

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
11/01/2022 - 11/30/2022

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
CIA2022-0001	02/17/2022	External Complaint Criminal	The complainants alleged a Detention Officer shoved an inmate and yelled several profanities at him. It was also alleged the Officer was not wearing a facial covering during their interaction.	[No allegations]		Inactive	There was insufficient evidence to prove that the Detention Officer pushed the inmate causing him to hit his head on metal bars in the cell. The officer denied the allegations. Additionally, the inmate was taken to medical staff for an exam and x-rays, and medical records state the x-rays were normal with no injuries.	11/08/2022
CIA2022-0003	03/31/2022	External Complaint Criminal	The complainant alleged a Detention Officer drugged and sexually assaulted her while she was in custody.	[No allegations]		Unfounded	It was found that video and rape kit evidence contradicted the complainant's allegations.	11/08/2022
IA2020-0125	03/19/2020	External Complaint	The complainant alleged Deputies are not taking reports reference people causing damage and breaking into his vehicles and home. Additionally, he alleged Deputies are not calling him back when he requests updates.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained Unfounded	N/A N/A N/A	The investigation found insufficient evidence to prove or disprove Deputies are not taking reports reference people causing damage and breaking into his vehicles and home. Additionally, there is insufficient evidence to prove or disprove Deputies are not calling the complainant back when he requests updates.	11/08/2022
IA2020-0125				CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained	N/A		
IA2020-0125				CP2 - Code of Conduct - Failure to Meet Standards	Unfounded	N/A		
IA2020-0125				CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained	N/A		
IA2020-0125				CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained	N/A		
IA2020-0125				CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained	N/A		
IA2022-0351	08/08/2022	External Complaint	The anonymous complainant alleged two Detention Officers working the same shift are involved in a romantic relationship.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Not-Sustained Not-Sustained	N/A N/A	The anonymous complainant did not participate in or provide information for this investigation. During the investigation, the one current employee denied the allegation. Consequently, there was insufficient evidence to prove or disprove the Officer's involvement with each other.	11/15/2022
IA2015-0802	10/21/2015	Internal Complaint	The complainants alleged a Commander referred to them using unprofessional and offensive terms. Additionally, it was alleged the Commander told the complainants he hoped to find something about them on social media so he could bury or destroy them.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Previously Resigned/Retired	It was found the Commander violated policy when he referred to the complainants in unprofessional and offensive terms and when he told them he hoped to use their social media against them.	11/16/2022
IA2018-0292	05/02/2018	Internal Complaint	It was alleged, after being directed not to, a Detention Officer continued to use an MCSO computer to access work related applications while in an unpaid status.	GB2 - Command Responsibility	Sustained	Previously Resigned/Retired	A review of computer records found the Detention Officer accessed work-related applications after being directed not to do so.	11/16/2022
IA2022-0202	05/16/2022	External Complaint	The complainant alleged a Detention Officer made unwelcomed physical contact with her by touching her hair and her back on two occasions. During the investigation, it was alleged the Officer failed to conform to established laws when he knowingly touched the complainant with the intent to provoke her. It was also alleged a Detention Captain of the Officer was informed of the misconduct and failed to report it to the PSB.	CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained Sustained	Employee Suspended Previously Resigned/Retired	After a review of witness statements, it was determined there was unwelcomed physical contact by the Detention Officer on both occasions. Additionally, it was found the Officer's actions failed to conform to established laws. Finally, the investigation found the Detention Captain failed to report the employee misconduct to the PSB after he was made aware.	11/16/2022
IA2022-0265	06/16/2022	External Complaint	The complainant alleged a Detention Officer failed to take appropriate action after she reported that she feared for her safety from her cellmate.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded	N/A	After a review of jail facility footage and conducting witness interviews, it was determined that the allegation made was false or not supported by the facts.	11/16/2022
IA2022-0316	07/18/2022	External Complaint	The complainant alleged a Deputy was rude during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	After review of the body worn camera footage, it was found the Deputy was maintaining a calm and professional demeanor. The allegation was found to be false or not supported by fact.	11/16/2022
IA2022-0026	01/24/2022	Internal Complaint	An anonymous employee alleged a Lieutenant and Sergeant were sleeping while on duty.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Sleeping On-Duty	Not-Sustained Not-Sustained	N/A N/A	The anonymous complainant did not participate in or provide information for this investigation. Therefore, there was insufficient evidence to prove or disprove the allegations due to a lack of evidence.	11/21/2022

IA2022-0094	03/10/2022	External Complaint	The complainant alleged two Detention Officers denied her inmate son his food tray and attempted to incite violence between other inmates and her son. She also alleged Unknown Officers prevented him from attending his standing medical appointments and were rude to her son when he requested medical attention. The first complainant and a second complainant alleged the first Officer searched the inmate's cell in retaliation for a prior complaint. The second and third complainant also alleged the first Detention Officer made an unprofessional comment to the inmate. The inmate alleged a third Officer made a rude and profane statement toward him. He also alleged a fourth Officer called him a "little punk."	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP11 - Anti-Retaliation CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained Not-Sustained Unfounded Unfounded Exonerated Not-Sustained N/A Not-Sustained Unfounded Not-Sustained	N/A N/A N/A N/A	After a review of interviews and inmate telephone calls, it was found the inmate received his food tray; the allegation against the two Detention Officers was false or not supported by fact. Due to a lack of witnesses and audio in the jail surveillance video, there was insufficient evidence to prove or disprove the first two Officers attempted to incite violence between inmates. A review of records found the first Officer had reasonable justification to conduct a cell search; the allegation of retaliation was false or not supported by fact. Additionally, the comment made to the inmate by the first Officer did not violate policy. Due to a lack of witnesses or audio recordings of the interactions, there was insufficient evidence to prove or disprove the third and fourth Officers made rude or disparaging comments toward the inmate. A review of the Correction Health Services records found the allegation of Officers preventing the inmate from attending medical appointments was false or not supported by fact. Since an employee could not be identified, there was insufficient evidence to prove or disprove an Unknown employee was rude to the inmate when he requested medical attention.	11/21/2022
IA2021-0216	04/28/2021	External Complaint	The complainant alleged multiple Deputies were working off-duty at a strip club and had provided false information to do so. During the investigation, it was alleged a Deputy knowingly established off-duty employment with a strip club, bringing discredit and disrepute to the Office. It was alleged the Deputy's Sergeant was aware of the Deputy's actions and failed to take appropriate action as required for his position, bringing discredit and disrepute to the Office. It was also alleged the Deputy and Sergeant intentionally provided false information on their off-duty permits and during their PSB interviews. It was alleged the actions of the Deputy and Sergeant were unethical and caused nine other Deputies to work an out-of-policy off duty job.	GC18 - Off-Duty Employment GC18 - Off-Duty Employment CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP5 - Truthfulness CP5 - Truthfulness GC18 - Off-Duty Employment CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GB2 - Command Responsibility GC18 - Off-Duty Employment CP5 - Truthfulness CP2 - Code of Conduct - Conformance to Office Directives CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards GC18 - Off-Duty Employment GC18 - Off-Duty Employment GC18 - Off-Duty Employment GC18 - Off-Duty Employment	Unfounded Sustained Sustained Sustained Sustained Sustained Unfounded Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Unfounded N/A Unfounded N/A Unfounded N/A Unfounded N/A	Z-Employee Resigned Z-Employee Resigned	It was found the Deputy knowingly established off-duty employment with a strip club and ultimately brought discredit and disrepute to MCSO. The Deputy's actions of arranging the off-duty employment was giving false information to the other Deputies working the off-duty job were found to be unethical. The Deputy was also found to be intentionally deceptive by creating false off-duty documentation and providing false information to PSB investigators. Additionally, the Deputy's Sergeant was found to be present when the Deputy was asked to establish the off-duty employment, but failed to take appropriate action by stopping or deterring the Deputy from doing so, as required for his position. The Sergeant allowing these actions brought discredit and disrepute to MCSO. It was also found the Sergeant was intentionally deceptive when he accepted and submitted false off-duty paperwork and provided false information to PSB investigators. The Sergeant's presence and participation at the off-duty job was found to be unethical as it created a bad example for his subordinate employees and compromised his ability to perform his duties as a supervisor. The Sergeant also failed to take responsibility for his involvement in the establishment of the off-duty employment. Due to the misinformation provided to the other nine Deputies, the allegation they knowingly worked an off-duty job at a strip club was false or not supported by fact.	11/22/2022
IA2022-0153	04/14/2022	Internal Complaint	An anonymous employee alleged a Service Technician Supervisor and Detention Sergeant are involved in a romantic relationship and failed to notify their supervisors. During the investigation, it was alleged the Sergeant and the Supervisor engaged in "sexual contact" while compensated on County property. It was also alleged the Supervisor was untruthful with PSB investigators and violated his Notice of Investigation (NOI) by questioning the Sergeant about her PSB interview.	CP2 - Code of Conduct - Failure to Meet Standards CP3 - Workplace Professionalism CP2 - Code of Conduct - Failure to Meet Standards CP3 - Workplace Professionalism CP5 - Truthfulness CP2 - Code of Conduct - Interference with Official Investigations	Sustained Sustained Sustained Sustained Sustained Sustained	Employee Terminated Employee Terminated	The investigation found both employees engaged in sexual conduct while in a compensated status and on County property and failed to report it to their supervisors. The Service Technician Supervisor admitted he was untruthful with PSB investigators and violated his Notice of Investigation.	11/22/2022
IA2021-0583	11/11/2021	External Complaint	The complainants alleged a Detention Instructor treated inmates differently based on their race. The first complainant alleged that the Instructor issued Disciplinary Actions Reports (DARs) to inmates because of their race. The second complainant alleged the Instructor made inappropriate racial comments during class and made demeaning comments to him because of his race. The second complainant also alleged the Instructor was rude to him on various occasions during class.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained Unfounded Sustained Not-Sustained	Written Reprimand	Due to the lack of specifics provided by the complainants, there was insufficient evidence to prove or disprove the Detention Instructor treated inmates differently based on their race. The investigation found the Detention Instructor does not have authority to issue DARs to inmates; therefore the allegation was false or not supported by fact. Due to differing witness accounts, there was insufficient evidence to prove or disprove the Instructor made inappropriate racial comments in the classroom and was rude to students. The investigation found a demeaning comment was made toward the second complainant.	11/29/2022
IA2022-0350	08/08/2022	External Complaint	It was alleged two Detention Sergeants were involved in a romantic relationship with each other and failed to inform their supervisors.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Unfounded Unfounded	N/A N/A	The investigation determined a supervisor had been informed of the relationship between the Sergeants. The allegation was found to be false or not supported by the facts.	11/29/2022

IA2022-0470	09/21/2022	Internal Complaint	An anonymous employee alleged a Detention Officer addressed another Officer in an unprofessional, offensive manner.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	The anonymous employee complainant did not provide details or identify witnesses to the interaction between the two employees. Both employees denied the Officer's comments were offensive, finding the allegation false or not supported by the facts.	11/29/2022
IA2017-0882	12/07/2017	External Complaint	It is alleged that a Deputy had a sexual relationship with a minor in 2006.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded	N/A	The investigation determined the involved party was of legal age at the time of the relationship. The allegation of sexual misconduct with a minor was false or not supported by fact.	11/30/2022
IA2021-0011	01/08/2021	External Complaint	The complainants alleged two Detention Officers handcuffed him, threw him up against a wall, and slammed him facedown on the ground, causing injuries. One of the complainants also alleged an Officer was yelling profanities at him during the interaction.	CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP1-Use of Force	Exonerated Not-Sustained Unfounded	N/A N/A	After conducting interviews and reviewing the facility surveillance video, there is clear and concise evidence that one of the Detention Officers had no physical contact with the inmate, finding the allegation false or not supported by the facts. Statements made during interviews and video footage show the second officer followed proper protocols to de-escalate a hostile situation when securing the inmate. Due to conflicting statements and no audio available on facility video footage, there was insufficient evidence to prove or disprove the Officer yelled profanities at the inmate.	11/30/2022
IA2021-0232	05/05/2021	External Complaint	The complainant alleged a Detective was rude and unprofessional when he continually contradicted her during their contact.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	After reviewing the audio of the incident and conducting interviews, it was determined that the Deputy was calm and professional during his interaction with the complainant. The allegation was found to be false or not supported by fact.	11/30/2022
IA2021-0250	05/13/2021	Internal Complaint	It was alleged a Deputy was involved in a vehicle collision.	GE4 - Use/Operation of Vehicles	Unfounded	N/A	After reviewing the evidence and conducting interviews, it was determined that the Deputy was driving in a careful and prudent manner. The driver of the other vehicle was issued a citation for the incident.	11/30/2022
IA2021-0274	05/27/2021	External Complaint	The complainant alleged a Deputy was unprofessional, treating her like a criminal during a traffic stop. It was also alleged the Deputy erroneously cited the complainant.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded	N/A	After review of the body worn camera footage, it was determined the Deputy was polite and professional during his interaction with the complainant. The footage also shows the vehicle did not come to a complete stop when it approached a stop sign resulting in a citation. The allegations were found to be false or not supported by fact.	11/30/2022
IA2021-0301	06/07/2021	Internal Complaint	It was alleged a Deputy was the at fault driver of a vehicle collision.	GE4 - Use/Operation of Vehicles	Not-Sustained	N/A	There was insufficient evidence to prove or disprove the Deputy was the at fault driver of a vehicle collision.	11/30/2022
IA2021-0622	11/30/2021	External Complaint	The anonymous complainant alleged a Detention Sergeant exhibited aggressive behavior and made threatening statements to harm him. Additionally, the complainant stated the Sergeant showed racist behavior and used racial slurs. Also, it was alleged that she acted in a disruptive manner, screaming while intoxicated when off duty. Furthermore, the complainant said the Sergeant mistreated "people of color."	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Unfounded Unfounded Unfounded	N/A	Due to a lack of evidence, conflicting statements, and the complainant's unwillingness to participate in the investigation, possible witnesses could not be identified, and pertinent information was not obtained. Accordingly, the allegations that a Sergeant exhibited aggressive and racist behavior, made threatening statements, acted disruptively, used racial slurs, and mistreated "people of color" were found false or not supported by fact.	11/30/2022
IA2021-0649	12/13/2021	External Complaint	The complainant alleged a Deputy sexually assaulted her daughter during a call for service while another Deputy looked away. It was also alleged they beat her head on the neighbor's door.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Unfounded Unfounded	N/A N/A	The complainant admitted to being impaired and hallucinated the interaction with Deputies. Furthermore, she stated the Deputies were never inappropriate, and once they left her residence, they did not return.	11/30/2022
IA2022-0148	04/14/2022	External Complaint	The complainant alleged a Deputy conducted a traffic stop due to his race.	CP8 - Preventing Racial and Other Biased Based profiling	Unfounded	N/A	After conducting interviews and reviewing body worn camera footage, it was found the Deputy conducted the traffic stop in accordance with MCSO policy in a calm and polite manner, issuing the complainant a warning for his expired registration. The allegation was found to be false or not supported by the facts.	11/30/2022
IA2022-0283	06/28/2022	Internal Complaint	It was alleged a Detention Sergeant is unprofessional toward inmates and staff members.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	During the investigation, specific dates and times of the alleged misconduct could not be obtained, and witnesses were not identified as the complainant decided not to participate. Consequently, there is insufficient evidence to prove or disprove the allegation.	11/30/2022
IA2022-0289	06/30/2022	External Complaint	It was alleged two Detention Officers were involved in a romantic relationship with each other and failed to inform their supervisors.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Unfounded Unfounded	N/A N/A	The involved Officers denied the relationship, and the complainant declined to participate or provide information to assist with the investigation. After conducting all interviews, the allegation was found to be false or not supported by the facts.	11/30/2022
IA2022-0451	09/13/2022	External Complaint	The inmate complainant alleged a Detention Officer made inappropriate comments to him. It was also alleged the Officer denied the complainant medical services when he told a nurse the inmate was refusing treatment.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained	N/A	Due to conflicting statements and a witness's refusal to participate in the investigation, there was insufficient evidence to prove or disprove the allegations.	11/30/2022

IA2022-0474	09/22/2022	External Complaint	The complainant alleged a Detention Sergeant locked inmates in their cells, withholding access to telephones and tablets.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	N/A	The investigation determined the alleged conduct occurred, but the Sergeant's actions were within Office policy, procedures, or training.	11/30/2022
IA2022-0529	10/25/2022	External Complaint	Mesa PD reported a Detention Officer was driving while intoxicated.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained	N/A	The investigation determined, after a review of the body worn camera footage and lack of evidence, as a Field Sobriety Test was not performed, there is insufficient evidence to prove or disprove the Officer was impaired.	11/30/2022
IA2022-0544	10/27/2022	External Complaint	The complainants alleged a Detention Officer took an unprofessional photo while on-duty at a facility.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	The complainants did not participate in or provide information for this investigation and the former Detention Officer declined to participate in this investigation. Therefore, there was insufficient evidence to prove or disprove the allegation of the Detention Officer was unprofessional and displayed "gang signs" in a photo taken in a facility.	11/30/2022