

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
04/01/2022 - 04/30/2022

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2021-0520	10/5/2021	External Complaint	The complainant alleged a Deputy sped down a residential street in a fully marked MCSO patrol vehicle.	GE4 - Use/Operation of Vehicles	Not-Sustained	N/A	After reviewing the GPS data, the speed of the vehicle was not recorded at the location identified by the complainant. Since the Deputy's speed could not be verified, there was insufficient evidence to prove or disprove the Deputy was speeding.	4/1/2022
IA2020-0576	10/22/2020	Internal Complaint	It was alleged a Detention Officer made an inappropriate gesture to an inmate. It was also alleged the Officer was not truthful with a supervisor when asked about the incident.	CP5 - Truthfulness CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Employee Terminated	It was found the Officer violated policy when he flipped off an inmate and was untruthful with his supervisor when asked about it.	4/15/2022
IA2021-0581	11/10/2021	External Complaint	The inmate complainant alleged a Detention Instructor made an inappropriate racial comment after he requested to watch a Mexican movie.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	The investigation could not determine the intent of the alleged statement therefore there was insufficient evidence to prove or disprove the actual statement made by the Detention Instructor and whether or not it was inappropriate.	4/19/2022
IA2021-0646	12/13/2021	External Complaint	The complainant alleged a Detention Officer is misrepresenting himself as a Deputy.	CP2 - Code of Conduct - Abuse of Position or Authority	Unfounded	N/A	The allegation of the Detention Officer misrepresenting himself was false or not supported by fact.	4/19/2022
IA2021-0672	12/29/2021	External Complaint	The complainant alleged a Detention Officer yelled profanities at him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	The Detention Officer admitted to using profanity in the presence of the complainant.	4/19/2022
CI2021-0005	2/8/2021	Critical Incident	A critical incident investigation was initiated to review the suicide of an inmate that occurred at Lower Buckeye Jail facility. During the investigation, it was alleged a Detention Officer conducted multiple improper security walks, failing to observe the deceased inmate. It was also alleged the Officer failed to follow Office directives by not wearing a mask when conducting security walks and failed to be truthful to PSB investigators during his interview.	CP2 - Code of Conduct - Conformance to Office Directives DH6 - Inmate Supervision, Security Walks and Headcounts CP5 - Truthfulness	Sustained Sustained Sustained	Employee Terminated	The investigation found there was no employee involvement in the inmate's death and the manner of death was deemed a suicide. Additionally, it was found a Detention Officer failed to conduct a proper security walk, failing to observe the deceased inmate. It was also found the Detention Officer violated policy by not wearing his mask properly and was untruthful to PSB investigators.	4/20/2022
IA2020-0278	6/8/2020	External Complaint	The complainant alleged a Detention Sergeant was not cooperating during a previously established civil standby.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	Due to the lack of evidence provided by the complainant, the allegation of the Detention Sergeant not cooperating during a previously established civil standby was false or not supported by fact.	4/22/2022
IA2021-0200	4/21/2021	Internal Complaint	The Deputy alleged a fellow Deputy knowingly poured an unwanted shot of alcohol into her drink.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Previously Resigned/Retired	It was found the Deputy violated policy and state law when he poured a shot of alcohol in the the Deputy's drink without her consent.	4/22/2022
IA2021-0652	12/14/2021	Internal Complaint	It was alleged a Detention Sergeant altered the timecards of employees to reflect inaccurate hours. It was also alleged the Sergeant changed the timecard of a Detention Officer without his approval, resulting in the Officer not being paid for hours worked. Additionally, it was alleged the Sergeant did not enter comments into the ADP system when making changes.	GC8 - Compensation and the ADP System GC8 - Compensation and the ADP System CP5 - Truthfulness GC8 - Compensation and the ADP System	Sustained Sustained Sustained Sustained	Employee Retired	It was found the Detention Sergeant violated policy when he changed the Detention Officer's timecard without his approval, resulting in the employee not being paid for hours worked. The Detention Sergeant admitted to the practice of removing hours from employees to avoid paying unauthorized overtime, which led to the timecards reflecting inaccurate hours worked by employees. It was also found the Sergeant failed to enter comments to the timecards after making changes.	4/22/2022
IA2022-0062	2/16/2022	External Complaint	The complainant alleged a Detention Officer brought her personal cell phone inside the Towers Jail facility. He also alleged the Officer posted pictures of herself on social media while in a compensated status and in uniform. The Detention Officer alleged the complainant, while employed with MCSO, brought his cell phone within the confines of the secured jail facility. During the investigation, it was alleged the Detention Officer and the complainant were both aware of employee misconduct and failed to report it.	CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities  CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities GD7 - Media Relations CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Individual Responsibility	Sustained Unfounded Sustained  Sustained Not-Sustained Not-Sustained Sustained	Previously Resigned/Retired  Previously Resigned/Retired	It was found the Detention Officer violated policy when she brought her personal cell phone into a secured jail facility without prior approval. After reviewing the pictures posted by the Officer, there was insufficient evidence to prove or disprove the pictures were taken and posted while she was in a compensated status. As for the complainant, it was found he violated policy, while employed by MCSO, when he brought his cell phone in the secured jail facility without prior approval. Both employees were found to have violated policy by not reporting the misconduct of a prohibited item being brought into the secured jail facility. Since the investigation could not substantiate the Officer's social media posting as a policy violation, the allegation of the complainant not reporting employee misconduct was false or not supported by fact.	4/22/2022
IA2017-0759	10/18/2017	Internal Complaint	The Detention Officer alleged a Detention Sergeant changed his timecard on multiple occasions without his approval, resulting in him not being paid for his hours worked, to include overtime hours to avoid completing a memorandum. During the course of the investigation, it was alleged the Sergeant did this with another employee and had made this a common practice with other Unknown employees to avoid unauthorized overtime. Additionally, it was alleged the Sergeant failed to enter comments in the ADP system when making changes to the timecards.	GC8 - Compensation and the ADP System GC8 - Compensation and the ADP System GC8 - Compensation and the ADP System GC8 - Compensation and the ADP System GC8 - Compensation and the ADP System GC8 - Compensation and the ADP System GC8 - Compensation and the ADP System CP2 - Code of Conduct - Failure to Meet Standards	Sustained Unfounded Sustained Sustained Sustained Sustained Sustained Unfounded	Employee Suspended	It was found the Detention Sergeant violated policy when he changed the complainant's timecard without his approval. After a review of the Officer's timecard, the allegation of the Officer not getting paid for hours worked was false or not supported by fact. During the investigation, it was found the Sergeant violated policy when he changed the timecards of another employee without his approval, resulting in the employee not being paid for hours worked. The Detention Sergeant admitted to the practice of removing hours from employees to avoid paying unauthorized overtime. It was also found the Sergeant failed to enter comments to the timecards after making changes. It was found the Sergeant was not responsible for authoring overtime memos, therefore the allegation of him changing timecards to avoid writing the memos was false or not supported by fact.	4/26/2022
IA2020-0221	5/6/2020	External Complaint	The complainants alleged a Deputy violated their rights by detaining them for an extended period of time on a traffic stop. They also alleged the Deputy discriminated against them, stopped them for no reason, and did not provide a Spanish speaking officer. The complainants also alleged the Deputy harassed them when he came to their house late at night to issue a corrected citation. It was also alleged the Deputy violated policy by not towing the vehicle from the scene and did not complete the traffic stop in an efficient manner as required by his rank or position.	CP8 - Preventing Racial and Other Biased Based profiling EB1 - Traffic Enforcement EB1 - Traffic Enforcement G15 - Voiance Language Services CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor EB11 - Vehicle Impound 3511 CP2 - Code of Conduct - Failure to Meet Standards GJ35 - Body-Worn Cameras	Unfounded Not-Sustained Exonerated Exonerated Unfounded Sustained Sustained Sustained	Written Reprimand	After a review of investigative interviews, documents, and the body worn camera footage, the duration of the stop was found to be appropriate given the circumstances. The allegation of discrimination during the traffic stop was false or not support by fact. Due to the Deputy not being able to articulate the appropriate part of the statute for the stop, there was insufficient evidence to prove or disprove he did not have a valid reason to stop the complainants. A review of the body worn camera footage showed the driver understood and was responding to the Deputy's statements and directives during the traffic stop. Because of these factors, the Deputy's decision to not use an interpreter was reasonable and appropriate. The reviewed recordings and video found the communication between the Deputy and the complainants was appropriate and professional; the allegation of harassment was false or not supported by fact. It was found the Deputy failed to tow the vehicle as required by law and policy, failed to initiate his body worn camera for a phone call with the complainant, and overall failed to complete the traffic stop in an acceptable manner as required by his position.	4/26/2022

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
04/01/2022 - 04/30/2022

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2020-0457	8/28/2020	Internal Complaint	The complainant alleged a fellow Detention Officer made inappropriate comments toward her at work and on social media regarding her appearance and personal relationships. It was also alleged the Officer made unwanted contact in the facility parking lot and pursued her through the facility, not stopping after being asked.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained Not-Sustained Not-Sustained	N/A	Due to inconsistent witness accounts, there was insufficient evidence to prove or disprove the Detention Officer made inappropriate comments toward the complainant Officer. Since the social media messages and comments were not provided, there was insufficient evidence to prove or disprove the Officer made inappropriate comments via social media. Due to a lack of witnesses, there was insufficient evidence to prove or disprove the Officer made unwanted contact or pursued the complainant through the jail facility.	4/26/2022
IA2021-0147	3/24/2021	External Complaint	The inmate complainant alleged a Detention Officer made inappropriate and racial comments toward an African American inmate. The inmate also alleged the Officer made an inappropriate comment about and inmate's sexual preferences.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Not-Sustained	Coaching	It was found the Detention Officer made an inappropriate comment about the inmate's sexual preferences. Due to conflicting witness statements and the video surveillance video not having sound, there was insufficient evidence to prove or disprove the Officer made inappropriate and racial comments toward an African American inmate.	4/26/2022
IA2021-0667	12/27/2021	External Complaint	Glendale PD alleged a Detention Sergeant was involved and arrested for an incident involving criminal damage, disorderly conduct, and domestic violence.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Previously Resigned/Retired	It was found the Detention Sergeant failed to conform to established laws by committing criminal damage, disorderly conduct, and domestic violence.	4/26/2022
CI2020-0005	2/24/2020	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred at the Lower Buckeye Jail Facility. During the investigation, it was alleged three Detention Officers incorrectly housed the inmate with others and two of the three Officers failed to ensure the safety of the inmate. It was also alleged one of those Officers conducted an improper identification headcount of the inmate's housing unit. Additionally, a fourth Officer failed to contact medical staff when he noticed the inmate's arm was discolored; conducted an improper identification and headcount of the housing unit; and failed to properly look into the cells during a security walk.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards DH6 - Inmate Supervision, Security Walks and Headcounts DH6 - Inmate Supervision, Security Walks and Headcounts CP2 - Code of Conduct - Failure to Meet Standards DH6 - Inmate Supervision, Security Walks and Headcounts CP2 - Code of Conduct - Failure to Meet Standards DH6 - Inmate Supervision, Security Walks and Headcounts CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Exonerated Not-Sustained Sustained Exonerated Not-Sustained Sustained Sustained Sustained	N/A Previously Resigned/Retired N/A Employee Suspended	Although the manner of the inmate's death was deemed a suicide, the investigation found there was insufficient evidence to prove or disprove the actions of the involved Detention Staff, if different, could have prevented the suicide. The three Detention Officers were found to be within MCSO policy and procedure when housing the inmate with similarly classified inmates. Although the security walks of both Officers were conducted properly, the time of death could not be specifically identified. Because of this, there was insufficient evidence to prove or disprove the two Detention Officers failed to ensure the safety of the inmate. One of the Officers was found to have violated policy when he did not conduct an adequate identification headcount. Additionally, it was found a fourth Detention Officer failed to investigate or take further action when he noticed the inmate's arm was discolored. The fourth Officer also admitted he did not conduct a proper identification headcount and security walk.	4/27/2022
IA2017-0768	10/19/2017	Internal Complaint	The complainant alleged a Detention Officer addressed African American and Hispanic inmates by the derogatory racial slurs on several occasions. He also alleged the Officer would antagonize inmates to incite conflict. Additionally it was alleged the Officer would make inappropriate comments about another Officer being another Officer's "work wife." It was also alleged the Detention Officer was untruthful with PSB investigators. It was alleged a second Detention Officer witnessed the first Officer use racial slurs toward an inmate and failed to report the misconduct to supervisory staff.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP5 - Truthfulness CP2 - Code of Conduct - Individual Responsibility	Unfounded Unfounded Not-Sustained Not-Sustained Not-Sustained Not-Sustained Sustained Sustained Sustained	Employee Terminated Written Reprimand	The allegations of the Detention Officer addressing African American and Hispanic inmates using specific racial slurs were false or not supported by fact. Due to a lack of witnesses, there was insufficient evidence to prove or disprove the Officer addressed Hispanic inmates using a racial slur. The Detention Officer admitted to using a racial slur in the presence of other Officers while at work as she did not believe the term to be derogatory. It was also found the Detention Officer was untruthful with investigators in a follow up interview regarding her use of a racial slur. As for the other allegations, due to a lack of examples, there was insufficient evidence to prove or disprove the Officer would antagonize inmates to incite conflict and there was insufficient evidence to prove or disprove the Officer made inappropriate comments about an Officer being a "work wife." The second Detention Officer that witnessed the first Officer use a derogatory term was found to have violated policy when she did not report the misconduct to her supervisory staff.	4/27/2022
IA2017-0773	10/19/2017	External Complaint	A work release inmate alleged a Detention Officer whistled at her over the jail intercom while walking past the Towers Jail facility.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained	N/A N/A	Due to the lack of witnesses and the two potential Detention Officers denied whistling, there was insufficient evidence to prove or disprove the allegation.	4/27/2022
IA2017-0826	11/13/2017	External Complaint	The complainant alleged a Lieutenant was dismissive and degrading toward her and her concerns over the phone. She also alleged the Lieutenant sent a Deputy to her house to investigate a neighbor dispute as a form of harassment.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unethical Conduct	Not-Sustained Exonerated	N/A	Since there is no recording of the Lieutenant's and complainant's conversation, there was insufficient evidence to prove or disprove the Lieutenant was rude during their interaction. The investigation found the Lieutenant sending a Deputy to investigate a neighbor dispute was appropriate and within policy as he was trying to fair and impartial.	4/27/2022
IA2018-0077	2/2/2018	Internal Complaint	It was alleged, during a polygraph examination, a Detention Officer disclosed he consumed a released inmate's purchased canteen item that was supposed to be refunded to the inmate; took pink boxers and socks meant for inmates without approval; fell asleep on duty numerous times and failed to report it to his supervisor; consumed food offered to him by an inmate; brought his personal cell phone into the jail facility to watch Netflix while on duty; logged late security walks as completed on time in the operations journal; and had an argument with his significant other that lead to physical contact.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Conformance to Established Laws GB2 - Command Responsibility CP2 - Code of Conduct - Conformance to Established Laws DH6 - Inmate Supervision, Security Walks and Headcounts CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained Not-Sustained Sustained Not-Sustained Unfounded Unfounded	Employee Suspended	The investigation found the Detention Officer violated policy by sleeping on duty without permission and not reporting the misconduct; accepting and consuming food offered to him by inmates; and bringing his personal phone into the secured jail facility. It was found all entries and walks were completed within the timeframe as required by policy; the allegation of the Officer logging the walks incorrectly was false or not supported by fact. After a review of the witness's statement and a lack of a call for service of the event, the allegation of assault by the Officer was false or not supported by fact. There was insufficient evidence to prove or disprove the Officer had intent to deprive MCSO or the inmate of property.	4/27/2022
IA2018-0078	2/2/2018	Internal Complaint	It was alleged a Detention Officer has had an excessive amount of unscheduled absences in the past six months.	GC1 - Leave and Absences	Not-Sustained	N/A	Due to the lack of documentaion, there was insufficient evidence to prove or disprove the Detention Officer did not have legitimate reasons for his time off.	4/27/2022
IA2019-0529	10/17/2019	External Complaint	The complainant alleged a Detention Officer declined to accept a tank order from an inmate requesting to speak to a Sergeant. It was also alleged that the Officer was rude when she searched the inmate's bed while she was out of his cell. Additionally, the complainant stated a second Officer refused to fax paperwork on behalf of the inmate.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GD1 - General Office Procedures	Exonerated Exonerated Unfounded Not-Sustained	N/A N/A N/A	The evidence indicates the Officer informed the inmate she needed to complete the tank order before it could be accepted. Further, officers are required to perform bunk searches each shift; therefore, the allegation of rudeness was false and not supported by fact. Finally, following proper facility protocol, the Officer could not fax the document as requested.	4/27/2022
IA2020-0332	6/29/2020	External Complaint	A complainant alleged a Sheriff's Office employee parked in a jail parking lot had a noose hanging in their personal vehicle.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Workplace Professionalism	Sustained Sustained	Coaching	It was found the Detention Officer brought the Office into disrepute and failed to promote a professional workplace environment when he left a noose hanging from his review mirror of his vehicle parked in the jail parking lot.	4/27/2022

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
04/01/2022 - 04/30/2022

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2020-0459	8/31/2020	External Complaint	The employee complainant alleged a Deputy failed to secure his duty weapon when entering a jail facility. It was alleged the Deputy remained inside the facility with his weapon and ammunition for several minutes after being notified by multiple Detention staff and a Gilbert PD Officer his gun needed to be secured. Allegedly, the Deputy was rude when he was informed that he could not have his weapon inside the facility. A Detention Sergeant stated the Deputy was untruthful when confronted about the issue. Furthermore, it was alleged the Deputy was defiant toward the Sergeant when asked about his failure to follow proper facility procedures and ignoring instructions from Detention staff.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Employee Relationships with other Employees CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Not-Sustained Not-Sustained Sustained Unfounded	Coaching	The Deputy failed to make a reasonable decision and violated policy by disregarding the proper procedure to secure his duty weapon in a jail facility and by remaining in the jail facility after being notified to secure his gun. Additionally, there was insufficient evidence to prove or disprove the allegations the Deputy was rude or was untruthful when confronted with the issue. Lastly, the allegation the Deputy was defiant or unprofessional was not supported by the facts.	4/27/2022
IA2021-0005	1/5/2021	Internal Complaint	It was alleged that two Detention Officers had sexual relations while on duty. It was also alleged the Officers did not report their intimate relationship to their supervisors. Additionally, it was alleged two other Detention Officers were aware of the misconduct and failed to promptly report the matter to a supervisor.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  CP2 - Code of Conduct - Individual Responsibility  CP2 - Code of Conduct - Individual Responsibility	Sustained Sustained  Not-Sustained Not-Sustained  Sustained  Not-Sustained	Previously Resigned/Retired  N/A  Previously Terminated  N/A	The first Detention Officer admitted to having a sexual relationship with the second Officer while on duty. The Officer also admitted he failed to report the relationship to his supervisor. Due to the second Detention Officer not participating in the investigation, there was insufficient evidence to prove or disprove she was involved in the sexual relationship and failed to report it to a supervisor. Of the two other Detention Officers, one admitted to failing to report the misconduct promptly to a supervisor. Due to a lack of other witnesses, there was insufficient evidence to prove or disprove the other Officer was aware of the misconduct and failed to report it promptly.	4/27/2022
IA2021-0076	2/15/2021	External Complaint	The complainant alleged a Sworn Sergeant used an MCSO fax cover sheet, leading the receiver to believe they were under investigation by the Sheriff's Office. It was also alleged the Sergeant used a county fax machine for personal use and failed to make a reasonable decision by using an MCSO fax cover sheet for a personal matter.	CP2 - Code of Conduct - Care and Use of Office or County Equipment CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Established Laws	Exonerated Sustained Unfounded	Coaching	The investigation found the Deputy's limited, incidental personal use of the an MCSO fax machine did not violate policy. It was found the Deputy failed to make a reasonable decision by using an MCSO fax coversheet; however the allegation the Deputy used it to intimidate or make the receiver believe they were under investigation was false or not supported by fact.	4/27/2022
IA2021-0189	4/14/2021	External Complaint	It was alleged on the same day, two Detention Officers made contact with an inmate's genitalia when he was restrained to assist him with urinating. It was alleged both Officers were present during the two incidents and failed to report it to a supervisor. It was alleged one of the Officers was not truthful when interviewed by PSB investigators. It was also alleged another Officer was present during one of the incidents and failed to report the misconduct to their supervisor.	GJ28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Individual Responsibility  CP2 - Code of Conduct - Individual Responsibility GJ28 - Prison Rape Elimination Act (PREA) CP5 - Truthfulness  CP2 - Code of Conduct - Individual Responsibility	Sustained Sustained  Sustained Not-Sustained Sustained  Not-Sustained	Previously Resigned/Retired  Employee Terminated  N/A	It was found one of the Detention Officers violated policy and procedure when he touched the inmate. There was insufficient evidence to prove or disprove the second Detention Officer touched the inmate's penis. It was also found the second officer violated policy when he made untruthful statements to PSB investigators. Additionally, it was found the first and second Officers violated policy when they did not report the alleged misconduct to a supervisor. There was insufficient evidence to prove or disprove the third Detention Officer witnessed the misconduct and failed to report it.	4/27/2022
IA2021-0593	11/17/2021	External Complaint	The complainant alleged a Detention Lieutenant requested the name of CHS staff that submitted an anonymous complaint.	CP11 - Anti-Retaliation	Not-Sustained	N/A	There was insufficient evidence to prove or disprove the Detention Lieutenant intended to discourage CHS staff members from filing complainants.	4/27/2022
IA2022-0061	2/16/2022	External Complaint	It was alleged a Detention Officer has used a tobacco vape device inside the jail facility and an MCSO vehicle on three separate occasions. During the investigation, it was alleged the complainant was aware of the employee misconduct and failed to report it. The Detention Officer alleged the complainant made the allegation against her in retaliation for her filing a complaint against him.	GD4 - Use of Tobacco Products GD4 - Use of Tobacco Products GD4 - Use of Tobacco Products  CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility	Not-Sustained Sustained Sustained  Sustained Sustained Sustained Unfounded	Previously Resigned/Retired  Previously Resigned/Retired	The Detention Officer admitted to using her tobacco vape device on two of the three occasions. Due to the lack of other witnesses, there was insufficient evidence to prove or disprove she used the vape device on a third occasion. It was found the complainant was aware of employee misconduct and failed to report it. The allegation of retaliation could not be substantiated since the complainant was no longer an employee and no longer held to MCSO policy at the time of his complaint; the allegation was false or not supported by fact.	4/27/2022
IA2022-0063	2/17/2022	Internal Complaint	It was alleged a Detention ID Technician provided false information on a background questionnaire.	CP5 - Truthfulness	Sustained	Probationary Release	The Detention ID Tech admitted to providing false information on his background questionnaire.	4/27/2022
IA2017-0803	10/31/2017	External Complaint	The complainant alleged two Deputies were rude and put zero effort into the case. It was further alleged their actions were based on the race of the parties involved. The complainant also alleged a Detective was demeaning and did not conduct a proper investigation. It was also alleged the Detective's actions were based on the race of the parties involved.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Unfounded  Not-Sustained Not-Sustained Unfounded  Unfounded Unfounded Unfounded	N/A  N/A  N/A	After a review of the body worn camera, the allegation of rudeness by the Deputies was false or not supported by fact. Additionally, Deputies were found to have conducted an appropriate investigation, therefore the allegation of the Deputies "putting zero effort" into helping the complainant was false or not supported by fact. The allegation of the Deputies law enforcement actions being based on race was false or not supported by fact. Following a review of the recordings between the complainant and the detective, the allegation of the Detective being demeaning was false or not supported by fact. Since the Detective did not participate in the investigation, there was insufficient evidence to prove or disprove the investigative actions and reasons for his actions were not appropriate given the circumstances.	4/28/2022
IA2020-0592	10/28/2020	External Complaint	The complainant alleged a Deputy was rude to her mom during an accident investigation.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	After review of body worn camera footage and witness's interviews, the allegation the Deputy was rude to the complainant's mother during an accident investigation was false or not supported by evidence.	4/28/2022
IA2021-0369	7/15/2021	External Complaint	The complainant alleged a Deputy failed to contact the Department of Child Safety (DCS) during a call for service involving a juvenile.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	N/A	After a review of the body worn camera, it was found the Deputy handled the call for service appropriately as there was nothing that would rise to the level of the Deputy contacting DCS.	4/28/2022
IA2021-0504	9/17/2021	Internal Complaint	It was alleged a Deputy was involved in an injury collision while on duty.	GE4 - Use/Operation of Vehicles	Exonerated	N/A	After review of the Department of Public Safety's vehicle accident investigation and witness's interviews, it was determined the Deputy was inculpable for the on-duty vehicle accident with injuries and therefore, not in violation of MCSO policy.	4/28/2022
IA2021-0638	12/9/2021	External Complaint	The complainant alleged a Deputy was rude during a vehicle collision call for service. It was also alleged the Deputy wrote an inaccurate incident report.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded	N/A	After review of the body-worn camera footage, the allegation the Deputy was rude during a vehicle collision call for service was false or not supported by evidence. The additional allegation the Deputy wrote an inaccurate incident report was also false or not supported by evidence.	4/28/2022
IA2021-0411	8/9/2021	Internal Complaint	It was alleged a Deputy was the at-fault driver in a non-injury vehicle accident.	CP4 - Emergency and Pursuit Driving	Sustained	Coaching	The Deputy was the at-fault driver in a preventable collision violating policy.	4/29/2022