

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
09/01/2024 - 09/30/2024

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2023-0450	08/17/2023	External Complaint	The complainant alleged a Food Production Worker was discourteous and treated him unprofessionally.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Probationary Release	The preponderance of the evidence supported the allegation, justifying a policy violation.	Sustained	09/04/2024
IA2024-0045	02/07/2024	Internal Complaint	It was alleged a Detention Sergeant was arrested for a DUI.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained	Previously Resigned/Retired	The investigation determined the allegations were supported by the preponderance of evidence and justified a reasonable conclusion of multiple policy violations.	Sustained	09/04/2024
IA2019-0366	07/23/2019	Internal Complaint	The complainant alleged a Detention Officer abandoned her duty post, harassed her on the radio, and was unprofessional.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards CP3 - Workplace Professionalism	Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	09/05/2024
IA2020-0176	04/15/2020	Internal Complaint	The complainant alleged Detention Officers did not provide him with footwear, causing burn injuries to his feet. Additionally, it was alleged Detention Officers failed to provide him with appropriate medical treatment.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Sustained		The investigation determined there was a preponderance of evidence to justify a reasonable conclusion that Officers violated policy, resulting in injuries to the inmate's feet. However, Officers obtained medical attention, finding the allegation was not supported by fact.	Sustained	09/05/2024
IA2023-0144	03/16/2023	External Complaint	The complainant alleged a Deputy violated his Fourth Amendment Rights and was unprofessional during a call for service.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded		Both allegations were found to be false and not supported by the facts learned during the investigation.	Unfounded	09/05/2024
IA2024-0119	03/22/2024	External Complaint	The inmate complainant alleged a Detention Officer offered him extra food to expose himself and spoke to an inmate while he was showering. It was also alleged because the Officer was upset, he placed an inmate in restrictive housing.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Unfounded		After a review of documents and video footage, all allegation were found to be false and not supported by the facts.	Unfounded	09/05/2024
IA2019-0110	03/14/2019	Internal Complaint	It is alleged Detention Officers are shredding incoming and outgoing inmate mail.	DK1 - Inmate Mail CP2 - Code of Conduct - Failure to Meet Standards DK1 - Inmate Mail DK1 - Inmate Mail CP2 - Code of Conduct - Failure to Meet Standards DK1 - Inmate Mail DK1 - Inmate Mail CP2 - Code of Conduct - Failure to Meet Standards DK1 - Inmate Mail DK1 - Inmate Mail CP2 - Code of Conduct - Failure to Meet Standards DK1 - Inmate Mail DK1 - Inmate Mail CP2 - Code of Conduct - Failure to Meet Standards DK1 - Inmate Mail	Exonerated Exonerated Not-Sustained Exonerated Exonerated Not-Sustained Exonerated Exonerated Not-Sustained Exonerated Exonerated Not-Sustained	The investigation determined the allegations that Officers were shredding outgoing mail occurred, but their actions were within Office Policy and procedures. However, there was insufficient evidence to prove or disprove the allegations an Officer was shredding outgoing mail, and Officers were shredding incoming mail. Furthermore, an officer violated policy when he was shredding incoming mail.	Sustained	09/06/2024	
IA2023-0152	03/20/2023	External Complaint	The inmate complainant alleged Detention Officers were doing favors for other inmates.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	09/06/2024
IA2023-0189	04/06/2023	Internal Complaint	It was alleged an Inmate Classification Specialist is engaged in a pattern of unprofessional conduct with other employees. It is also alleged the Specialist was unprofessional towards a supervisor.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	09/06/2024
IA2023-0494	09/05/2023	External Complaint	The complainant alleged a Food Service Worker used profanity towards inmates.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Probationary Release	The preponderance of the evidence supported the allegation, justifying a policy violation.	Sustained	09/06/2024
IA2023-0518	09/14/2023	External Complaint	The complainants alleged a Detention Officer acted in an inappropriate manner during a traffic altercation. During the investigation, it was alleged the Detention Officer failed to inform his supervisor of law enforcement contact and made conflicting statements.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Abuse of Position or Authority CP2 - Code of Conduct - Off Duty Law Enforcement Action CP2 - Code of Conduct - Keeping Supervisors Informed CP5 - Truthfulness	Sustained Sustained Sustained Sustained Not-Sustained	Employee Suspended	There was insufficient evidence to prove or disprove the allegation that a Detention Officer made conflicting statements. However, the Officer violated policy when he acted in an inappropriate manner during a traffic altercation and failed to inform his supervisor of law enforcement contact.	Sustained	09/06/2024
IA2023-0581	10/17/2023	Internal Complaint	It was alleged a Detention Officer has had multiple unscheduled and unapproved absences.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	After review of all associated documentation, the preponderance of the evidence supports the allegation.	Sustained	09/06/2024
IA2023-0658	12/12/2023	External Complaint	The complainant alleged a Deputy pointed a weapon at him during a traffic stop. It was internally alleged the Deputy failed to properly document a traffic stop and failed to make a reasonable decision by conducting a traffic stop while on light duty.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Sustained Sustained	Employee Suspended	The investigation determined the allegation a Deputy pointed a weapon at the complainant was false or not supported by fact. However, the Deputy did violate policy when he failed to properly document the traffic stop and make a reasonable decision while on light duty.	Sustained	09/06/2024
IA2024-0058	02/20/2024	Internal Complaint	It was self-reported that an employee brought his cell phone into a secure jail facility and failed to make a reasonable decision when he took photographs of the inside. It was also alleged a second Officer received the photo and failed to report the misconduct.	CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Individual Responsibility	Sustained Sustained Not-Sustained	Employee Suspended	The employee admitted to violating policy when he carried his phone into a jail facility and took a photograph. However, there is insufficient evidence to prove or disprove that a second Officer received the picture.	Sustained	09/06/2024
IA2024-0100	03/13/2024	Internal Complaint	It was alleged an Inmate Classification Specialist failed to follow a written directive.	GB2 - Command Responsibility	Sustained	Coaching	Evidence gathered supported the allegation of a policy violation.	Sustained	09/06/2024
IA2024-0158	04/15/2024	Internal Complaint	It was alleged a Detention Officer used profanity when speaking to inmates.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Written Reprimand	Evidence supported the allegation that the Officer spoke to inmates unprofessionally.	Sustained	09/06/2024
IA2024-0213	05/08/2024	Internal Complaint	It was alleged a Food Production Worker failed to take appropriate action by failing to report misplaced equipment and an Inmates ID.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Care and Use of Office or County Equipment	Sustained Not-Sustained	Written Reprimand	The investigation found there is insufficient evidence to prove or disprove the Food Production Worker was aware his safety glasses had been lost. By the employees own admission, an inmate informed him their ID had been missing and he failed to report it to a supervisor, supporting the conclusion of a policy violation.	Sustained	09/06/2024
IA2023-0053	01/30/2023	Internal Complaint	It was alleged a Deputy was involved in a vehicle accident while pursuit driving. Additionally, it was also alleged Deputies improperly pursued a vehicle and a Sergeant failed to terminate the improper pursuit.	CP2 - Code of Conduct - Conformance to Office Directives GE4 - Use/Operation of Vehicles CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Sustained	Employee Suspended Written Reprimand Written Reprimand	By the employees own admissions, it was determined the allegations were supported by the preponderance of the evidence, justifying multiple policy violations.	Sustained	09/09/2024
IA2019-0388	07/31/2019	External Complaint	It is alleged a Detention Officer laughed at an inmate and called him crazy. It was also alleged the inmate was left in a holding tank for an extended period of time.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	09/10/2024

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IA2023-0094	02/13/2023	Internal Complaint	It was alleged an Inmate Release Specialist covertly records conversations with other employees.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Employee Suspended	By the Inmate Release Specialist's own admission, he recorded conversations with his supervisor, thus violating Office Policy.	Sustained	09/10/2024
IA2023-0196	04/11/2023	Internal Complaint	It was alleged a Deputy was involved in a vehicle collision while engaged in emergency driving.	CP4 - Emergency and Pursuit Driving	Sustained	Written Reprimand	The allegation was supported by the preponderance of the evidence to justify a conclusion of policy violation.	Sustained	09/10/2024
IA2024-0056	02/15/2024	Internal Complaint	It was alleged a Detention Officer was sleeping on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Employee Suspended	The employee admitted to violating policy, sleeping while on duty.	Sustained	09/10/2024
IA2024-0261	05/29/2024	Internal Complaint	It is alleged a Detention Lieutenant is creating a difficult work environment for a subordinate by giving inappropriate orders/directives.	CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded		The investigation determined the allegation was not supported by facts	Unfounded	09/10/2024
IA2024-0268	06/05/2024	External Complaint	The complainant alleged a Deputy was disrespectful during their interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	The investigation found the Deputy failed to courteously communicate with the Complainant, supporting a policy violation.	Sustained	09/10/2024
IA2023-0161	03/23/2023	External Complaint	The complainant alleged a deputy did not properly investigate a domestic violence call for service and treated her differently due to her race.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		The investigation determined the allegations were not supported by the facts.	Unfounded	09/11/2024
IA2023-0513	09/14/2023	External Complaint	The complainant alleged a Deputy failed to appropriately investigate and document the report of a stolen vehicle. It was also alleged a Sworn Sergeant failed to ensure proper actions were taken by his subordinates when the complainant alleged his vehicle was stolen.	CP2 - Code of Conduct - Conformance to Office Directives GB2 - Command Responsibility	Sustained Sustained	Written Reprimand Employee Suspended	The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations.	Sustained	09/11/2024
IA2024-0031	01/29/2024	Internal Complaint	It was alleged a Sheriff's Record Specialist recorded inaccurate compensation hours when she clocked in prior to her arrival at her assigned work location and remained at her duty post beyond the hours of her shift. It was also alleged the Specialist was untruthful with supervisors when questioned.	GC8 - Compensation and the ADP System CP5 - Truthfulness CP2 - Code of Conduct - Loitering GC8 - Compensation and the ADP System	Sustained Sustained Sustained Sustained	Employee Resigned	After review of all associated documentation, it was determined the preponderance of the evidence supported the allegations.	Sustained	09/11/2024
IA2023-0175	04/03/2023	Internal Complaint	It was alleged Records Specialists did not foster the respect of their coworkers when they behaved inappropriately in the workplace. It was also alleged Records Specialists failed to make a reasonable decision when providing the name of a complainant to staff. Additionally, it was alleged a Records Specialist Lead failed to control subordinates within the workplace.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Command and Supervisory Responsibility CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Sustained Sustained Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	There was insufficient evidence to prove or disprove the allegation that a Records Specialist Supervisor failed to make a reasonable decision when providing the name of a complainant to staff. However, two additional records specialist employees violated policy by behaving inappropriately in the workplace, providing the name to staff, and not controlling subordinates within the workplace.	Sustained	09/12/2024
IA2024-0147	04/08/2024	External Complaint	The complainant alleged a Deputy was operating his assigned vehicle in an unsafe manner.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	09/12/2024
IA2019-0408	08/07/2019	Internal Complaint	It is alleged a SIMS inmate release specialist improperly processed court documents resulting in an inmate being erroneously released. It is also alleged two additional employees failed to recognize the error prior to the inmate's release.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained	Previously Resigned/Retired Written Reprimand Coaching	The preponderance of the evidence supports the allegations, justifying a conclusion of a policy violation.	Sustained	09/13/2024
IA2019-0522	10/14/2019	External Complaint	The complainant alleged an unknown Deputy made a racial comment while serving an Order of Protection. It was also alleged the Deputy was disrespectful and unprofessional with his approach.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	09/13/2024
IA2020-0161	04/08/2020	External Complaint	It was alleged a former Deputy had sex while on-duty working for MCSO.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	09/13/2024
IA2023-0206	04/19/2023	External Complaint	The complainant alleged a Deputy inappropriately removed property from her residence and failed to return it.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded		After review of all associated documents and Body Worn Camera footage, it was determined the allegation was not supported by facts.	Unfounded	09/13/2024
IA2023-0587	10/24/2023	Internal Complaint	It was alleged a Detention Officer used profanity toward a fellow employee.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	09/13/2024
IA2023-0608	11/06/2023	External Complaint	The complainant alleged a Detention Officer was rude, used profanity, and refused to get her medical care.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the Detention Officer used profanity and was unprofessional during their contact. The allegation the Detention Officer failed to provide medical care when requested was not supported by fact.	Not-Sustained	09/13/2024
IA2023-0660	12/12/2023	External Complaint	The complainant alleged a Deputy was involved in a domestic violence call for service. During the investigation, it was alleged the Deputy failed to report multiple law enforcement contacts to a supervisor and the Deputy was the subject of an additional investigation with another law enforcement agency.	CP2 - Code of Conduct - Conformance to Established Laws CP5 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Keeping Supervisors Informed	Not-Sustained Sustained Not-Sustained Sustained	Previously Terminated	The investigation determined there was insufficient evidence to prove or disprove the allegations the Deputy failed to conform to established laws. The preponderance of the evidence supported the allegations the Deputy failed to report multiple contacts with a law enforcement agency.	Sustained	09/13/2024
IA2024-0088	03/11/2024	Internal Complaint	It was alleged that a Deputy did not properly complete, correct, and finalize a report was supported by a preponderance of the evidence and justified a reasonable conclusion of a policy violation.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Performance or Dereliction of Duty	Sustained Sustained	Employee Suspended	The allegations that a Deputy did not properly complete, correct, and finalize a report was supported by a preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	09/13/2024
IA2024-0195	04/29/2024	External Complaint	The complainant alleged a Detention Officer was racist and made an inappropriate comment towards him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Not-Sustained	Employee Suspended	By the Detention Officers own admission, he made an inappropriate comment directed towards the inmate. However, there is insufficient evidence to prove or disprove he used race a factor when making the comment.	Sustained	09/13/2024
IA2020-0510	09/22/2020	External Complaint	The complainant alleged an Unknown employee was rude to her.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	09/16/2024
IA2023-0166	03/28/2023	External Complaint	It is alleged a Deputy failed to conduct a proper interview during an accident investigation resulting in an inaccurate crash report to be written. It was also alleged a second Deputy authored an inaccurate crash report based on information received from another Deputy. Additionally, it was alleged Deputies did not fairly interview both drivers involved in a vehicle accident.	GF5 - Incident Report Guidelines CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated Unfounded Sustained Unfounded	Coaching Coaching	The investigation determined the allegations that Deputies did not fairly interview both drivers were false or not supported by facts. Additionally, the allegation that the second Deputy authored an inaccurate report occurred, but his actions were within Office Policy and procedures. However, the first Deputy violated policy when he failed to conduct a proper interview.	Sustained	09/16/2024
IA2024-0060	02/20/2024	Internal Complaint	It was alleged a Detention Officer failed to complete his annual mandatory training.	GG-2 - Detention/Civilian Training Administration	Sustained	Employee Suspended	After review of all associated documentation and by the employees own admission, the preponderance of the evidence supports the allegation.	Sustained	09/16/2024
IA2022-0304	07/07/2022	External Complaint	The complainant alleged a Detention Officer was unprofessional during their interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	09/17/2024
IA2024-0193	04/29/2024	External Complaint	The complainant alleged a Deputy did not conduct a proper investigation on a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		Body-worn camera footage revealed the Deputy followed proper MCSO policy and procedure during the call for service. Therefore, the allegation is false or not supported by facts.	Unfounded	09/17/2024
IA2024-0207	04/30/2024	External Complaint	The complainant alleged a Sworn Sergeant provided inaccurate information on how to resolve a traffic ticket with the court.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation, that a Sworn Sergeant provided inaccurate information during a traffic stop, was false or not supported by facts.	Unfounded	09/17/2024
IA2024-0359	07/22/2024	External Complaint	The complainant alleged a Deputy made multiple traffic violations and did not operate his MCSO vehicle in a careful and prudent manner.	GE4 - Use/Operation of Vehicles	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	09/17/2024

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IA2024-0383	08/19/2024	External Complaint	The complainant alleged Detention Officers failed to take action during an inmate assault. It was also alleged a female supervisor was rude to the complainant when she called in to report the assault.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Not-Sustained		The investigation determined the allegation, that two Detention Officers failed to take action during an inmate assault, was false or not supported by fact. Furthermore, there was insufficient evidence to prove or disprove the unknown female staff member was rude.	Not-Sustained	09/17/2024
IA2021-0452	08/25/2021	External Complaint	The complainant alleged that a SIMS worker lost bail paperwork for an inmate's release. It was also alleged an Officer did not address an inmate's medical emergency.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Sustained	Previously Resigned/Retired	The preponderance of the evidence supported the allegation the employee lost bail paperwork. However, the allegation an inmate's medical needs were neglected was false and not supported by the facts.	Sustained	09/18/2024
IA2023-0193	04/11/2023	External Complaint	The complainant alleged a Detention Officer used discourteous language with him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	09/18/2024
IA2023-0194	04/11/2023	External Complaint	The inmate complainant alleged a Detention Officer made inappropriate sexual comments to him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	09/18/2024
IA2023-0270	05/24/2023	External Complaint	It was alleged a Deputy committed criminal damage while employed with MCSO. It was also alleged a Deputy omitted information during the hiring process and failed to notify a supervisor following law enforcement contact.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Truthfulness CP2 - Code of Conduct - Keeping Supervisors Informed	Unfounded Sustained Sustained	Previously Terminated	The investigation determined the damage was created prior to the Deputy being hired; therefore, the allegation he failed to conform to established laws and committed criminal damage while employed with MCSO was not supported by facts. After a review of all associated documentation, it was found the allegations the Deputy omitted information during the hiring process and failed to notify a supervisor of law enforcement contact was supported by the preponderance of the evidence.	Sustained	09/18/2024
IA2023-0486	09/04/2023	Internal Complaint	It was alleged a Detention Officer failed to follow a written directive. It was also alleged he left his assigned duty post early and clocked out later, without notifying his supervisor.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Office Directives GC3 - Compensation and the ADP System	Sustained Sustained Sustained	Employee Suspended	After conducting interviews and reviewing evidence, the investigation determined the Officer violated policy when he failed to follow a directive and clocked out after leaving the premises.	Sustained	09/18/2024
IA2023-0654	12/11/2023	External Complaint	The complainant alleged two Detention Officers were using racial slurs and threatening inmates. During the investigation it was alleged a Detention Officer did not provide dayroom access despite documenting in SHIELD that access was given.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor DB2 - Operations Journal & Logbooks CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Sustained Not-Sustained	Previously Terminated	Due to conflicting statements, there was insufficient evidence to prove or disprove the allegation the Detention Officers used derogatory terms and threatened inmates. By the first Detention Officers own admission he failed to accurately log information regarding dayroom access.	Sustained	09/18/2024
CI2022-0033	08/16/2022	Critical Incident	An investigation was initiated to review the death of an inmate an inmate was who was found unresponsive in his cell on 08/15/2022 at the Towers facility, and determine if the death was caused by actions of MCSO personnel. It was also alleged a Detention Officer failed to conduct proper security walks, and did not properly administer emergency medical care.	CP2 - Code of Conduct - Failure to Meet Standards GI11 - Serious Injury or Death of a Prisoner or Inmate	Not-Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	There was insufficient evidence to prove or disprove if the actions of an MCSO employee would have changed the outcome of an inmate death and whether the Officer performed improper security walks. Additionally, it was determined the Officer violated policy when he failed to properly administer medical care to an inmate.	Sustained	09/19/2024
IA2021-0507	09/19/2021	External Complaint	The complainant alleged a Detention Officer was rude and disrespectful toward an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined by clear and convincing evidence that the allegation was false or not supported by fact.	Unfounded	09/19/2024
IA2021-0541	10/22/2021	External Complaint	The complainant alleged a Sworn Sergeant made an unprofessional statement during a call for service. It was also alleged Deputies falsely arrested him, broke his cellphone, and manipulated his medical records. It was internally alleged a Deputy failed to conduct a proper vehicle search.	CP2 - Code of Conduct - Property Damage EA11 - Arrest procedures CP2 - Code of Conduct - Confidential Information EA11 - Arrest procedures GI3 - Search and Seizure CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Property Damage	Not-Sustained Unfounded Not-Sustained Unfounded Sustained Not-Sustained Not-Sustained	Previously Terminated	The investigation determined the allegation that Deputies falsely arrested the complainant was not supported by fact. There is insufficient evidence to prove or disprove the Sworn Sergeant made an unprofessional statement, the complainant's cellphone was broken while in MCSO custody, and the first Deputy manipulated his medical records. Furthermore, body-worn camera revealed the second Deputy on-scene failed to conduct a proper vehicle search prior to towing, resulting in a policy violation.	Sustained	09/19/2024
IA2021-0607	11/23/2021	External Complaint	The complainants alleged a Detention Officer made an unprofessional comment to an inmate while he attempted to submit a grievance. It was also alleged another Detention Officer failed to take action when an inmate was assaulted by other inmates.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	09/19/2024
IA2022-0161	04/20/2022	Internal Complaint	It was alleged a Detention Officer used excessive force on an inmate and failed to document the incident in accordance with Office Policy.	CP1 - Use of Force CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Previously Resigned/Retired	The preponderance of the evidence supported the allegations, justifying policy violations.	Sustained	09/19/2024
IA2022-0438	09/12/2022	External Complaint	The inmate complainant alleged a Detention Officer physically assaulted her in her home.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	09/19/2024
IA2023-0312	06/14/2023	External Complaint	It is alleged a Deputy committed criminal damage.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Previously Terminated	The preponderance of the evidence supported the allegation, justifying a policy violation.	Sustained	09/19/2024
IA2023-0650	12/07/2023	Internal Complaint	It was alleged a Detention Officer brought a prohibited item in a secured area of the jail facility on three occasions and failed to follow a supervisor directive.	GD4 - Use of Tobacco Products GB2 - Command Responsibility	Sustained Sustained	Previously Resigned/Retired	The preponderance of the evidence supported the allegations, justifying the Detention Officer violated Office Policy.	Sustained	09/19/2024
IA2024-0113	03/19/2024	External Complaint	The complainant alleged a Sworn Captain, Lieutenant, Sergeant, Deputy, and Dispatcher were discourteous during their interactions with him. During the investigation it was alleged that the Lieutenant failed to activate his body-worn camera.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GI35 - Body-Worn Cameras	Unfounded Unfounded Unfounded Not-Sustained Unfounded Not-Sustained		After conducting interviews and reviewing body-worn camera footage, the allegation that a Captain, Lieutenant, Sergeant, and Deputy were discourteous to the complainant was not supported by the facts. There was insufficient evidence to prove or disprove the Dispatcher was unprofessional or that the Deputy should have activated his BWC.	Not-Sustained	09/19/2024
IA2024-0247	05/23/2024	External Complaint	The complainant alleged Deputies were unprofessional, and placed their hands on him during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Exonerated Unfounded Exonerated		The investigation determined the allegation that Deputies were unprofessional was false or not supported by fact. Furthermore, the placing of the hands to escort the complainant away from the home was reasonable and within MCSO policy and procedure.	Exonerated	09/19/2024
IA2023-0055	01/30/2023	Internal Complaint	It was alleged Detention Officers failed to follow procedure when moving an inmate.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Sustained	Previously Resigned/Retired Coaching Coaching Coaching	The preponderance of the evidence supports the allegations, justifying a conclusion of a policy violation.	Sustained	09/20/2024
IA2024-0157	04/11/2024	Internal Complaint	It was alleged an inmate was erroneously released.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Exonerated Sustained	Coaching Written Reprimand	The investigation found the evidence supported the allegations an Inmate Release Specialist inaccurately entered data in to SHIELD and an Inmate Release Lead approved the erroneous release. It was also found an incident occurred when a second Release Specialist initiated the release process based on inaccurate information in SHIELD, however the employee has yet to complete all required training for this job post, therefore, the actions of the employee were found to be within Office Policy, Procedures and Training.	Sustained	09/20/2024

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
09/01/2024 - 09/30/2024

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2024-0198	04/29/2024	Internal Complaint	It was alleged a Detention Officer speaks to staff members unprofessionally, and undermines their authority in front of inmates.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Unfounded	Coaching	Evidence supported the allegation an Officer made inappropriate comments to other Officers. However, the allegation he undermined Officers was not supported by the facts.	Sustained	09/20/2024
IA2024-0017	06/18/2024	Internal Complaint Criminal	It was alleged a Detention Officer deployed pepper spray on a Correctional Health employee and previously arced her taser at other employees.	[No Allegations]		Exceptionally Cleared	Video evidence shows the Detention Officer did deploy pepper spray into an occupied room, however, none of the victims were willing to aid in prosecution.	Criminal - Exceptionally	09/23/2024
IA2021-0052	02/01/2021	External Complaint	The complainant alleged he was not provided water by Detention Officers while in MCSO custody. Additionally, it was alleged MCSO mishandled the complainant's property.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor DO2 - Release Process	Unfounded Unfounded		The investigation determined the allegations were false or not supported by fact.	Unfounded	09/23/2024
IA2021-0226	04/29/2021	External Complaint	The complainant alleged unknown Detentions Officers used excessive force on an inmate.	CP1-Use of Force CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	09/23/2024
IA2022-0419	09/01/2022	External Complaint	It is alleged Deputies placed her in handcuffs during a call for service.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Exonerated		The investigation determined the alleged actions occurred, but were within policy and procedure.	Exonerated	09/23/2024
IA2023-0219	04/25/2023	External Complaint	The complainant alleged Detention Officer's physically and sexually assaulted her while in custody in 2015. It is also alleged she was hog tied while being transported.	CP2 - Code of Conduct - Conformance to Established Laws GJ28 - Prison Rape Elimination Act (PREA) CP1-Use of Force	Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	09/23/2024
IA2023-0530	09/21/2023	External Complaint	The complainant alleged a Deputy failed to conduct a proper welfare check. It was also alleged a Sergeant did not investigate a possible forced entry.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		After review of body-worn camera footage and conducting interviews, the investigation determined the allegations were false and not supported by fact.	Unfounded	09/23/2024
IA2023-0668	12/26/2023	External Complaint	The complainant alleged that a Deputy did not give him the correct location to pick up his personal items. It was also alleged that two Deputies disposed of his lighter.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained Not-Sustained		The allegation the Deputy provided incorrect information was not supported by the facts. There was insufficient evidence to prove or disprove the allegation Deputies disposed of his lighter.	Not-Sustained	09/23/2024
IA2023-0672	12/26/2023	External Complaint	The complainant alleged a Detention Officer made an inappropriate comment and used profanity toward an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	09/23/2024
IA2024-0073	02/29/2024	External Complaint	The complainant alleged a Deputy behaved unprofessionally, talking over her, during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		After reviewing body-worn camera footage, the investigation determined the Deputy conducted himself in a professional and calm manner.	Unfounded	09/23/2024
IA2024-0101	03/13/2024	Internal Complaint	It was alleged a SIMS Inmate Release Specialist slept while on duty, utilized the telephone and internet for personal reasons, accessed personal money from his wallet, and failed to follow sanitary practices.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Sleeping On-Duty GM1 - Electronic Communications and Voice mail CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Exonerated Sustained	Employee Suspended	The investigation determined the employees' actions to utilize the telephone and internet for personal reasons were found to be within Office Policy and Procedures. Video footage review supported the allegations the employee slept on duty, failed to follow sanitary procedures and accessed his personal money from his wallet, justifying multiple policy violations.	Sustained	09/23/2024
IA2024-0228	05/15/2024	External Complaint	The complainant alleged a Deputy completed a crash report inaccurately.	CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure	Previously Resigned/Retired	The involved employee is no longer employed, therefore the matter was administratively closed and documented in their employment file.	PD - Admin Closure	09/23/2024
IA2021-0099	02/23/2021	External Complaint	The complainant alleged Deputies falsely arrested him.	EA11 - Arrest procedures EA11 - Arrest procedures	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	09/24/2024
IA2021-0323	06/17/2021	External Complaint	The complainant alleged a Detention Officer made threatening statements towards inmates.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	09/24/2024
IA2021-0365	07/12/2021	Internal Complaint	It was alleged a Detention Officer used excessive force on an inmate.	CP2 - Code of Conduct - Use of Force	Not-Sustained		Due to inconsistent statements the investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	09/24/2024
IA2021-0424	08/13/2021	External Complaint	The complainant alleged a Detention Officer spoke to him in a rude manner during his 2017 incarceration.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	09/24/2024
IA2023-0501	09/11/2023	External Complaint	The complainant alleged a Detention Officer committed acts of child abuse.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Not-Sustained Not-Sustained Not-Sustained		After a review of all associated documentation, the investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	09/24/2024
IA2023-0515	09/14/2023	External Complaint	The complainant alleged a Deputy was unprofessional during their interaction and removed property from her residence during the execution of a search warrant.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		The investigation determined the allegation was not supported by the facts.	Unfounded	09/24/2024
IA2023-0535	09/25/2023	Internal Complaint	It was alleged an Operations Supervisor and an Animal Care Technician engaged in inappropriate behavior in the workplace.	CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Performance or Dereliction of Duty	Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	09/24/2024
IA2023-0572	10/12/2023	Internal Complaint	It was alleged a Detention Officer failed to take appropriate action when an inmate acted inappropriately toward a Custodian.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was not supported by the facts.	Unfounded	09/24/2024
IA2024-0018	01/22/2024	External Complaint	The complainant alleged Deputies were unprofessional by not investigating an alleged stolen vehicle incident from September 23, 2023.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	09/24/2024
IA2024-0097	03/13/2024	Internal Complaint	It was alleged a Detention Officer was rude and uncooperative manner toward supervisors.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Previously Resigned/Retired	After conducting interviews, the preponderance of the evidence supported the allegation that the Officer was unprofessional with supervisory staff.	Sustained	09/24/2024
IA2024-0162	04/16/2024	Internal Complaint	It was alleged a Detention Officer failed to perform security functions for a Correctional Health employee.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined by the preponderance the evidence, that the alleged misconduct did occur and justifies a reasonable conclusion of a policy violation.	Sustained	09/24/2024
IA2024-0190	04/29/2024	Internal Complaint	It was alleged a Detention Officer behaved unprofessionally toward another fellow Officer.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Coaching	The preponderance of the evidence supported the allegation, justifying a policy violation.	Sustained	09/24/2024
IA2024-0276	06/10/2024	External Complaint	The complainant alleged a Detention Officer made inappropriate comments to her.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	By the Detention Officers own admission, he made inappropriate comments towards a coworker, supporting a policy violation.	Sustained	09/24/2024
IA2024-0303	06/19/2024	External Complaint	The complainant alleged that a Detention Officer failed to close a door leading to a secure area of the court building. It was also alleged, when made aware of the issue the Officer did not close the door.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Sustained	Written Reprimand	The investigation determined that the allegations are supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation.	Sustained	09/24/2024
IA2024-0070	02/26/2024	External Complaint	The complainant alleged a Deputy failed to properly investigate an injured person call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was not supported by the facts.	Unfounded	09/25/2024

Professional Standards Bureau
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 09/01/2024 - 09/30/2024

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2024-0252	05/28/2024	Internal Complaint	It was alleged a Detention Officer had multiple unauthorized absences over several months.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the absences were unauthorized.	Not-Sustained	09/27/2024
IA2024-0257	05/28/2024	Internal Complaint	It was alleged a Detention Officer made unwanted physical contact with a Detention Sergeant when he placed his leg between hers, touched her buttocks with his hand, and touched her leg.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	09/27/2024
IA2024-0013	05/01/2024	Internal Complaint Criminal	It was alleged a Deputy may have been in possession of dangerous drugs, ketamine and fentanyl. It was further alleged the Deputy failed to account for missing medication.	[No Allegations]		Inactive	There is insufficient evidence to establish probable cause for any related crimes. Case cleared inactive.	Criminal - Inactive	09/30/2024
IA2024-0205	05/02/2024	External Complaint	The first complainant alleged inmates were inappropriately placed on restriction. During the investigation, it was alleged a Detention Officer inaccurately documented a security walk. The second complainant alleged a second Detention Officer failed to perform a proper security walk.	CP2 - Code of Conduct - Failure to Meet Standards DB2 - Operations Journal & Logbooks DH6 - Inmate Supervision, Security Walks and Headcounts	Sustained Sustained Sustained	Written Reprimand Coaching	The investigation determined a Detention Officer failed to make a reasonable decision regarding placing a pod on restriction and inaccurately documented a security walk. Additionally, by the second Detention Officers own admission he did not complete a proper walk as required, thus violating office policy and procedures.	Sustained	09/30/2024
IA2024-0230	05/16/2024	External Complaint	The complainant alleged Deputies intentionally crashed into his vehicle after he came to a stop and denied his request for medical attention. During the investigation, it was alleged Deputies engaged in a pursuit after an attempt to stop the vehicle was unsuccessful.	CP2 - Code of Conduct - Failure to Meet Standards CP4 - Emergency and Pursuit Driving CP4 - Emergency and Pursuit Driving CP2 - Code of Conduct - Failure to Meet Standards CP4 - Emergency and Pursuit Driving CP4 - Emergency and Pursuit Driving	Unfounded Unfounded Sustained Unfounded Unfounded Sustained	Coaching Coaching	The investigation determined the allegations Deputies crashed into the Complainants vehicle and refused to provide medical treatment were not supported by the facts. It was found the Deputies violated Office Policy when they pursued a vehicle after an attempted stop was unsuccessful.	Sustained	09/30/2024