

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
12/01/2021 - 12/31/2021

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2021-0475	9/1/2021	External Complaint	An anonymous complainant alleged Detention Staff refused acceptance of an Inmate Request Form because it was in Spanish and told the inmate it needed to be in English. It was also alleged an inmate was refused clothing and wore the same clothing for nine days.	DL1 - Inmate Laundry D16 - Limited English Proficiency (LEP) Inmates	Not-Sustained Not-Sustained	N/A	Due to the anonymous complainant not providing the inmate's name, the date and time of occurrence, or any specific details, there was insufficient evidence to prove or disprove Unknown Detention Staff denied an inmate clean clothing and denied the inmate the ability to submit an Inmate Request Form in Spanish.	12/27/2021
IA2021-0322	6/17/2021	Internal Complaint	It was alleged a Deputy was the at fault driver involved in a vehicle collision.	GE4 - Use/Operation of Vehicles	Sustained	Written Reprimand	The Deputy was found at fault for the vehicle accident.	12/6/2021
IA2020-0544	10/6/2020	External Complaint	The inmate complainant alleged two Detention Officers failed to conduct enough research which led to him being denied a pre-approved clothing exchange. He alleged one of the Detention Officers did it because he is Mexican American and because they wanted to humiliate him by having him walk out of jail in a paper suit.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained Not-Sustained Not-Sustained	N/A N/A	Based on interview statements and the lack of records, there was insufficient evidence to prove or disprove the first Detention Officer failed to conduct adequate research to facilitate the pre-approved clothing exchange. The other Detention Officer could not be identified due to lack of video and records, therefore there was insufficient evidence to prove or disprove a clothing exchange for the inmate complainant was denied because he is Mexican American and because they wanted to humiliate him.	12/9/2021
IA2020-0653	11/23/2020	External Complaint	The complainant alleged a Deputy bragged about using excessive force against suspects. He also alleged the Deputy regularly drives while intoxicated and made jokes or comments based on race or national origin.	CP1-Use of Force CP2 - Code of Conduct - Conformance to Established Laws CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Unfounded Unfounded	N/A	Due to the lack of specifics provided by the complainant and statements provided by witnesses, the allegations of excessive force, racial slurs, racial jokes, and driving under the influence were false or not supported by fact.	12/9/2021
IA2021-0483	9/6/2021	External Complaint	IA PULLED IN ERROR.	[No allegations]	N/A	N/A	This IA case was pulled in error. The concerns were addressed in March 2020, prior to the initiation of this case.	12/16/2021
IA2020-0048	1/30/2020	External Complaint	The complainant alleged a Detention Officer made unprofessional comments and was harassing and bullying him by trying to apologize for his previous conduct in an attempt to have him withdraw his grievance when he was in MCSO custody. He alleged the harassing behavior was when the Officer woke him up in the middle of the night to apologize for his previous conduct.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor D13 - Inmate Grievance Procedure	Sustained Not-Sustained Not-Sustained	Employee Suspended	The Detention Officer admitted to making the unprofessional comments toward the complainant when he was in MCSO custody. Due to video surveillance not including sound and the witnesses being unwilling to participate in the investigation, there was insufficient evidence to prove or disprove the Officer was harassing or bullying the complainant to withdraw his grievance.	12/17/2021
IA2020-0252	5/28/2020	Internal Complaint	It was alleged an Intelligence Research Specialist misrepresented her time when she logged multiple hours but was not present at her assigned work site. It was alleged she was untruthful with her supervisor when questioned about her attendance.	GCB - Compensation and the ADP System CP2 - Code of Conduct - Conformance to Established Laws CP5 - Truthfulness CP5 - Truthfulness	Sustained Sustained Sustained Sustained	Employee Terminated	It was found the Intelligence Research Specialist was untruthful and failed to conform to established laws when she misrepresented her time. It was also found she violated policy by being untruthful when questioned about it by her supervisor.	12/17/2021
IA2020-0466	9/2/2020	Internal Complaint	It was alleged a Management Assistant inappropriately accessed a secure database and disclosed confidential information.	GH5 - Early Identification System CP2 - Code of Conduct - Confidential Information	Sustained Not-Sustained	Employee Suspended	It was found the Management Assistant violated policy when she accessed a secure database for personal reasons. There was insufficient evidence to prove or disprove she disclosed the information from the database to someone who was not authorized to receive the information.	12/17/2021
IA2021-0166	4/1/2021	Internal Complaint	It was alleged a Sworn Sergeant was insubordinate and failed to meet standards when he did not contact his supervisor, as previously directed, prior to calling out of a scheduled training. Additionally, it was alleged the Sergeant took a marked patrol vehicle to his residence without permission. Lastly, it was alleged the Sergeant intentionally sent a text message with false information to his Lieutenant.	CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Failure to Meet Standards CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Sustained	Employee Terminated	The Sergeant was insubordinate when he failed to call out for his scheduled training as directed, making his leave unauthorized and a violation of policy. It was also found the Sergeant violated policy when he took a marked patrol vehicle home without authorization. The Sergeant also admitted to intentionally sending an untruthful text to his Lieutenant.	12/17/2021
IA2021-0398	7/30/2021	Internal Complaint	It was alleged an Unknown Employee failed to place a license plate into property and evidence.	GE3 - Property Management	Sustained	N/A	Although it is undetermined how the MCSO came into contact with the license plate and who had the responsibility of entering the plate into property and evidence, there is sufficient evidence to determine the license plate was not properly entered into property and evidence.	12/17/2021
IA2019-0243	5/20/2019	External Complaint	The complainant alleged a Deputy and a Sergeant made racist remarks about his brother when responding to an accident and improperly used race/English-speaking ability as a factor in law enforcement decisions. The complainant alleged the Deputy authored an inaccurate report and alleged the Sergeant lied to him about the circumstances of the accident.	GFS - Incident Report Guidelines CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Not-Sustained Not-Sustained Unfounded Not-Sustained Not-Sustained	Coaching N/A	The investigation found the report authored by the Deputy was inaccurate. Due to the complainant not participating in the investigation and incomplete body worn camera video footage, there was insufficient evidence to prove or disprove the Deputy made racist remarks or used race/English-speaking ability as a factor in his law enforcement decisions. For the same reasons, there was insufficient evidence to prove or disprove the Sergeant made racist remarks and lied to the complainant about the accident. Since the Sergeant was not the case agent and the law enforcement decisions he made as a supporting role were fair and based on facts; the allegation of race or language being a factor was false or not supported by fact.	12/20/2021
IA2020-0019	1/13/2020	Internal Complaint	It was alleged a Detention Officer intentionally logged the late security walk as being on time.	DB2 - Operations Journal & Logbooks CP5 - Truthfulness	Sustained Not-Sustained	Previously Resigned/Retired	There was insufficient evidence to prove or disprove the Detention Officer intentionally falsified the log entry. The investigation found the Officer violated policy when she did not check the time to ensure the log entry was accurate.	12/20/2021

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IA2020-0107	3/9/2020	Internal Complaint	The complainant alleged two Detention Officers failed to report they were in a relationship and were untruthful to their supervisors when asked. Through the course of the investigation, additional misconduct was alleged against the two Officers. It was alleged the first Detention Officer brought his phone into a secured jail facility and conducted an improper headcount. It was alleged the second Officer initiated reprisal toward the complainant; conducted her work duties while not in a compensated status, made entries into the SHIELD database under a different user's credentials, and made false or misleading statements to PSB Investigators. Additionally, it was alleged eight employees knew about the relationship and failed to report it. Of those that knew, it was alleged one intentionally provided false or misleading information to PSB Investigators. It was also alleged an Officer failed to report the first Officer brought his cell phone into a secured facility. The complainant also alleged other Officers calling her a "b*****".	CP5 - Truthfulness CP3 - Workplace Professionalism CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities DH6 - Inmate Supervision, Security Walks and Headcounts CP5 - Truthfulness CP3 - Workplace Professionalism CP2 - Code of Conduct - Employee Relationships with other Employees GC8 - Compensation and the ADP System DB2 - Operations Journal & Logbooks CP11 - Anti-Retaliation CP5 - Truthfulness CP5 - Truthfulness CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Sustained Sustained Sustained Sustained Sustained Not-Sustained Not-Sustained Sustained Sustained Sustained Not-Sustained Sustained Sustained Sustained Exonerated Exonerated Exonerated Sustained Sustained Not-Sustained	Probationary Release Probationary Release N/A Written Reprimand Written Reprimand N/A N/A Previously Resigned/Retired Written Reprimand	It was found the two Detention Officers failed to notify their supervisor of their relationship and were intentionally untruthful when asked. It was found several of the Officers violated policy because they knew about the relationship and failed to report it; a couple of them were found within policy because they found out after it had already been reported to the supervisor; and there was insufficient evidence to prove or disprove one Officer had knowledge of the misconduct. Of those employees, one Officer intentionally provided false or misleading information to PSB Investigators. Additionally, the first Officer violated policy when he brought his cell phone into a secured facility and did not complete a proper headcount. An additional Officer was found to have violated policy when he failed to report the phone in the secured jail facility. As for the second Officer, it was found she violated policy when she initiated reprisal toward the complainant for reporting misconduct and when she was intentionally untruthful with PSB Investigators. Due to a lack of surveillance video, there was insufficient evidence to prove or disprove the second Officer was working after she has already clocked out and logged SHIELD entries using a different user's credentials. Regarding the allegation of other Officers calling the complainant a "b*****", one Officer was found to have violated policy and the actions of the other two Officers did not rise to the level of misconduct or there was insufficient evidence to prove or disprove the allegation.	12/20/2021
IA2020-0418	8/11/2020	Internal Complaint	It was alleged a Detention Officer failed to report for duty for an extended period of time and was absent without authorized leave.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	It was found the Detention Officer violated policy when he failed to report for duty and was absent without authorized leave.	12/20/2021
IA2020-0564	10/15/2020	Internal Complaint	It was alleged a Detention Officer continued to be tardy after being previously coached. It was also alleged the Officer used her cell phone to clock in and out on multiple occasions after receiving a directive it was not authorized. Additionally, it was alleged the Officer simulated clocking in on the ADP time clock machine.	CP2 - Code of Conduct - Punctuality CP2 - Code of Conduct - Failure to Meet Standards GB2 - Command Responsibility	Sustained Unfounded Sustained	Employee Suspended	Due to miscommunications between the witnesses and the complainant, the allegation of the Detention Officer simulating clocking in was false or not supported by fact. It was found the Detention Officer violated policy when she continued to arrive late for her assigned shift and utilized her phone after being directed not to.	12/20/2021
IA2020-0608	11/4/2020	External Complaint	The complainant alleged Unknown Detention staff used force against her inmate son and almost broke his arm when removing him from his cell, failed to provide him with basic necessities, made fun of him, and transferred him in retaliation for him reporting employee misconduct. The inmate complainant alleged Unknown Detention Staff placed him in a dirty cell and treated inmates differently due to their race. The inmate complainant also alleged a Detention Officer broke his arm when using force, a Detention Sergeant used racial slurs toward him and "threatened" him by opening his cell door. Additionally, he alleged another Unknown Sergeant and a Detention Officer also used racial slurs toward him and alleged the Officer "dropped and spilled" his food tray on the floor of his cell.	CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP1-Use of Force CP11 - Anti-Retaliation CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated Exonerated Not-Sustained Not-Sustained Not-Sustained Unfounded Unfounded Unfounded Not-Sustained Not-Sustained	N/A N/A N/A N/A N/A	A review of body worn and handheld camera footage showed the allegations of Detention Staff almost breaking the inmate's arm, not providing him with basic necessities, and mistreating him and other inmates differently due to their race were false or not supported by fact. Due to witness statements, there was insufficient evidence to prove or disprove Staff made fun of the inmate or placed him in a dirty cell. It was found the inmate was moved to a different facility due to his threats of suicide therefore the allegation of his transfer being retaliatory was false or not supported by fact. After a review of video, it was found the force used on the inmate's arm by the Detention Officer was appropriate due to the inmate refusing to remove his arm from the trap; there were no reports by the inmate of a broken arm after the incident nor did his arm appear to be broken when interviewed for this investigation. Due to the lack of date and time specifics provided by the inmate complainant, there was insufficient evidence to prove or disprove a known Detention Sergeant, an Unknown Sergeant, and an Unknown Officer used racial slurs against him. The known Detention Sergeant was found within policy and procedure when he would open the cell trap or door to provide medication or food to the inmate; the actions of Sergeant were not threatening but were part of his assigned duties. Due to inconsistent statements and the Detention Officer refusing to participate in the investigation, there was insufficient evidence to prove or disprove he used slurs toward the inmate or "dropped and spilled" the inmates food tray on the floor of his cell.	12/20/2021
IA2021-0231	5/4/2021	Internal Complaint	It was alleged a Sworn Sergeant was untruthful with PSB Investigators during an official investigation.	CP5 - Truthfulness	Sustained	Previously Terminated	It was found the Sergeant violated policy when he intended to mislead PSB Investigators.	12/20/2021
IA2021-0326	6/18/2021	External Complaint	The complainant alleged a Deputy made a disparaging racial comment toward her during a traffic stop approximately seven years ago.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	After a search of statewide records, no specific records of the MCSO or other agencies having contact of this nature with the complainant could be found for the timeframe she provided. Although there was a lack of records, there was insufficient evidence to definitively prove or disprove the complainant was stopped and a Deputy commented in a disparaging manner toward her.	12/20/2021
IA2021-0468	8/31/2021	Internal Complaint	It was alleged a Detention Officer was the at fault driver of a vehicle collision.	GE4 - Use/Operation of Vehicles	Not-Sustained	N/A	Due to inconsistent witness statements and witnesses refusing to participate, there was insufficient evidence to prove or disprove the Detention Officer was at fault for the vehicle accident.	12/20/2021
CI2021-0012	4/20/2021	Critical Incident	During a call for service, a Deputy discharged his firearm on a charging canine.	CP1-Use of Force	Exonerated	N/A	It was found the Deputy was within MCSO policy and procedure when he discharged his firearm on the charging canine.	12/21/2021
IA2017-0664	9/19/2017	Internal Complaint	A Criminal Intelligence Analyst alleged, while attending a conference, a Detention Officer made disparaging comments about her when seated at a table with other attendees from different law enforcement agencies.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained	N/A	Due to conflicting statements there was insufficient evidence to prove or disprove a disparaging remark was made.	12/22/2021

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IA2021-0146	3/23/2021	External Complaint	The complainant alleged Detention Officers are lazy, not handing out tablets to inmates, not charging them, and when they are issued inmates take multiple tablets leaving others without a tablet.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded	N/A	The use of tablets by inmates is privilege and after a review of records, the inmate had reasonable access to a working tablet while he was in custody. The allegation against the Unknown Detention Staff was false or not supported by fact.	12/22/2021
IA2021-0333	6/22/2021	External Complaint	The complainant alleged a Detention Officer posted derogatory and racially insensitive material on his social media page.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated	N/A	It was found the posts made by the Detention Officer were made prior to his employment with the Office and fell within his First Amendment Rights. It was found the Detention Officer did not violate MCSO policy.	12/22/2021
IA2021-0341	6/25/2021	External Complaint	The complainant alleged a Sworn Sergeant hung up on him and did not return his calls. It was also alleged a Sworn Lieutenant yelled at him during their telephonic conversation and was not honest with him concerning statements made by a deputy during a traffic stop. He also alleged the Lieutenant was rude to him when the Lieutenant called him rude.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Request for Assistance CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Exonerated Unfounded Unfounded Unfounded	N/A N/A	After a review of the Sergeant's telephone logs, the allegation of him hanging up on the complainant was false or not supported by fact. Due to the complainant's behavior and language, the Sergeant was advised not to contact the complainant; his actions were lawful and proper. After a review of the phone conversation between the complainant and Lieutenant, the allegations of the Lieutenant yelling and lying were found to be false or not supported by fact. Additionally, it was found the Lieutenant did not violate policy given the circumstances. The allegation of rudeness by the Lieutenant was false or not supported by fact.	12/22/2021
IA2021-0385	7/20/2021	Internal Complaint	It was alleged a Detention Officer was untruthful during the pre-employment process.	CP5 - Truthfulness	Sustained	Employee Terminated	It was found the Detention Officer violated policy when he was untruthful during the pre-employment process.	12/22/2021
IA2021-0386	7/20/2021	External Complaint	The complainant alleged he was improperly stopped and arrested in 2012.	CP2 - Code of Conduct - Failure to Meet Standards EA11 - Arrest procedures	Unfounded Unfounded	N/A	After a review of the incident report, it was found the complainant was contacted as a potential subject of interest. The Deputy had a valid law enforcement reason to contact the complainant and during that contact had probable cause to arrest the complainant on felony charges, therefore the allegations of the Deputy improperly stopping and arresting the complainant was false or not supported by fact.	12/22/2021
IA2021-0489	9/10/2021	Internal Complaint	An anonymous Employee alleged a Detention Lieutenant and Sergeant made negative comments on social media about MCSO.	CP2 - Code of Conduct - Social Networking Sites CP2 - Code of Conduct - Social Networking Sites	Not-Sustained Not-Sustained	N/A N/A	There was insufficient evidence to prove or disprove the Detention Lieutenant's social media post and the Detention Sergeant's comment on the post publicly ridiculed or had the potential to negatively impact the Office.	12/22/2021
IA2021-0503	9/16/2021	External Complaint	The complainant alleged a Detention Officer blocked a GTL visit due to their race.	CP8 - Preventing Racial and Other Biased Based profiling	Unfounded	N/A	It was found the visit was cancelled due to the complainant not following the visit dress code policy. Additionally, it was found the Detention Officer was not on duty at the time of the visit and therefore had no way of cancelling the visit; the allegation was false or not supported by fact.	12/22/2021
IA2021-0519	10/5/2021	Internal Complaint	An anonymous complainant alleged a Sworn Lieutenant violated a Sergeant's FMLA rights and a Sworn Captain did not allow the Sergeant to attend a court hearing as the victim of a crime. It was also alleged a Sworn Sergeant made rude and disparaging remarks about another Sergeant.	GC1 - Leave and Absences CP2 - Code of Conduct - Employee Relationships with other Employees GC1 - Leave and Absences	Unfounded Unfounded Unfounded	N/A N/A N/A	All allegations were refuted by the Sergeant alleged to have been victimized. Because of this, all allegations were false or not supported by fact.	12/22/2021
IA2017-0468	7/9/2017	External Complaint	The third-party complainant alleged a Deputy did not have a valid reason to conduct a traffic stop and did not utilize his lights or sirens to conduct the stop. Additionally, she alleged the Deputy "dragged" the subject out of his vehicle. She also alleged the subject was not offered a field sobriety test before he was taken into custody and removed from the scene. It was alleged a second Deputy did not treat the passenger fairly by not tending to her medical needs and asking about her drug use. It was alleged unknown Deputies punched the subject in the head and kicked him in the ribs while forcing him to complete tests for the DUI investigation.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP1-Use of Force EB1 - Traffic Enforcement CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards EB1 - Traffic Enforcement	Unfounded Unfounded Exonerated Unfounded Unfounded Unfounded	N/A N/A N/A	A review of the body worn camera footage showed the Deputy had a valid reason to initiate a traffic stop and within policy to do so. The video footage also showed the Deputy activated his patrol lights prior to initiating the traffic stop; the subject was not dragged but exited his vehicle upon request; and the subject refused to complete the field sobriety tests when asked. The previously listed allegations were false or not supported by fact. The body worn camera footage of the second Deputy was reviewed and it was found the Deputy was professional and courteous during his interaction with the complainant and asked her if she needed any medical attention; the allegation against the second Deputy was false or not supported by fact. The allegation of force against the Unknown Deputies was false or not supported by fact after a review of the body worn camera footage.	12/23/2021
IA2021-0315	6/14/2021	External Complaint	A former Deputy alleged a Sworn Captain did not follow proper protocol by notifying him prior to his transfer. He also alleged he was transferred out of the division because of his age and in retaliation. Additionally, he alleged a Lieutenant failed to report his allegation of misconduct.	CP3 - Workplace Professionalism GC7 - Transfer of Personnel CP11 - Anti-Retaliation CP2 - Code of Conduct - Individual Responsibility	Unfounded Unfounded Unfounded Unfounded	N/A N/A	It was found the Captain followed the transfer protocol and the Deputy was transferred due to his performance and the needs of the Office. It was also found the Deputy reported to the Lieutenant he perceived his transfer as misconduct and was going to report it. Knowing the transfer was not misconduct and the Deputy stating his intention of making a complaint, the Lieutenant had no obligation to report the perceptions of the Deputy. All allegations against the Captain and Lieutenant were false or not supported by fact.	12/23/2021
IA2018-0322	5/16/2018	External Complaint	The complainant alleged he did not receive all of his property upon his release from MCSO custody.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained	N/A	Due to the complainant not providing specific names, dates of assignment, any other specific details, there was insufficient evidence to prove or disprove the complainant did not receive all of his property upon release.	12/27/2021
IA2019-0117	3/21/2019	External Complaint	The complainant alleged a Deputy used excessive force by lifting his hands above his head when they were behind his back. He alleged the force occurred in and out of the establishment he was being removed from. He also alleged the Deputy did not treat him with dignity and respect.	CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP1-Use of Force	Unfounded Not-Sustained Not-Sustained	N/A	After a review of the surveillance video, it was found the complainant was passively resistant which led to the Deputy using open/soft hand control techniques. The force alleged to have been used inside the establishment was false or not supported by fact. There was insufficient evidence to prove or disprove the force was used on complainant outside of the establishment due to obstructed and unclear surveillance video footage. Since the surveillance video did not have sound, there was insufficient evidence to prove or disprove the Deputy did not treat him with dignity and respect.	12/27/2021
IA2018-0239	4/16/2018	Internal Complaint	It was alleged a Detention Sergeant made an unprofessional comment to a Deputy, stating he was the right "demographic."	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated	N/A	The Detention Sergeant admitted to using the term "demographic," rather than "geographic" as he intended. It was found the Officer made the comment but it did not violate policy.	12/28/2021

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IA2019-0145	4/4/2019	Internal Complaint	A Detention Officer alleged her Sergeant put information into a supervisor note reference her disabilities and therefore violated her medical rights and privacy. Additionally, she alleged the Sergeant targeted and harassed her by not allowing her to leave her duty post to work on reports and giving her deadlines to complete her tasks.	CP2 - Code of Conduct - Failure to Meet Standards GH5 - Early Identification System	Exonerated Unfounded	N/A	A review of the supervisor note found the Sergeant was completing her regular supervisory duties by documenting a discussion with the employee and did not divulge any medical information or violate the Officer's medical rights and privacy. Therefore, the allegation was false or not supported by fact. Further, due to staffing, the Sergeants expectations were reasonable and within policy; the investigation found no proof the Officer was supervised or treated differently.	12/28/2021
IA2020-0199	4/24/2020	Internal Complaint	The complainant alleged a fellow Detention Officer submitted a complaint against him in retaliation.	CP11 - Anti-Retaliation	Not-Sustained	N/A	Due to a lack of independent witnesses, there was insufficient evidence to prove or disprove the Detention Officer submitted her complaint in retaliation.	12/28/2021
IA2021-0082	2/18/2021	External Complaint	The complainant alleged a Detention Officer inappropriately downloaded body worn camera footage of an altercation between him and an inmate and allowed friends and family to view it. It was alleged the video included the Officer using inappropriate language and excessive force toward the inmate in the video. Additionally, it was alleged the Officer showed up to a party wearing his MCSO SRT shirt.	GI35 - Body Worn Cameras CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Confidential Information CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained Not-Sustained Not-Sustained Not-Sustained	N/A	Due the complainant wishing to remain anonymous and choosing to not participate in the investigation, names of potential witnesses were not provided and the potential videos of the two incidents could not be confirmed. Due to these factors, there was insufficient evidence to prove or disprove the Detention Officer used excessive force, used specific inappropriate language, downloaded body worn camera videos, shared them with family and friends, and wore his SRT shirt to a party.	12/28/2021
IA2018-0112	2/21/2018	External Complaint	Two inmate complainants alleged a Detention Officer used inappropriate language and racial slurs toward them. Additionally, they alleged the Officer threatened he would wake them up on every security walk and proceeded to do so.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained Unfounded	Written Reprimand	There was insufficient evidence to prove or disprove the Detention Officer used racial slurs toward the two inmates. It was found the Officer violated policy when he cursed at the inmate complainants and called them names. The allegation of the Detention Officer telling the inmates he would wake them up on every security walk and proceeding to do so was false or not supported by fact.	12/29/2021
IA2019-0427	8/20/2019	External Complaint	The complainants alleged Detention Officers are not providing an adequate response for an inmate requesting help for his suicidal ideations. Additionally, the inmate alleged Detention Officers made unprofessional profane statements toward him when he was requesting assistance.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained Unfounded Not-Sustained	N/A N/A	A review of records found the Officers would adequately and timely report any mental health concerns regarding the inmate; the allegation was false or not supported by fact. Due to a lack of witnesses, there was insufficient evidence to prove or disprove the Detention Officers made unprofessional profane statements toward the inmate.	12/29/2021
IA2021-0100	2/24/2021	Internal Complaint	The employee complainant, a Sworn Sergeant, alleged a Captain treated him differently due to his race when he did not allow him to take a marked vehicle home. Additionally, the employee alleged the Captain made disparaging racial comments about the employee's neighborhood. The Sergeant further alleged the Captain made a remark about English being his second language.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Workplace Professionalism	Unfounded Unfounded Not-Sustained	N/A	The investigation found the allegation of the Captain treating the Sergeant differently due to his race and making disparaging comments about his neighborhood was false or not supported by fact. Since the witness was unable to recall the conversation, there was insufficient evidence to prove or disprove the Captain made an inappropriate comment about the Sergeant's language.	12/29/2021
IA2020-0532	10/2/2020	External Complaint	The complainant alleged, while a Deputy was speaking with a neighbor, he called her "crazy," and laughed after a comment was made about her appearance. She also alleged the Deputy made statements perpetuating the slander against her.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Written Reprimand	The allegation that the Deputy's behavior was inappropriate was supported by body worn camera footage. Accordingly, the Deputy was found to have violated policy.	12/30/2021
IA2021-0114	3/2/2021	External Complaint	The complainant alleged two Deputies exceeded the posted speed without having emergency equipment activated, and one Deputy failed to stop for a red light.	GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles	Not-Sustained Sustained Sustained	Coaching Coaching	There was insufficient evidence to prove a Deputy ran a red light. The GPS data supported the allegation Deputies exceed the posted speed violating Office policy.	12/30/2021