

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
02/01/2023 - 02/28/2023

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2022-0590	11/22/2022	External Complaint	An anonymous civilian alleged a Detention Officer made an unprofessional comment toward an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		Documents and video footage show the Officer did not work at the jail facility on the date and time of the alleged misconduct. The allegation was found to be false or not supported by the facts.	2/7/2023
IA2022-0299	07/06/2022	Internal Complaint	It was alleged a Detention Officer failed to take appropriate action when dealing with a disruptive inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the Officer relied on her training and experience at the time of the incident and responded appropriately. Therefore, the allegation was false or not supported by the fact.	2/8/2023
IA2020-0183	04/20/2020	Internal Complaint	It was alleged an Inmate Classification Specialist refused complete the work a supervisor assigned to him.	CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained		The former employee did not participate in the investigation. As a result, it could not be determined whether the employee had an adequate opportunity to complete the task before reassigning the job to another employee or if his decision not to complete the task was reasonable. Therefore, there was insufficient evidence to prove or disprove the allegation.	2/13/2023
IA2021-0651	12/14/2021	External Complaint	The three inmate complainants alleged a Detention Officer has made a discourteous racial comment about Spanish-speaking inmates. The first and third inmate complainants alleged the Officer did not allow inmates to translate for Spanish-speaking inmates and "constantly" creates a hostile environment in the dorms.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Unfounded Unfounded	Written Reprimand	Based on witness statements, it was found the Detention Officer violated policy by making a discourteous racial comment. Additionally, based on witness statements, the allegations of the Officer not allowing inmate's to translate for Spanish-speaking inmates and creating a hostile environment were found to be false or not supported by fact.	2/13/2023
IA2022-0290	06/30/2022	External Complaint	It was alleged a Detention Officer is using recreational drugs outside of work.	CP2 - Code of Conduct - Use of Medication or Drugs	Not-Sustained		The complainant declined to participate in the investigation and did not provide evidence to support the allegation, and the former Officer denied using recreational drugs while employed with MCSO. Therefore, there was insufficient evidence to prove or disprove the allegation.	2/13/2023
CIA2022-0021	10/20/2022	External Complaint Criminal	It was alleged a Deputy accessed ACJIS to conduct a License and Warrant check on a female for personal curiosity.				The Deputy was found to have used ACJIS to conduct a License and Warrant check for personal reasons. Upon checking the MCAO database, it was determined that the County Attorney did file two counts of a class 6 felony against the Deputy. The case was cleared by ARREST.	2/15/2023
IA2020-0560	10/14/2020	Internal Complaint	It was alleged, during the sworn application process, a Detention Officer withheld the required information from his application paperwork. Additionally, it was alleged the Officer failed to report five off-duty police contacts. It was also alleged the Officer, while dressed in MCSO uniform, made statements via telephone threatening to shoot another individual.	CP5 - Truthfulness CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained Sustained Unfounded Not-Sustained Not-Sustained Not-Sustained	Employee Terminated	The Detention Officer admitted to intentionally withholding information from his application packet. It was found the Detention Officer violated policy when he failed to report three off-duty police contacts. The investigation found one police contact was for a county vehicle accident in which he was a passenger; the allegation of the Officer failing to report this conduct was false or not supported by fact since a supervisor was already aware. For the fifth contact, there was insufficient evidence to prove or disprove he knew about the incident and failed to report it since the police agency was unable to contact him. Since the criminal allegation could not be corroborated by the original police agency, there was insufficient evidence to prove or disprove the Detention Officer made threatening statements while dressed in his MCSO uniform.	2/15/2023
IA2022-0637	12/12/2022	External Complaint	The inmate complainant alleged a Detention Officer made unprofessional and racially charged comments.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		Due to conflicting statements and no evidence that could be provided by the inmate complainant, there was insufficient evidence to prove or disprove the allegation.	2/15/2023
IA2018-0564	09/06/2018	External Complaint	The inmate complainant alleged a Detention Officer conducted himself in an unprofessional and unbecoming manner, degrading inmates while using unprofessional language. Additionally, the complainant alleged the Officer refused to accept inmate grievance paperwork. It was also alleged an Unknown Officer discarded or lost grievances the inmate submitted. Furthermore, the complainant stated an Unknown Sergeant told an officer to throw a grievance away.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor DJ3 - Inmate Grievance Procedure DJ3 - Inmate Grievance Procedure CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded Unfounded Not-Sustained		Due to conflicting statements, there was insufficient evidence to prove or disprove that the Officer was unprofessional or degrading. The Officer collected, signed, or responded to more than eight grievances, finding the allegation he refused to accept the inmate's paperwork false and not supported by the facts. Additionally, the allegation that an Unknown Officer discarded or lost the complainant's grievances was false and not supported by the facts. The inmate complainant could not provide the name of the Sergeant or any additional identifying information; therefore, there was insufficient evidence to prove or disprove the allegation.	2/16/2023
IA2020-0288	06/10/2020	External Complaint	A complainant alleged a Deputy Sergeant and Detective hurt her wrist when placing her in handcuffs. She also alleged they were unprofessional during the interaction.	CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded  Exonerated Unfounded		Body worn camera footage clearly shows that the Sergeant did not handcuff the complainant, finding the allegation false and not supported by fact. The complainant's wrist was injured while she actively resisted arrest requiring the Detective to use a reasonable amount of force while applying handcuffs. Body worn camera video also showed the Sergeant and Detective were patient, professional, and acted appropriately during the arrest. The allegations were false or not supported by the facts.	2/16/2023

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IA2020-0272	06/05/2020	External Complaint	The complainant alleged a Deputy and Sergeant failed to provide pertinent information during the service of a death notification and told the family someone would contact them, but no one did. He alleged their actions were due to the family's race. Additionally, he alleged the Sergeant was not empathetic due to the family's race. The complainant also alleged a Detention Officer failed to return his calls and messages regarding him filing a complaint; a second Sergeant failed to follow up with him as he said he would and tried to prevent him from filing a complaint; and an Unknown Communications employee was rude and refused to take his contact information or transfer him to a Watch Commander. A second complainant alleged a Detective's report had inaccurate dates and a second Detective failed to complete a proper investigation due to the family's race. During the investigation, it was alleged the first Sergeant and the first Detective failed to properly secure audio recordings with the complainant.	CP8 - Preventing Racial and Other Biased Based profiling GJ12 - Next of Kin Notifications CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GJ36 - Use of Digital Recording Devices CP8 - Preventing Racial and Other Biased Based profiling GJ36 - Use of Digital Recording Devices CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling  GJ12 - Next of Kin Notifications CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP8 - Preventing Racial and Other Biased Based profiling  GH2 - Internal Investigations CP2 - Code of Conduct - Failure to Meet Standards  GH2 - Internal Investigations  GF5 - Incident Report Guidelines GJ36 - Use of Digital Recording Devices  CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling  CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Exonerated Unfounded Sustained Unfounded Not-Sustained Unfounded Unfounded  Unfounded Unfounded Unfounded  Not-Sustained Unfounded  Not-Sustained  Sustained Not-Sustained  Unfounded Unfounded  Not-Sustained	Written Reprimand          Coaching	After a review of the body worn camera footage, it was found the Deputy and Sergeant went above and beyond to show compassion and assist the complainant's family; therefore the allegations against the Deputy and Sergeant, to include mistreatment due to their race, were false or not support by fact. A review of an audio recording found the Sergeant was within MCSO policy and procedure when he provided pertinent information regarding the next of kin notification to the complainant, the family's point of contact. The audio also found the Sergeant was respectful and courteous, therefore the allegations of lacking empathy due to the family's race were false or not supported by fact. The investigation found the Sergeant violated policy when he failed to impound an audio recording with evidentiary value. Due to the second audio recording having no evidentiary value, there was insufficient evidence to prove or disprove he violated policy by not impounding it into evidence. There was insufficient evidence to prove or disprove the complainant contacted the Detention Officer and the Officer failed to return his phone call. The allegation of the second Sergeant failing to follow up with the complainant was false or not supported by fact after reviewing phone records. It could not be confirmed the complainant told the Sergeant he wished to make a complaint, therefore there was insufficient evidence to prove or disprove the Sergeant refused to take a complaint. The investigation found the Detective's report was inaccurate however there was insufficient evidence to prove or disprove she violated policy by not impounding an audio recording with no evidentiary value. The allegations of the second Detective conducting an inadequate investigation due to the family's race was false or not supported by fact. The unknown Communications employee could not be identified, therefore there was insufficient evidence to prove or disprove they were rude and failed to assist the complainant properly.	2/20/2023
IA2022-0191	05/10/2022	External Complaint	It was alleged a Detention Officer used profanities toward an inmate. It was also alleged a Detention Sergeant observed the incident and failed to complete supervisor action.	CP2 - Code of Conduct - Individual Responsibility  CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GD4 - Use of Tobacco Products  CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility	Unfounded  Not-Sustained Not-Sustained Unfounded  Not-Sustained Unfounded		Due to conflicting statements made during the investigation, there was insufficient evidence to prove or disprove the allegation the Officer was unprofessional or used profane language when speaking to an inmate. Consequently, there was insufficient evidence to prove the Sergeant failed to report the Officer's behavior toward the inmate. Additionally, the investigation found no evidence to support the allegation the Officer used a vape pen within the facility. Therefore, the allegation two Sergeants filed to report the behavior was false or not supported by the facts.	2/23/2023
IA2022-0563	11/07/2022	External Complaint	The inmate complainant alleged a Detention Officer called him a derogatory term. It was also alleged the Officer did not provide him with water or mental health services when requested.	DS1 - Safe Cell Placement DAS - Inmate Suicide Prevention CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Not-Sustained		After conducting interviews, due to conflicting statements and no witnesses to the interaction, there was insufficient evidence to prove or disprove the Officer used a derogatory term when speaking to the inmate. Facility video footage confirmed the Officer provided the inmate with water and returned to the cell with a Mental Health provider, as requested. Therefore, the allegations were false and not supported by the facts.	2/23/2023
IA2022-0612	11/30/2022	Internal Complaint	An anonymous employee alleged Detention Officers engaged in a sex act while on-duty.	CP2 - Code of Conduct - Unethical Conduct  CP2 - Code of Conduct - Unethical Conduct	Not-Sustained  Not-Sustained		The anonymous complainant did not participate in the investigation or provide evidence to support the allegation. Additionally, both Officers, now former employees, declined to participate in the investigation. Therefore, there was insufficient evidence to prove or disprove the allegation.	2/23/2023
IA2022-0661	12/20/2022	External Complaint	The complainant alleged a Deputy wrongfully conducted a traffic stop in 2020. It was also alleged the Deputy only pulled him over due to his ethnicity.	CP8 - Preventing Racial and Other Biased Based profiling EB1 - Traffic Enforcement	Unfounded Unfounded		After reviewing body worn camera footage and conducting interviews, the allegation the Deputy performed a wrongful stop was false or not supported by the fact. The complainant admitted the citation was upheld in court, and the Judge found him guilty of a speeding violation. The complainant's allegation the Deputy ran his license and pulled him over due to his surname was found to be false or not supported by the fact. The investigation found the Deputy called the license plate into communications once the vehicle had been pulled over and the Deputy was exiting his car.	2/23/2023
IA2022-0699	12/30/2022	External Complaint	The inmate complainant alleged an unknown Detention Officer was unprofessional toward inmates.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		Due to a lack of evidence, there was insufficient evidence to prove or disprove the allegation.	2/23/2023
IA2022-0700	01/03/2023	Internal Complaint	It was alleged a Detention Sergeant failed to take appropriate action with a suicidal inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		While in a supervised location, the inmate did not hurt himself and did not say he wanted to self-harm. The allegation was found to be false or not supported by the facts.	2/23/2023
IA2021-0525	10/07/2021	External Complaint	The complainant alleged a Deputy attempted to convert an official law enforcement interaction into a relationship stemming from a 2018 law enforcement contact. She also alleged the Deputy made inappropriate comments about alcohol when responding to the call for service and turned off his body worn camera during their interaction. During the investigation, it was alleged the Deputy failed to activate his body worn camera on a follow-up call for service.	CP2 - Code of Conduct - Prohibited Employee Relationships with Victims, Witnesses, Informants, or Other Such Individuals CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GJ35 - Body-Worn Cameras GJ35 - Body-Worn Cameras	Sustained Not-Sustained Not-Sustained Not-Sustained	Employee Suspended	It was found the Deputy violated policy when he attempted to convert a law enforcement interaction into a relationship. Due to the lack of body worn camera footage, there was insufficient evidence to prove or disprove the Deputy made inappropriate comments about alcohol to the complainant. Due to video retention schedules and technical issues of cameras at the time, there was insufficient evidence to prove or disprove the Deputy turned off his body worn camera during the calls for service.	2/24/2023

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CI2020-0010	06/26/2020	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 06/26/2020 at the Lower Buckeye Jail Facility. It was alleged a Detention Officer failed to conduct a proper security walk on 6/26/2020 at the time of the incident. It was also alleged the Officer made untruthful statements during the investigation.	CP2 - Code of Conduct - Failure to Meet Standards CP5 - Truthfulness	Sustained Sustained	Z-Employee Resigned	The medical examiner's report indicated the inmate's death resulted from a drug overdose. The investigation found insufficient evidence to prove or disprove the inmate's death was caused by the actions of an MCSO employee. The allegations a Detention Officer failed to perform his duties properly and then lied to investigators were supported by a preponderance of the evidence and justified a reasonable conclusion of policy violations.	2/27/2023
CI2022-0007	05/10/2022	Internal Complaint Criminal	It was alleged a Detention Officer sexually assaulted a fellow Officer			Cleared By Arrest	The investigation revealed multiple incidents of the Detention Officer sexually assaulting the victim. It was confirmed that Maricopa County Attorney's Office is prosecuting the Detention Officer for a Class 5 Felony. The case was cleared by ARREST.	2/27/2023
IA2018-0061	01/26/2018	Internal Complaint	It was alleged a Deputy was unprofessional when he yelled verbal commands with profanity and kicked the driver's door while conducting a traffic stop.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Suspended	After interviewing the Deputy and reviewing the body worn camera footage, it was found that the Deputy's actions violated policy.	2/27/2023
IA2018-0384	06/13/2018	Internal Complaint	It was alleged a Detention Officer used countermeasures during his polygraph for Deputy Sheriff Trainee.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The allegation that the Officer did not make a reasonable decision during his polygraph was false or not supported by the facts.	2/27/2023
IA2019-0233	05/13/2019	Internal Complaint	It was alleged a Detention Sergeant was unprofessional in his communication with an Officer.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		Witnesses could not corroborate the complainant's allegation. Therefore, due to a lack of evidence and conflicting statements, there was insufficient evidence to prove or disprove the Sergeant was unprofessional toward the Officer.	2/27/2023
IA2020-0102	03/04/2020	External Complaint	The complainant alleged a Detention Officer made an inappropriate comment in front of inmates.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		Witnesses could not corroborate the alleged statement. Therefore, due to a lack of additional evidence, there was insufficient evidence to prove or disprove the Sergeant made an inappropriate statement in front of inmates.	2/27/2023
IA2022-0381	08/17/2022	Internal Complaint	It was alleged a SILO Supervisor spread rumors about a subordinate employee by disclosing protected health information to impede her opportunities for advancement.	CP2 - Code of Conduct - Rumors or Gossip CP11 - Anti-Retaliation	Unfounded Unfounded		After conducting interviews and gathering witness statements, both allegations were found to be false and not supported by the facts.	2/27/2023
IA2022-0551	10/31/2022	Internal Complaint	An anonymous employee alleged a Detention Officer was spreading rumors about another Officer.	CP2 - Code of Conduct - Rumors or Gossip	Unfounded		The anonymous complaint was vague, and no additional facts or evidence was provided. After conducting interviews, the allegation was found false and not supported by the facts.	2/27/2023
IA2022-0629	12/06/2022	External Complaint	The complainants alleged a Detention Lieutenant confiscated hygiene items during a cell search.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained		Facility video footage showed the Lieutenant did not perform a search of the inmate's cell. The allegation was false or not supported by the fact. Video footage identified the Sergeant who conducted the searched. The footage did not capture hygiene items being removed from the cell, and the Sergeant indicated he did not take the items during the search. Therefore, there was insufficient evidence to prove or disprove the allegation.	2/27/2023
IA2022-0685	12/29/2022	External Complaint	The complainant alleged a Detention Officer failed to intervene during an incident with irate inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After a review of the video footage, the investigation found inconsistencies in the complainant's recollection of the incident. The video also showed the Officer interacting with the inmate and redirecting him back into his cell. The allegation was found to be false and not supported by the facts.	2/27/2023
IA2023-0001	01/09/2023	External Complaint	The complainant alleged a Deputy profiled him due to his race, vehicle, and out-of-state license plate.	CP8 - Preventing Racial and Other Biased Based profiling	Unfounded		The investigation determined the Deputy had probable cause to stop the complainant and issue a speeding citation. The complainant also retracted his statement, stating he was not profiled, and admitted he was speeding.	2/27/2023

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IA2021-0362	07/08/2021	Internal Complaint	The complainant alleged a Detention Lieutenant and Detention Sergeants discussed her involvement in another IA investigation in a place where they could be overheard by other MCSO employees. It was alleged another Sergeant made an inappropriate comment about the complainant. She also alleged a surreptitious recording of the jail facility surveillance system had been made involving her and alleged multiple employees were engaging in rumors and gossip about her performing sexual acts on another employee while in the jail facility. During the investigation, it was alleged the complainant and another Detention Officer failed to report their knowledge of the unauthorized recording of the jail surveillance system; neglected their job duties when they engaged in kissing while on duty; and were untruthful with PSB investigators. It was alleged multiple employees brought their personal cell phones into the secured jail facility and use it while on duty; knew about or viewed a video of employee misconduct and failed to report it. It was alleged one Officer used his personal cell phone to record the jail surveillance video of employee misconduct. Additionally, the Officer and another Officer were alleged to have sent or forwarded the video to other MCSO employees.	CP2 - Code of Conduct - Individual Responsibility	Sustained	Previously Resigned/Retired	Based on witness statements, there was insufficient evidence to prove or disprove the Detention Supervisory staff discussed the complainant's involvement in an IA. Additionally, there was insufficient evidence to prove or disprove an additional Sergeant made an inappropriate comment about the complainant. The investigation found all but two Officers participated in rumors or gossips when they shared their knowledge of the alleged employee misconduct. There was insufficient evidence to prove or disprove the other two Officers shared their knowledge of the employee misconduct. It was found the complainant Officer and the other Officer failed to report employee misconduct and were derelict in their duties by engaging in kissing on duty. The complainant was found to have been untruthful with PSB investigators however there was insufficient evidence to prove or disprove the other Officer was untruthful. The employees alleged to have brought their personal phones in a secured jail facility and failing to report alleged employee misconduct were all found to have violated policy. One Officer was found to have violated policy by recording the jail surveillance video. Additionally, that Officer and another Officer were found to have violated policy when they sent or forwarded the video out to other MCSO employees.	2/28/2023
				CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Sustained			
				CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained			
				CP2 - Code of Conduct - Rumors or Gossip	Sustained			
				CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained			
				CP2 - Code of Conduct - Individual Responsibility	Sustained			
				CP2 - Code of Conduct - Individual Responsibility	Sustained			
				CP2 - Code of Conduct - Performance or Dereliction of Duty	Sustained			
				CP5 - Truthfulness	Not-Sustained			
				CP2 - Code of Conduct - Individual Responsibility	Sustained			
				CP2 - Code of Conduct - Rumors or Gossip	Not-Sustained			
				CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained			
				CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained			
				CP2 - Code of Conduct - Individual Responsibility	Sustained			
CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Sustained							
CP2 - Code of Conduct - Rumors or Gossip	Sustained							
CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Sustained							
CP2 - Code of Conduct - Individual Responsibility	Sustained							
CP2 - Code of Conduct - Failure to Meet Standards	Sustained							
CP2 - Code of Conduct - Rumors or Gossip	Sustained							
CP2 - Code of Conduct - Individual Responsibility	Sustained							
CP2 - Code of Conduct - Rumors or Gossip	Sustained							
CP2 - Code of Conduct - Individual Responsibility	Sustained							
CP2 - Code of Conduct - Performance or Dereliction of Duty	Sustained							
CP5 - Truthfulness	Sustained							
IA2021-0472	09/01/2021	External Complaint	The former employee complainant alleged a Sworn Sergeant created a social media account for him without his consent to harass him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The complainant did not provide any evidence that the Sergeant created the account on duty or that he intended to harass him. Consequently, the allegation was found to be false or not supported by the facts.	2/28/2023
IA2021-0544	10/25/2021	External Complaint	The complainant alleged an Emergency Dispatcher was discourteous to her during a telephone call. It was also alleged an Unknown Emergency Dispatcher was discourteous to her during a second telephone call.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained		After reviewing the recorded telephone calls, it was found that the Emergency Dispatcher was professional to the complainant. Therefore, the allegation was found to be false or not supported by fact. Due to the lack of evidence and not identifying the Unknown Emergency Dispatcher there was insufficient evidence to prove or disprove the allegation.	2/28/2023
IA2022-0114	03/24/2022	Internal Complaint	It was alleged that a Deputy conducted a traffic stop and used the driver's religion to make a law enforcement decision on a traffic stop. It was also alleged the Deputy did not advise the driver he could revoke consent to a pat down and vehicle search. Additionally, it is alleged the Deputy prolonged a traffic stop by compelling the driver to wait for a K-9 to arrive on scene. During the investigation, it was alleged that he also failed to properly document the traffic stop and submit the documentation to his supervisor. Finally, it is alleged a Sergeant failed to review the vehicle stop contact form properly.	GJ3 - Search and Seizure EB1 - Traffic Enforcement CP8 - Preventing Racial and Other Biased Based profiling GJ3 - Search and Seizure EB1 - Traffic Enforcement CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Sustained Sustained Sustained	Previously Resigned/Retired	The investigation found that the Deputy violated policy when he used religion during a traffic stop to make law enforcement decisions. Additionally, during the investigation, the Deputy admitted he did not advise the driver of his right to revoke consent to a search. Furthermore, the allegations the Deputy prolonged the traffic stop and failed to properly document the stop was supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations. The Sergeant failed to properly review a Vehicle Stop Contact form, violating policy.	2/28/2023
IA2022-0164	04/21/2022	External Complaint	The two inmate complainants alleged a Detention Officer used discourteous and profane language while on duty. They also alleged the Officer used derogatory and insulting language toward them. During an interaction with the Officer, one of the inmates stated that he called him a disparaging name. The inmate also said he threatened him with physical harm. The second inmate alleged the Officer rested his hand on his Taser in a threatening manner toward another inmate. He also alleged the Officer removed his uniform shirt in the dorm.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained Not-Sustained Sustained Sustained Not-Sustained	Employee Suspended	The Detention Officer admitted to violating policy, using profane language when speaking to inmates. Additionally, there is a preponderance of corroborating evidence indicating the Officer used derogatory and insulting language during his interactions with the complainants. There was insufficient evidence to prove or disprove the Officer used a disparaging term when speaking to an inmate. After conducting interviews, the allegation the Officer threatened to physically harm an inmate was supported by sufficient evidence to justify a reasonable conclusion of a policy violation. There was insufficient evidence to prove or disprove the Officer resting his hand on his Taser was threatening behavior directed at the inmate. The Officer's decision to remove his uniform shirt in anticipation of a physical confrontation violated Office policy.	2/28/2023

