Internal Complaint	It was allege multiple Deputies were drinking alcohol while on the clock at training. Additionally, it was alleged a Deputy Lieutenant and Sergeant were present when the Deputies consumed alcohol and failed to take appropriate action.	CP2 - Code of Conduct - Alcohol CP2 - Code of Conduct - Alcohol CP2 - Code of Conduct - Alcohol CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Alcohol CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Not-Sustained Not-Sustained Not-Sustained	Written Reprimand Written Reprimand N/A N/A N/A	Two of the Deputies were found in violation of MCSO Policy when they consumed alcohol while on duty at a training event. There was insufficient evidence to prove or disprove the other alleged Deputy had alcohol in his system when he clocked in and reported for duty. Due to the Lieutenant and the Sergeant not being the supervisors of the Deputies and not knowing for sure whether or not the Deputies were on the clock, there is insufficient evidence to prove or disprove they failed to take action.	8/14/2018

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IA2017-0408	6/16/2017	Internal Complaint	It was alleged, during IA2016-0744, a Deputy provided false/misleading statements to a Lieutenant and a Sergeant regarding his actions. Additionally, it was alleged the Deputy was untruthful with investigators while being interviewed for this investigation.	CP5 - Truthfulness CP5 - Truthfulness CP5 - Truthfulness	Sustained Sustained Sustained	Employee Resigned	The Deputy admitted to making multiple untruthful statements.	8/16/2018
IA2017-0625	9/5/2017	Internal Complaint	It was alleged an inmate was released three days late due to a SIMS Clerk not updating the court paperwork.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Medical Release	It was found the SIMS Clerk failed to process an Amended Release Order correctly, causing an inmate to be released from MCSO custody.	8/16/2018
IA2017-0283	4/25/2017	Internal Complaint	It was alleged that a Detention Captain has created a hostile work environment and has discussed information regarding two on-going administrative investigations after being given the Notices of Investigation.	CP3 - Workplace Professionalism CP11 - Anti-Retaliation CP2 - Code of Conduct - Insubordination	Not-Sustained Not-Sustained Not-Sustained	N/A	There was insufficient evidence to prove or disprove the Detention Captain was creating a hostile work environment by discussing case information. There was insufficient evidence to prove or disprove the Captain was discussing the case information to retaliate against the complainant. It was found the Detention Captain did not follow the directives of the each Notice of Investigation, however there was insufficient evidence to prove or disprove the employee showed a willful refusal to obey an order.	8/17/2018
IA2017-0062	1/17/2017	External Complaint	The complainant, a former Detention Officer, alleged a Detention Lieutenant has supervisors make unnecessary BlueTeam entries, causing her to be released from probation.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded	N/A	The allegation against the Detention Lieutenant was found to be false and not supported by fact. The BlueTeam supervisor notes were found to be necessary and justified.	8/20/2018
IA2017-0085	1/23/2017	Internal Complaint	It was alleged the Deputy was insubordinate after he failed to follow an order from her Sergeant regarding making an arrest of an aggravated assault suspect. It was also alleged a Deputy was biases against a subject, due to age, during a shooting investigation.	CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Insubordination	Exonerated Not-Sustained Exonerated	N/A	The Deputy was found to be within MCSO policy and procedure when he arrested a subject during an aggravated assault call for service. After interviews with the employee's supervisor, it was found he was not insubordinate due to the supervisor directing him to make an arrest and generate a written report. There was insufficient evidence to prove or disprove the Deputy was biased during his investigation.	8/21/2018
IA2018-0015	1/8/2018	External Complaint	The complainant alleged Deputies never showed up for a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	N/A	The Deputy was found within MCSO policy and procedure when he did not contact the complainant. The Deputy did respond to the location and checked the area for suspicious subjects. Due to the lack of information in the CAD notes, the late hour, and the time delay of his response for the call, the Deputy was within policy when he did not contact the complainant.	8/21/2018
IA2017-0400	6/11/2017	Internal Complaint	It was alleged while the Division Commander of District 2, a Deputy Captain instituted a traffic enforcement quota by issuing an order that every Deputy must conduct at least two traffic stops per month.	CP2 - Code of Conduct - Failure to Meet Standards EB1 - Traffic Enforcement	Exonerated Unfounded	N/A	The allegation of the Captain ordering a traffic stop quota was found to be false and not supported by fact. The Captain was within MCSO policy and procedure when he directed supervisors to provide guidance on traffic enforcement.	8/22/2018
IA2017-0638	9/7/2017	Internal Complaint	During an internal investigation, information was provided alleging a member of command staff made unprofessional statements to a subordinate employee on multiple occasions.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Not-Sustained Not-Sustained Not-Sustained	Written Reprimand	There was insufficient evidence to prove or disprove the Detention Captain made all the alleged unprofessional statements to the subordinate employees. The Captain was found in violation of MCSO policy when he made inappropriate, harassing, and gender specific comments about the employees appearance.	8/22/2018
IA2018-0174	3/19/2018	External Complaint	The complainant alleged an inmate was assaulted by a Detention Officer.	CP1-Use of Force	Unfounded	N/A	Due to the complainant not being within MCSO custody at the time, the allegation against the Unknown Officer was found to false and not supported by fact.	8/22/2018
IA2017-0715	10/3/2017	Internal Complaint	The complainant alleged two Detention officers are in a relationship and have not only failed to notify their chain of command, but denied it to their supervisors.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Sustained Sustained	Employee Resigned Written Reprimand	It was found the two Detention Officers failed to notify their supervisors of their sexual relationship.	8/23/2018
IA2017-0825	11/13/2017	External Complaint	The complainant alleged the deputy did not complete a report in a timely manner and when the report was complete it was inaccurate.	GF5 - Incident Report Guidelines GF5 - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained	Coaching Written Reprimand	It was found the Deputy completed an inaccurate report. Through investigation, it was found the Deputy's Field Training Officer failed to supervise the Deputy and did not ensure all reports were accurate and turned in a timely manner.	8/23/2018

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IA2017-0180	2/28/2017	External Complaint	An inmate grievance alleged a Detention Officer walked in while he was taking a shower to ask him for his name and cell number. The inmate alleged the Detention Officer, based on the look in his eyes, had other intentions.	GJ28 - Prison Rape Elimination Act	Not-Sustained	N/A	There was insufficient evidence to prove or disprove the Detention Officer had "other intentions" with an inmate while doing a headcount in the shower area.	8/24/2018
IA2017-0201	3/10/2017	External Complaint	It is alleged that two Detention Officers intimidated an inmate and forced him to cut his hair for work furlough.	CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody	Unfounded Unfounded	N/A N/A	The allegation against the Detention Officers was found to be false and not supported by fact. It was found the inmate had to provide the proper documentation for why he did not have to cut his hair to maintain his work furlough status.	8/24/2018
IA2017-0386	6/8/2017	Internal Complaint	It was alleged a Deputy did not properly impound or return the ID of an arrestee. The deputy found the ID in his uniform outer carrier a few days later and returned the ID to an unidentified person, but not directly to the owner.	GE3 - Property Management GJ35 - Body-Worn Cameras	Sustained Sustained	Employee Suspended	It was found the Deputy failed to properly impound an ID and failed to return it to the proper owner. Through the investigation, it was found the Deputy failed to activate his body worn camera when he contacted the individual he gave the ID to.	8/24/2018
IA2017-0104	1/27/2017	External Complaint	An inmate complainant alleged a Detention Officer entered the shower area and winked at him.	GJ28 - Prison Rape Elimination Act	Not-Sustained	N/A	There was insufficient evidence to prove or disprove the Detention Officer winked at the inmate while conducting a headcount.	8/27/2018
IA2018-0012	1/8/2018	Internal Complaint	It was alleged a Detention Officer purchased alcohol while wearing his uniform.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Suspended	The Detention Officer admitted to purchasing alcohol beverages while wearing his uniform.	8/29/2018