IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
CI2020-0020 :	11/03/2020	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 11/05/2020, following his medical emergency at the 4th Avenue Jail on 11/02/2020.		Not-Sustained		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed an accident.	Not-Sustained	08/20/2024
C12022-0009 (	05/02/2022	Critical Incident	A Critical Incident investigation was initiated to review the death of an inmate that occurred on 05/01/2022 at the Inmate Medical Services - Mental Health Unit.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed natural causes.	Exonerated	08/26/2024
CIA2024-0019 (	06/26/2024	Internal Complaint Criminal		[No Allegations]		Inactive	The evidence in the case is insufficient to establish whether the allegations occurred as reported. The suspect declined to be interviewed. There are no known witnesses. Case cleared as inactive.	Criminal - Inactive	08/27/2024
IA2017-0144 (	02/10/2017	Internal Complaint	unprofessional towards the victim and made her walk while handcuffed with a knee injury. It is also alleged the	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Treatment of Persons in Custody	Sustained Unfounded Exonerated	Previously Resigned/Retired	The investigation found there was insufficient evidence to prove or disprove the allegation one of the Deputies reentered the residence without legal justification. Furthermore, it was found the first and third Deputies made multiple reasonable attempts to secont the complainant out of the home while he had a knee injury, therefore, an incident occurred, but the	Sustained	08/16/2024
				CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Conformance to Office Directives  CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Sustained Unfounded	Written Reprimand	actions of the employees were found to be within Office Policy, Procedures, and training. The altegations the second Deputy mistread the complainant, and the first and third Deputy were rule and unprofessional during their contact, we not supported by facts. Lasty, it was determined the Deputies on scene failed to conduct a proper investigation regarding domestic violence, the first and second Deputy reentered the home, and the second Deputy was improfessional during thi		
				CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Sustained		contact, supporting multiple policy violations.	•	
				CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Unfounded Sustained	Previously Resigned/Retired			
IA2017-0579 (	08/16/2017	Internal Complaint		CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/29/202
IA2018-0333 (	05/22/2018	External Complaint	It was alleged a SIMS clerk released information about an inmate inappropriately.	CP2 - Code of Conduct - Confidential Information	Not-Sustained		After a review of all documentation, it was determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/23/2024
IA2018-0490 (	08/01/2018	External Complaint	The complainant alleged some of his property was not returned to him when he was released from custody.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After a review of jail surveillance footage pertaining to the booking of the complainant, it was found the alleged missing items were not in his possession, therefore the allegation he was not provided them at his release is not supported by fact	Unfounded	08/28/2024
IA2018-0609 (	09/26/2018	Internal Complaint	It was alleged a Detention Officer failed to take corrective action regarding his frequent unscheduled absences.	CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure		The employee is no longer employed by MCSO, therefore the matter was administratively closed and documented in their file.	PD - Admin Closure	08/12/2024
IA2019-0020 (	01/16/2019	External Complaint	The complainant alleged a Detention Officer was bringing drugs into the jail.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/07/2024
IA2019-0030 (	01/28/2019	External Complaint	The Complainant alleged a Detention Officer threw her against a brick wall.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		A review of jail surveillance footage showed the allegation was not supported by the facts.	Unfounded	08/22/2024
	., .,	Internal Complaint		GE3 - Property Management	Sustained		The preponderance of the evidence supports the allegation that an employee failed to properly impound found driver licenses.	Sustained	08/08/2024
		External Complaint		CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/28/2024
		External Complaint	The complainant alleged an Employee was rude and hung up on her when she called the Jail Information line.	<u> </u>	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/22/2024
IA2020-0006 (	01/07/2020	Internal Complaint		DH6 - Inmate Supervision, Security Walks and Headcounts CP5 - Truthfulness CP5 - Truthfulness	Sustained Sustained Sustained	Employee Terminated	The investigation determined the allegations were supported by the preponderance of the evidence and conclude to multiple policy violations.	Sustained	08/23/2024
		Internal Complaint	It was alleged a Detention Officer failed to conduct themselves in a professional manner during a shift briefing.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Written Reprimand	By the employees own admission, the preponderance of the evidence supports a policy violation.	Sustained	08/27/2024
IA2020-0229 (	05/12/2020	External Complaint	The three complainants alleged a Detention Officer was discourteous and did not allow them a full hour of dayroom access during Ramadan.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Exonerated Sustained	Previously Resigned/Retired	The investigation found the Detention Officers action to allow the inmates out of their cell for less than an hour occurred, but the actions of the employee were found to be within Office Policy, Procedures and Training, Additionally, it was determined the preponderance of the evidence supported the allegation the Officer was discourteous while speaking with the inmates.		08/08/2024
IA2020-0469 (	09/02/2020	Internal Complaint	It was alleged a Detention Officer failed to take appropriate action allowing an inmate to be assaulted.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation a Detention Officer failed to take appropriate action, allowing an inmate to be assaulted, was faise or not supported by fact.	Unfounded	08/16/2024
	.,,	External Complaint		CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was not supported by facts.	Unfounded	08/28/2024
		Internal Complaint	It was reported a Deputy was involved in a non-injury vehicle accident while en route to a priority call for service.	CP4 - Emergency and Pursuit Driving	Sustained	Written Reprimand	Upon review of the incident, it was determined the employee violated policy.	PD - Expedited Resolution - Sustained	08/06/2024
IA2021-0049 (	01/29/2021	Internal Complaint		CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Not-Sustained	Previously Terminated	Evidence supported the allegation the Clerk exhibited unprofessional behavior. However, there is insufficient evidence to prove or disprove that comments were made about an employee's sexual activity.	Sustained	08/16/2024
		External Complaint	facility for inmates.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/27/2024
IA2021-0145 (	03/23/2021	External Complaint	The complainant alleged a Detention Officer was unprofessional by kicking a hammer belonging to County Facilities Management.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	08/09/2024
IA2021-0204 (	04/21/2021	External Complaint	The complainant alleged the Emergency Dispatcher was discourteous while taking a call for service. It was also alleged an Unknown Sworn Sergeant failed to contact the complainant regarding a report.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor  CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Not-Sustained		Due to the lack of evidence and conflicting statements, there was insufficient evidence to prove or disprove the allegation made by the complainant.	Not-Sustained	08/16/2024
IA2021-0230 (	05/04/2021	External Complaint	The complainant alleged Detention Officer denied an inmate dayroom and shower access.	CP2 - Code of Conduct - Treatment of Persons in Custody	Exonerated		The investigation determined the allegation that an Officer denied an inmate dayroom and shower access occurred, but hi actions were within Office Policy and procedures.	s Exonerated	08/23/2024
IA2021-0318 (	06/16/2021	External Complaint	It is alleged a Detention Officer was discourteous towards an inmate after being requested to call the inmate by the correct pronoun.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/23/2024
IA2021-0416 (	08/10/2021	External Complaint		CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody	Exonerated Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation the inmate was denied access to sanitary items and only received one meal a day. After review of all associated documentation, it was found the employees actions were found to be within Office Policy and Procedures when the access was restricted.	Not-Sustained	08/26/2024
IA2021-0548 :	10/25/2021	Internal Complaint	It was alleged a Deputy was the at fault driver of a minor, non-injury vehicle collision while his emergency lights were activated.	CP4 - Emergency and Pursuit Driving	Sustained	Written Reprimand	Upon review of the incident, it was determined the employee violated policy.	PD - Expedited Resolution - Sustained	08/05/2024
IA2021-0588 :	11/16/2021	External Complaint	The complainant alleged a Detention Officer made unprofessional comments to a Correctional Health Services employee.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed, therefore the matter was documented in their employment file.	PD - Admin Closure	08/27/2024
142022 0040	02/09/2022	External Complaint	The complainant alleged a Detention Officer threatened and yelled profanities at him.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Written Reprimand	By the Detention Officers own admission, the preponderance of the evidence supports the allegation.	Sustained	08/09/2024

IA No Open date Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2022-0101 03/15/2022 External Complaint	It is alleged a Lieutenant pointed a firearm at the complainant and instructed two Deputies to remove her from	CP2 - Code of Conduct - Use of Force	Unfounded	Written Reprimand	After review of body-worn camera footage it was found the Lieutenant had his firearm in a low and ready position, never	Sustained	08/19/2024
	her residence by force. It is also alleged the Lieutenant and a Deputy searched her home without permission o a warrant.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Command and Supervisory Responsibility	Sustained Sustained		directly pointing it at the complainant. Video review shows the first Deputy was instructed to conduct a search of the roundence by a supervisor and that both Deputies removed the complainant from her residence with force; however, it was found their actions were within Office Policy and procedures. The preponderance of the evidence supports the allegations		
		CP2 - Code of Conduct - Use of Force	Exonerated		the Lieutenant failed to properly supervise subordinates and searched the complainants home without permission or a		
		CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		warrant.		
		CP2 - Code of Conduct - Use of Force	Exonerated				
IA2022-0385 08/18/2022 External Complaint	The complainant alleged a Detention Officer used profanities towards an inmate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/22/2024
IA2022-0406 08/25/2022 Internal Complaint	The complainant alleged a Posse Member called another employee a liar, yelled at Posse Member, and	CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded	Coaching	The preponderance of the evidence supports the allegation a Posse Member yelled at another employee and a second		08/13/2024
	removed him from various positions in the Posse Program due to retaliation. During the investigation it was alleged a second Posse Member violated a Notice of Investigation.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Sustained Exonerated		Posse Member violated the conditions of her Notice of Investigation. The investigation determined the allegation, the Posse Member called another employee a liar, was not supported by the facts. It was found the complainant was removed from	•	
		CP11 - Anti-Retaliation	Not-Sustained		various positions in the Posse Program; however, those actions were found to be within Office Policy and Procedures.		
		CP2 - Code of Conduct - Interference with Official Investigations	Sustained	Employee Suspended	There was insufficient evidence to prove or disprove the actions were retaliatory in nature.		
IA2023-0047 01/25/2023 External Complaint	The complainants alleged a Deputy did not contact them during an investigation. Additionally, it was alleged a	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		There was insufficient evidence to prove or disprove that the Deputy failed to contact the complainants and that the wallet	Not-Sustained	08/28/2024
SECTION STATES EXCENSION COMPANIE	Sergeant denied a detainee access to the restroom. Finally, the complainant also alleged money was missing from her wallet.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		was missing money. After the complainant was transported to a substation, she was allowed to utilize the restroom; therefore, the Sergeant followed proper procedures and training.	Not Sustained	30/13/1314
	TOTI ILL WING.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		therefore, the Jergeum rosoned proper procedures and duming.		
IA2023-0073 02/09/2023 External Complaint	The complainant alleged a Detention Officer failed to take appropriate action when she reported being	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	Due to inconsistent statements, there was insufficient evidence to prove or disprove the Detention Officer was untruthful.	Sustained	08/14/2024
ALOLS 6073 OLYGYLOLS External complaint	assaulted. During the investigation, it was alleged the Detention Officer was untruthful with Supervisors and	CPS - Truthfulness	Not-Sustained	Treviously neagheo/netired	The preponderance of the evidence supported the allegation the Officer failed to take appropriate actions following the	Julianco	00/14/2024
	PSB investigators while being questioned regarding the incident.	CPS - Truthfulness	Not-Sustained		disclosure of an assault.		
IA2023-0118 03/06/2023 Internal Complaint	It was alleged a Detention Officer is not maintaining a respectful and professional work environment. It is also	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove a Detention Officer was spreading gossig	Sustained	08/15/2024
	alleged the Officer is spreading rumors and gossip regarding another employee.	CP2 - Code of Conduct - Rumors or Gossip	Not-Sustained		regarding a coworker. The preponderance of the evidence did support the allegation the Officer failed to maintain a professional work environment.		
IA2023-0125 03/08/2023 External Complaint	The complainant alleged that during a call for service regarding a civil matter, too many Deputies showed up to the ca	CP8 - Preventing Racial and Other Biased Based profiling	Unfounded		The allegation that too many Deputies arrived at the call for service and failed to investigate a civil matter was not supported by the	e Not-Sustained	08/15/2024
	and did not investigate the matter appropriately. It was also alleged that the Deputies intimidated her by placing thei hands on or near their firearm, and were biased against her due to her race.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded		facts. Furthermore, the investigation determined no law enforcement actions were taken that were biased-based. Due to the positioning of the Deputy's body-worn camera, it is sometimes unclear where their hands are located while speaking with the		
		CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		complainant. Therefore, there was insufficient evidence to prove or disprove the allegation of intimidation.		
		CP8 - Preventing Racial and Other Blased Based profiling	Unfounded				
		CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained				
		CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded				
		CPR - Preventing Racial and Other Biased Based profiling	Unfounded				
		CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained				
		CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded				
		CP8 - Preventing Racial and Other Blased Based profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Not-Sustained				
		CP2 - Code of Conduct - Failure to Meet Standards	Unfounded				
		CP2 - Code of Conduct - Failure to Meet Standards	Unfounded				
		CP8 - Preventing Racial and Other Biased Based profiling	Unfounded				
		CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained				
		CP2 - Code of Conduct - Failure to Meet Standards	Unfounded				
		CP8 - Preventing Racial and Other Blased Based profiling	Unfounded				
		CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded				
IA2023-0134 03/13/2023 External Complaint	The complainants alleged a Detention Officer closed a trap door on an inmate's arm, causing injury.	CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After review of facility video, the allegation was not supported by the facts.	Unfounded	08/15/2024
142025-0154 05/15/2025 External Complaint	The complainants alleged a Determiner Closed a trap door on an inmate's arm, causing injury.	CF2 - Code of Conduct - Failure to weet standards	Olloulueu		Arter review or racing vision, the anegation was not supported by the racts.	Olloulueu	08/13/2024
IA2023-0136 03/13/2023 External Complaint	The complainant alleged a Deputy laughed at her and did not conduct a proper investigation because of her ag	e CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained Not-Sustained	Coaching	The facts did not support the allegation that the Deputy failed to conduct a proper investigation. There was insufficient	Sustained	08/27/2024
	and gender. It was also alleged the Deputy failed to provide the complainant with a Victim's Rights Form.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded		evidence to prove or disprove that the Deputy was biased towards the complainant. The investigation determined policy was violated when the Deputy laughed during contact with the complainant and failed to issue a form in a timely manner.		
		GJ14 - Victim's Bill of Rights	Sustained		, , , , , , , , , , , , , , , , , , , ,		
IA2023-0141 03/15/2023 Internal Complaint	It was alleged a Detention Officer made inappropriate comment regarding race towards another employee.	CP3 - Workplace Professionalism	Sustained	Previously Resigned/Retired	The investigation found the Detention Officer failed to promote a professional workplace when the comments made were offensive towards a person based on a protected characteristic and she continued to repeat them.	Sustained	08/08/2024
IA2U23-U146 03/16/2023 External Complaint	The complainant alleged a Deputy was hostile and unprofessional during a call for service. Also, the Deputy did		Unfounded		After reviewing the body-worn camera footage, the investigation determined the Deputy was professional and not hostile	Exonerated	08/27/2024
IAZUZ3-U146 03/16/2023 External Complaint	The complainant alleged a Deputy was hostile and unprofessional during a call for service. Also, the Deputy did not read the complainant her Miranda Rights prior to questioning her.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor EA11 - Arrest procedures	Unfounded Exonerated		After reviewing the body-worn camera footage, the investigation determined the Deputy was professional and not hostile toward the complainant. It was also determined when the complainant was questioned, she was not detained; therefore, the Deputy followed proper protocol and procedure when not reading Miranda.	Exonerated	08/27/2024
	not read the complainant her Miranda Rights prior to questioning her.	EA11 - Arrest procedures	Exonerated		toward the complainant. It was also determined when the complainant was questioned, she was not detained; therefore, the Deputy followed proper protocol and procedure when not reading Miranda.		.,,,,
MA2023-0146	not read the complainant her Miranda Rights prior to questioning her.  The complainant alleged an MCSO marked vehicle was driving recklessly.	EA11 - Arrest procedures  GE4 - Use/Operation of Vehicles	Exonerated  Not-Sustained	Castina	toward the complainant. It was sho determined when the complainant was questioned, she was not detained; therefore, the Deputy followed proper protocol and procedure when not reading Miranda.  The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/01/2024
IA2023-0147 03/16/2023 External Complaint IA2023-0157 03/22/2023 Internal Complaint	not read the complainant her Miranda Rights prior to questioning her.  The complainant alleged an MCSO marked vehicle was driving recklessly.  It was alleged an Office Assistant was unprofessional toward another employee.	EA11-Arrest procedures  GE4-Use/Operation of Vehicles  CP2-Code of Conduct-Employee Relationships with other Employees	Exonerated  Not-Sustained  Sustained	Coaching	toward the complainant. It was also determined when the complainant was questioned, she was not detained; therefore, the Deputy followed proper protocol and procedure when not reading Miranda.  The investigation determined there was insufficient evidence to prove or disprove the allegation.  The preponderance of the evidence supported the allegation.	Not-Sustained Sustained	08/01/2024 08/23/2024
IA2023-0147 03/16/2023 External Complaint	not read the complainant her Miranda Rights prior to questioning her.  The complainant alleged an MCSO marked vehicle was driving recklessly.	EA11 - Arrest procedures  GE4 - Use/Operation of Vehicles	Exonerated  Not-Sustained	Coaching Coaching	toward the complainant. It was sho determined when the complainant was questioned, she was not detained; therefore, the Deputy followed proper protocol and procedure when not reading Miranda.  The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained Sustained	08/01/2024
IM2023-0147 03/16/2023 External Complaint IM2023-0157 03/22/2023 Internal Complaint IM2023-0158 03/22/2023 External Complaint	not read the complainant her Miranda Rights prior to questioning her.  The complainant alleged an MCSO marked vehicle was driving recklessly.  It was alleged an Office Assistant was unprofessional loward another employee.  The complainant alleged an Office Assistant was rude and unprofessional during their contact.  The complainant alleged Deputies harassed him, used excessive force during their interaction and a Leutenant	EA11-Arrest procedures  GE4-Use/Operation of Vehicles  CP2-Code of Conduct- Employee Relationships with other Employees  CP2-Code of Conduct- Unbecoming conduct and Public Demeanor  CP2-Code of Conduct- Value to Neet Standards.	Exonerated  Not-Sustained  Sustained  Not-Sustained  Sustained  Unfounded		toward the complainant. It was also determined when the complainant was questioned, she was not detained; therefore, the Deputy followed proper protocol and procedure when not reading Miranda.  The investigation determined there was insufficient evidence to prove or disprove the allegation.  The prepondervance of the evidence supported the allegation.  The investigation determined there was insufficient evidence to prove or disprove the Office Assistant was unprofessional during the telephonic contact. However, by the employees own admission, the preponderance of the evidence supports that the failed to provide contact information for MCOI or note to assist the caller.  The investigation determined the allegations an inaccurate report was authored, a suspect was harassed. Deputies used	Not-Sustained Sustained Sustained	08/01/2024 08/23/2024
IM2023-0147 03/16/2023 External Complaint IM2023-0157 03/22/2023 Internal Complaint IM2023-0158 03/22/2023 External Complaint	not read the complainant her Miranda Bights prior to questioning her.  The complainant alleged an MCSO marked vehicle was driving recklessly.  It was alleged an Office Assistant was unprofessional toward another employee.  The complainant alleged an Office Assistant was rude and unprofessional during their contact.  The complainant alleged Deputies harassed him, used excessive force during their interaction and a Lieutenan failed to take appropriate action to story it. It is also alleged a Deputy authored an inaccurate report and select	EA11-Arrest procedures  GE4-Use/Operation of Vehicles  CP2-Code of Conduct - Employee Relationships with other Employees  CP2-Code of Conduct - Unbecoming conduct and Public Demeanor  CP2-Code of Conduct - Failure to Meet Standards  CP2-Code of Conduct - Use of Force  GP3- Lodder Report Guidelines	Exonerated  Not-Sustained  Sustained  Not-Sustained  Sustained  Unfounded  Unfounded	Coaching	toward the complainant. It was also determined when the complainant was questioned, she was not detained; therefore, the Deputy followed proper protocol and procedure when not reading Miranda.  The investigation determined there was insufficient evidence to prove or disprove the allegation.  The preponderance of the evidence supported the allegation.  The investigation determined there was insufficient evidence to prove or disprove the Diffice Assistant was unprofessional during the teleplannic constat. However, by the employees own admission, the preponderance of the evidence supports that she fixed to provide constat followers, by the employees own admission, the preponderance of the evidence supports that she fixed to provide constat followers, by the employees own admission, the preponderance of the evidence supports that she fixed to provide constat followers. In the other constant followers are provided to the call of the constant followers are provided to the call of the constant followers.  The investigation determined the allegations an incurrant report was authored, a suspect was harrased. Deputies used unreasonable force and all Leutentant fixed to intervene during the situation, was not supported by the fixed. Additionally, and constant force and allegations and fixed to intervene during the situation, was not supported by the fixed. Additionally, and the provided of the fixed for intervene during the situation, was not supported by the fixed.	Not-Sustained Sustained Sustained Sustained	08/01/2024 08/23/2024 08/27/2024
1IA2023-0147 03/16/2023 External Complaint 1IA2023-0157 03/22/2023 Internal Complaint 1IA2023-0158 03/22/2023 External Complaint	not read the complainant her Miranda Rights prior to questioning her.  The complainant alleged an MCSO marked vehicle was driving recklessly.  It was alleged an Office Assistant was unprofessional loward another employee.  The complainant alleged an Office Assistant was rude and unprofessional during their contact.  The complainant alleged Deputies harassed him, used excessive force during their interaction and a Leutenant	EA11-Arrest procedures  GE4-Use/Operation of Vehicles  CP2-Code of Conduct - Employee Relationships with other Employees  CP2-Code of Conduct - Unbecoming conduct and Public Demeanor  CP2-Code of Conduct - Failure to Meet Standards  CP2-Code of Conduct - Use of Force  GP3- Lodder Report Guidelines	Exonerated  Not-Sustained  Sustained  Not-Sustained  Sustained  Unfounded	Coaching	toword the complainant. It was also determined when the complainant was questioned, she was not detained; therefore, the Deputy followed proper protocol and procedure when not reading Miranda.  The investigation determined there was insufficient evidence to prove or disprove the allegation.  The preponderance of the evidence supported the allegation.  The investigation determined there was insufficient evidence to prove or disprove the Office Assistant was unprofessional during the telephonic contact. However, by the employees own admission, the preponderance of the evidence supports that she failed to provide contact information for MCO in order to assist the caller.  The investigation determined the allegations an inscrutate report was authored, a suspect was hareased. Deputies used unreasonable force and a Licenteart fields or interence during the studience, was not supported by the fact, Additionally, it was found the Complainants phone was sized during the criminal investigation as a contained terms of evidentary value therefore, the indeed coursed but was found to be within Office Policy Procedure and Training, Lists IV, be Deputy false therefore, the indeed coursed but we found to be within Office Policy Procedure and Training, Lists IV, be Deputy false therefore, the indeed coursed but we found to be within Office Policy Procedure and Training, Lists IV, be Deputy false.	Not-Sustained Sustained Sustained Sustained	08/01/2024 08/23/2024 08/27/2024
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IA2023-0195 04/11									
IA2023-0195 04/11	date	Incident type External Complaint	Summary	Allegation(s)/Force Type(s)	Not-Sustained	Discipline	Investigative Summary	Disposition	Closed
	1/2023	External Complaint	The complainant alleged a Deputy spoke in a dismissive manner, told him he was not going to clean up after their horses during a parade, and had an aggressive demeanor. It is also alleged a Sergeant spoke in a dismissiv	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Exonerated		The investigation found there was insufficient evidence to prove or disprove a Sergeant was supportive of a Deputy being unprofessional, and both the Sergeant and Deputy were dismissive of the Complainants concerns. Furthermore, it was	Not-Sustained	08/07/202
			manner, supported the Deputys' aggressive demeanor and refusal to clean up after their horses.	CP2 - Code of Conduct - Failure to Weet standards  CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		found an incident occurred when the Complainant was advised by the Deputy, they were unaware of the need for MCSO to		
				CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Exonerated		clean up after the horses. However, the Sergeant made arrangements for the task to be completed, thus the actions of the		
					Not-Sustained		employees were found to be within Office Policy, Procedures, and Training.		
				CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GB2 - Command Responsibility	Not-Sustained Exonerated				
				GB2 - Command Responsibility	Not-Sustained				
A2023-0205 04/19	9/2023	External Complaint	It is alleged a Detention Officer has displayed unbecoming conduct towards members of the public.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The Officer's comment was made while off-duty, and was his own opinion. Therefore, the allegation is false and not supported by facts.	Unfounded	08/29/202
A2023-0251 05/15	5/2023	External Complaint	The complainant alleged a crash report was not made available within a reasonable time. During the	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching	The investigation found the report was completed within a reasonable time. However, the Deputy authored and the	Sustained	08/15/202
			investigation, it was alleged a Deputy completed an inaccurate crash report and a Sergeant did not thoroughly				Supervisor approved an inaccurate report, violating policy.		
			review the report before approving it.	GF5 - Incident Report Guidelines	Sustained	Coaching			
				CP2 - Code of Conduct - Failure to Meet Standards	Unfounded				
A2023-0328 06/21	1/2022	External Complaint	Upon investigation of the allegations it was determined the actions of employee were within Office Policy,	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The investigation determined no misconduct occurred and that the Deputy followed proper procedures, policy, and	Exonerated	08/05/202
A2023 0320 00,22	1/1013	External complaint	procedures, or training.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		training during the call for service.	Exonerated	50/53/202
			procedures, or training.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated				
IA2023-0336 06/28	8/2023	External Complaint	The complainant alleged, when she was assaulted, an unknown Detention Officer failed to conduct a proper investigation.	CP2 - Lode of Conduct - Failure to Weet Standards	Unfounded		The evidence indicates Jail Crimes conducted a proper investigation that ended in criminal prosecution of the inmate who assaulted the complainant. Therefore, the allegation was not supported by the facts.	Unrounded	08/15/202
IA2023-0361 07/10	0/2023	Internal Complaint	The Complainant alleged that the content in her Employee Performance Appraisal (EPA) while assigned to the	GC4- Detention/Civilian Employee Performance Appraisals - Rating Supervisor Accountability	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	08/21/2024
			SIMS Division was not reflective of her supervisor notes, and she was not given the opportunity to complete						
			the appeal process.	GC4- Detention/Civilian Employee Performance Appraisals - Rating Supervisor Accountability	Unfounded				
				GC4- Detention/Civilian Employee Performance Appraisals - Rating Supervisor Accountability	Unfounded				
IA2023-0381 07/18	8/2023	External Complaint	The complainants alleged a Deputy refused to take a report reference stolen property and was rude during the	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The call for service was pertaining to a civil matter, and no criminal conduct occurred. Therefore, the Deputy followed	Exonerated	08/21/202
			contact with complainant.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		proper policy, training, and procedure. The allegation of rudeness was false and not supported by fact.		
				CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded				
IA2023-0382 07/18	8/2023	External Complaint	The complainants alleged a Deputy refused to take a report for stolen property.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The investigation determined the Deputy followed proper policy and procedure during the call for service.	Exonerated	08/06/2024
IA2023-0383 07/18	8/2023	External Complaint	The complainants alleged the Deputy did not take a report regarding breaking and entering, and criminal damage by a landlord.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After reviewing case evidence, including body-worn camera footage, the allegation was false and not supported by the	Unfounded	08/06/2024
			durings by a unitable.				THE STATE OF THE S		
IA2023-0384 07/18	8/2023	External Complaint	The complainants alleged that a Deputy did not take a report for defamation of character posted on her Facebook page.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The Facebook post was not a criminal act and is protected by free speech rights; therefore, the Deputy followed proper procedure and training when he did not press charges for defamation.	Exonerated	08/06/2024
IA2023-0392 07/24	4/2023	External Complaint	The complainant alleged a Detention Officer disclosed he participated in sexual conduct with a minor while		Sustained	Employee Terminated	All allegations of misconduct were supported by the Officer's admission that he engaged in illegal behavior with minors and	Sustained	08/23/2024
			employed with MCSO. During the investigation it was also alleged the Officer supplied minors with alcohol an withheld information on his employment application.	CPS - Truthfulness CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained		withheld information from his application.		
			withheld information on his employment application.	CF2 - Code of Conduct - Comornance to Established Laws	Sustanieu				
								Sustained	
IA2023-0439 08/10	0/2023	Internal Complaint	It was alleged a Detention Officer failed to conduct proper security walks and was derelict in his duties.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Performance or Dereliction of Duty	Sustained Sustained	Previously Resigned/Retired	The investigation determined the evidence supported the allegations and justified a reasonable conclusion of policy violations.	Sustained	08/19/2024
IA2023-0490 09/04/2023 Internal Complaint			<u> </u>						
IA2023-0490 09/04	4/2023	Internal Complaint	It was alleged a Detention Officer worked unauthorized overtime, assigned himself to a duty post, and took an extended break.	CP2 - Code of Conduct - Failure to Meet Standards GC8 - Compensation and the ADP System	Sustained Sustained	Previously Terminated	Case evidence supported the allegations of policy violations.	Sustained	08/30/2024
IA2023-0522 09/15	5/2023	External Complaint	The complainant alleged a Deputy perform a proper investigation when he cited and released a suspect, and did not charge a second suspect with Assault.	CP2 - Code of Conduct - Failure to Meet Standards Unfou CP2 - Code of Conduct - Failure to Meet Standards Unfou	Unfounded Unfounded		The investigation determined the Deputy conducted a proper investigation, finding the allegations were false and not supported by the facts.	Unfounded	08/27/2024
			did not charge a second suspect with Assault.	CF2 - Code of Conduct - Pallule to Meet Standards	omounded		supported by the racis.		
IA2023-0525 09/19	9/2023	Internal Complaint	It was alleged a Sheriff's Record Specialist fraternized with an incarcerated member of the public.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners	Unfounded	Previously Terminated	The investigation determined the Sheriff's Records Specialist failed to adequately review inbound mail that was addressed	Sustained	08/19/2024
				CP2 - Code of Conduct - Failure to Meet Standards Sustained		to her. Additionally, the allegation that the Records Specialist was fraternizing with a DOC inmate was false or not supported by fact.			
							by race.		
IA2023-0545 09/26	6/2023						The investigation determined there was insufficient evidence to prove or disprove the allegation.		
142022 0542 42/04		External Complaint	The complainant alleged a Detention Officer was sleeping on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Not-Sustained			Not-Sustained	08/23/2024
IA2U23-U643 12/U4						Contin			
	4/2023	External Complaint  External Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained  Not-Sustained Sustained	Coaching	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an		
	4/2023				Not-Sustained	Coaching	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own		
	4/2023		The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained	Coaching	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an		
182022 0549 12/05		External Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profamity and yelled at inmates.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Sustained	Coaching	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission she used profamity and yelled at the inmates justifying a conclusion of a policy violation.	Sustained	08/13/2024
IA2023-0648 12/06		External Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained	Coaching	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own		
,	6/2023	External Complaint  Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profanity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor  CP2 - Code of Conduct - Truthfulness	Not-Sustained Sustained Unfounded		The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission she used profinity and yelled at the immate; justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.	Sustained Unfounded	08/13/2024 08/22/2024
,	6/2023	External Complaint  Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profamity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in	C92 - Code of Conduct - Unbecoming conduct and Public Demeanor C92 - Code of Conduct - Unbecoming conduct and Public Demeanor C92 - Code of Conduct - Truthfulness GC1 - Leave and Absences	Not-Sustained Sustained Unfounded Not-Sustained	Coaching  Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission she used profamity and yelled at the inmates justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow	Sustained Unfounded	08/13/2024
,	6/2023	External Complaint  Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profanity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor  CP2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Truthfulness  GC1 - Leave and Absences GC2 - Comman Geophosibility	Not-Sustained Sustained Unfounded Not-Sustained Sustained		The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission she used profanity and yelled at the inmates justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker falled to follow proper procedures regarding an absonce. Review of video foodings showed the allegations the employee left her duty	Sustained Unfounded	08/13/2024 08/22/2024
,	6/2023	External Complaint  Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profamity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in	C92 - Code of Conduct - Unbecoming conduct and Public Demeanor C92 - Code of Conduct - Unbecoming conduct and Public Demeanor C92 - Code of Conduct - Truthfulness GC1 - Leave and Absences	Not-Sustained Sustained Unfounded Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission she used profamity and yelled at the inmates justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow	Sustained Unfounded	08/13/2024 08/22/2024
IA2024-0013 01/16	6/2023	External Complaint  Internal Complaint  Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his serual orientation. It was also alleged the Worker used profamily and yelled at innates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.	CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Unbecoming conduct and Public Demennor  CP2 - Code of Conduct - Truthfulness  GC1 - Leave and Absences GC2 - Leave and Absences GC2 - Code of Conduct - Truthfulness  GC3 - Code of Conduct - Truthfulness	Not-Sustained Sustained Unfounded  Not-Sustained Sustained Sustained	Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission he used profinishing and yellow that the inematis useful as conclusion as placy voiations.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker falled to follow proper procedures regarding an adheric. Nerview of video footings showed the allegations the employee feth the duty station and has her cell plants in a restricted area were supported by the preponderance of the evidence.	Sustained Unfounded Sustained	08/13/2024 08/22/2024 08/08/2024
IA2024-0013 01/16	6/2023	External Complaint  Internal Complaint  Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profamity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor  CP2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Truthfulness  GC1 - Leave and Absences GC2 - Comman Geophosibility	Not-Sustained Sustained Unfounded Not-Sustained Sustained		The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admissions he used profunity and yelled at the inmates justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow proper procedure regarding an absence. Reviewer divide foodges thowest the allegations the employee left her duty station and label the cell phone in a restricted area were supported by the preponderance of the evidence.  The investigation for the procedure regarding an absence. Reviewer divide foodges thowest the allegations the employee left her duty station and label the cell phone in a restricted area were supported by the preponderance of the evidence.	Sustained Unfounded	08/13/2024 08/22/2024
IA2024-0013 01/16	6/2023	External Complaint  Internal Complaint  Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his serual orientation. It was also alleged the Worker used profamily and yelled at innates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.	CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Unbecoming conduct and Public Demennor  CP2 - Code of Conduct - Truthfulness  GC1 - Leave and Absences GC2 - Leave and Absences GC2 - Code of Conduct - Truthfulness  GC3 - Code of Conduct - Truthfulness	Not-Sustained Sustained Unfounded  Not-Sustained Sustained Sustained	Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission he used profinishing and yellow that the inematis useful as conclusion as placy voiations.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker falled to follow proper procedures regarding an adheric. Nerview of video footings showed the allegations the employee feth the duty station and has her cell plants in a restricted area were supported by the preponderance of the evidence.	Sustained Unfounded Sustained	08/13/2024 08/22/2024 08/08/2024
IA2024-0013 01/16	6/2023 6/2024 6/2024	External Complaint Internal Complaint Internal Complaint Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profanity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Food Production Worker failed to complete his assignment properly.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Truthfulness  CC1 - Leave and Absences GC1 - Leave and Absences GC2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained Unfounded  Not-Sustained Sustained Sustained	Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission she used profamily and yelled at the inmates justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow proper procedures regarding an absence. Review of video foodage showed the allegations the employee left her duty station and had her cell phone in a restricted area were supported by the preponderance of the evidence.  The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file.	Sustained Unfounded Sustained	08/13/2024 08/22/2024 08/08/2024
IA2024-0013 01/16	6/2023 6/2024 6/2024	External Complaint Internal Complaint Internal Complaint Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profanity and yelled at innates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment property.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor  CP2 - Code of Conduct - Truthfulnes  CP2 - Code of Conduct - Truthfulnes  GE1 - Leave and Absences GE2 - Command Responsibility CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards	Not Sustained Sustained Unifounded  Not Sustained Sustained Sustained Administrative Closure	Previously Resigned/Retired  Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission he used profestive and yelled as the inematic substitute as enclusion as placely volidation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the food Production Worker failed to follow proper production regarding an intensic Review of uses for some or disprove the food Production Worker failed to follow proper production regarding an intensic Review of uses for some or disprove the food Production Worker failed to follow proper production regarding an intensic Review of uses for some or disprove the food Production Worker failed to follow proper production regarding an intensic Review of uses for some proposed to the engage of the evidence.  The employee is no longer employed, therefore the matter was administratively closed and documented in their employment failed to food the sequence of singower a dispove a food of the food of the sequence of the proposed of the food of the food of the proposed of the food of the food of the food of the proposed of the food of the food of the proper of dispove a Detertion Officer slope on cluty.  The investigation determined there was insufficient evidence to prove or dispove a Detertion Officer slope on cluty.	Sustained Unfounded Sustained PD - Admin Closure	08/13/2024 08/22/2024 08/08/2024
IA2023-0648 12/06 IA2024-0013 01/16 IA2024-0014 01/16 IA2024-0020 01/23	6/2023 6/2024 6/2024	External Complaint Internal Complaint Internal Complaint Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profanity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Food Production Worker failed to complete his assignment properly.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Truthfulness  CC1 - Leave and Absences GC1 - Leave and Absences GC2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards	Not Sustained Sustained Unifounded  Not Sustained Sustained Sustained Administrative Closure	Previously Resigned/Retired  Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission she used profamily and yelled at the inmates justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow proper procedures regarding an absence. Review of video foodage showed the allegations the employee left her duty station and had her cell phone in a restricted area were supported by the preponderance of the evidence.  The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file.	Sustained Unfounded Sustained PD - Admin Closure	08/13/2024 08/22/2024 08/08/2024
IA2024-0013 01/16	6/2024 6/2024 6/2024 3/2024	External Complaint Internal Complaint Internal Complaint Internal Complaint Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his serual orientation. It was also alleged the Worker used profamity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment property.  It was alleged a Food Production Worker failed to complete his assignment property.  It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to stay awake.	CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Truthfulness  GC1 - Leave and Absences GC2 - Leave and Absences GC2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Septime to Meet Standards  CP2 - Code of Conduct - Septime to Meet Standards	Not Sustained Sustained Unifounded  Not Sustained Sustained Sustained Administrative Closure	Previously Resigned/Retired  Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission he used profinishy and yelder that item intensity sufficient as conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow proper procedures regarding an absence. Review of video footage showed the allegations the employee left her duly station and had her cell place in a restricted are were supported by the preponderance of the evidence.  The employees in a longer employed, therefore the matter was administratively closed and documented in their employment file.  The investigation determined there was insufficient evidence to prove or disprove a Detention Officer slept on-duly; however, by the Officers own admission she did not shrice her supervisor of her insuffix to stay awake, supporting the conceivance of a polycy volution.	Sustained Unfounded Sustained PO - Admin Closure Sustained	08/13/2024 08/22/2024 08/08/2024
IA2024-0013 01/16 IA2024-0014 01/16 IA2024-0020 01/23	6/2024 6/2024 6/2024 3/2024	External Complaint Internal Complaint Internal Complaint Internal Complaint Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profanity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Food Production Worker failed to complete his assignment properly.	CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Truthfulness  GC1 - Leave and Absences GG2 - Leave and Absences GG2 - Command Repponsibility CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Seeping On-Duty	Not-Sustained Sustained  Unfounded  Not-Sustained Sustained Sustained Administrative Closure  Not-Sustained Sustained Sustained Sustained	Previously Resigned/Retired  Previously Resigned/Retired  Written Reprimand	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission he used profestive and yelled as the inematic substitute as enclusion as placely volidation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the food Production Worker failed to follow proper production regarding an intensic Review of uses foodings (Sewer the allegation the employee left her duty station and had her cell phone in a restricted area were supported by the preponderance of the evidence.  The employee is no longer employed, therefore the matter was administratively closed and documented in their employment for foodings and the proposal production of the production of the proposal production of the production of the production of the production of the evidence.  The investigation determined there was insufficient evidence to prove or dispose a Detertion Officer slept no cluty. The investigation determined there was insufficient evidence to prove or dispose a Detertion Officer slept no cluty.	Sustained Unfounded Sustained PO - Admin Closure Sustained	08/13/2024 08/22/2024 08/08/72/2024 08/27/2024
IA2024-0013 01/16 IA2024-0014 01/16 IA2024-0020 01/23	6/2024 6/2024 6/2024 3/2024	External Complaint Internal Complaint Internal Complaint Internal Complaint Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profanity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duity post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to stry worker.  It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to sky worker.	CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Truthfulness  GC1 - Leave and Absences GC2 - Leave and Absences GC2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Septime to Meet Standards  CP2 - Code of Conduct - Septime to Meet Standards	Not Sustained Sustained Unfounded  Not-Sustained Sustained Sustained Sustained Administrative Closure Not-Sustained Sustained	Previously Resigned/Retired  Previously Resigned/Retired  Written Reprimand	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission she used profamily and yelled at the inmates justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow proper procedures regarding an absence. Review of video footage showed the allegations the employee left her duty station and had her cell phone in a restricted area were supported by the preponderance of the evidence.  The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file.  The investigation determined there was insufficient evidence to prove or disprove a Detection Officer slept on duty, however, by the Officers on admission she did not advise her supervisor of her inability to stay awake, supporting the conclusion of a policy violation.  After conducting thereives and speaking to a witness, it was determined the Food Production Worker's actions violated	Sustained Unfounded Sustained PO - Admin Closure Sustained	08/13/2024 08/22/2024 08/08/72/2024 08/27/2024
IA2024-0013 01/16 IA2024-0014 01/16 IA2024-0020 01/23 IA2024-0025 01/24	6/2023 6/2024 6/2024 3/2024	External Complaint  Internal Complaint  Internal Complaint  Internal Complaint  Internal Complaint  Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profanity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to stay awake.  It was alleged a Food Production Worker was unprofessional to a supervisor. It was also alleged a Food Production Shift Supervisor spake unprofessionally to a suberdinate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Truthfulness  CC1 - Leave and Abbences GC2 - Leave and Abbences GC2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Selping On-Duty CP2 - Code of Conduct - Seleping On-Duty  CP2 - Code of Conduct - Seleping On-Duty  CP2 - Code of Conduct - Seleping On-Duty  CP3 - Code of Conduct - Seleping On-Duty  CP4 - Code of Conduct - Seleping On-Duty  CP5 - Code of Conduct - Seleping On-Duty  CP6 - Code of Conduct - Seleping On-Duty  CP7 - Code of Conduct - Seleping On-Duty  CP8 - Code of Conduct - Seleping On-Duty  CP9 - Code of Con	Not-Sustained Sustained Unifounded Not-Sustained Sustained Sustained Sustained Sustained Sustained Sustained Not-Sustained Sustained Not-Sustained	Previously Resigned/Retired Previously Resigned/Retired Written Reprimand Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission she used profinalty and yelled at the inmates justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow proper procedures regarding an absence. Review of video footage showed the allegations the employee left her dury station and had her cell phone in a restricted area were supported by the preponderance of the evidence.  The employees in to longer employed, therefore the matter was administratively closed and documented in their employment file.  The investigation determined there was insufficient evidence to prove or disprove a Detention Officer slept on dusty; however, by the Officers own admission she did not advise her supervisor of her inability to stay awake, supporting the conclusion of a policy violation.  After conducting interviews and speaking to a witness, it was determined the Food Production Worker's actions violated policy. However, there was insufficient evidence to prove or disprove the Shirt Supervisor was unprofessional.	Sustained Unfounded Sustained PD - Admin Closure Sustained Sustained	08/13/2024 08/22/2024 08/08/2024 08/27/2024 08/28/2024
IA2024-0013 01/16 IA2024-0014 01/16 IA2024-0020 01/23 IA2024-0025 01/24	6/2023 6/2024 6/2024 3/2024	External Complaint  Internal Complaint  Internal Complaint  Internal Complaint  Internal Complaint  Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profanity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duity post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to stry worker.  It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to sky worker.	CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Truthfulness  CC1 - Leave and Abbences GC2 - Leave and Abbences GC2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Selping On-Duty CP2 - Code of Conduct - Seleping On-Duty  CP2 - Code of Conduct - Seleping On-Duty  CP2 - Code of Conduct - Seleping On-Duty  CP3 - Code of Conduct - Seleping On-Duty  CP4 - Code of Conduct - Seleping On-Duty  CP5 - Code of Conduct - Seleping On-Duty  CP6 - Code of Conduct - Seleping On-Duty  CP7 - Code of Conduct - Seleping On-Duty  CP8 - Code of Conduct - Seleping On-Duty  CP9 - Code of Con	Not-Sustained Sustained  Unfounded  Not-Sustained Sustained Sustained Administrative Closure  Not-Sustained Sustained Sustained Sustained	Previously Resigned/Retired  Previously Resigned/Retired  Written Reprimand	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission she used profamily and yelled at the inmates justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow proper procedures regarding an absence. Review of video footage showed the allegations the employee left her duty station and had her cell phone in a restricted area were supported by the preponderance of the evidence.  The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file.  The investigation determined there was insufficient evidence to prove or disprove a Detection Officer slept on duty, however, by the Officers on admission she did not advise her supervisor of her inability to stay awake, supporting the conclusion of a policy violation.  After conducting thereives and speaking to a witness, it was determined the Food Production Worker's actions violated	Sustained Unfounded Sustained PO - Admin Closure Sustained	08/13/2024 08/22/2024 08/08/2024 08/27/2024 08/28/2024
IA2024-0013 01/16 IA2024-0014 01/16 IA2024-0020 01/23 IA2024-0025 01/24 IA2024-0035 01/30	6/2023 6/2024 6/2024 3/2024 4/2024	External Complaint Internal Complaint Internal Complaint Internal Complaint Internal Complaint Internal Complaint Internal Complaint External Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his serual orientation. It was also alleged the Worker used profamity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment property.  It was alleged a Food Production Worker failed to complete his assignment property.  It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to say washe.  It was alleged a Food Production Worker was unprofessionally to a subordinate.  The complainant alleged that an inmate Release Lead failed to facilitate a next of kin notification for an inmate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Unbecoming conduct and Public Demennor  CP2 - Code of Conduct - Truthfulness  GC1 - Leave and Absences GC2 - Leave and Absences GC2 - Leave and Absences GC2 - Command Repronsibility CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Seeping On-Duty CP2 - Code of Conduct - Seeping On-Duty CP2 - Code of Conduct - Employee Relationships with other Employees  CP2 - Code of Conduct - Employee Relationships with other Employees  CP2 - Code of Conduct - Employee Relationships with other Employees  CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Sustained Unfounded  Not-Sustained Sustained	Previously Resigned/Retired  Previously Resigned/Retired  Written Reprimand  Previously Resigned/Retired  Catching	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admissions the user pointwin any elected at the inemate justified as conclusion as placy voiations.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow proper procedures regarding an absence. Review of video footings showed the allegations the employee left her duty station and hash fact explosing in a restricted area were supported by the preponderance of the evidence.  The employees in no longer employed, therefore the matter was administratively closed and documented in their employment for the procedure of the results of the evidence.  The investigation determined there was insufficient evidence to prove or disprove a Detertion Officer slept on-duty. Downers are supported to the results of t	Sustained  Unfounded  Sustained  PD - Admin Closure  Sustained  Sustained  Sustained	08/13/2024 08/22/2024 08/08/2024 08/28/2024 08/28/2024 08/28/2024 08/09/2024
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01/16 01/16 01/16 01/16 01/16 01/20 01/23 01/24 01/26 01/24 01/26 01	6/2023 6/2024 6/2024 3/2024 4/2024 0/2024	External Complaint Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his serual orientation. It was also alleged the Worker used profamity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned dusy post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to stay awake.  It was alleged a Food Production Worker was unprofessional to a supervisor. It was also alleged a Food Production Shift Supervisor spoke unprofessionally to a subordinate.  The complainant alleged that an inmate Release Lead failed to facilitate a next of kin notification for an inmate.  It was alleged a Detention Lieutenant had an inappropriate conversation with a subordinate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Truthfulmess  GC2 - Leave and Absences GE3 - Command Responsibility GP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Seeping On-Duty CP2 - Code of Conduct - Seeping On-Duty CP2 - Code of Conduct - Employee Relationships with other Employees  CP2 - Code of Conduct - Employee Relationships with other Employees  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Employee Relationships with other Employees  CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained Unifounded  Not-Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired Written Reprimend Previously Resigned/Retired Coaching Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission he used profestive and yellow the third investigation of the profession of the p	Sustained  Unfounded  Sustained  PD - Admin Closure  Sustained  Sustained  Sustained  Sustained  Sustained	08/13/2024  08/22/2024  08/08/2024  08/08/2024  08/09/2024  08/09/2024
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01/16 01/16 01/16 01/16 01/16 01/20 01/23 01/24 01/26 01/24 01/26 01	6/2023 6/2024 6/2024 3/2024 4/2024 0/2024	External Complaint Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his serual orientation. It was also alleged the Worker used profamity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment property.  It was alleged a Food Production Worker failed to complete his assignment property.  It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to say analyse.  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Shock-Veron Camera footage review found the Deputy placed the camera on a chair and away from his person to	Sustained  Unfounded  Sustained  PD - Admin Closure  Sustained  Sustained  Sustained  Sustained  Sustained	08/13/202- 08/22/202- 08/08/202- 08/09/202- 08/09/202- 08/09/202-
IIA2024-0013 01/16 IIA2024-0014 01/16 IIA2024-0020 01/23 IIA2024-0035 01/30 IIA2024-0036 01/31	6/2023 6/2024 6/2024 3/2024 4/2024 0/2024	External Complaint Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profanity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker felt her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment property.  It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to stay awake.  It was alleged a Food Production Worker was unprofessional to a supervisor. It was also alleged a Food Production Shift Supervisor spoke unprofessionally to a subordinate.  The complainant alleged that an inmate Release Lead failed to facilitate a next of kin notification for an inmate.  It was alleged a Detention Lieutenant had an inappropriate conversation with a subordinate.  The complainant alleged that discriminated against her during a domestic violence call for service due to	CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Unbecoming conduct and Public Demennor CP2 - Code of Conduct - Truthfulness  CP2 - Code of Conduct - Truthfulness  GC1 - Leave and Absences GC2 - Leave and Absences GC2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Seliping On-Duty CP2 - Code of Conduct - Seleping On-Duty CP2 - Code of Conduct - Seleping On-Duty CP2 - Code of Conduct - Seleping On-Duty  CP2 - Code of Conduct - Employee Relationships with other Employees  CP2 - Code of Conduct - Employee Relationships with other Employees  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Tailure to Meet Standards  CP2 - Code of Conduct - Tailure to Meet Standards  CP3 - Code of Conduct - Tailure to Meet Standards	Not Sustained Sustained Unfounded  Not-Sustained Sustained Unfounded	Previously Resigned/Retired Previously Resigned/Retired Written Reprimend Previously Resigned/Retired Coaching Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission has used profinalty and yelled at the inmates justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow proper procedures: regarding an absence. Review of video footage showed the allegations where employees the the duty station and had her cell plone in a restricted area were supported by the preponderance of the evidence.  The employees in to longer employed, therefore the matter was administratively closed and documented in their employment file.  The investigation determined there was insufficient evidence to prove or disprove a Detention Officer slept on-duty; however, by the Officers own admission she did not advise her supervisor of her insublity to stay awake, supporting the conclusion of a policy violation.  After conducting interviews and speaking to a witness, it was determined the Food Production Worker's actions violated policy, However, there was insufficient evidence to prove or disprove the Shirt Supervisor was unprofessional.  The investigation determined the employee failed to follow proper Office policy and procedure, violating policy.  The preponderance of the evidence supported the allegation.	Sustained  Unfounded  Sustained  PD - Admin Closure  Sustained  Sustained  Sustained  Sustained  Sustained	08/13/202- 08/22/202- 08/08/202- 08/09/202- 08/09/202- 08/09/202-
A2024-0013 01/16/ A2024-0014 01/16/ A2024-0014 01/16/ A2024-0015 01/24 A2024-0035 01/36 A2024-0035 01/36	66/2024 66/2024 66/2024 4/2024 11/2024 11/2024	External Complaint Internal Complaint External Complaint Internal Complaint Internal Complaint Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his sexual orientation. It was also alleged the Worker used profamity and yelled at innates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Food Production Worker failed to complete his assignment properly.  It was alleged a Detention Officer was sleeping while on duty and failed to notify a supervisor of her inability to stay awake.  It was alleged a Food Production Worker was unprofessional to a supervisor. It was also alleged a Food Production Shift Supervisor spoke unprofessionally to a subordinate.  The complainant alleged that an immate Release Lead failed to facilitate a next of kin notification for an immate. It was alleged a Detention Lieutenant had an inappropriate conversation with a subordinate.  The complainant alleged Deputies discriminated against her during a domestic violence call for service due to her race. During the investigation, it was alleged a Deputy failed to place his Body-Worn Camera in an appropriate area as dictated in policy.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Truthfulmess  CP2 - Code of Conduct - Truthfulmess  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Septing On-Duty CP3 - Code of Conduct - Septing On-Duty CP4 - Code of Conduct - Septing On-Duty CP5 - Code of Conduct - Septing On-Duty CP6 - Code of Conduct - Septing On-Duty CP7 - Code of Conduct - Septing On-Duty CP8 - Preventing Racial and Other Based Based profiling CP8 - Preventing Racial and Other Based Based profiling CP8 - Preventing Racial and Other Based Based profiling CP8 - Preventing Racial and Other Based Based profiling CP8 - Preventing Racial and Other Based Based profiling CP8 - Preventing Racial and Other Based Based profiling	Not-Sustained Sustained Unfounded  Not-Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Unfounded Sustained Unfounded Sustained	Previously Resigned/Retired Previously Resigned/Retired Written Reprimand Previously Resigned/Retired Coaching Previously Resigned/Retired Coaching	The investigation determined there was insufficient evidence to prove or disprove the Food Production Worker made an inappropriate comment directed at the Complainant due to his sexual orientation. However, by the employees own admission she used profinally and yelled at the inmates justifying a conclusion of a policy violation.  After a review of all documentation, it was determined the allegation was not supported by facts.  The investigation found there was insufficient evidence to prove or disprove the Food Production Worker failed to follow proper procedures regarding an absence. Review of video footage showed the allegations the employee left her duty station and had her cell phone in a restricted area were supported by the preponderance of the evidence.  The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file.  The investigation determined there was insufficient evidence to prove or disprove a Detention Officer slept on duty; however, by the Officers own admission she did not advise her supervisor of her inability to stay awake, supporting the conclusion of a policy violation.  After conducting interviews and speaking to a witness, it was determined the Food Production Worker's actions violated policy. However, there was insufficient evidence to prove or disprove the Shirt Supervisor was unprofessional.  The investigation determined the employee failed to follow proper Office policy and procedure, violating policy.  The preponderance of the evidence supported the allegation.  The investigation determined the allegation Deputes care as a factor in law enforcement decisions was not supported by the facts. Rody-Worn Carness footage review found the Depuly placed the carners on a chair and away from his person to record the holding cell, supporting a policy violation.	Sustained  Unfounded  Unfounded  Sustained  PO - Admin Closure  Sustained  Sustained  Sustained  Sustained  Sustained  Sustained  Sustained	08/13/202 08/22/202 08/08/202 08/27/202 08/08/202 08/08/202 08/08/202 08/15/202
MA2024-0013 01/16/ MA2024-0014 01/26/ MA2024-0014 01/26/ MA2024-0025 01/28/ MA2024-0035 01/36/ MA2024-0035 01/36/ MA2024-0033 01/36/	66/2024 66/2024 66/2024 4/2024 11/2024 11/2024	External Complaint Internal Complaint External Complaint Internal Complaint Internal Complaint Internal Complaint	The complainant alleged a Food Production Worker made an inappropriate comment toward him due to his serual orientation. It was also alleged the Worker used profamity and yelled at inmates.  It was alleged a Detention Officer intentionally omitted information during his application process.  It was alleged a Food Production Worker left her assigned duty post without approval, failed to follow call in procedures, and brought her personal cell phone in to a prohibited area.  It was alleged a Food Production Worker failed to complete his assignment property.  It was alleged a Food Production Worker failed to complete his assignment property.  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Society from Camera Toorage review found the Deputy placed the camera on a chair and away from	Sustained  Unfounded  Sustained  PD - Admin Closure  Sustained  Sustained  Sustained  Sustained  Sustained  Sustained  Sustained  Sustained	08/13/2024  08/22/7024  08/23/2024  08/23/2024  08/23/2024  08/23/2024  08/23/2024  08/23/2024

		Incident type Internal Complaint	Summers  It was alleged a Food Production Worker failed to complete his assignment properly.	Allegation(s)/Force Type(s)  CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure	Previously Resigned/Retired	Investigative Summary  The employee is no longer employed, therefore the matter was documented in their employment file.	Disposition PD - Admin Closure	OR/27/2024
DAZ024 0004 0	12/20/2024	internal complaint	it was an act of the original transfer takes to complete his assignment property.	CT 2 CODE OF CONDUCT TURNIC TO INCCC STATIONED	Administrative closure	Trestously nearlies/neares	The employee is no longer employee, therefore the matter was documented in their employment me.	TO Admin Closure	00/27/2024
IA2024-0067 0	2/21/2024	External Complaint	The complainant alleged a Detention Officer made decisions regarding laundry based on race. It was also	CP8 - Preventing Racial and Other Biased Based profiling	Unfounded		The investigation determined the allegation that an Officer distributed laundry based on race was false or not supported by	Not-Sustained	08/13/2024
			alleged the Detention Officer made racist comments.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		facts. Additionally, there was insufficient evidence to prove or disprove the Officer made racist comments.		
IA2024-0077 0	13/05/2024	External Complaint	The complainant alleged unknown Detention Officers brought contraband into a jail facility.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		Due to a lack of information and facts, there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/28/2024
IA2024-0080 0	13/06/2024	Internal Complaint	It was alleged an Administrative Assistant did not report off-duty police contact, as required, during the pre-	CP2 - Code of Conduct - Truthfulness	Sustained	Previously Terminated	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable	Sustained	08/09/2024
			employment process.				conclusion of policy violation.		
IA2024-0091 0	13/12/2024	Internal Complaint	It was alleged a Food Production Worker was a no-call no-show.	CP2 - Code of Conduct - Failure to Meet Standards GC1 - Leave and Absences	Administrative Closure Administrative Closure	Previously Resigned/Retired	The employee is no longer employed, therefore the matter was administratively closed and documented in their employment file.	PD - Admin Closure	08/27/2024
				GC1 - Leave and Absences	Administrative Closure		employment rile.		
IA2024-0092 0	3/12/2024	Internal Complaint	It was alleged a Food Production Worker was a no-call no-show.	CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed, therefore the matter was administratively closed and documented in their	PD - Admin Closure	08/27/2024
	,,			GC1 - Leave and Absences	Administrative Closure	,	employment file.		,,
IA2024-0103 0	13/13/2024	External Complaint	The complainant alleged a Deputy was operating his vehicle in an unfavorable manner.	GE4 - Use/Operation of Vehicles	Not-Sustained		After reviewing GPS data and conducting interviews, there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/28/2024
182024-0107 0	12/18/2024	Internal Complaint	It was alleged a Detention Officer served as a character witness on behalf of an inmate.	CP2 - Code of Conduct - Employee Relationships with Known or Suspected Criminals	Sustained	Employee Suspended	By the Detention Officers own admission and court documentation it was found the allegation was supported by the	Sustained	08/23/2024
542024 0207 0	3/10/1014	member companie	t was alleged a Determine Officer served as a character with each of definition of all fillings.	CT COOC OF CONDUCT EMPOYEE REGISTRINGS WAT KNOWN OF SUSPECTED CHIMINGS	Justanica	Employee Suspended	preponderance of the evidence and justifies a reasonable conclusion of a policy violation.	Justinico	00/13/1014
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IA2024-0115 0	13/20/2024	Internal Complaint	It was alleged a Detention Officer secured his firearm in a prohibited area.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	By the employees own admission, the preponderance of the evidence supports a policy violation.	Sustained	08/16/2024
IA2024-0132 0	13/28/2024	External Complaint	The complainants alleged Detention Officers used excessive force during a cell search.	CP1-Use of Force	Unfounded		After conducting interviews and reviewing facility footage, the investigation determined the Officers did not use excessive force.	Unfounded	08/26/2024
				CP1-Use of Force	Unfounded		force.		
IA2024-0134 0	4/01/2024	Internal Complaint	It was alleged a Detention Officer was insubordinate when he worked overtime on several occasions after	CP2 - Code of Conduct - Insubordination	Sustained	Previously Resigned/Retired	The investigation determined that a preponderance of evidence supported the conclusion that the Officer failed to follow	Sustained	08/30/2024
			being ordered not to, and refused orders to complete a security screening and report to a supervisors office. I		Sustained		directives and was insubordinate when he continued to work overtime, refused to complete a security screening and		
			was also alleged the Officer had been untruthful when questioned by hi supervisor.	CP2 - Code of Conduct - Insubordination	Sustained		report to his supervisor. It was also determined the Officer was untruthful with his supervisor.		
				CP5 - Truthfulness	Sustained				
182024-0143 0	14/02/2024	External Complaint	The complainant alleged a Detention Officer was rude during their interaction.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		Due to conflicting statements, there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/27/2024
DAZ024 0245 0	14/03/2024	External complaint	The companion dieged a beteritori officer was rose during their interaction.	CT COUCUT CONDUCT OND CONTING CONDUCT DID TO DETICATION	Not Sustained		Due to connecting statements, there was insufficient experience to prove or disprove the anegation.	Not Sustained	00/1//1014
IA2024-0146 0	14/03/2024	External Complaint	The complainants alleged a Deputy behaved inappropriately, while off-duty, by screaming at one of them and	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations a Deputy behaved	Not-Sustained	08/09/2024
			their daughter. It was also alleged the same Deputy has dropped his children off at school using an MCSO	GE4 - Use/Operation of Vehicles	Not-Sustained		inappropriately and utilized his county vehicle as a mode of transportation for his children.		
			vehicle.						
142024 0194 0	4/22/2024	Internal Complaint	It was alleged a Detention Officer brought a firearm into a secure area of a jail facility when not authorized to	CO2 Code of Conduct. Enilyse to Mont Chanderels	Sustained	Previously Resigned/Retired	By the employees own admission, the preponderance of the evidence supports a policy violation.	Sustained	08/16/2024
IA2024-0184 0	14/23/2024	internal complaint	carry a firearm.	CF2 - Code of Conduct - Failure to Meet Standards	Sustained	Freviously Resigned/Retired	by the employees own aumission, the preponderance of the evidence supports a policy violation.	Sustanieu	08/10/2024
IA2024-0216 0	15/08/2024	Internal Complaint	It was alleged a Detention Officer failed to follow a directive from her Commander.	GB2 - Command Responsibility	Not-Sustained		The investigation determined there is insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/08/2024
IA2024-0217 0	15/08/2024	Internal Complaint	It was alleged a Detention Lieutenant failed to complete or document PREA safety inspections as required.	GJ28 - Prison Rape Elimination Act (PREA)	Sustained	Written Reprimand	The allegation was supported by case evidence, justifying a reasonable conclusion of policy violation.	Sustained	08/27/2024
182024-0255 0	15/28/2024	External Complaint	The complainant alleged a Deputy behaved unprofessionally during a vehicle stop.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		After a review of Body Worn Camera footage and associated documents, it was determined the allegation the Deputy was	Unfounded	08/23/2024
IA2024-0255 0	13/20/2024	External Complaint	the companiant alleged a Deputy denaved driptolessionally during a vehicle stop.	CF2 - Code of Conduct - Oribeconning Conduct and Public Demeanor	Omounded		discourteous during the traffic stop was not supported by facts.	Olloulided	00/23/2024
IA2024-0260 0	15/29/2024	External Complaint	The complainant alleged a Deputy was speeding and driving in a reckless manner without lights and siren.	GE4 - Use/Operation of Vehicles	Not-Sustained		Due to a lack of information, there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/23/2024
142024 0274 0	C (40 /2024	Constant Constant	We are also as the set by a large from a section of the set	COS Code of Conduct Follows to Management of	Hafana da d		Africa de la Contra de la Contr	Heferreded	08/23/2024
IA2024-0274 U	16/10/2024	External Complaint	The complainant alleged his release from custody was delayed.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After review of all associated documentation, it was determined the allegation was not supported by facts.	Unfounded	08/23/2024
IA2024-0305 0	16/20/2024	Internal Complaint	It was alleged a Detention Sergeant failed to properly address a situation as a supervisor.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the Sergeant's actions were sound and consistent with the expectations of his rank.	Unfounded	08/27/2024
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l									
IA2024-0322 0	7/01/2024	External Complaint	The complainants alleged a Deputy made an inappropriate comment during a call for service in May of 1999.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/27/2024
IA2024-0326 0	17/02/2024	External Complaint	The complainant alleged a Detention Officer was sleeping on-duty.	CP2 - Code of Conduct - Sleeping On-Duty	Not-Sustained		The investigation determined there was no substantial evidence to prove or disprove the allegation a Detention Officer was	Not-Sustained	08/16/2024
	,,						sleeping on duty.		,,
IA2024-0335 0	7/08/2024	External Complaint	The complainant alleged a MCSO employee driving a county vehicle utilized emergency lights to pass an	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		There is insufficient evidence to prove or disprove the allegation.	Not-Sustained	08/28/2024
			interaction and go to a restaurant.						