

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
09/01/2022 - 09/30/2022

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
CI2021-0007	2/23/2021	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on February 19, 2021, following his medical emergency at the 4th Avenue Jail facility on February 13, 2021.				The investigation found there was no employee involvement in the inmate's death and the manner of death was deemed a suicide.	9/6/2022
CIA2022-0008	6/29/2022	External Complaint Criminal	The complainant alleged a Deputy stole two gift cards from his vehicle.	[No allegations]	Unfounded		There was no evidence that there were gift cards in the complainant's vehicle. The case was cleared unfounded.	9/6/2022
CIA2022-0016	9/1/2022	External Complaint Criminal	The complainant alleged a Detention Officer sexually assaulted an inmate.	[No allegations]	Inactive		There was no evidence to confirm or disprove the allegation of sexual assault on an inmate. This case is cleared as inactive.	9/6/2022
CI2021-0013	4/28/2021	Critical Incident	A critical incident investigation was initiated to review the death of an Inmate that occurred on 4/30/2021, following her medical emergency at the Estrella Jail Facility on 4/24/2021. An inmate complainant alleged a Detention Officer failed to act when another inmate threatened to hurt herself.	DA5 - Inmate Suicide Prevention	Not-Sustained	N/A	The investigation found the inmate's death was deemed a suicide. Due to conflicting statements, there was insufficient evidence to prove or disprove the inmate made self-harm statements to the Officer.	9/7/2022
IA2021-0653	12/15/2021	External Complaint	The complainant alleged a Detention Officer sexually harassed an inmate in the shower.	GJ28 - Prison Rape Elimination Act (PREA)	Unfounded	N/A	Due to the Detention Officer not being assigned to the dorm during the timeframe the allegation was alleged and statements made by the complainant and witness, the allegation was false or not supported by fact.	9/7/2022
IA2022-0179	5/4/2022	External Complaint	The complainant alleged a Deputy operated her vehicle in an unsafe manner, almost striking his vehicle. It was also alleged the Deputy cited him because she was using her position of authority to bully the public.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GE4 - Use/Operation of Vehicles	Unfounded Not-Sustained	N/A	There was insufficient evidence to prove or disprove the Deputy was driving in an unsafe manner. After review of the body worn camera footage, the allegation that a Deputy abused her authority was false or not supported by the facts.	9/7/2022
IA2019-0509	10/9/2019	External Complaint	The complainant alleged a Detention Officer made inappropriate comments to her son regarding his criminal charges and status, while in MCSO custody.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	Due to the lack of audio in the surveillance video and the present witnesses not hearing the comment, there was insufficient evidence to prove or disprove the Detention Officer made inappropriate statements to the inmate.	9/8/2022
IA2022-0106	3/21/2022	Internal Complaint	It was alleged a Detention Officer was untruthful with PSB investigators during another investigation. Additionally, it was alleged the Officer made an unprofessional statement toward her co-worker. It was also alleged a second Detention Officer was also untruthful with PSB investigators.	CP5 - Truthfulness CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP5 - Truthfulness	Sustained Sustained Not-Sustained	Employee Terminated N/A	The investigation found one Detention Officer was untruthful with PSB investigators. It was also found that same Officer made an unprofessional statement toward her co-worker. There was insufficient evidence to prove or disprove the second Detention Office was untruthful with PSB investigators.	9/8/2022
IA2022-0111	3/22/2022	External Complaint	The complainant alleged a Deputy was discourteous during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	After review of the body worn camera footage, the Deputy was found to be professional during his interaction with the complainant. The allegation was found to be false or not supported by fact.	9/9/2022
IA2022-0011	1/13/2022	Internal Complaint	It was alleged a Deputy violated directives from his Command Staff to not submit complaints or send correspondence regarding a previous IA investigation o while on duty.	CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Performance or Dereliction of Duty	Sustained Sustained	Employee Suspended	It was found the Deputy violated the directive given to him and did so while on duty.	9/12/2022
IA2020-0011	1/7/2020	External Complaint	The complainant alleged an off-duty Detention Officer became upset and "raised a ruckus" in a Target Eye Care Center. He also alleged the Officer left the Eye Care Center without paying his co-pay. During the investigation, it was alleged the Officer brought discredit to the Office when he failed to pay his copay.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Code of Conduct - Conformance to Established Laws	Not-Sustained Sustained Sustained	Previously Resigned/Retired	Due to varying recollections of the incident by witnesses and the Detention Officer, there was insufficient evidence to prove or disprove the Officer was unprofessional and "raised a ruckus" at the Target Eye Care Center. It was found the Officer brought the Office into disrepute and failed to conform to established laws when he did not pay the required co-pay for the services he received.	9/13/2022

IA2022-0071	2/23/2022	Internal Complaint	It was alleged a Detention Officer made false statements to his supervisor and other supervisors regarding his reasoning for calling out for work. It was also alleged he failed to follow orders from a Sergeant regarding his calls out from work on two separate occasions. During the investigation, it was alleged the Officer made false statements to PSB staff during his two interviews.	CP5 - Truthfulness GB2 - Command Responsibility CP5 - Truthfulness GB2 - Command Responsibility CP5 - Truthfulness CP5 - Truthfulness CP5 - Truthfulness	Sustained Sustained Sustained Not-Sustained Sustained Sustained Sustained	Previously Resigned/Retired	It was found the Detention Officer made false statements to multiple supervisors when calling out for work and to PSB investigators when questioned about it. It was also found the Officer failed to follow orders from his Sergeant about calling out for work on the first occasion but because of the lack of witnesses or documentation, there was insufficient evidence to prove or disprove the Sergeant gave the Officer a specific order.	9/13/2022
IA2022-0150	4/14/2022	Internal Complaint	It was alleged a Fingerprint Analyst reported to work while under the influence of alcohol, medication, or drugs. During the investigation, it was alleged the Analyst refused to consent to a drug test, and failed to conform to established laws when he knowingly used dangerous drugs not prescribed to him.	CP2 - Code of Conduct - Use of Medication or Drugs GC21 - Drug, Medication, and Alcohol Testing CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained Sustained	Employee Terminated	It was found the Fingerprint Analyst violated policy when he reported to work under the influence and refused to consent to a drug test. It was also found the Analyst failed to conform to established laws when he knowingly used dangerous drugs not prescribed to him.	9/13/2022
IA2022-0332	7/27/2022	External Complaint	The complainant alleged a Deputy inappropriately touched himself while on-duty.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Resigned/Retired	It was found the Deputy's self-reported inappropriate acts violated policy.	9/13/2022
IA2018-0497	8/2/2018	External Complaint	The anonymous complainants alleged that two Inmate Classification Specialists made other employees uncomfortable because they were having an affair and flirting, using their county emails, and work hours inappropriately. Additionally, the first anonymous complainant alleged five Supervisors were informed of the relationship, the inappropriate use of work hours, and the inappropriate use of county email but failed to take action. During the investigation, it was alleged the two employees did not notify their supervisors of their relationship.	GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GB2 - Command Responsibility GM1 - Electronic Communications and Voice mail CP3 - Workplace Professionalism CP2 - Code of Conduct - Performance or Dereliction of Duty CP3 - Workplace Professionalism GM1 - Electronic Communications and Voice mail CP3 - Workplace Professionalism CP2 - Code of Conduct - Performance or Dereliction of Duty CP3 - Workplace Professionalism	Unfounded Not-Sustained Not-Sustained Unfounded Not-Sustained Not-Sustained Unfounded Not-Sustained Not-Sustained Unfounded Not-Sustained Not-Sustained Unfounded Sustained Not-Sustained Not-Sustained	N/A N/A N/A N/A N/A Previously Resigned/Retired Previously Resigned/Retired N/A	A review of county emails found the allegation of the two Inmate Classification Specialists using their county email inappropriately was false or not supported by fact. Due to a lack of witnesses, there was insufficient evidence to prove or disprove the two employees were utilizing their work hours inappropriately and made other employees uncomfortable with their actions. It was found they violated policy by being involved in a relationship and failed to report it to their supervisor. Due to the two employees not notifying the five supervisors of their relationship, the allegation the supervisors failed to take action was false or not supported by fact. Since the complaint was submitted anonymously, there was insufficient evidence to prove or disprove the five supervisors were aware the employees utilized their work hours and county emails inappropriately and failed to take action.	9/15/2022
IA2022-0001	1/3/2022	Internal Complaint	It was alleged a Deputy failed to drive with due regard when he was involved in a single vehicle roll over accident while emergency driving. During the investigation, it was alleged the Deputy did not activate his body worn camera while engaging in emergency driving. It was also alleged the Sergeant failed to enter an internal complaint after the Deputy was involved in an on-duty vehicle accident with injuries.	GE4 - Use/Operation of Vehicles GJ35 - Body-Worn Cameras GE4 - Use/Operation of Vehicles	Sustained Sustained Sustained	Written Reprimand	It was found the Deputy failed to drive with due regard while emergency driving, which led to a single vehicle roll over accident. It was also found the Deputy failed to activate his body worn camera while emergency driving. Additionally, the Sergeant was found to have violated policy when he failed to enter the vehicle accident as an internal complaint as dictated in policy.	9/16/2022
CIA2021-0006	2/25/2021	Internal Complaint Criminal	An anonymous complainant alleged a Detention Officer is bringing THC edibles, lighters, and food into the facility for inmates.	[No allegations]	Unfounded		There was no evidence the Detention Officer brought THC edibles, lighters, and food into the facility for inmates. The case was cleared unfounded.	9/19/2022
IA2021-0294	6/3/2021	External Complaint	The complainant alleged a Deputy was rude, unkind, and unhelpful during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded	N/A	The allegations the Deputy was rude, unkind, and unhelpful during a call for service were false and not supported by evidence.	9/19/2022
IA2021-0523	10/5/2021	Internal Complaint	It was alleged a Deputy drove his personal vehicle while under the influence of alcohol and abandoned the vehicle on the freeway containing his assigned MCSO equipment. It was also alleged the Deputy intentionally misled a PSB Investigator.	CP5 - Truthfulness CP2 - Code of Conduct - Care and Use of Office or County Equipment CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Sustained Sustained Sustained	Employee Terminated	The investigation found the Deputy failed to adhere to law and policy when he drove under the influence of alcohol and abandoned his vehicle containing his MCSO equipment. It was also found the Deputy intentionally misled investigators.	9/22/2022

CI2020-0022	11/23/2020	Critical Incident	A critical incident investigation was initiated to review the death of an Inmate that occurred on 12/03/2020 following a medical emergency at Towers Jail on 11/22/2020.				The investigation found there was no employee involvement in the inmate's death and the manner of death was deemed a suicide.	9/28/2022
IA2018-0153	3/8/2018	Internal Complaint	A Detention Officer alleged a Human Resource Associate disrespected her by setting up a meeting and not showing up. Additionally, the Detention Officer alleged the HR Associate treated her unfairly by setting her up to either participate with a job reassignment or be subjected to termination of employment.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unethical Conduct	Unfounded Unfounded	N/A	The allegation of the Human Resources Associate disrespecting the complainant by intentionally not showing up to a scheduled meeting was false or not supported by fact. Additionally, the allegation of the HR Associate treating her unfairly was false or not supported by fact.	9/28/2022
IA2021-0310	6/10/2021	Internal Complaint	It was alleged a Detention Officer had a cell phone inside a facility. It was also alleged the Officer was untruthful when questioned by supervisors if she had the phone in her possession.	CP5 - Truthfulness CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Sustained Sustained	Employee Terminated	It was found the Detention Officer violated policy when she brought her cell phone into a secured area of the jail facility. The Officer also violated policy when she was untruthful about having her cell phone when questioned.	9/28/2022
IA2021-0509	9/21/2021	Internal Complaint	It was alleged a Deputy initiated a pursuit of a vehicle inappropriately. During the investigation, it was also alleged he failed to stop at two stop signs when in pursuit, failed to note and place items into safekeeping prior to towing the vehicle, and failed to treat a member of the public courteously. It was also alleged a Sergeant failed to complete a daily shift roster properly.	GB2 - Command Responsibility CP4 - Emergency and Pursuit Driving CP4 - Emergency and Pursuit Driving EB5 - Towing and Impounding Vehicles CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained Sustained Sustained	Written Reprimand Previously Resigned/Retired	It was found the Deputy initiated a vehicle pursuit inappropriately, failed to drive with due regard during a pursuit, failed to place items into safekeeping prior to towing the vehicle, and failed to treat a member of the public courteously. It was also found the Sergeant failed to properly complete a daily shift roster.	9/28/2022
IA2022-0077	3/1/2022	External Complaint	The complainant alleged a Detention Officer opened an inmate's cell door while he was using the toilet. It was also alleged the Officer improperly processed his grievance and supply request. It was also alleged the Officer harassed inmates in the facility. Furthermore, the complainant alleged the Officer failed to follow proper canteen procedures.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor DJ3 - Inmate Grievance Procedure CP2 - Code of Conduct - Failure to Meet Standards GJ28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Not-Sustained Unfounded Unfounded	N/A	Following procedure, the Officer opened the inmate's door while conducting a headcount. The investigation determined the Officer properly processed the inmate's grievance and provided him with supplies. The inmate was unable to provide any supporting evidence indicating the Officer harassed inmates. The allegations were found to be false or not supported by the facts. There was insufficient evidence to prove or disprove the Officer failed to follow canteen procedures.	9/28/2022
IA2022-0080	3/2/2022	External Complaint	The inmate complainant alleged a Detention Officer intentionally delayed opening his cell door, preventing him from receiving a tablet. The inmate also alleged that the Officer retaliated against him for filing a grievance. Furthermore, he stated the Officer called him a derogatory name.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP11 - Anti-Retaliation	Not-Sustained Sustained Not-Sustained	Previously Resigned/Retired	The investigation found the Officer violated policy when he delayed opening the inmate's cell door. Due to a lack of evidence and conflicting statements, there was insufficient evidence to prove or disprove the Officer retaliated against the inmate or called him a name.	9/28/2022
IA2022-0305	7/11/2022	External Complaint	The complainant alleged an MCSO vehicle pulling a horse trailer was driving in an unsafe manner.	GE4 - Use/Operation of Vehicles	Not-Sustained	N/A	Due to the lack of GPS data and conflicting statements, there was insufficient evidence to prove or disprove the allegation.	9/28/2022
IA2022-0339	8/3/2022	External Complaint	The complainant alleged an Unknown MCSO employee was unprofessional during their telephone interactions.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	The investigation determined that the complainant's interactions occurred with another law enforcement agency. The allegation was false and not supported by fact.	9/28/2022
IA2018-0151	3/8/2018	External Complaint	The complainant alleged an Unknown Detention Officer confiscated commissary items belonging to an inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained	N/A	Since the complainant was unwilling to participate in the investigation, there was insufficient evidence to prove or disprove an Unknown Detention Officer confiscated commissary items.	9/29/2022
IA2018-0197	3/29/2018	Internal Complaint	It was alleged two Detention Officers did not complete housing unit temperature checks. Additionally, it was alleged one of the Officers made a false entry into the Operations Journal by logging the temperature checked as completed. During the investigation, it was alleged the same Officer was untruthful with PSB investigators.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards DB2 - Operations Journal & Logbooks CP5 - Truthfulness CP5 - Truthfulness	Sustained Sustained Sustained Sustained	Coaching Previously Resigned/Retired	It was found the two Detention Officers failed to complete their required job duties by not completing housing unit temperature checks. It was also found the one Detention Officer made false entries into the Operations Journal and made untruthful statements to PSB investigators.	9/29/2022
IA2018-0412	6/26/2018	External Complaint	The Phoenix PD Officer complainant advised there is a current investigation into criminal allegations reference a Detention Officer. These allegations include sending text messages threatening to post sexually suggestive pictures of his ex-girlfriend online.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Employee Suspended	It was found the Detention Officer failed to conform to established laws when he harassed his ex-girlfriend with numerous phone calls and threatening texts. It was found the Officer's actions violated policy and did not reflect favorably on him or the Officer as a current MCSO employee.	9/29/2022

IA2018-0491	8/1/2018	External Complaint	The complainant alleged his right hand was broken while in custody due to an SRT Officer entering his cell and stomping on his hand. Additionally, he alleged while in custody on unknown dates, he was tased multiple times, not allowed to call his attorney, and not provided access to medical services.	CP1-Use of Force CP1-Use of Force DK2-Inmate Telephone System DQ1-Inmate Healthcare Services	Not-Sustained Not-Sustained Not-Sustained Not-Sustained	N/A	Documentation indicating force was used on the complainant could not be located however medical documentation noting he had an injury to his hand was. Because of these inconsistent factors, there was insufficient evidence to prove or disprove MCSO employees stomped on his hand or tased him while he was in custody. Due to complainant not providing a date, time, and location, there was insufficient evidence to prove or disprove the complainant was not allowed to call his attorney and was not provided access to medical services.	9/29/2022
IA2020-0091	2/24/2020	External Complaint	The complainant alleged a Deputy did not have reasonable suspicion when he pulled her over. The complainant also alleged the Deputy conducted the traffic stop to meet a quota.	EB1 - Traffic Enforcement EB1 - Traffic Enforcement	Unfounded Unfounded	N/A	After attending traffic school, the complainant questioned whether or not she had made a complete stop, supporting the Deputy's account of the incident. The Deputy was not given a quota, and MCSO policy prohibits the use of quotas. The investigation showed both allegations were false or not supported by the facts.	9/29/2022
IA2020-0681	12/10/2020	Internal Complaint	It was alleged a Detention Officer failed to conform to established laws when he committed theft by leaving work before the end of his shift without permission and used his cell phone to clock out at a later time than worked. During the investigation, it was also alleged the Officer was untruthful when he approved his ADP timecard with false times, creating false official records.	CP2 - Code of Conduct - Conformance to Established Laws CP5 - Truthfulness	Sustained Sustained	Previously Resigned/Retired	It was found the Detention Officer failed to conform to established laws when he committed theft of time. It was also found the Officer was untruthful when he approved his false timecards.	9/29/2022
IA2021-0139	3/18/2021	External Complaint	The complainant alleged a Deputy, while off-duty failed to separate and intervene during a verbal altercation between the complainant and the Deputy's husband. During the same altercation it was also alleged the Deputy failed to represent herself in a manner that reflected favorably on the Office. During the investigation, it was discovered the complainant alleged during a separate verbal altercation involving the Deputy's husband, the Deputy failed to intervene while off-duty. During the additional altercation it was alleged the Deputy failed to represent herself in a manner that reflected favorably on the Office by yelling at the complainant.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GD10 - Off-Duty Incidents CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GD10 - Off-Duty Incidents	Unfounded Exonerated Unfounded Exonerated	N/A	The Deputy was within policy by making the decision to not physically separate and intervene during a verbal altercation between a neighbor and her husband while off-duty. During the altercations there was no evidence to support the Deputy failed to represent herself in a manner that reflected favorably on the Office.	9/29/2022
IA2021-0552	10/27/2021	Internal Complaint	It was alleged a Records Specialist failed to report to her regular assigned duties.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	N/A	It was determined the Records Specialist was within MCSO policy when she notified her supervisor she would not be able to report to her assigned duties.	9/29/2022
IA2021-0654	12/16/2021	Internal Complaint	It was alleged a Records Specialist failed to report to her assigned duties.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	N/A	It was determined the Records Specialist was within MCSO policy when she notified her supervisor she would not be able to report to her assigned duties.	9/29/2022
IA2022-0165	4/25/2022	External Complaint	The complainant alleged a Detention Officer's announcement to inmates was unprofessional as it incited violence against another inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded	N/A	The Officer's announcements were within facility protocol and were made to ensure the safety of the inmate population. Therefore, the allegation was false or not supported by the facts.	9/29/2022
IA2022-0264	6/16/2022	External Complaint	The complainant alleged a Detention Officer intentionally ignored her requests and withheld hygiene items.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained	N/A	The investigation determined there was insufficient evidence to prove or disprove the allegation.	9/29/2022
IA2018-0195	3/27/2018	External Complaint	The complainant alleged a Deputy profiled his vehicle. He also alleged the Deputy inappropriately cited him for M/I suspended plates.	CP2 - Code of Conduct - Failure to Meet Standards EB1 - Traffic Enforcement	Unfounded Exonerated	N/A	The allegation of the Deputy profiling the complainant's vehicle was false or not supported by fact. Additionally, the Deputy was found within MCSO policy and Arizona State Law when he cited the complainant and seized his license plate.	9/30/2022
IA2018-0429	7/3/2018	External Complaint	The complainant alleged a Detention Officer touched her inappropriately during a search of her persons when she was in custody.	DH3 - Contraband Control	Not-Sustained	N/A	Due to the lack of surveillance video and the present witnesses not observing the search first hand, there was insufficient evidence to prove or disprove the Detention Officer touched the complainant inappropriately during a search.	9/30/2022

IA2022-0271	6/21/2022	Internal Complaint	It was alleged a Detention Officer failed to report to work or call-in for his shift. It was also alleged the Officer was unprofessional to a Supervisor. Additionally, during the investigation it was alleged the Officer failed to participate with a Professional Standards Bureau investigation.	CP2 - Code of Conduct - Punctuality CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees GH2 - Internal Investigations	Sustained Sustained Sustained Sustained	Previously Resigned/Retired	After conducting interviews and reviewing materials, the investigation determined all allegations were supported by a preponderance of the evidence and justified a reasonable conclusion the Detention Officer violated Policies.	9/30/2022
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