

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
11/01/2023 - 11/30/2023

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2020-0448	08/25/2020	Internal Complaint	It was alleged a Detention Sergeant did not properly impound evidence. It was also alleged the Sergeant took inappropriate actions by telling Officers to "gid rid" of the evidence. Additionally, it was alleged a second Detention Sergeant did not ensure evidence was entered into Property and Evidence prior to the end of shift.	GE3 - Property Management GE3 - Property Management CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	Both Sergeants violated policy when they did not follow proper Property and Evidence procedures.	11/13/2023
IA2021-0382	07/20/2021	External Complaint	The complainant alleged Deputies were disrespectful and unprofessional during a call for service. It was also alleged Deputies did not respond to the call for service in a timely manner and mishandled the crime scene.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded		After reviewing body-worn footage and reviewing evidence, the allegations were false and not supported by fact.	11/13/2023
IA2018-0231	04/12/2018	Internal Complaint	It is alleged a Detention Officer demonstrated a pattern of falsifying his ADP timecard, numerous times.	GC8 - Compensation and the ADP System CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.	11/14/2023
IA2018-0289	05/02/2018	Internal Complaint	It was alleged Deputies used excessive force upon arrest.	CP1-Use of Force CP1-Use of Force CP1-Use of Force	Unfounded Unfounded Unfounded		After reviewing all evidence, the allegation was found to be false and not supported by facts.	11/14/2023
IA2018-0549	08/28/2018	Internal Complaint	It was alleged a Detention Officer failed to properly conduct security walks.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	11/14/2023
IA2020-0311	06/18/2020	External Complaint	The complainant alleged Detention Officers used excessive force on an inmate. A second complainant alleged an Officer used profanity when speaking to an inmate.	CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP1-Use of Force CP1-Use of Force	Unfounded Unfounded Unfounded Unfounded		After reviewing facility video footage and conducting interviews, all allegations were found to be false and not supported by fact.	11/14/2023
IA2021-0526	10/08/2021	Internal Complaint	It was alleged a Detention Officer made inappropriate comments towards a coworker.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	11/14/2023
IA2023-0116	03/01/2023	External Complaint	The complainant alleged Deputies were rude, and refused to take a report during a call for service.	GF5 - Incident Report Guidelines CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GF5 - Incident Report Guidelines CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated Unfounded Exonerated Unfounded		The investigation determined that the Deputies did not have evidence of a crime; therefore, they were within policy and procedure when not taking a report. A review of body-worn camera footage showed the Deputies were polite and courteous to the complainant. The allegation of rudeness was false and not supported by fact.	11/14/2023
IA2023-0287	06/01/2023	Internal Complaint	It was alleged a Deputy failed to report damage to a county vehicle. It was also alleged the Deputy was untruthful to his direct supervisor and authored a false memorandum. It was internally alleged the Deputy made false statements during the course of an official investigation.	CP5 - Truthfulness GE4 - Use/Operation of Vehicles CP5 - Truthfulness CP5 - Truthfulness	Sustained Sustained Sustained Sustained	Previously Resigned/Retired	The investigation determined the allegations made were supported by the evidence indicating the former Deputy violated policy.	11/14/2023
IA2023-0333	06/28/2023	External Complaint	The complainant alleged a Detention Officer failed to provide her with water and medical care in adequate time. It was alleged Detention Officers were unprofessional towards her while she was in custody.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained Unfounded Not-Sustained		There was insufficient evidence to prove or disprove the allegation that Detentions Officers were unprofessional with the complainant and that the first Officer denied her access to water. The allegation, the complainant was not provided with medical care in adequate time, was not supported by facts.	11/14/2023
IA2018-0646	10/30/2018	Internal Complaint	It was alleged a Deputy was untruthful in a domestic violence incident report. During the investigation, it was alleged the Deputy failed to conduct a proper and thorough investigation of the criminal offense and used the report to document the alleged misconduct of another employee. It was alleged a Sworn Sergeant did not remove himself from an investigation involving a conflict of interest and interfered with the suspect's arrest. It was also alleged the Sergeant failed to document why he did not activate his body-worn camera while on scene and did not provide the Communications Division with required information. During the investigation, it was alleged the Sergeant failed to ensure proper actions were taken by a subordinate during an investigation.	CP5 - Truthfulness GF5 - Incident Report Guidelines CP2 - Code of Conduct - Conformance to Office Directives EB7 - Traffic Control and Services CP2 - Code of Conduct - Conflict of Interest CP2 - Code of Conduct - Interference with Official Investigations CP2 - Code of Conduct - Conformance to Office Directives GB2 - Command Responsibility	Not-Sustained Sustained Sustained Sustained Not-Sustained Not-Sustained Sustained Sustained	Written Reprimand Written Reprimand	Due to a lack of body-worn camera footage and conflicting statements, there was insufficient evidence to prove or disprove the allegation the Deputy was untruthful in his report. The investigation found the Deputy failed to conduct a proper investigation and utilized a written report to document information other than the facts of the investigation, violating policy. There was insufficient evidence to prove or disprove the allegation a Sergeant did not address a conflict of interest and interfered in an investigation. However, the Sergeant violated policy when he failed to document the non-use of body-worn cameras, provide information to Communications, and ensure a subordinate took proper actions.	11/15/2023
IA2022-0230	05/26/2022	External Complaint	The complainants alleged a Detention Officer abused his authority during an off-duty incident by wearing duty pants and a firearm, then misrepresented himself as a Deputy. During the investigation, it was also alleged the Officer failed to report police contact to his supervisor and was not truthful during the investigation.	CP2 - Code of Conduct - Abuse of Position or Authority CP5 - Truthfulness CP2 - Code of Conduct - Keeping Supervisors Informed GJ23 - Firearms	Not-Sustained Not-Sustained Sustained Sustained	Written Reprimand	Due to conflicting statements, there was insufficient evidence to prove or disprove the Officer abused his authority. However, the Officer was armed and wearing duty pants while identifying himself as a Detention Officer, violating policy. The Officer also violated policy when he failed to report police contact, but there was insufficient evidence to prove or disprove he was untruthful.	11/15/2023
IA2023-0254	05/15/2023	External Complaint	The complainant alleged a Detention Officer yelled profanities toward her and other inmates. It was also alleged the Officer humiliated the complainant, constantly searched her bunk, and allowed certain inmates to get away with misconduct.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Sustained	Written Reprimand	The Officer admitted to yelling profanities at the inmates, violating policy. The allegations the Officer humiliated the complainant, searched her bunk, and allowed misconduct among certain inmates was false and not supported by the facts.	11/15/2023
IA2023-0277	05/25/2023	Internal Complaint	It was alleged a Detention Sergeant failed to provide clear instructions to a subordinate. This resulted in a second Sergeant being unprofessional and disrespectful to the subordinate in front of other employees.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GB2 - Command Responsibility	Unfounded Unfounded		Both allegations were found false and not supported by fact.	11/15/2023
IA2023-0325	06/16/2023	Internal Complaint	It was alleged a Detention Officer failed to report to his assigned duties on June 1st, June 8th, June 9th, and June 15th, 2023.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Sustained	Written Reprimand	On 6/01 and 6/15/2023, the Officer utilized accrued sick leave hours, finding the allegation not supported by the facts. However, on 6/08 and 6/09/2023, he was not in a protected status and violated policy by not working his assigned shifts.	11/15/2023
IA2023-0351	07/04/2023	Internal Complaint	It was alleged a Detention Officer entered the secured area of the Watkins Jail with his MCSO issued firearm.	GJ23 - Firearms	Sustained	Written Reprimand	The Officer self-reported his violation of having a firearm in a secured area.	11/15/2023
IA2019-0024	01/22/2019	Internal Complaint	It was alleged an Unknown Employee failed to impound property prior to the end of shift.	CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property	Not-Sustained		Due to a lack of information, there was insufficient evidence to prove or disprove the allegation.	11/17/2023
IA2023-0326	06/19/2023	Internal Complaint	It was alleged a Detention Officer failed to report to his assigned duties on multiple occasions during the month of May.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Sustained	Coaching	On 5/04 and 5/18/2023, the Officer utilized accrued sick leave hours, finding the allegation not supported by the facts. However, on ten days during May 2023, he was not in a protected status and violated policy by not working his assigned shifts.	11/17/2023

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IA2023-0342	06/29/2023	Internal Complaint	It was alleged an Emergency Dispatcher Supervisor created a fake call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The allegation was false or not supported by fact.	11/17/2023
IA2017-0850	11/27/2017	Internal Complaint	It is alleged Detention Officers failed to transport an inmate who was identified as "transport alone" by himself and escorted the inmate with a group of inmates.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.	11/20/2023
IA2018-0689	11/29/2018	External Complaint	The complainant alleged Detention Officers assaulted her and placed her in an unclean cell while she was at Central Intake.	CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody	Unfounded Unfounded Unfounded Unfounded Unfounded		The allegation that multiple Detention Officer's assaulted the complainant and placed her in an unclean cell was false or not supported by fact. Additionally, due to lack of documentation and video coverage, there was insufficient evidence to prove or disprove that an additional Officer assaulted her.	11/20/2023
IA2020-0273	06/08/2020	Internal Complaint	The complainant alleged a Detention Officer made sexual gestures toward him while on duty.	CP3 - Workplace Professionalism	Sustained	Previously Resigned/Retired	The investigation determined that the preponderance of the evidence supports the allegations and justified a reasonable conclusion the former Officer violated policy.	11/20/2023
IA2022-0626	12/06/2022	Internal Complaint	It was alleged a Records Specialist failed to report to her assigned duties. It was also alleged the Records Specialist failed to provide the proper notification regarding the unscheduled absence.	CP2 - Code of Conduct - Failure to Meet Standards GC1 - Leave and Absences	Sustained Sustained	Previously Terminated	The investigation determined the employee was not on protected leave and violated policy when she failed to report for her assigned duties.	11/20/2023
IA2023-0241	05/11/2023	External Complaint	The complainant alleged a Deputy failed to take action during a call for service and a second Deputy failed to assist in recovering his property.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Exonerated		The investigation determined the allegation a Deputy failed to take appropriate action was not supported by fact. Additionally, it was found the second Deputy's actions were within Office Policy and Procedures.	11/20/2023
IA2023-0403	07/27/2023	Internal Complaint	It was alleged a Detention Officer used excessive force toward an inmate.	CP1-Use of Force	Unfounded		After video review, it was found the allegation was not supported by fact.	11/20/2023
IA2023-0444	08/15/2023	External Complaint	The complainant alleged a Deputy failed to properly investigate/document a hit and run collision.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The allegation was false and not supported by fact.	11/20/2023
CI2022-0011	05/09/2022	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 05/05/2022, following his medical emergency at the Intake, Transfer and Release Facility on 05/05/2022.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed an accident.	11/21/2023
IA2018-0456	07/16/2018	External Complaint	The complainant alleged two Deputies were rude during their interaction, and it was also alleged one of the Deputies acted unprofessionally by chuckling at him. Furthermore, it was alleged both Deputies failed to identify themselves upon request.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GH2 - Internal Investigations CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GH2 - Internal Investigations	Sustained Unfounded Unfounded Not-Sustained Unfounded	Coaching	The investigation found the allegation Deputies failed to identify themselves, and one Deputy chuckled at the complainant is false and not supported by the facts. There is insufficient evidence to prove or disprove the first Deputy was rude. However, the preponderance of the evidence supported the allegation the second Deputy was rude.	11/21/2023
IA2019-0634	01/01/2020	External Complaint	The complainant alleged a SIMS Clerk and Victim Notification Specialist were rude.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the allegations were false or not supported by fact.	11/21/2023
IA2022-0048	02/09/2022	External Complaint	The complainant alleged a Detention Officer Trainee accessed restricted law enforcement databases to look up information when he was in MCSO custody. It was also alleged the trainee committed criminal damage to his son's car by kicking it and striking it with a metal object.	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Sustained	Previously Terminated	There was insufficient evidence to prove or disprove the Trainee accessed restricted law enforcement databases. However, the Trainee did violate policy when he committed criminal damage to the car.	11/21/2023
IA2022-0633	12/08/2022	External Complaint	The complainant alleged a Deputy was unprofessional during a call for service. It was also alleged the Deputy forced her to leave the area.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		Both allegations were found false and not supported by fact.	11/21/2023
IA2022-0651	12/14/2022	External Complaint	The complainant alleged a Deputy failed to take appropriate action regarding a domestic violence investigation.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After reviewing all evidence, the allegation was false and not supported by fact.	11/21/2023
IA2023-0115	03/01/2023	External Complaint	The complainants alleged a Detention Officer, confiscated items from inmates without cause and left them without food, mocked inmates' religious beliefs and threatened to move inmates from their housing unit if they spoke to a sergeant.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP11 - Anti-Retaliation CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Exonerated Not-Sustained Unfounded		It was determined the Detention Officer's actions were found to be within Office Policy and Procedure when items were confiscated from the housing unit; however, the allegation the Officer left them without food was false or not supported by fact. Additionally, there was insufficient evidence to prove or disprove the Officer made disparaging comments regarding their religion or threatened the inmates to discourage them from speaking with a Supervisor.	11/21/2023
IA2023-0300	06/07/2023	External Complaint	The complainant alleged a Reserve Deputy wrote an inaccurate report.	GF5 - Incident Report Guidelines	Unfounded		The allegation was false or not supported by fact.	11/21/2023
IA2023-0054	01/30/2023	Internal Complaint	It was alleged a Detention Officer willingly disobeyed a direct order from his supervisor by bringing his cell phone into the secured facility.	CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Sustained Sustained	Employee Suspended	The Officer admitted to violating by willingly disobeying a direct order.	11/27/2023
IA2023-0215	04/24/2023	Internal Complaint	It was alleged a Detention Officer inappropriately touched a fellow officer. It was also alleged he made inappropriate sexual comments about several female Officers.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Not-Sustained	Employee Suspended	After reviewing video footage and conducting interviews, the investigation determined there was a preponderance of evidence to justify a reasonable conclusion of policy violations.	11/27/2023
IA2023-0394	07/24/2023	Internal Complaint	It was alleged a Detention Officer failed to report for his assigned shift and did not call his supervisors to inform them of his absence.	GC1 - Leave and Absences	Sustained	Written Reprimand	The investigation determined the employee was not on protected leave and violated policy when he failed to report for his assigned duties.	11/27/2023
IA2018-0287	05/02/2018	Internal Complaint	It is alleged a Detention Officer made errors that led to an inmate's continued assignment to a work release program.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After reviewing the operations manual, it was determined the allegation was not supported by fact.	11/28/2023
IA2019-0553	10/31/2019	External Complaint	The complainant alleged a Detention Sergeant retaliated against him and his family by restricting their video visits. He alleged the retaliation was due to inmate grievances filed by his son.	CP11 - Anti-Retaliation	Unfounded		The investigation determined the allegation was false or not supported by fact.	11/28/2023

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IA2021-0609	11/24/2021	External Complaint	The complainant alleged a Deputy lost his phone during arrest. It was also alleged a Sergeant intimidated him into complying with the DUI process. Additionally, it was alleged a second Deputy was unprofessional and violent during their interaction.	GE3 - Property Management CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Unfounded Unfounded Unfounded	Written Reprimand	The allegation a Deputy misplaced and lost the complainants phone was supported by the evidence. However, the allegations the complainant was intimidated, treated unprofessionally, and violent, were false and not supported by the facts.	11/28/2023
IA2023-0153	03/20/2023	Internal Complaint	It was alleged a Detention Officer was unprofessional with a co-worker and deliberately made him late to work.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded Unfounded		The allegations made were found to be false or not supported by the facts.	11/28/2023
IA2023-0274	05/24/2023	Internal Complaint	It was alleged a Detention Sergeant and Officer failed to complete their job properly resulting in an erroneous release.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Written Reprimand Written Reprimand	The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations.	11/28/2023
IA2023-0385	07/18/2023	Internal Complaint	It was alleged a Detention Officer was insubordinate when he willingly violated policy by bringing an electronic device into a secured facility.	CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Sustained Sustained	Employee Suspended	The Officer violated policy when he willingly disobeyed a direct order.	11/28/2023
IA2023-0430	08/08/2023	Internal Complaint	It was alleged a Detention Officer failed to report for his assigned duties.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		After reviewing documents, the investigation determined the alleged conduct occurred, but the Officer followed proper notification procedures.	11/28/2023
IA2023-0437	08/10/2023	Internal Complaint	It was alleged a Detention Lieutenant created a hostile work environment, making racist and sexist remarks. It was also alleged the Lieutenant made a joke or comment based on a protected characteristic.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Unfounded Unfounded Unfounded Not-Sustained		The allegations a Lieutenant created a hostile work environment and made unprofessional comments were false or not supported by fact. There was insufficient evidence to prove or disprove the Lieutenant joked about a protected characteristic.	11/28/2023
CI2021-0034	10/05/2021	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 10/02/2021 following his medical emergency on 10/01/2021.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed an accident.	11/29/2023
IA2017-0011	01/03/2017	External Complaint	The complainant alleged a Detective illegally searched her property and committed theft.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded		The investigation determined the allegations were false or not supported by fact.	11/29/2023
IA2017-0838	11/20/2017	External Complaint	The complainant alleged a Deputy didn't do his job on a call for service regarding a dispute he was having with his neighbor.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegations were false or not supported by fact.	11/29/2023
IA2019-0413	08/12/2019	Internal Complaint	It was alleged that a Juvenile Education Principal was unprofessional when commenting negatively about Detention Officers. It was also alleged a Behavior Intervention Specialist made inappropriate comments about Detention Officers to juvenile inmates.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Associations and Fraternalization with Inmates or Prisoners CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained Not-Sustained Not-Sustained		After conducting interviews, there was insufficient evidence to prove or disprove the allegation.	11/29/2023
IA2020-0004	01/02/2020	External Complaint	The complainant alleged an Unknown Employee was rude to her on the phone.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		There was insufficient evidence to prove the allegation.	11/29/2023
IA2020-0569	10/19/2020	Internal Complaint	The anonymous internal complainant alleged a Detention Sergeant posted derogatory racial comments about an organization on social media.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		Due to a lack of information provided by the complainant and the former Sergeant's unwillingness to participate in the investigation, there was insufficient evidence to prove or disprove the allegation.	11/29/2023
IA2023-0401	07/27/2023	External Complaint	The complainant alleged a Detention Officer was discourteous to a member of the public.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The complainant did not participate in the investigation; therefore, there was insufficient evidence to prove or disprove the allegation.	11/29/2023
IA2023-0431	08/08/2023	External Complaint	It is alleged a Detention Officer possessed and used an illegal substance.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		There is insufficient evidence to prove or disprove the allegation.	11/29/2023
IA2023-0438	08/10/2023	Internal Complaint	It is alleged a Detention Sergeant treats coworkers in an unprofessional and discourteous manner. It is also alleged the Sergeant is spreading rumors.	CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Not-Sustained		The complainant was unwilling to participate with the investigation. Therefore, due to a lack of specificity, there was insufficient evidence to prove or disprove the allegations.	11/29/2023
IA2023-0459	08/21/2023	External Complaint	The complainant alleged a Deputy was rude during a call for service. It was also alleged the Deputy was unprofessional by suggesting a mental health facility as a resource.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Exonerated		A review of body-worn camera footage determined the rudeness allegation was false or not supported by fact. Additionally, the Deputy was within MCSO policy and procedure when suggesting a mental health facility as a resource.	11/29/2023
IA2023-0463	08/21/2023	External Complaint	It is alleged a Detention Officer is sexually harassing and made inappropriate comments towards a coworker.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Unfounded Not-Sustained		There was insufficient evidence to prove or disprove the Detention Officer made inappropriate comments. Additionally, it was found the allegation the Officer sexually harassed a coworker on social media was not supported by fact.	11/29/2023
IA2023-0512	09/13/2023	External Complaint	The complainant alleged a Detention Officer posted inappropriate intoxicated behavior on social media.	CP2 - Code of Conduct - Social Networking Sites	Unfounded		The Officer's conduct was not disorderly, nor did it bring the Office disrepute. The allegation was false and not supported by fact.	11/29/2023
IA2023-0544	09/26/2023	External Complaint	It was alleged a Detention Sergeant fraternized with an inmate.	CP2 - Code of Conduct - Associations and Fraternalization with Inmates or Prisoners	Unfounded		The allegation was false and not supported by fact.	11/29/2023
CI2021-0026	07/19/2021	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 07/19/2021, following his medical emergency at the 4th Avenue Jail on 07/19/2021.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed an accident.	11/30/2023
IA2018-0053	01/24/2018	Internal Complaint	The complainant alleged an Unknown Officer broke an inmate's glasses during a cell search.	CP2 - Code of Conduct - Property Damage	Unfounded		After reviewing all evidence, the allegation was found to be false and not supported by facts.	11/30/2023
IA2018-0281	05/01/2018	External Complaint	The complainant alleged an unknown Detention Officer treated his inmate wife unprofessionally.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		Due to a lack of specific information, an employee could not be identified. Therefore, there was insufficient evidence to prove or disprove the allegation.	11/30/2023
IA2019-0432	08/23/2019	External Complaint	The complainants alleged an inmate was injured due to an assault or negligence by Detention staff. The inmate alleged he did not receive his medically ordered diet while in custody.	CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Exonerated		The inmate denied the allegation an assault occurred while in custody; therefore, the allegation was false or not supported by fact. After review of documentation it was found the inmate did not have a medically ordered diet, so the actions of MCSO employees were found to be within Office Policy and Procedures.	11/30/2023

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11/01/2023 - 11/30/2023

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2019-0525	10/17/2019	Internal Complaint	Three Deputies and a Sergeant were involved in a shooting that did not result in the death or serious bodily injury of the suspect. It was alleged the Deputies and Sergeant failed to exercise extreme care when discharging their firearms. Additionally, it's alleged one of the Deputies used deadly force and failed to identify the suspect/target when he discharged his rifle. Furthermore, another Deputy allegedly did not have his rifle ready on the incident date. It was alleged the Sergeant failed to perform his supervisory duties and make reasonable decisions during the incident. It was also alleged a Bureau Chief and Lieutenant failed to ensure proper actions were taken by their subordinate employees. Lastly, it was alleged the actions of the Deputies and Sergeant failed to conform to established laws.	GB2 - Command Responsibility CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards GJ23 - Firearms CP2 - Code of Conduct - Conformance to Established Laws GJ23 - Firearms CP1-Use of Force CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws GJ23 - Firearms CP2 - Code of Conduct - Conformance to Established Laws GJ23 - Firearms GJ23 - Firearms CP2 - Code of Conduct - Conformance to Established Laws GB2 - Command Responsibility	Sustained Sustained Sustained Unfounded Sustained Sustained Unfounded Unfounded Sustained Unfounded Unfounded Sustained Unfounded Sustained	Written Reprimand Previously Resigned/Retired Employee Terminated Employee Suspended Employee Suspended Written Reprimand	The investigation determined the preponderance of the evidence supported the allegations the Deputies and Sergeant did not use extreme care when discharging their firearms, and that a Deputy failed to identify the subject before discharging his rifle. It was also determined the Sergeant, Lieutenant, and Chief failed to supervise their subordinates properly during the incident. Finally, the allegation that the Deputies and Sergeant did not conform to established laws and that a Deputy did not have his rifle at the ready was not supported by fact.	11/30/2023
IA2019-0531	10/17/2019	External Complaint	The complainant alleged an employee in the records department was rude.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The complainant did not participate in the investigation. Therefore, there was insufficient evidence to prove or disprove the allegation.	11/30/2023
IA2020-0059	02/03/2020	External Complaint	The complainant alleged two Detention Officers were involved in a romantic relationship and failed to notify their supervisors.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Not-Sustained Not-Sustained		The complainant and former employees did not participate in the investigation. Therefore, there was no evidence to prove or disprove the allegation.	11/30/2023
IA2020-0317	06/22/2020	External Complaint	It is alleged a Detention Officer is providing cigarettes to inmates.	GD4 - Use of Tobacco Products	Not-Sustained		The complainant did not participate in the investigations; therefore, there was insufficient evidence to prove or disprove the allegation.	11/30/2023
IA2020-0551	10/08/2020	Internal Complaint	It was alleged a Detention Officer damaged a Maricopa County owned computer monitor after throwing a set of keys that struck the screen.	CP2 - Code of Conduct - Care and Use of Office or County Equipment CP2 - Code of Conduct - Conformance to Established Laws	Sustained Unfounded	Coaching	The investigation determined the Officer violated policy when he negligently treated county equipment. However, the allegation of criminal damage was false or not supported by fact.	11/30/2023
IA2020-0720	01/04/2021	External Complaint	The complainants alleged, while on a call for service, a Deputy failed to interview the suspect of an assault.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		Unable to reach the suspect during the service call, the Deputy did contact the subject following the incident. The investigation found the Deputy followed proper Office Policy and Procedures.	11/30/2023
IA2021-0351	07/01/2021	External Complaint	The complainant alleged, her husband, a Deputy failed to conform to established laws by assaulting her.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	11/30/2023
IA2022-0131	04/05/2022	Internal Complaint	A Detention Officer allegedly failed to speak appropriately about a supervisor's actions.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Coaching	After conducting witness interviews, it was determined the Officer violated policy when she spoke negatively about a supervisor to other personnel.	11/30/2023
IA2022-0302	07/07/2022	Internal Complaint	It was alleged a Deputy did not confirm the identity of the subject prior to arrest. During the investigation, it was alleged while responding to a call for service the Deputy deactivated his body worn camera and a second Deputy failed to activate his body worn camera.	EA11 - Arrest procedures GJ35 - Body-Worn Cameras GJ35 - Body-Worn Cameras	Sustained Not-Sustained Not-Sustained	Coaching	The investigation determined that the allegation a Deputy arrested and booked the wrong subject without confirming his identity was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation. There was insufficient evidence to prove or disprove both allegations that the Deputy deactivated his body worn camera and a second Deputy failed to activate his body worn camera.	11/30/2023
IA2023-0177	04/03/2023	External Complaint	The complainant alleged she was not contacted by a Deputy regarding a call for service until the following day.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching	The investigation determined that the preponderance of the evidence supports the allegation justified a reasonable conclusion of policy violation.	11/30/2023
IA2023-0316	06/15/2023	Internal Complaint	It was alleged that three Detention Officers failed to complete or document security walks correctly.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained Not-Sustained		There was insufficient evidence to prove or disprove an Officer did not complete a security walk and a second Officer did not document the walk. Additionally, the third Officer performed his walk in accordance with Office Policy, finding the allegation false or not supported by fact.	11/30/2023
IA2023-0354	07/05/2023	Internal Complaint	It was alleged a Detention Officer took inappropriate action during a search.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The allegation was false or not supported by fact.	11/30/2023
IA2023-0367	07/12/2023	External Complaint	The complainant alleged a Detention Officer made advances and inappropriate sexual comments towards him.	CP2 - Code of Conduct - Associations and Fraternalization with Inmates or Prisoners GJ28 - Prison Rape Elimination Act (PREA)	Not-Sustained Not-Sustained		There was insufficient evidence to prove or disprove the allegation.	11/30/2023
IA2023-0399	07/26/2023	External Complaint	The complainant alleged a Detention Officer was unprofessional during their interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		Due to conflicting statements provided in interviews, there was insufficient evidence to prove or disprove the allegation.	11/30/2023
IA2023-0460	08/21/2023	External Complaint	The complainants alleged a Detention Officer was responsible for an inmate's missed court date and retaliated against him due to a previous complaint.	CP11 - Anti-Retaliation CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		The investigation found no proof of retaliation, and the Officer took all appropriate actions to prepare the inmate for court. The allegations were found to be false and not supported by fact.	11/30/2023
IA2023-0475	08/28/2023	External Complaint	The complainant alleged a Posse Member was driving in an unsafe manner.	GE4 - Use/Operation of Vehicles	Not-Sustained		There was insufficient evidence to prove or disprove the allegation.	11/30/2023
IA2023-0489	09/04/2023	External Complaint	The complainant alleged a Detention Officer failed to take appropriate action by failing to provide medical care to an inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation showed the inmate signed a medical refusal form after being brought to the medical clinic; therefore, the allegation the officer did not provide medical care was not supported by fact.	11/30/2023