

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
02/01/2024 - 02/29/2024

IA No	Open date	Incident type	Allegation(s)/Force Type(s)	Summary	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2018-0193	03/26/2018	External Complaint	The complainant alleged a Detention Officer used her phone inside a facility, taking pictures and videos and releasing them to the media. It was also alleged the Officer accessed social media on a county computer.	CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Social Networking Sites GD7 - Media Relations	Not-Sustained Sustained Not-Sustained	Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired	There was insufficient evidence to prove or disprove the allegations an Officer used her phone inside the facility to take pictures and video. Documented evidence indicated the Officer utilized county computers to access social media sites on multiple dates.	Sustained	02/01/2024
IA2018-0451	07/11/2018	External Complaint	The complainant alleged an MCSO employee was rude during a telephone call.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		Due to a lack of evidence, there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/01/2024
IA2020-0387	07/29/2020	External Complaint	The complainant alleged a SIMS Clerk Lead pretended to be a Sergeant when she spoke with him on the Jail Information Line. It was also alleged a Sergeant gave her attitude and had an aggressive tone with her. Additionally, it was alleged the Sergeant refused to provide her with his badge number.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained		After conducting interviews, the investigation determined there was insufficient evidence to prove or disprove all allegations.	Not-Sustained	02/01/2024
IA2021-0118	03/03/2021	External Complaint	The complaint alleged a Deputy assaulted her on multiple occasions and damaged her personal property.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Not-Sustained Not-Sustained		After reviewing all evidence and conducting interviews the investigation determined there was insufficient evidence to prove or disprove all allegations.	Not-Sustained	02/01/2024
IA2021-0119	03/03/2021	External Complaint	The complainant alleged two Detention Sergeants were unprofessional when dealing with an inmate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	02/01/2024
IA2022-0616	11/30/2022	Internal Complaint	It is alleged Detention Officers are monitoring conversations between other employees.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/01/2024
IA2023-0107	02/22/2023	External Complaint	The complainant alleged a Deputy was rude and unprofessional during a call for service.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	02/01/2024
IA2023-0170	03/30/2023	Internal Complaint	It was alleged Detention Officers used a prohibited restraining technique on an inmate. It was also alleged that additional Officers were present during the incident and did not intervene despite knowing this method was prohibited. Furthermore, it's alleged an Officer used excessive force when he pulled the inmate out of his bed, utilized a Taser, and failed to make a reasonable decision pulling the inmate out of a vehicle when the inmate was already under control. It was alleged a Sergeant failed to supervise the use of force incident properly.	CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force CP1-Use of Force G82 - Command Responsibility	Sustained Sustained Sustained Unfounded Sustained Sustained Unfounded Not-Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired Employee Suspended	The investigation determined that one Officer violated policy when he used a prohibited restraining technique. There was no evidence to prove two additional Officers participated in the restraint. There was sufficient evidence to justify a conclusion of policy violation that an Officer did not intervene but should have. However, there was insufficient evidence to prove a second Officer knowingly failed to intervene. The evidence supported the allegations a Sergeant failed to supervise the incident and that an Officer used excessive force when he pulled the inmate out of his bed, utilized a Taser, and failed to make a reasonable decision pulling the inmate out of a vehicle.	Sustained	02/01/2024
IA2023-0504	09/13/2023	External Complaint	The complainant alleged a Deputy falsified the date on a warning tag during a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		A review of body-worn camera footage determined the deputy did not falsify the date on the warning tag. The allegation was false and/or not supported by fact.	Unfounded	02/01/2024
IA2023-0619	11/09/2023	External Complaint	The complainants alleged a Detention Officer closed a slide door, striking the inmate. It was also alleged the same Detention Officer yelled at the inmate.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Exonerated Not-Sustained		The investigation determined the Detention Officer's action to close the slide door was within policy, procedures, or training. Additionally, there was insufficient evidence to prove or disprove the Detention Officer yelled at the inmate.	Not-Sustained	02/01/2024
IA2020-0114	03/11/2020	Internal Complaint	It was alleged an Inmate Classification Supervisor was forcefully barraging the complainant with small talk intentionally making him uncomfortable. It was also alleged the Supervisor talked about him to other employees. Additionally, it was alleged the Supervisor made an unprofessional comment to him in front of another employee.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Not-Sustained		After reviewing all evidence and conducting interviews the investigation determined the allegations that the Supervisor forcefully barraging him of small talk making him uncomfortable and talked about him to other employees were false or not supported by fact. There was insufficient evidence to prove or disprove the Supervisor made an unprofessional comment to him in front of another employee.	Not-Sustained	02/02/2024
IA2020-0166	04/10/2020	Internal Complaint	The complainant alleged a Detention Sergeant is making negative and unprofessional comments about him to coworkers.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Rumors or Gossip	Not-Sustained Not-Sustained		There is insufficient evidence to prove or disprove the allegations.	Not-Sustained	02/02/2024
IA2022-0584	11/18/2022	External Complaint	The complainants alleged a Deputy was rude and unprofessional.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/02/2024
IA2022-0640	12/13/2022	External Complaint	The complainant alleged, during a call for service, two Deputies were discourteous to him. It was also alleged that a Deputy lacked knowledge of the Maricopa County Noise Ordinance. The complainant also stated a Deputy failed to perform his duties, deciding not to issue a citation to a neighbor. During the investigation, it was alleged Deputies failed to activate their body-worn cameras.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards G35 - Body-Worn Cameras G35 - Body-Worn Cameras CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards G35 - Body-Worn Cameras G35 - Body-Worn Cameras	Sustained Exonerated Unfounded Exonerated Unfounded Unfounded Sustained Exonerated Unfounded Exonerated Unfounded	Coaching Coaching Coaching Coaching	A review of the body-worn camera confirmed one of the Deputies was discourteous to the complainant and lacked knowledge of the County's noise ordinance, violating policy. However, the allegation a second Deputy was discourteous and that Deputies failed to activate their cameras was false and not supported by fact. Finally, a Deputy was within policy and procedure when not issuing a citation.	Sustained	02/02/2024
IA2023-0521	09/15/2023	External Complaint	It is alleged Detention Officers forced an inmate to take nude photographs.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		Due to a lack of documentation, there is insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/02/2024
IA2023-0551	09/28/2023	Internal Complaint	It was alleged a Food Production Worker was discourteous towards a fellow employee.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		The investigation determined there is insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/02/2024
IA2019-0440	08/27/2019	Internal Complaint	It is alleged two Detention Officers were involved in a romantic relationship and did not advise their supervisors. It is alleged a Detention Sergeant made an inappropriate comment about an employee.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Not-Sustained Not-Sustained		Due to conflicting statements, there is insufficient evidence to prove or disprove the Sergeant made an inappropriate comment and that two Detention Officers were involved in a relationship while they worked at the same facility.	Not-Sustained	02/05/2024
IA2023-0120	03/06/2023	Internal Complaint	It was alleged a Detention Officer refused to follow procedure and direct orders from his supervisor.	CP2 - Code of Conduct - Insubordination	Sustained	Employee Suspended	The allegation of insubordination was supported by sufficient evidence to justify a reasonable conclusion of policy violation.	Sustained	02/09/2024
IA2023-0391	07/24/2023	Internal Complaint	It is alleged a Detention Officer failed to follow a directive when responding to an inmate grievance.	G82 - Command Responsibility	Sustained	Written Reprimand	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	02/09/2024

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IA2023-0097	02/16/2023	Internal Complaint	The Complainant alleged a Juvenile Principal created a hostile work environment by belittling, insulting and humiliating her. It was also alleged she was biased based on her age and veteran status.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Not-Sustained Unfounded		The investigation determined there was insufficient evidence to prove or disprove the allegations that a Juvenile Principal was unprofessional and humiliated the Complainant. The allegation the Principal was biased towards the employee was not supported by facts.	Not-Sustained	02/15/2024
IA2017-0264	04/13/2017	External Complaint	The complainant alleged that an unknown Deputy, working off-duty, failed to take enforcement action when witnessing someone smoking marijuana.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		There was insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/16/2024
IA2018-0252	04/20/2018	External Complaint	The complainant alleged a Deputy violated an order of protection and had sexual contact with a minor. Additionally, the complainant alleged the Deputy committed criminal damage and solicited sex via backpage.com.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Not-Sustained Unfounded Not-Sustained		The investigation found there was insufficient evidence to prove or disprove the allegations the Deputy committed criminal damage and attempted to solicit sex. Additionally, it was determined the Order of Protection allowed the Deputy to contact the Complainant to establish contact with their shared children. Two additional outside agencies conducted investigations and determined there was no evidence and the allegation of sexual contact with a minor was not supported by facts.	Not-Sustained	02/16/2024
IA2018-0507	08/08/2018	External Complaint	The complainant alleged a Deputy was driving a marked patrol vehicle erratically.	GE4 - Use/Operation of Vehicles	Not-Sustained		The investigation determined there is insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/16/2024
IA2018-0581	09/12/2018	External Complaint	The complainant alleged unknown Detention Officers mistreated her while in custody.	CP2 - Code of Conduct - Treatment of Persons in Custody	Not-Sustained		This investigation determined that there was insufficient evidence to prove or disprove the allegation that the complainant was mistreated while in MCSO custody.	Not-Sustained	02/16/2024
IA2020-0036	01/23/2020	Internal Complaint	The complainant alleged several Dispatchers are bullying other employees and make fun of the Division Commander.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Not-Sustained Not-Sustained		There is insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/16/2024
IA2020-0142	03/31/2020	External Complaint	The complainant alleged an inmate was assaulted by a Detention Officer.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded		The investigation determined the allegation was not supported by fact.	Unfounded	02/16/2024
IA2022-0160	04/20/2022	External Complaint	The complainant alleged a Detention Sergeant was unprofessional and rude during their interactions.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was not supported by fact.	Unfounded	02/16/2024
IA2022-0647	12/14/2022	External Complaint	The complainant alleged that two Deputies did not properly investigate a call for service. During the investigation, it was alleged a Deputy did not complete an incident report correctly, failed to enter evidence according to policy, or provide a Victim Rights form.	CP2 - Code of Conduct - Conformance to Office Directives GE3 - Property Management GI14 - Victim's Bill of Rights CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Sustained Unfounded	Employee Suspended Employee Suspended Employee Suspended Employee Suspended	The investigation determined the first Deputy violated policy when he failed to conduct a proper investigation, enter evidence, provide a Victim Rights form, or correctly complete an Incident Report. However, the allegation a second Deputy did not perform a proper investigation was not supported by fact.	Sustained	02/16/2024
IA2023-0349	07/04/2023	External Complaint	The complainants alleged Deputies used excessive force and arrested a subject based on his race. During the investigation, it was alleged one of the arresting Deputies failed to activate his body-worn camera on time.	CP1-Use of Force CP8 - Preventing Racial and Other Biased Based profiling GI35 - Body-Worn Cameras CP1-Use of Force CP8 - Preventing Racial and Other Biased Based profiling CP1-Use of Force CP1-Use of Force	Unfounded Unfounded Sustained Unfounded Unfounded Unfounded	Coaching Coaching Coaching	The allegation Deputies used excess force and arrested a subject based on race was false and not supported by the facts. One Deputy did violate policy when he activated his body-worn camera late.	Sustained	02/16/2024
IA2023-0472	08/28/2023	External Complaint	The complainant alleged a Deputy was driving an unmarked patrol vehicle in a reckless manner. During the investigation it was alleged the Deputy failed to activate his Body Worn Camera.	GE4 - Use/Operation of Vehicles GI35 - Body-Worn Cameras	Not-Sustained Exonerated		The investigation determined there was insufficient evidence to prove or disprove the allegation a Deputy operated a vehicle in a reckless manner. The Deputy did not activate his Body-Worn Camera since he did not have direct contact with the Complainant, therefore, his actions were within Office Policies and Procedures.	Not-Sustained	02/16/2024
CI2020-0009	05/19/2020	Critical Incident	A Deputy was involved in a use of force incident on 05/19/2020 when a suspect assaulted him while exiting his patrol vehicle.	CP1-Use of Force	Exonerated		It was found the Deputy was within MCSO policy and procedure when he used reasonable force to subdue a subject who was attacking him.	Exonerated	02/21/2024
IA2018-0035	01/16/2018	Internal Complaint	It was alleged a Posse member committed animal cruelty by neglecting one of her horses.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		Due to the lack of evidence and the principal's unwillingness to participate in the investigation, there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/21/2024
IA2021-0482	09/06/2021	External Complaint	The complainant alleged an Emergency Dispatcher would not take his complaint anonymously. The complainant also alleged the dispatcher placed him on hold for 18 minutes and then hung up on him.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded		The investigation determined there was insufficient evidence to prove or disprove the Call Taker placed the Complainant on hold for an extended period of time. After review of the audio calls, it was found the allegation the Call Taker demanded personal information and would not accept his complaint anonymously was not supported by facts.	Not-Sustained	02/21/2024
IA2022-0443	09/12/2022	Internal Complaint	It was alleged a Detention Sergeant filed a false police report.	CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property	Unfounded		The investigation determined the allegation was not supported by fact.	Unfounded	02/21/2024
IA2020-0290	06/11/2020	External Complaint	The complainant alleged a Deputy made an inappropriate statement and offended him.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/23/2024
IA2018-0009	01/04/2018	Internal Complaint	It was alleged a sworn sergeant in the Court Security Division was not fostering a cooperative and appropriate work environment for the staff, occurred.	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	02/28/2024
IA2018-0113	02/21/2018	Internal Complaint	It was alleged that an Officer was transferred from a specialized unit because she had issues with her Supervisor and believed the transfer was inappropriate.	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, therefore the matter was administratively closed and documented in their file.	PD - Admin Closure	02/28/2024
IA2022-0663	12/20/2022	External Complaint	The complainant alleged a Deputy Chief failed to follow MCSO Office Policy GH-2 and the second Supplemental Court Order as they apply to the governance of administrative investigations on various dates and times during the period of the Arpaio Administration.	CP2 - Code of Conduct - Conformance to Office Directives	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	02/28/2024
IA2023-0026	01/20/2023	Internal Complaint	It was alleged a Records Specialist allowed an unauthorized visitor access to a restricted area, confidential information, and fraternized with a recent inmate.	GD14 - Access to Secured Office Buildings CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Confidential Information	Sustained Sustained Sustained	Employee Suspended Employee Suspended Employee Suspended	After conducting interviews, the preponderance of evidence supported all allegations made against the Records Specialist.	Sustained	02/28/2024
IA2023-0137	03/15/2023	Internal Complaint	It was alleged that a Deputy did not conform to office directives in accordance with MCSO policy for extra and off-duty employment. Additionally, it was alleged the Deputy clocked in and out but did not show up for the off-duty job.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Unethical Conduct	Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	The evidence supported the allegations and justified a reasonable conclusion of policy violations.	Sustained	02/28/2024
IA2023-0138	03/15/2023	Internal Complaint	It was alleged a Deputy failed to follow MCSO policy regarding off-duty employment and received payment for an off-duty job he didn't perform.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Unethical Conduct	Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	The evidence supported the allegations and confirmed the Deputy violated Office policy.	Sustained	02/28/2024
IA2023-0139	03/15/2023	Internal Complaint	It was alleged that a Deputy failed to follow Office directives for off-duty employment. It was also alleged the Deputy clocked in and out for an off-duty job he did not attend.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Unethical Conduct	Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	The investigation determined the Deputy failed to follow Office directives and clocked in and out for a job he did not perform.	Sustained	02/28/2024

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IA2023-0140	03/15/2023	Internal Complaint	The employee complainant alleged a Deputy failed to be at an off-duty job but was compensated for performing the job. Additionally, it's alleged the Deputy did not conform to policy regarding job-duty assignments.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Unethical Conduct	Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	The investigation determined the allegations were supported by sufficient evidence to justify a reasonable conclusion of responsibility.	Sustained	02/28/2024
IA2023-0516	09/14/2023	Internal Complaint	It was alleged a Materials Handling Worker displayed inappropriate hand gestures to an inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	Camera footage captured the employee violating policy when he made an inappropriate figure gesture at an inmate.	Sustained	02/28/2024
IA2023-0554	10/03/2023	Internal Complaint	It was alleged Crime Lab personnel have shared protected information via their personal cell phones.	GM1 - Electronic Communications and Voice mail GM1 - Electronic Communications and Voice mail GM1 - Electronic Communications and Voice mail	Unfounded Unfounded Unfounded		After conducting interviews, it was determined the allegations were false or not supported by facts.	Unfounded	02/28/2024
IA2023-0603	10/26/2023	External Complaint	The complainants alleged an unknown Detention Officer used profanity and spoke to the inmate complainant in a "rude tone and manner."	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Not-Sustained		There was insufficient evidence to prove or disprove the allegation due to the lack of specificity and conflicting information.	Not-Sustained	02/28/2024
IA2023-0678	12/27/2023	Internal Complaint	It was alleged a Detention Officer did not conduct a proper security walk.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After video surveillance review it was determined the allegation was not supported by facts.	Unfounded	02/28/2024
IA2018-0155	03/13/2018	External Complaint	It was alleged by an anonymous complainant that another detention officer was utilizing a county computer to access social media unrelated to official duties.	CP2 - Code of Conduct - Social Networking Sites	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	02/29/2024
IA2018-0173	03/16/2018	Internal Complaint	It was alleged that a detention officer provided seized administrative contraband that he had taken from an inmate to a CHS staff member. The CHS staff member put the golf pencil carved into the design of a firearm on their personal vehicle rear view mirror in the employee parking lot.	CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	02/29/2024
IA2018-0204	04/03/2018	External Complaint	It was alleged that a deputy attended a sports game while on duty and stood by while the deputy's significant other verbally attacked the sports coach.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	02/29/2024
IA2018-0207	04/03/2018	External Complaint	It was alleged that a deputy who had a relationship fallout with another agency police officer was sending repeated inappropriate social media messages to the officer and other co-workers. Activity occurred while off duty.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	02/29/2024
IA2018-0217	04/05/2018	External Complaint	It was alleged that while off duty a detention officer was not abiding by the parenting time as outlined in child custody paperwork.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	02/29/2024
IA2018-0241	04/16/2018	Internal Complaint	It was alleged that a detention lieutenant informed a detention officer that she needed to purchase new uniform pants because her uniform pants were not fitting her properly.	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	02/29/2024
IA2018-0242	04/17/2018	Internal Complaint	It was alleged by a deputy that their sergeant would not allow them and restricted them from going to their own residence while on duty.	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	02/29/2024
IA2018-0250	04/20/2018	Internal Complaint	It was alleged by a detention sergeant that a detention officer was conducting an improper security walk. The detention officer in question filed a complaint that she did not like the manner in which the supervisor addressed her about the improper security walk(s).	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure Administrative Closure	Previously Resigned/Retired Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	02/29/2024
IA2018-0263	04/23/2018	Internal Complaint	It was alleged by a detention officer that a detention sergeant was unprofessional and made unprofessional statements toward them.	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	02/29/2024
IA2018-0284	05/02/2018	Internal Complaint	It was alleged internally that a detention officer was observed making disparaging comments toward an inmate in a holding cell.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	02/29/2024
IA2019-0242	05/20/2019	Internal Complaint	It was alleged a Detention Officer was unprofessional when she used profanity toward her supervisors in a staff briefing.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Previously Terminated	The allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of policy violation.	Sustained	02/29/2024
IA2020-0002	01/02/2020	Internal Complaint	It was alleged a Detention Officer deployed pepperball rounds into a trash can and then failed to dispose of the rounds properly.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Terminated	It was determined evidence supported the allegation that the former Officer failed to dispose of the live pepperball rounds properly.	Sustained	02/29/2024
IA2022-0089	03/07/2022	External Complaint	The complainant alleged a Sergeant was driving recklessly.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	After video review it was found the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	02/29/2024
IA2023-0077	02/10/2023	Internal Complaint	It was alleged a Detention Officer is violating modified duty restrictions. It was also alleged the Officer accessed his personal social media account on a county computer.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Social Networking Sites	Unfounded Sustained	Written Reprimand Written Reprimand	The investigation determined the allegation that the Officer violated modified duty restrictions was not supported by fact. However, the preponderance of evidence supported the allegation that he accessed his personal account on a county computer.	Sustained	02/29/2024
IA2023-0337	06/28/2023	External Complaint	The complainant alleged a Deputy failed to complete a proper child abuse investigation. During the investigation it was also alleged the Deputy failed to upload evidentiary photographs prior to the end of his shift.	CP2 - Code of Conduct - Failure to Meet Standards GE3 - Property Management	Sustained Sustained	Employee Suspended Employee Suspended	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.	Sustained	02/29/2024
IA2023-0536	09/25/2023	Internal Complaint	It was alleged a Food Production Worker made discourteous remarks and used profanities at two fellow employees. It was also alleged that one of the employees responded unprofessionally.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Sustained Not-Sustained	Previously Terminated Previously Terminated	The investigation determined the Food Service worker violated policy when she used discourteous language and profanities. There was insufficient evidence to prove or disprove that another employee's response was unprofessional.	Sustained	02/29/2024