| IA No        | Opened     | Incident Type               | Summary   | Allegation(s)/Force Type(s)  | Outcome   | Discipline                  | Investigative Summary Closed   |
|--------------|------------|-----------------------------|---|--|---|-----------------------------|--|
| CI2022-0013  | 05/10/2022 | Critical Incident           | An inmate was found unresponsive in a holding cell, and later pronounced deceased.  |  |   | •                           | The investigation determined there was no MCSO employee involvement in 07/31/2023 the inmate's death and the manner of death was deemed an accident.   |
| CIA2022-0010 | 07/18/2022 | External Complaint Criminal | The inmate complainant alleged a Detention Officer is bringing contraband into the jail facility. It was also alleged the Officer has a sexual relationship with an inmate.   | [No Allegations]   |   | Unfounded                   | Due to insufficient evidence supporting the allegations, the case was 07/25/2023 cleared as Unfounded.   |
| CIA2022-0011 | 08/10/2022 | Internal Complaint Criminal | It was alleged an Inmate Library Manager has been leaving work early and incorrectly documenting in the ADP system.   | [No Allegations]   |   | Unfounded                   | After conducting interviews, no evidence supports that the employee was 07/17/2023 falsifying timesheets. The case was cleared as Unfounded.   |
| CIA2023-0009 | 04/24/2023 | External Complaint Criminal | It was alleged a Deputy failed to report for an off-duty job and falsely claimed time for the job. It was also alleged the Deputy failed to log on for other off-duty jobs.   | [No Allegations]   |   | Exceptionally Cleared       | The case was re-opened on 06/29/2023 due to new information. Even 07/17/2023 though the compensation being paid out to the employee was much larger than originally estimated, the victim decided to maintain their original position and will not aid in prosecution.                                     |
| IA2017-0934  | 01/02/2018 | Internal Complaint          | It is alleged a Detention Officer kissed a fellow Officer (former girlfriend), when<br>she did not want to be kissed and continued to contact her after being<br>requested to stop.   | CP2 - Code of Conduct - Conformance to Established Laws CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor                   | Not-Sustained<br>Not-Sustained<br>Not-Sustained |                             | There was insufficient evidence to prove or disprove the Detention Officer 07/31/2023 continued to contact the complainant, or kissed the complainant without her consent.   |
| IA2018-0620  | 10/08/2018 | Internal Complaint          | It was alleged a Detention Officer was using a cell phone after a directive was given stating cell phones were to remain out of sight and silenced.   | GB2 - Command Responsibility   | Sustained                                       | Previously Resigned/Retired | After conducting witness interviews, the investigation determined the 07/31/2023 Officer violated policy when he utilized his phone in the facility.   |
| IA2018-0678  | 11/26/2018 | Internal Complaint          | It was alleged a Detention Officer was unprofessional towards coworkers and violated their personal space by unwelcomed touching and impeding their movement. Additionally, it was alleged Detention Command Staff failed to properly monitor the situation to ensure proper action was taken regarding the   | CP2 - Code of Conduct - Employee Relationships with other Employees  | Not-Sustained<br>Unfounded<br>Unfounded         |                             | The investigation found there was insufficient evidence to prove or disprove 07/31/2023 the allegation a Detention Officer deliberately impeded and violated the personal space of coworkers. It allegation Detention Command Staff failed to take appropriate action was false and not supported by fact. |
|              |            |                             | behavior.   | GB2 - Command Responsibility   | Unfounded                                       |                             | to take appropriate ector, the last and not supported by take.   |
| IA2019-0460  | 09/09/2019 | Internal Complaint          | It was alleged a Deputy conducted a search without probable cause.  | GJ3 - Search and Seizure   | Sustained                                       | Employee Retired            | The former Deputy violated policy when he conducted an unlawful search 07/12/2023 of a woman's purse.  |
| IA2019-0629  | 12/24/2019 | External Complaint          | The complainant alleged a Detention Officer was sarcastic with her and believe their interaction was a laughing matter. It was also alleged a second Unknown employee was unprofessional during their contact.  | d CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Not-Sustained Not-Sustained                     |                             | The investigation determined, there was insufficient evidence to prove or 07/18/2023 disprove both allegations.  |
| IA2020-0112  | 03/10/2020 | External Complaint          | It was reported a Detention Officer committed disorderly conduct and aggravated assault during an off-duty incident.  | CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws  | Not-Sustained<br>Sustained                      | Previously Resigned/Retired | The investigation determined the preponderance of the evidence supported 07/28/2023 the allegation the Officer committed disorderly conduct and justified a reasonable conclusion of policy violation. However, there was insufficient to prove or disprove the allegation of aggravated assault.          |
| IA2020-0145  | 04/01/2020 | External Complaint          | The complainant alleged a Reserve Recruit was impersonating a peace officer by conducting an unlawful traffic stop.   | y CP2 - Code of Conduct - Conformance to Established Laws  | Sustained                                       | Previously Resigned/Retired | After reviewing all evidence, it was determined the allegation was 07/31/2023 supported by the preponderance of evidence and justified a reasonable conclusion of a policy violation.  |
| IA2020-0237  | 05/20/2020 | Internal Complaint          | It was alleged a Detention Officer did not complete a proper headcount of inmates working in the Food Factory.  | DH6 - Inmate Supervision, Security Walks and Headcounts  | Sustained                                       | Written Reprimand           | After conducting interviews and reviewing facility video footage, the investigation determined the Officer violated policy when he failed to maintain accountability of the inmates, temporarily losing track of an inmate sleeping behind crates.   |
| IA2020-0239  | 05/20/2020 | External Complaint          | The complainant alleged a Detention Officer released his property to another person without consent.  | DD2 - Inmate Property Control  | Sustained                                       | Coaching                    | The Officer admitted to a Sergeant he released the property without the 07/31/2023 proper authorization, violating policy.   |
| IA2020-0504  | 09/18/2020 | External Complaint          | A Phoenix PD Officer reported a Detention Officer displayed his MCSO identification to obtain a discount on merchandise. Additionally, it was alleged due to the Officer's behavior, he was removed from the property. During the investigation, it was alleged the Officer failed to inform his supervisor of his encounter with another law enforcement agency. | CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Gratuities, Rewards or Loans | Sustained<br>Sustained<br>Sustained             | Previously Resigned/Retired | After reviewing all evidence, including body-worn camera footage, all 07/12/2023 allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violations.   |
| IA2020-0717  | 12/30/2020 | External Complaint          | It was reported a Detention Officer was ineligible for hire by a law enforcement agency due to inappropriate social media posts he made while in uniform.   | GD7 - Media Relations  | Sustained                                       | Previously Resigned/Retired | After reviewing the evidence, it was determined the alleged misconduct did 07/12/2023 occur and justifies a reasonable conclusion of policy violation.   |
| IA2021-0205  | 04/21/2021 | External Complaint          | The complainant alleged a Detention Officer used profanity and made racial comments toward him.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Not-Sustained<br>Sustained                      | Previously Resigned/Retired | The preponderance of the evidence supported the complainant's allegation 07/12/2023 the Officer used profanity. There was insufficient evidence to prove or disprove the Officer made racial comments.   |

| A No        | Opened     | Incident Type      | Summary  | Allegation(s)/Force Type(s)  | Outcome                    | Discipline                  | Investigative Summary   | Closed       |
|-------------|------------|--------------------|--|--|----------------------------|-----------------------------|---|--------------|
| IA2021-0449 | 08/24/2021 | External Complaint | The complainant alleged an Emergency Dispatcher did not obtain pertinent information during a 9-1-1 call. It was also alleged the responding Deputy did          | CP2 - Code of Conduct - Failure to Meet Standards  | Exonerated                 |                             | The Emergency Dispatcher's actions violated policy by not obtaining 07/3 pertinent information during a call for service. Additionally, although the  | 07/31/202    |
|             |            |                    | not contact him or check on his welfare.   | GI1 - Radio Communications   | Sustained                  | Previously Resigned/Retired | complainant was not contacted, the investigation determined the   |              |
|             |            |                    |  |  |                            |                             | responding Deputy properly completed the call for service based on the  |              |
|             |            |                    |  |  |                            |                             | limited information received.   |              |
| 021-0669    | 12/28/2021 | External Complaint | The complainant alleged a Detention Sergeant is violating an Order of  | CP2 - Code of Conduct - Conformance to Established Laws  | Unfounded                  | Previously Terminated       |   | 07/12/202    |
|             |            |                    | Protection. It was also alleged that the Sergeant failed to notify his supervisor<br>about the Order of Protection.  | CP2 - Code of Conduct - Keeping Supervisors Informed   | Sustained                  |                             | an Order of Protection was false or not supported by fact. However, it was found that the Sergeant failed to keep his supervisor informed, was        |              |
|             |            |                    | about the order of Protection.   |  |                            |                             | supported by the preponderance of the evidence and justified a reasonable   | 2            |
|             |            |                    |  |  |                            |                             | conclusion of a policy violation.   |              |
| 2022-0042   | 02/07/2022 | External Complaint | The complainants alleged a Detention Officer intentionally pulled her face masl  | k CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded                  | Coaching                    | After reviewing the visitation videos, the allegations the Officer coughed  | 07/31/202    |
|             |            |                    | down to cough and spit on an inmate. It was also alleged the Officer was   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded                  |                             | and spat on the inmate, did not wear her mask while in his cell, and  |              |
|             |            |                    | unprofessional toward inmates. The inmate complainant alleged the Officer  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded                  |                             | displayed unprofessional conduct, were false or not supported by fact. The  |              |
|             |            |                    | failed to wear her mask properly while entering his cell and walking around the<br>pod.  | CP2 - Code of Conduct - Conformance to Office Directives  CP2 - Code of Conduct - Conformance to Office Directives | Unfounded<br>Sustained     |                             | surveillance video shows the Detention Officer failed to wear her mask<br>correctly as directed, violating policy.                                    |              |
|             |            |                    | pou.   | Cr2 - Code of Conduct - Comormance to Office Directives  | Sustained                  |                             | correctly as directed, violating policy.  |              |
| A2022-0171  | 04/26/2022 | External Complaint | The complainant alleged Deputies have not been enforcing noise ordinance   | CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded                  |                             | It was determined the allegations a Deputy was rude during a call for   | 07/31/202    |
|             |            |                    | violations. It was also alleged a Deputy was rude during a call for service.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded                  |                             | service and multiple Deputies are not enforcing noise ordinance violations  |              |
|             |            |                    |  | CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded                  |                             | was false or not supported by fact.   |              |
|             |            |                    |  | CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded                  |                             |   |              |
|             |            |                    |  |  |                            |                             |   |              |
| 2022-0210   | 05/18/2022 | External Complaint | It was alleged a Sworn Deputy did not advise the driver of his right to revoke a   |  | Sustained                  | Previously Resigned/Retired | The investigation determined the Deputy violated policy when he did not   | 07/28/202    |
|             |            |                    | consent search and prolonged a traffic stop. It was also alleged the Deputy did<br>not complete the appropriate documentation in accordance with Office policy.  |  | Sustained<br>Sustained     |                             | affirmatively provide the driver with the right to revoke consent while<br>searching his vehicle, prolonged the stop by conducting a vehicle search,  |              |
|             |            |                    | It was also alleged a Sworn Sergeant failed to supervise the traffic stop properly   |  | Sustanieu                  |                             | and failed to document the stop properly. Furthermore, the Sergeant   |              |
|             |            |                    | and approved the Deputy's incomplete paperwork.  | GB2 - Command Responsibility   | Sustained                  | Employee Suspended          | violated policy when he failed to intervene as the Deputy prolonged the   |              |
|             |            |                    |  | CP2 - Code of Conduct - Failure to Meet Standards  | Sustained                  |                             | stop and approved incomplete documents.   |              |
|             |            |                    |  |  |                            |                             |   |              |
| 2022-0234   | 05/31/2022 | Internal Complaint | It was alleged a Detention Sergeant is not adhering to work standards according  |  | Sustained                  | Employee Suspended          | The investigation determined the allegations the Officer sexually harassed  | 07/28/202    |
|             |            |                    | to her rank. It was also alleged the Sergeant is involved in a romantic  | CP2 - Code of Conduct - Unethical Conduct  | Not-Sustained              |                             | another officer while in a Transportation Van were supported by the   |              |
|             |            |                    | relationship with another employee she did not report to her supervisor.  Furthermore, it was alleged the Sergeant was untruthful and withheld                   | CP2 - Code of Conduct - Failure to Meet Standards CP5 - Truthfulness   | Sustained<br>Not-Sustained |                             | preponderance of the evidence and justified a reasonable conclusion of a<br>policy violation. The Officer admitted to touching his co-worker on the   |              |
|             |            |                    | information during a PSB interview. Additionally, it was alleged a Detention   | Cr3 - Hatilaness   | 140t-Sustained             |                             | buttocks without permission. After conducting interviews and reviewing  |              |
|             |            |                    | Officer was absent from her assigned area without authorization. It was also   | CP2 - Code of Conduct - Failure to Meet Standards  | Not-Sustained              | Z-Employee Resigned         | witness statements, the Officer was found to have violated policy when he   |              |
|             |            |                    | alleged the Officer was untruthful with investigators during an interview.   | CP5 - Truthfulness   | Sustained                  |                             | brushed his hand over the co-worker's buttocks and squeezed his inner   |              |
|             |            |                    |  |  |                            |                             | thigh. However, due to a lack of witnesses and conflicting statements, there  | e            |
|             |            |                    |  |  |                            |                             | was insufficient evidence to prove or disprove the Officer touched the<br>complainant's genitals or rubbed his knee and hip.                          |              |
|             |            |                    |  |  |                            |                             |   |              |
| A2022-0262  | 06/16/2022 | Internal Complaint | It was alleged a Detention Officer used unprofessional verbiage in electronic  | GM1 - Electronic Communications and Voice mail   | Sustained                  | Employee Suspended          | After reviewing documents and conducting interviews, it was determined al   | II 07/28/202 |
|             |            |                    | communications on county equipment. It was also alleged two additional<br>Officers were aware of the misconduct and failed to advise a supervisor.               | CP2 - Code of Conduct - Individual Responsibility  | Sustained                  | Written Reprimand           | allegations were supported by the preponderance of the evidence,<br>including the employee's statements, and justified a reasonable conclusion        |              |
|             |            |                    |  | CP2 - Code of Conduct - Individual Responsibility  | Sustained                  | Coaching                    | of policy violations.   |              |
|             |            |                    |  |  |                            | Coaching                    |   |              |
| 12022-0278  | 06/23/2022 | External Complaint | The complainant alleged a Reserve Deputy was rude and belittling during a call<br>for service. Additionally, the complainant alleged his son's sex offender risk | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unethical Conduct           | Not-Sustained<br>Unfounded |                             | There was insufficient evidence to prove or disprove the allegation the<br>Deputy was rude. Additionally, the investigation determined the allegation | 07/18/202    |
|             |            |                    | level was elevated as a result of their interaction.   | Cr 2 - Code of Conduct - Offethical Conduct  | Ollibulided                |                             | the Deputy elevated a risk level status was false or not supported by fact.   |              |
|             |            |                    |  |  |                            |                             |   |              |
| 2022-0395   | 08/22/2022 | External Complaint | The complainants alleged a Sergeant and Deputy were discourteous during the  |  | Sustained                  | Coaching                    | The investigation determined the allegations that a Sergeant and Deputy   | 07/31/202    |
|             |            |                    | interaction. It was also alleged that the Sergeant failed to take appropriate  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded                  |                             | were discourteous during their interaction with the complainants and the  |              |
|             |            |                    | action following an altercation. During the investigation, it was alleged the<br>Sergeant failed to take appropriate actions to ensure that a report was         | CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded                  |                             | Sergeant failed to take appropriate action following an altercation were<br>false or not supported by fact. It was found the allegation the Sergeant  |              |
|             |            |                    | generated as required by incident report guidelines after investigating a  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded                  |                             | failed to take appropriate actions to ensure that a report was generated as   |              |
|             |            |                    | reported crime.  |  |                            |                             | required was supported by the preponderance of the evidence and justified<br>a reasonable conclusion of a policy violation.                           |              |
|             |            |                    |  |  |                            |                             |   |              |

|              | 10/10/2022 | Internal Complaint | It was alleged two Deputies detained a subject without reasonable suspicion<br>and failed to complete a non-traffic contact form. It was also alleged the first       | GJ35 - Body-Worn Cameras  | Sustained              | Written Reprimand           | Although the subject matched a description of an outstanding suspect, the  | 07/31/2023 |
|--------------|------------|--------------------|---|---|------------------------|-----------------------------|--|------------|
| IA2022-0510  |            |                    | and failed to complete a non-traffic contact form. It was also alleged the first  |   |                        |                             |  |            |
| IA2022-0510  |            |                    |   | EA11 - Arrest procedures  | Sustained              |                             | preponderance of the evidence supports that the detention occurred   |            |
| IA2022-0510  |            |                    | Deputy questioned the subject in violation of his Miranda Rights. Additionally,   | EA3 - Non-Traffic Contact   | Sustained              |                             | without reasonable suspicion, violating policy. Additionally, the  |            |
| IA2022-0510  |            |                    | the second Deputy did not properly activate his body-worn camera.   |   |                        |                             | investigation found the Deputies also violated policy when they did not  |            |
| IA2022-0510  |            |                    |   | EA11 - Arrest procedures<br>EA11 - Arrest procedures                | Sustained<br>Sustained | Previously Resigned/Retired | complete the required contact form. Body worn camera shows while the<br>subject was in custody, he was questioned by the first Deputy without          |            |
| IA2022-0510  |            |                    |   | EA3 - Non-Traffic Contact   | Sustained              |                             | receiving his Miranda Rights. The second Deputy deactivated his camera   |            |
| IA2022-0510  |            |                    |   | EAS - Non-Traine Contact  | Justanieu              |                             | without a proper policy reason and failed to reactivate it when in contact   |            |
| IA2022-0510  |            |                    |   |   |                        |                             | with the subject.  |            |
|              | 10/17/2022 | Internal Complaint |   |   | Unfounded              | Written Reprimand           |  | 07/28/2023 |
|              |            |                    | and used unreasonable force when approaching the vehicle. During the  | CP1-Use of Force  | Exonerated             |                             | evidence reviewed, the Deputy conducted a traffic stop and did not engage  |            |
|              |            |                    | investigation, it was also alleged the Deputy failed to issue an Incidental Contac<br>form to the passenger. It was also alleged he failed to wear body armor or have |   | Sustained<br>Sustained |                             | in pursuit driving. The allegation the Deputy was in a vehicle pursuit was<br>false or not supported by the facts. After a review of body worn camera  |            |
|              |            |                    |   | GC20 - Uniform Specifications                                       | Sustained              |                             | video, it was determined the situation was tense and rapidly evolving.   |            |
|              |            |                    | Furthermore, it was alleged that Deputies deactivated their Body-Worn cameras   |   | Sustained              |                             | Therefore, the actions of the Deputy to use force were within policy and   |            |
|              |            |                    | before leaving the scene.   |   |                        |                             | procedure. However, the Deputy violated policy when he failed to issue an  |            |
|              |            |                    |   | GJ35 - Body-Worn Cameras  | Sustained              | Coaching                    | Incidental Contact form or dress in proper uniform specifications. Finally,  Deputies on the scene violated policy when they deactivated their cameras |            |
|              |            |                    |   | GJ35 - Body-Worn Cameras  | Sustained              | Written Reprimand           | before clearing the call.  |            |
|              |            |                    |   |   |                        |                             |  |            |
| IA2022-0518  | 10/20/2022 | Internal Complaint | It was alleged a Fingerprint Analyst assaulted her ex-boyfriend who is also an  | CP2 - Code of Conduct - Conformance to Established Laws             | Not-Sustained          |                             |  | 07/31/2023 |
|              |            |                    | MCSO employee.  |   |                        |                             | disprove the allegation.   |            |
| IA2022-0656  | 12/19/2022 | External Complaint | The complainant alleged a Detention Officer was posting inappropriate content   |   | Sustained              | Written Reprimand           |  | 07/31/2023 |
|              |            |                    | on social networking sites while on-duty.   | GD7 - Media Relations   | Sustained              |                             | supported by sufficient evidence to justify a reasonable conclusion of policy  |            |
|              |            |                    |   |   |                        |                             | violations.  |            |
| IA2022-0673  | 12/26/2022 | Internal Complaint | It was alleged a Record Specialist failed to report to her assigned duties and to   | CP2 - Code of Conduct - Failure to Meet Standards                   | Sustained              | Previously Terminated       | The Record Specialist admitted she violated policy when she did not show   | 07/13/2023 |
|              |            | ·                  | notify her supervisor of her absence in a timely manner.  | GC1 - Leave and Absences  | Sustained              | ,                           | up for her scheduled shift and informed her supervisor of her absence after  |            |
|              |            |                    |   |   |                        |                             | her shift had started.   |            |
| IA2023-0025  | 01/20/2023 | Internal Complaint | It was alleged a Deputy was involved in a vehicle accident. During the  | GE4 - Use/Operation of Vehicles                                     | Sustained              | Coaching                    | The investigation determined the Deputy was the at-fault drive in an   | 07/28/2023 |
|              |            |                    | investigation, it was alleged the Deputy failed to wear his seatbelt while  | GE4 - Use/Operation of Vehicles                                     | Sustained              |                             | avoidable collision and was not wearing a seat belt, violating policy.   |            |
|              |            |                    | operating a patrol vehicle.   |   |                        |                             |  |            |
| IA2023-0033  | 01/20/2023 | Internal Complaint | It was alleged a Sheriff's Records Specialist failed to report to her assigned  | CP2 - Code of Conduct - Failure to Meet Standards                   | Sustained              | Previously Terminated       | The investigation determined the allegation was supported by the   | 07/13/2023 |
|              |            |                    | duties on multiple occasions in January 2023.   |   |                        |                             | preponderance of evidence and justified a reasonable conclusion of   |            |
|              |            |                    |   |   |                        |                             | responsibility.  |            |
| IA2023-0046  | 01/25/2023 | Internal Complaint | It was alleged that a Records Supervisor spoke to the complainant employee  | CP2 - Code of Conduct - Employee Relationships with other Employees | Not-Sustained          |                             | There was insufficient evidence to prove or disprove the Supervisor spoke (  | 07/12/2023 |
|              |            |                    | inappropriately. It was also alleged the Supervisor transferred the complainant   | GC7 - Transfer of Personnel   | Unfounded              |                             | inappropriately. The allegation that the employee was unfairly transferred   |            |
|              |            |                    | to another division for reasons other than job performance.   |   |                        |                             | was found to be false and not supported by the facts.  |            |
| IA2023-0057  | 01/30/2023 | External Complaint | The complainant alleged a Detention Officer was discourteous toward her   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor      | Not-Sustained          |                             | The former Detention Officer declined to participate in the investigation,   | 07/12/2023 |
| 1112023 0037 | 01/30/2023 | external complaint | during their interaction.   | ci 2 code oi conduct oi occonning conduct dia i danc activation     | Not sustained          |                             | there was insufficient evidence to prove or disprove the allegation.   | 3771272023 |
|              |            |                    |   |   |                        |                             |  |            |
| IA2023-0064  | 01/31/2023 | External Complaint | The complainant alleged a Detention Officer yelled profanities and made   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor      | Sustained              | Written Reprimand           |  | 07/31/2023 |
|              |            |                    | inappropriate comments to inmates.  |   |                        |                             | by using profane language when speaking to inmates.  |            |
| IA2023-0070  | 02/06/2023 | Internal Complaint | It was alleged a Sheriff's Records Specialist failed to report for work and   | CP2 - Code of Conduct - Failure to Meet Standards                   | Sustained              | Previously Terminated       | Evidence showed the Records Specialist failed to report for work on  | 07/12/2023 |
|              |            |                    | complete her assigned duties on multiple days in January 2023.  |   |                        |                             | multiple days, violating policy.   |            |
| IA2023-0071  | 02/06/2023 | External Complaint | Gilbert PD alleged a Detention Officer was arrested and cited for domestic  | CP2 - Code of Conduct - Conformance to Established Laws             | Sustained              | Employee Suspended          |  | 07/18/2023 |
|              |            |                    | assault and disorderly conduct charges.   | CP2 - Code of Conduct - Conformance to Established Laws             | Sustained              |                             | admission he yelled and kicked his wife, it was determined the   |            |
|              |            |                    |   | CP2 - Code of Conduct - Conformance to Established Laws             | Sustained              |                             | preponderance of the evidence supported the allegations and justified a<br>reasonable conclusion of policy violation.                                  |            |
|              |            |                    |   |   |                        |                             |  |            |
| IA2023-0072  | 02/09/2023 | Internal Complaint | It was alleged a Sheriff's Records Specialist failed to work on 1/31/23, and her  | CP2 - Code of Conduct - Failure to Meet Standards                   | Sustained              | Previously Terminated       |  | 07/12/2023 |
|              |            |                    | absence was not approved. It was also alleged the Records Specialist did not  | CP2 - Code of Conduct - Failure to Meet Standards                   | Unfounded              |                             | absence qualified as approved leave; therefore, facts do not support the   |            |
|              |            |                    | report for her assigned duties on 2/01/23 and 2/2/23.   |   |                        |                             | allegation. However, the allegation the Records Specialist failed to report to   |            |
|              |            |                    |   |   |                        |                             | work on 2/01/23 and 2/2/23 was supported by the preponderance of the   |            |
|              |            |                    |   |   |                        |                             | evidence and justified a reasonable conclusion of policy violation.  |            |
| IA2023-0085  | 02/10/2022 | External Complaint | The complainant alleged Detention Officers were unprofessional.   | CD2 Code of Conduct Hobocoming Conduct and Dublis Days              | Not-Sustained          |                             | There was insufficient evidence to prove or disprove the allegation (  | 07/31/2023 |
| IMZUZ5-UU85  | 02/10/2023 | External Complaint | The complainant alleged Detention Officers were unprofessional.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor      | Not-sustained          |                             | There was insufficient evidence to prove or disprove the allegation  Detention Officers were unprofessional.   | J1/31/2023 |

| IA No       | Opened     | Incident Type      | Summary   | Allegation(s)/Force Type(s)  | Outcome                    | Discipline                  | Investigative Summary   | Closed     |
|-------------|------------|--------------------|---|--|----------------------------|-----------------------------|---|------------|
| A2023-0086  | 02/10/2023 | External Complaint | The complainant alleged a Deputy failed to properly investigate and document<br>criminal damage at his residence.   | CP2 - Code of Conduct - Failure to Meet Standards  | Sustained                  | Coaching                    | The investigation determined the allegation was supported by the<br>preponderance of evidence and justified a reasonable conclusion of a policy<br>violation.   | 07/31/2023 |
| A2023-0096  | 02/15/2023 | Internal Complaint | It was alleged a Sheriff's Records Specialist failed to report to her assigned duties on February 13th and 14th, 2023, and the absences were not approved of covered under workplace leave protections. | CP2 - Code of Conduct - Failure to Meet Standards<br>or CP2 - Code of Conduct - Failure to Meet Standards        | Sustained<br>Unfounded     | Previously Terminated       | After reviewing documents, the investigation determined the allegation the<br>Records Specialist's absence on February 13th was not protected, was false,<br>and was not supported by the facts. However, the employee violated policy<br>when she failed to report for her assigned work duties on February 14th,<br>2023. | ,          |
| A2023-0099  | 02/16/2023 | Internal Complaint | It was alleged a Deputy purchased alcohol while on-duty and in uniform.   | CP2 - Code of Conduct - Alcohol<br>CP2 - Code of Conduct - Alcohol   | Sustained<br>Sustained     | Employee Suspended          | The Deputy admitted to purchasing alcohol while on duty and in uniform, violating policy.   | 07/18/2023 |
| A2023-0114  | 03/01/2023 | Internal Complaint | It was alleged an Intelligence Monitoring Specialist was absent without authorized leave and, when questioned about the absence, was untruthful.  | CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards   | Sustained<br>Sustained     | Previously Resigned/Retired | After reviewing all case evidence, both allegations were supported by the preponderance of the evidence that misconduct did occur.  | 07/12/2023 |
| A2023-0121  | 03/06/2023 | Internal Complaint | It was alleged a Deputy was involved in a vehicle accident while engaged in emergency driving.  | CP4 - Emergency and Pursuit Driving  | Sustained                  | Written Reprimand           | After reviewing all evidence, the allegation was supported by a<br>preponderance of the evidence and justifies a reasonable conclusion of a<br>policy violation.  | 07/12/2023 |
| IA2023-0174 | 04/03/2023 | External Complaint | The inmate complainant alleged a Detention Officer used profane language toward the entire inmate dorm.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Sustained                  | Written Reprimand           | The allegation is supported by the preponderance of evidence, including the Officer's admission, to justify a conclusion of policy violation.   | 07/31/2023 |
| A2023-0210  | 04/20/2023 | Internal Complaint | It was alleged a Detention Officer used excessive force toward an inmate.   | CP1-Use of Force   | Unfounded                  |                             | The investigation determined the allegation a Detention Officer used excessive force was not supported by fact.   | 07/31/2023 |
| A2023-0230  | 05/02/2023 | External Complaint | The complainant alleged a Detention Officer denied medical care to an inmate.   | CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded                  |                             | After reviewing all evidence and the jail surveillance video, the allegation was found to be false or not supported by fact.  | 07/19/2023 |
| A2023-0240  | 05/09/2023 | External Complaint | The complainant alleged a Deputy choked her during a domestic violence incident in February 2023.   | CP2 - Code of Conduct - Conformance to Established Laws  | Not-Sustained              |                             | Due to the lack of sufficient evidence and cooperation from the<br>Complainant there was insufficient evidence to prove or disprove the<br>allegation.  | 07/12/2023 |
| IA2023-0261 | 05/18/2023 | Internal Complaint | It was alleged an Inmate Release Specialists failed to do their jobs properly resulting in an erroneous release.  | CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded                  |                             | The investigation determined the allegation a MCSO employee did not to take appropriate action was not supported by fact.   | 07/28/2023 |
| A2023-0295  | 06/05/2023 | External Complaint | The complainant alleged an unknown employee sent the incorrect records she had requested. It was also alleged the employee was unprofessional during their contact.                                     | CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Unfounded<br>Not-Sustained |                             | Due to a lack of specific information, the allegation that the complainant<br>received incorrect records was false or not supported by fact. Additionally,<br>there was insufficient evidence to prove or disprove the allegation the<br>employee was unprofessional.   | 07/18/2023 |