

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
10/01/2019 - 10/31/2019

IA No	Opened	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
CIA2018-0028	10/17/2018	External Complaint Criminal	The complainant alleged a Detention Officer instructed an inmate to assault another inmate.	[No allegations]	Inactive	N/A	The investigator was unable to confirm the intent of statements made by the Detention Officer. This case was cleared inactive.	10/2/2019
CIA2019-0002	1/22/2019	Internal Complaint Criminal	It was alleged a Detention Officer used force against an inmate when he was not justified to do so. It was also alleged the other Detention Officer involved failed to make a radio call regarding the inmate refusing to comply, failed to advise the other Officer to stop the unjustified force, and failed to log the use of force.	[No allegations]	Unfounded	N/A	The investigation revealed the attempted Taser deployment by the Detention Officer was unsuccessful. The inmate received no injuries from the incident. The allegation was false and not based on fact.	10/2/2019
IA2016-0710	11/21/2016	Internal Complaint	A Detention Officer alleged a Sworn Lieutenant retaliated against her and another male Detention Officer; and was relentless in her efforts to have PSB conduct an investigation on them. It was also alleged the Lieutenant transferred the male Officer after learning he made a complaint on the Lieutenant. She further alleged the Lieutenant provided non-factual information to PSB, lied about her family being involved in drug activity, and spread rumors about her family and her romantic relationship. The female Officer continued to allege the Lieutenant and two Detectives created a hostile work environment and reported she could not do her job properly in fear of retaliatory acts. It was alleged the Lieutenant had a close friendship with one of the Detectives allowing her to bypass her chain of command. It was also alleged the Lieutenant directed the Detective to access a criminal database to get a police report reference the female Detention Officer for personal reasons. It was also alleged the Detective attempted to sabotage the romantic relationship between the two Detention Officers on two separate occasions. The female Officer alleged the Lieutenant inappropriately provided sensitive law enforcement information.	CP2 - Code of conduct - Employee Relationships with other Employees CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Confidential Information CP2 - Code of conduct - Employee Relationships with other Employees CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Rumors or Gossip CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor GB2 - Command Responsibility CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Confidential Information CP3 - Workplace Professionalism CP2 - Code of conduct - Employee Relationships with other Employees CP2 - Code of conduct - Rumors or Gossip CP3 - Workplace Professionalism CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Rumors or Gossip CP2 - Code of conduct - Rumors or Gossip GB2 - Command Responsibility CP2 - Code of conduct - Confidential Information	Unfounded Exonerated Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Not-Sustained Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Exonerated Exonerated Unfounded Unfounded Unfounded Unfounded Unfounded Not-Sustained	N/A N/A N/A	It was found the Lieutenant reported employee misconduct to her supervisor but it was never reported to PSB for investigation; the allegation of retaliation and relentless efforts of reporting misconduct was found to be false and not based on fact. It was also found the Lieutenant had nothing to do with the Officer's transfer; the allegation was false and not based on fact. The Lieutenant and two Detectives were found to have been within MCSO policy and procedure regarding the review and report of potential misconduct regarding drug activity of the female Officer's family. The allegation of false statements and rumors/gossip made by the Lieutenant and Detectives regarding the Officer's potential misconduct was found to be false and not based on fact. The allegation of the Detective bypassing her chain of command was found to be false and not based on fact. The Lieutenant did direct the Detective to retrieve a police report involving the two Detention Officers but for work related purposes, not personal; the allegation was found to be false and not based on fact. There was insufficient evidence the Detective was trying to sabotage the relationship on the first occasion; the allegation of sabotage for the second incident was false and not based on fact. The allegation of a hostile work environment was found to be false and not based on fact. There was insufficient evidence to prove or disprove the Lieutenant provided law enforcement sensitive information.	10/21/2019
IA2017-0504	7/25/2017	External Complaint	The complainant made several allegations reference a Domestic Violence incident. The complainant alleged a Detention Officer engaged in act of Domestic Violence; lied to responding Deputies about the incident; used her position as a Detention Officer to intimidate him when she told him Deputies and the Courts would only listen to her side of the story; and convinced him to lie in a previous IA investigation. Additionally, he alleged the Officer told him they would not get back together until he retracted his complaint against her. Throughout the investigation, it was alleged the Officer used her cell phone while on duty in a secured jail facility.	CP2 - Code of conduct - Unethical conduct CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Individual Responsibility CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Conformance to Office Directives	Not-Sustained Not-Sustained Not-Sustained Not-Sustained Not-Sustained	N/A N/A N/A N/A	Due to a lack of independent witnesses, there was insufficient evidence to prove or disprove the Officer investigated the domestic violence incident and lied to responding Deputies and Investigators. Additionally, there was insufficient evidence to prove or disprove the Officer tried to force him to retract his complaint and tried to use her position to try to intimidate him. There was insufficient evidence to prove or disprove the Officer used her cell phone while on duty in a secured area.	10/23/2019
IA2018-0038	1/17/2018	Internal Complaint	It was alleged a Deputy Sergeant cited four people for a criminal violation without probable cause. Additionally, it was alleged the Sergeant denied the detained individuals the opportunity to use the restroom, leading them to relieve themselves where they sat. It was alleged a Deputy displayed and unprofessional demeanor when he used profane language to the detainees, made reference to holding their heads under water, and stated they were liars because they would not communicate with him in English. It was also alleged the Deputy urinated within lose proximity to the detainees and failed to advise them of their Miranda rights. The Deputy was alleged to have determined the detainees were in the county without authorization and their vehicle should be towed based on them not having identification in their possession, their race, and them speaking Spanish. It was also alleged the Deputy deactivated his body worn camera prior to the completion of the incident.	EA11 - Arrest procedures CP2 - Code of conduct - Failure to Meet Standards GB2 - Command Responsibility CP2 - Code of conduct - Failure to Meet Standards EA11 - Arrest procedures CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling GJ35 - Body-Worn Cameras	Exonerated Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained	Employee Demoted  Previously Resigned/Retired	It was found the report authored by the Deputy Sergeant was within policy and procedure due to it containing probable cause for the issuance of the four criminal citations. The Sergeant was found to have violated policy when he denied the detainees access to a restroom and when he failed to supervise and take appropriate action when the Deputy displayed bias-based actions toward the detainees. The Deputy was found to have displayed an unprofessional demeanor and exhibited biased-based actions and statements toward the detainees. The Deputy also failed to advise the detainees of their Miranda Rights and was found to have inappropriately deactivated his body worn camera while on scene	10/29/2019
IA2018-0286	5/2/2018	External Complaint	An inmate grievance alleged a Detention Officer use explicit language to an inmate when referring to his female partner.	CP2 - Code of conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	The Detention Officer was found to have used explicit and inappropriate language in front of inmates.	10/23/2019
IA2018-0371	6/11/2018	Internal Complaint	It was alleged a Detention Officer did not remove his firearm before entering the Lower Buckeye Jail facility.	CP2 - Code of conduct - Failure to Meet Standards	Sustained	Coaching	The Detention Officer was found to have violated policy when he unintentionally brought his firearm into the jail facility.	10/24/2019
IA2019-0180	4/18/2019	Internal Complaint	An employee reported her MCSO issued equipment (including handgun) was stolen out of her vehicle at her residence.	CP2 - Code of conduct - Care and Use of Office or County Equipment	Sustained	Coaching	It was found the Detention Officer was negligent with her Office issued equipment by leaving it in her personal vehicle for two days.	10/23/2019

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IA2019-0196	4/29/2019	Internal Complaint	It was alleged a Deputy Sergeant had not completed his assignments and supervisory tasks within deadlines on numerous occasions.	CP2 - Code of conduct - Performance or Dereliction of Duty	Sustained	Employee Suspended	The Sergeant was found to have been derelict in his duties as a supervisor.	10/21/2019
IA2019-0270	5/30/2019	Internal Complaint	It was alleged a Detention Officer failed to follow instructions when he failed to follow the requirements of his paid Administrative Leave on numerous occasions.	CP2 - Code of conduct - Failure to Meet Standards	Sustained	Written Reprimand	It was found the Detention Officer failed to follow instructions when he did not call in at the correct time while on Administrative Leave.	10/24/2019
IA2019-0521	10/11/2019	External Complaint	This IA was taken in error, will be handled as a SC2019-0372.		N/A	N/A	This IA was taken in error.	10/30/2019