

Professional Standards Bureau
 Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
 09/01/2023 - 09/30/2023

IA No	Open date	Incident type	Summary	Allegation(s) / Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2021-0337	06/24/2021	Internal Complaint	While working off-duty, it was alleged a Sergeant and a Deputy failed to take law enforcement action when notified a suspect had brandished a rifle at a night club. Additionally, it was alleged the Sergeant deactivated his body worn camera during the incident.	CP2 - Code of Conduct - Failure to Meet Standards GJ35 - Body-Worn Cameras CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained	Written Reprimand Previously Resigned/Retired	It was found the Sergeant and the Deputy failed to make a reasonable decision by not taking law enforcement action. Additionally, it was found the Sergeant violated policy when he deactivated his body worn camera during the contact.	9/14/2023
IA2021-0533	10/14/2021	External Complaint	The complainant alleged a Deputy failed to conduct a complete investigation and properly document a crime reported during a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined the allegation was supported by the preponderance of evidence and justified a reasonable conclusion of a policy violation.	9/14/2023
IA2021-0578	11/09/2021	External Complaint	The complainant alleged a Human Resource Commander was unprofessional during their telephonic contact and failed to help her reapply for benefits.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded		The investigation determined there was insufficient evidence to prove or disprove the allegation a MCSO employee was unprofessional during their telephonic contact. Additionally, it was found the allegation the employee failed to help the Complainant reapply for benefits was not supported by fact.	9/14/2023
IA2022-0471	09/21/2022	Internal Complaint	It was alleged an Emergency Dispatcher was not following direct orders from supervisors and failed to meet performance standards.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Insubordination	Sustained Not-Sustained	Previously Resigned/Retired	There was insufficient evidence to prove or disprove the Dispatcher was insubordinate. Evidence collected during the investigation showed the employee violated policy by not taking appropriate actions during a call for service.	9/14/2023
IA2022-0522	10/21/2022	External Complaint	The complainant alleged a Detention Officer was fraternizing with an inmate at the Arizona Department of Corrections. During the investigation, it was also alleged the Officer failed to inform her supervisor or that her partner was in MCSO custody. Additionally, it is alleged she was involved in a romantic relationship with someone known to have criminal charges. It was alleged the Officer used the SHIELD database for personal matters. Finally, it was also alleged the Officer made false statements during the investigation.	CP2 - Code of Conduct - Keeping Supervisors Informed CP5 - Truthfulness GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Employee Relationships with Known or Suspected Criminals CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners	Sustained Sustained Sustained Sustained Sustained	Employee Terminated	The Detention Officer admitted to violating policy when sending correspondence to an AZDO C inmate, not keeping her supervisor informed, being involved with someone who had pending criminal charges, and using a database for personal matters. The allegation the Officer was not truthful during the investigation was supported by the preponderance of the evidence, including the employee's admission, and justified a reasonable conclusion of a policy violation.	9/14/2023
IA2023-0151	03/20/2023	External Complaint	The inmate complainants alleged a Detention Officer used profane language toward them.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Written Reprimand	Audio recordings confirmed the Officer violated policy.	9/14/2023
IA2023-0220	04/25/2023	Internal Complaint	It was alleged a Detention Officer was a no-call/no-show for work on two consecutive days.	GC1 - Leave and Absences	Sustained	Written Reprimand	The investigation found the Officer was absent for two consecutive days without obtaining approval or notifying a supervisor or resulting in a policy violation.	9/14/2023
IA2023-0227	05/01/2023	Internal Complaint	The complainant employee alleged a Commander sent an unprofessional email to her subordinates.	GM1 - Electronic Communications and Voice mail	Sustained	Coaching	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of policy violation.	9/14/2023
IA2023-0242	05/11/2023	Internal Complaint	It was alleged a Detention Officer and Civilian Supervisor failed to inform their supervisors of their romantic relationship.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Sustained Sustained	Written Reprimand Coaching	The investigation determined the allegation was supported by the preponderance of evidence and justified a reasonable conclusion of a policy violation.	9/14/2023
IA2018-0295	05/07/2018	Internal Complaint	It is alleged a Deputy lost or misplaced evidence.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching	After reviewing documents, the allegation the Deputy did not take the appropriate actions when handling evidence was supported by the preponderance of the evidence to justify a reasonable conclusion of responsibility.	9/15/2023
IA2021-0671	12/28/2021	External Complaint	The complainant alleged a Detention Officer is currently under fraud investigation with DFI. It was also alleged the Officer failed to inform her supervisor or he was being investigated.	CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained	Previously Resigned/Retired	The investigation determined that the preponderance of the evidence supports the allegations and justifies a reasonable conclusion of policy violations.	9/15/2023
IA2022-0006	01/05/2022	Internal Complaint	It was alleged a Detention Officer was trespassed from a retail store and is used a criminal citation for shoplifting by Buckeye Police Department.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Employee Resigned	After reviewing evidence, including surveillance footage, and court documents, it was found the Officer failed to conform to establish laws.	9/15/2023
IA2023-0091	02/13/2023	Internal Complaint	It was alleged a Call Taker was discourteous to an Emergency Dispatcher.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		After conducting interviews, it was determined there was insufficient evidence to prove or disprove the allegation.	9/15/2023
IA2023-0092	02/13/2023	Internal Complaint	It was alleged a Call Taker was discourteous to an Emergency Dispatcher.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		After conducting interviews, it was determined there was insufficient evidence to prove or disprove the allegation.	9/15/2023

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IA2018-0704	12/10/2018	External Complaint	The complainant alleged a Deputy failed to read him his Miranda rights or issue a victim's right form. Additionally, it was alleged a Deputy and Sergeant did not provide necessary medical care to the complainant. The complainant also alleged a Deputy destroyed evidence and erased a court case file. During the investigation, it was alleged a Deputy and Sergeant failed to activate their body-worn cameras during a call for service.	EA11 - Arrest procedures CP2 - Code of Conduct - Failure to Meet Standards GJ14 - Victim's Bill of Rights CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property GJ35 - Body-Worn Cameras CP2 - Code of Conduct - Failure to Meet Standards GJ35 - Body-Worn Cameras	Exonerated Unfounded Exonerated Unfounded Unfounded Not-Sustained Not-Sustained Not-Sustained		The complainant was not detained by the Deputy or considered a victim; therefore, Miranda rights and a victim's right form were not administered. The allegations the Deputy did not provide medical care, destroyed evidence and erased a case are false and not supported by facts. There was insufficient evidence to prove the Sergeant failed to provide proper medical attention or that body-worn cameras were intentionally not activated.	9/18/2023
IA2018-0577	09/12/2018	Internal Complaint	Multiple employees made several allegations regarding a Food Service Worker who made inappropriate sexual comments, accessed pornographic material on her cell, exhibited unprofessional behavior, and made unwanted advances on a co-worker. Additionally, it was alleged a second Food Service Worker was rude and disrespectful toward a co-worker.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Unfounded Not-Sustained Not-Sustained Sustained	Employee Retired	There was insufficient evidence to prove or disprove the employee made sexual comments, exhibited unbecoming behavior, or viewed pornography while at work. The allegation a Food Service Worker "hit on" another employee was not supported by fact. However, the second Food Service Worker admitted to her unprofessional conduct.	9/19/2023
IA2018-0631	10/17/2018	Internal Complaint	It was alleged that two Food Service Workers were unprofessional with one another.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Not-Sustained	Previously Resigned/Retired	There was insufficient evidence to prove or disprove the first Food Service Worker was unprofessional. The second worker admitted to using profanity during the interaction resulting in a policy violation.	9/19/2023
IA2019-0012	01/10/2019	External Complaint	The complainants alleged that Deputies authored an inaccurate report, did not complete the DUI phlebotomy draw and paperwork correctly, were rude on scene, and that a Deputy perjured himself at a hearing stating he could not smell alcohol coming from the complainant on scene. It was also alleged that a Deputy told the complainant what to say during his criminal proceeding, perjured himself by stating the wrong time of arrest, and a second Deputy was rude during a phone call. During the investigation, it was alleged one of the Deputies failed to re-activate his body-worn camera.	EB3 - Driving Under the Influence CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Unethical Conduct GF5 - Incident Report Guidelines CP2 - Code of Conduct - Interference with Official Investigations GJ35 - Body-Worn Cameras CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Unfounded Unfounded Not-Sustained Sustained Unfounded Not-Sustained		After reviewing all documents, video, and body-worn camera footage, the allegations of an inaccurate report, phlebotomy draw and paperwork being incorrect, rudeness, and perjury regarding the smell of alcohol were false and not supported by facts. Furthermore, there was insufficient evidence to prove or disprove the complainant was instructed on what to say at a criminal proceeding, a Deputy deliberately stated the wrong time of arrest, and a second Deputy was rude on a phone call. However, one of the Deputies violated policy when he did not re-activate his body-worn camera.	9/19/2023
IA2019-0475	09/17/2019	External Complaint	The complainant alleged Detention Officers treated African American inmates unfairly.	CP8 - Preventing Racial and Other Biased Based profiling CP8 - Preventing Racial and Other Biased Based profiling	Not-Sustained Not-Sustained		Due to the lack of specific information, there was insufficient evidence to prove or disprove the allegation.	9/19/2023
IA2020-0136	03/24/2020	External Complaint	The complainant alleged a Deputy, working off-duty, was rude and illegally detained him. During the investigation, it was alleged the Deputy failed to activate his body-worn camera footage during the interaction.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GJ35 - Body-Worn Cameras EA11 - Arrest procedures	Not-Sustained Not-Sustained Not-Sustained		Due to a lack of witnesses and evidence, the investigation could not prove or disprove the allegations.	9/19/2023
IA2021-0312	06/13/2021	External Complaint	The complainant alleged Deputies did not conduct a proper investigation. It is also alleged a Sergeant lied to him when he told the complainant that the case had been submitted to the prosecutor for review.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Unfounded Unfounded		After conducting interviews and reviewing evidence, it was determined all allegations were false or not supported by facts.	9/19/2023
IA2022-0484	09/28/2022	External Complaint	The complainant alleged a Deputy violated his rights by conducting a search of his person without consent. During the investigation, it was alleged the Deputy improperly handled a welfare check.	CP2 - Code of Conduct - Failure to Meet Standards GJ3 - Search and Seizure	Sustained Sustained	Previously Terminated	After conducting interviews and reviewing body-worn camera footage, the investigation determined the Deputy violated policy when he conducted a search without consent and did not properly handle the call for service.	9/19/2023

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IA2023-0110	02/27/2023	Internal Complaint	It was alleged that multiple Sworn MCSO employees worked off-duty employment that was in violation of MCSO Policy. When coordinating the off-duty job, it was also alleged the Sworn employees failed to conform to work standards for their rank, not adhering to compensation rules. Additionally, it's alleged two Deputy Chiefs were insubordinate, working the off-duty job after receiving a direct order it was not allowed. It was also alleged that a Deputy Chief was unprofessional in the content of his email.	CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Written Reprimand	The investigation determined the allegations that Sworn employees worked off-duty employment that was in violation of MCSO Policy were supported by sufficient evidence to justify a reasonable conclusion of responsibility. The investigation also found a Sworn Lieutenant violated policy when he failed to conform to work standards, not adhering to compensation rules. However, there was insufficient evidence to prove or disprove that a Deputy Chief failed to conform to work standards. Additionally, the allegation a second Deputy Chief failed to conform to work standards was false and not supported by fact. Furthermore, the allegation two Chiefs were insubordinate was also false and not supported by fact. Finally, the content of the Chief's email did violate policy.	9/19/2023
				CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Employee Suspended		
				CP2 - Code of Conduct - Insubordination	Unfounded			
				CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained			
				GM1 - Electronic Communications and Voice mail	Not-Sustained			
				CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Written Reprimand		
IA2023-0130	03/10/2023	External Complaint	The complainant alleged a Deputy did not properly serve an injunction against harassment. During the investigation, it was also alleged that the Deputy did not write an accurate supplement about the injunction.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined both allegations were supported by the preponderance of evidence and justified a reasonable conclusion of a policy violation.	9/19/2023
				GF5 - Incident Report Guidelines	Sustained			
				CP2 - Code of Conduct - Failure to Meet Standards	Unfounded			
				CP2 - Code of Conduct - Failure to Meet Standards	Unfounded			
				CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Written Reprimand		
				CP2 - Code of Conduct - Failure to Meet Standards	Sustained			
IA2023-0238	05/08/2023	Internal Complaint	It was alleged a Detention Officer was sleeping on duty. It was alleged the Officer failed to conduct security walks, yet logged false entries, indicating security walks had been completed. It was alleged the Officer failed to ensure an inmate made his court date because he is disabled.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Employee Terminated	The Officer admitted to violating policy when he fell asleep at work, causing him to miss security walks, which he logged as having been completed. The investigation also determined that the Officer failed to make a reasonable decision, contributing to an inmate's missed court date. However, the inmate's allegation the Officer's actions were due to his disability was false and not supported by fact.	9/19/2023
				DH6 - Inmate Supervision, Security Walks and Headcounts	Sustained			
				DB2 - Operations Journal & Logbooks	Sustained			
				CP5 - Truthfulness	Sustained			
				CP8 - Preventing Racial and Other Biased Based profiling	Unfounded			
				CP2 - Code of Conduct - Failure to Meet Standards	Sustained			
IA2023-0262	05/18/2023	External Complaint	The complainants alleged a Detention Officer used profanities toward an inmate and hit him with a hat.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Written Reprimand	The Officer admitted to using profanities resulting in a policy violation. After a review of the facility's video footage, the allegation an inmate was hit with a hat was false or not supported by fact.	9/19/2023
				CP2 - Code of Conduct - Failure to Meet Standards	Unfounded			
IA2019-0612	12/12/2019	Internal Complaint	It was alleged a Detention Officer confronted another Officer and a Detention Sergeant for bringing work-related deficiency issues to the attention of their lieutenant. It was alleged a portion of the deficiency issues was an unsigned ILS form found in the trash.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation a Detention Officer failed to complete assignments properly prior to the conclusion of his shift was not supported by fact. Additionally, there was insufficient evidence to prove or disprove the Officer was unprofessional with a supervisor.	9/20/2023
				CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained			
IA2023-0235	05/08/2023	Internal Complaint	It was alleged a Detention Sergeant is creating a hostile working environment and behaving unprofessionally.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	9/20/2023
IA2019-0379	07/25/2019	External Complaint	The complainant alleged Detention Officers are treating an inmate like garbage.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		Due to lack of specificity it was determined there was insufficient evidence to prove or disprove the allegations.	9/21/2023
				CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained			
IA2022-0400	08/24/2022	Internal Complaint	It was alleged a Detention Officer is creating a hostile work environment by making disparaging comments to other staff.	CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded		The investigation determined the allegations were not supported by fact.	9/21/2023
				CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded			
				CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded			
IA2022-0464	09/19/2022	External Complaint	The complainant alleged a Deputy was discourteous during their interaction. It was also alleged a second Deputy failed to complete a proper vehicle collision investigation. During the investigation, it was alleged a Sergeant failed to properly review a crash report and take proper supervisory action.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		After reviewing the body worn camera footage, the allegation a Deputy was discourteous was found to be false or not supported by fact. There was insufficient evidence to prove or disprove the second Deputy failed to complete a proper vehicle collision investigation. Additionally, the Sergeant failed to properly supervise the second Deputy and review his report, resulting in a policy violation.	9/21/2023
				CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand		
				CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained			
IA2022-0698	12/30/2022	External Complaint	The inmate complainant alleged a Detention Officer made sexual comments and passed her inappropriate notes.	GJ28 - Prison Rape Elimination Act (PREA)	Not-Sustained		Due to a lack of evidence, there was insufficient evidence to prove or disprove the Officer made comments of a sexual nature to the complainant. However, the Officer violated policy when he provided inmates with papers/forms that MCSO did not issue.	9/21/2023
				CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired		
IA2023-0119	03/06/2023	Internal Complaint	It was alleged a Detention Officer used excessive force toward an inmate. It was also alleged the Detention Officer failed to make a reasonable decision when dealing with a use of force incident.	CP1-Use of Force	Unfounded		The investigation determined that the use of force allegation was false and not supported by the facts. The preponderance of evidence supported the allegation the Officer failed to make a reasonable decision.	9/21/2023

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IA2023-0281	05/29/2023	External Complaint	The complainant alleged a Deputy made an unprofessional comment during a traffic stop. Additionally, it was alleged she was issued a citation due to her race and gender.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Not-Sustained		There was insufficient evidence to prove or disprove the Deputy made an unprofessional comment. Additionally, the allegation that a Deputy issued a traffic citation due to her race and gender was false or not supported by fact.	9/21/2023
IA2019-0091	03/04/2019	External Complaint	A Mesa Police Officer reported a Detention Officer was alleged to have physically assaulted his roommate.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded		The investigation found the allegation was not supported by fact.	9/22/2023
IA2019-0203	04/30/2019	Internal Complaint	A Detention Officer alleged a Detention Sergeant accessed her TraCS account without her knowledge and submitted an incident report in her name.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		There was insufficient evidence to prove or disprove the allegation a Sergeant accessed an employee's account without consent.	9/22/2023
IA2021-0196	04/20/2021	Internal Complaint	It was alleged a Detention Officer failed to operate a County vehicle in a careful manner resulting in a minor at-fault accident.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	The investigation and the Deputy's admission justified a reasonable conclusion of a policy violation.	9/22/2023
IA2023-0181	04/05/2023	Internal Complaint	It was alleged a Detention Officer conducted an improper security walk.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	The investigation determined that the allegation is supported by the preponderance of the evidence, including the employee's admission, and justifies a reasonable conclusion of a policy violation.	9/22/2023
IA2023-0214	04/24/2023	External Complaint	It was reported by Goodyear PD, a Detention Officer was cited for a DUI.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Employee Terminated	The investigation determined sufficient evidence supported the allegation the Officer committed DUI and justified a reasonable conclusion of policy violation.	9/22/2023
IA2023-0255	05/16/2023	External Complaint	The complainant alleged a Deputy was unprofessional and yelled at him during an active vehicle collision investigation.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		A review of body-worn camera determined the allegation was false or not supported by fact.	9/22/2023
IA2023-0301	06/07/2023	External Complaint	The complainant alleged an Employee was rude. During the investigation it was alleged a Detention Officer did not properly process a complaint.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded		Due to the lack of specific information and participation from the Complainant, an employee could not be identified; therefore, there was insufficient evidence to prove or disprove the allegation of rudeness. The allegation that a Detention Officer did not properly process a complaint was false or not supported by fact.	9/22/2023
IA2023-0302	06/07/2023	External Complaint	The complainant alleged a Deputy did not properly handle a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	9/22/2023
IA2023-0343	06/29/2023	Internal Complaint	It was alleged a Reserve Deputy was taking photos and videos of law enforcement activities while on duty.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After conducting interviews and reviewing evidence, it was determined the allegation was false or not supported by fact.	9/22/2023
IA2023-0015	08/09/2023	External Complaint Criminal	The complainant alleged a Detention Officer disclosed he participated in sexual conduct with a minor while employed with MCSO.	[No Allegations]	Inactive		The investigation confirmed the application process to Phoenix Police. During the interview, the Principal invoked his right to remain silent and the identity of the victim could not be determined. The case was cleared as Inactive.	9/25/2023
O2021-0036	10/11/2021	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 10/09/2021 at the LBI Facility. During the investigation, it was alleged a Detention Officer failed to conduct a strip search of an inmate.	DH3 - Contraband Control	Sustained	Previously Resigned/Retired	Due to multiple drugs found in the inmate's system and other factors during the occurrence, there was insufficient evidence to prove the Officers' actions contributed to the inmate's death. The investigation determined the Officer violated policy when he failed to complete a strip search.	9/27/2023
IA2018-0391	06/18/2018	Internal Complaint	It was alleged a Detention Officer was involved in an altercation while off-duty.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Previously Resigned/Retired	After reviewing documents and body-worn camera footage, the investigation determined the Officer failed to conform to established laws.	9/27/2023
IA2021-0456	08/25/2021	External Complaint	The complainant alleged a Deputy did not conduct a thorough investigation on reported crimes.	GF5 - Incident Report Guidelines	Unfounded		The investigation determined the allegation was not supported by fact.	9/27/2023

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IA2022-0527	10/25/2022	External Complaint	The complainant alleged a Deputy profiled and arrested him due to his ethnicity. It was also alleged the Deputy failed to advise the complainant of his Miranda Rights or issue a property receipt after seizing his property and placing it into evidence. It was alleged a second Deputy failed to list all items of value on a Vehicle Impound Tow Request form. During the investigation, it was alleged the complainant informed a Swom Sergeant that Deputies profiled him, and the Sergeant did not inquire further.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	Evidence, including Body Worn camera footage, shows the complainant was arrested due to an open container of alcohol and drug paraphernalia in his vehicle that was in plain view of the Deputies. The complainant's allegation of being profiled was false or not supported by the facts. However, the investigation found the Deputy violated policy when he failed to advise the complainant of his Miranda Rights or issue a property receipt. The second Deputy also violated policy by not listing all items of value on the Tow Request form. It was also determined the Sergeant did not follow the proper procedure and follow-up with the complainant regarding his statement of potential misconduct.	9/27/2023
				CP8 - Preventing Racial and Other Biased Based profiling	Unfounded			
				EA11 - Arrest procedures	Sustained	Written Reprimand		
				GE3 - Property Management	Sustained			
				EBS - Towing and Impounding Vehicles	Sustained	Written Reprimand		
IA2023-0229	05/02/2023	Internal Complaint	It was alleged a Detention Officer failed to complete and log security walks properly.	DH6 - Inmate Supervision, Security Walks and Headcounts DB2 - Operations Journal & Logbooks	Sustained Sustained	Previously Resigned/Retired	After reviewing the facility video footage, it was determined the Officer failed to accurately log security walks or follow the proper procedures during her walks.	9/27/2023
IA2023-0266	05/23/2023	External Complaint	The complainant alleged a Deputy did not take appropriate action during a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	9/27/2023
IA2023-0279	05/29/2023	External Complaint	The complainant alleged a Deputy was driving erratically.	GE4 - Use/Operation of Vehicles	Not-Sustained		Due to lack of specific information, an employee could not be identified; therefore, there was insufficient evidence to prove or disprove the allegation.	9/27/2023
IA2023-0297	06/05/2023	External Complaint	The complainant alleged a Deputy did not allow her access to her previous residence during a civil standby.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The investigation determined the Deputy acted within MCSO policy and procedure when denying the complainant access to her previous residence.	9/27/2023
IA2018-0463	07/18/2018	External Complaint	It is alleged a Detention Officer lacked the proper knowledge of the procedure for inmates to donate library books.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		Due to lack of specificity during interviews it was determined there was insufficient evidence to prove or disprove the allegation.	9/28/2023
IA2018-0692	12/03/2018	Internal Complaint	It was alleged a detention officer was unprofessional towards a coworker.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		There was insufficient evidence to prove or disprove the allegation.	9/28/2023
IA2019-0084	02/26/2019	External Complaint	The complainant alleged a Detention Officer assaulted her during an incident that happened off duty.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		Due to the lack of corroborating evidence and participation from the Principal, there was insufficient evidence to prove or disprove the allegation.	9/28/2023
IA2021-0002	01/05/2021	Internal Complaint	It was alleged that \$6.00 of currency is missing from an envelope placed into property and evidence in 2017. During the investigation, it was also alleged a Deputy failed to follow proper arrest procedures.	CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Previously Resigned/Retired	After reviewing evidence, the investigation determined a former Deputy violated policy when he failed to properly impound currency and follow arrest procedures.	9/28/2023
				EA11 - Arrest procedures	Sustained			
IA2022-0188	05/09/2022	External Complaint	The complainant alleged two Detectives were unprofessional and rude during their interaction.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		There was insufficient evidence to prove or disprove the allegations against the Detectives.	9/28/2023
				CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained			
IA2022-0398	08/24/2022	Internal Complaint	An Emergency Dispatcher allegedly failed to take appropriate action and became insubordinate while handling a call for service. Additionally, it was alleged the employee was unprofessional and attempted to record her supervisor or co-worker.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Previously Resigned/Retired	The investigation found the Dispatcher violated policy when she failed to make a reasonable decision and was unprofessional when speaking to a supervisor. There was insufficient evidence to prove or disprove the employee was insubordinate or attempted to record her supervisor.	9/28/2023
				CP2 - Code of Conduct - Failure to Meet Standards	Sustained			
				CP2 - Code of Conduct - Insubordination	Not-Sustained			
				CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained			
IA2022-0532	10/26/2022	External Complaint	The complainant alleged a Deputy did not properly handle a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	9/28/2023
IA2020-0680	12/10/2020	External Complaint	The inmate complainant alleged a Detention Officer ordered her to the top bunk despite CHS medical staff assigning her to a lower bunk. It was also alleged the Officer used profane language with the inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	After conducting interviews, the investigation determined both allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations.	9/29/2023
				CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained			
IA2017-0835	11/16/2017	External Complaint	The complainant alleged MCSO employees destroyed an inmate's clothing. It was also alleged a Detention Officer used excessive force against the inmate. During the investigation, it was alleged a Detention Sergeant and Officer did not complete the required paperwork after a Use of Force incident.	CP1 - Use of Force	Not-Sustained	Previously Resigned/Retired	The inmate's clothing was not destroyed but secured in a locker. There was insufficient evidence to prove or disprove the former Officer used excessive force. However, the Sergeant and former Officer violated policy when they failed to complete required paperwork.	9/29/2023
				CP2 - Code of Conduct - Failure to Meet Standards	Sustained			
				CP2 - Code of Conduct - Failure to Meet Standards	Unfounded			
				CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching		

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
09/01/2023 - 09/30/2023

IA No	Open date	Incident type	Summary	Allegation(s) / Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2019-0058	02/11/2019	Internal Complaint	It was alleged a Deputy used excessive force during a call for service. Additionally, it was alleged the Deputy used profanity when directing the subject.	CP1-Use of Force CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained Sustained	Previously Resigned/Retired	After reviewing evidence and conducting interviews, it was determined the Deputy violated policy by not following proper Taser guidelines and using unnecessary expletives.	9/29/2023
IA2019-0064	02/14/2019	Internal Complaint	It was alleged that a Detention Officer was using chewing tobacco after receiving a directive that it is prohibited in secured areas of the facility.	GB2 - Command Responsibility	Sustained	Previously Resigned/Retired	The Officer admitted to his supervisor that he violated a directive.	9/29/2023
IA2019-0102	03/12/2019	Internal Complaint	It was alleged a Food Service Supervisor belittled a Detention Officer in front of inmates. It was also alleged after the Officer complained to a Manager, the Food Service Supervisor became retaliatory.	CP2 - Code of Conduct - Employee Relationships with other Employees CP11 - Anti-Retaliation	Sustained Unfounded	Previously Resigned/Retired	After conducting witness interviews and reviewing facility video footage, the preponderance of the evidence supports the allegation the Officer was belittled. The allegation of retaliation was false and not supported by the facts.	9/29/2023
IA2019-0112	03/18/2019	Internal Complaint	It is alleged Detention command staff were unprofessional with a Detention Officer following an extended leave of absence.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Unfounded Unfounded		The allegation was false and not supported by fact.	9/29/2023
IA2020-0281	06/09/2020	External Complaint	The complainant alleged a Detention Officer assaulted an inmate with a clipboard while sleeping.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Established Laws	Sustained Unfounded	Written Reprimand	The investigation determined by clear and convincing evidence that the allegation an Officer assaulted an inmate was false and not supported by fact. However, the Officer did not make a reasonable decision when attempting to wake the inmate with a clipboard, resulting in a policy violation.	9/29/2023
IA2020-0515	09/24/2020	External Complaint	The complainant alleged a Detention Officer was rude and disrespectful.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		There was insufficient evidence to prove or disprove the allegations.	9/29/2023
IA2022-0158	04/18/2022	Internal Complaint	It was alleged a Detention Sergeant made an inappropriate comment to an Officer.	CP3 - Workplace Professionalism	Not-Sustained		There was insufficient evidence to prove or disprove the allegation.	9/29/2023
IA2022-0180	05/05/2022	External Complaint	The complainant alleged a Deputy was discourteous during a civil stand-by call for service. It was internally alleged the Deputy made a late activation of his body-worn camera.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GB5 - Body-Worn Cameras	Unfounded Not-Sustained		A review of body-worn camera determined the allegation that a Deputy was discourteous was false or not supported by fact. Furthermore, there was insufficient evidence to prove or disprove the Deputy intentionally made a late activation of his body-worn camera.	9/29/2023
IA2022-0222	05/24/2022	External Complaint	The complainant alleged Deputies did not conduct a proper DUI investigation. It was also alleged Deputies did not have their body-worn cameras activated.	CP2 - Code of Conduct - Failure to Meet Standards GB5 - Body-Worn Cameras CP2 - Code of Conduct - Failure to Meet Standards GB5 - Body-Worn Cameras	Exonerated Unfounded Exonerated Unfounded		The investigation determined Deputies conducted the DUI investigation within MCSO policy and procedure. The allegation that Deputies did not have their body-worn cameras activated was found to be false or not supported by fact.	9/29/2023
IA2022-0360	08/09/2022	Internal Complaint	It was alleged an Inmate Library Manager had been leaving work early and incorrectly documenting her time in the ADP system. It was also alleged the Library Manager was untruthful with her supervisor.	GC1 - Leave and Absences GC8 - Compensation and the ADP System CP5 - Truthfulness	Sustained Sustained Sustained	Previously Resigned/Retired	Documents and video footage supported the allegations a Library Manager misrepresented her hours and lied to a supervisor.	9/29/2023
IA2022-0575	11/11/2022	Internal Complaint	It was alleged a Detention Officer used excessive force toward an inmate.	CP1-Use of Force CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained	Employee Suspended	After reviewing the facility's surveillance video and the Officer's acknowledgment that the force used was unjustified, the allegation of a policy violation was supported by evidence.	9/29/2023
IA2023-0111	02/27/2023	Internal Complaint	It was alleged three Detention Officers did not perform security walks correctly and/or log them properly. It was also alleged one of the Officers falsified information in the SHIELD log system. Additionally, it was alleged an Officer did not secure a door during his walk.	DB2 - Operations Journal & Logbooks DH6 - Inmate Supervision, Security Walks and Headcounts CP2 - Code of Conduct - Failure to Meet Standards DH6 - Inmate Supervision, Security Walks and Headcounts DB2 - Operations Journal & Logbooks CP5 - Truthfulness	Unfounded Sustained Sustained Sustained Sustained Not-Sustained	Coaching Coaching	The investigation determined the allegation one of the Officers inaccurately logged security walks was false and not supported by fact. However, two additional Officers violated policy when they performed security walks incorrectly and entered false information into the log system. It was determined the preponderance of the evidence supported the allegation an Officer did not secure a door and justified a reasonable conclusion of policy violation.	9/29/2023