

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
07/01/2021 - 07/31/2021

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
CIA2019-0017	11/27/2019	Internal Complaint Criminal	It was alleged a Food Services Supervisor made a fraudulent industrial injury report and falsely reported the incident as being completed by another when he in fact, authored it himself.	[No allegations]	Inactive	N/A	Due to unavailable records due to retention schedules, the Detention Officer fraudulently completing an injury claim could not be substantiated. The case was cleared inactive.	7/10/2021
CIA2019-0018	12/16/2019	Internal Complaint Criminal	It was alleged a Detention Officer clocked into work using his phone before arriving at work on multiple occasions.	[No allegations]	Exceptionally Cleared	N/A	It was found the Detention Officer used his phone to log in for duty prior to being on MCSO property, causing a financial loss to MCSO of \$60. Due to the Statute of Limitations expiring for this case, it was exceptionally cleared.	7/10/2021
CIA2020-0008	3/2/2020	Internal Complaint Criminal	It was alleged a Detention Officer kicked an inmate who was kneeling on the floor and handcuffed behind his back.	[No allegations]	Inactive	N/A	A review of the jail surveillance video footage showed the Detention Officer did not assault the inmate and the inmate sustained no injuries from the incident. The case was cleared inactive.	7/10/2021
CIA2020-0009	3/25/2020	External Complaint Criminal	The complainant alleged a Detention Officer mistreated a child and posted a video of it on social media.	[No allegations]	Exceptionally Cleared	N/A	The MCAO turned down the case due to no reasonable likelihood of conviction. The case was exceptionally cleared.	7/10/2021
CIA2020-0021	10/26/2020	Internal Complaint Criminal	It was alleged a Detention Officer damaged a computer monitor after throwing a set of keys at the screen.	[No allegations]	Exceptionally Cleared	N/A	The Detention Officer admitted to throwing a set of keys with the intention of the keys landing on the desk. Due to the damage being unintentional, the Officer reporting the damage immediately, and the MCSO Finance and Technology Bureau not wanting to aid in prosecution, the case was exceptionally cleared.	7/10/2021
CIA2021-0007	3/3/2021	External Complaint Criminal	The complainant alleged she is married to a Deputy who has assaulted her on multiple occasions and damaged personal property.	[No allegations]	Inactive	N/A	Due to the victim not responding to investigators and not providing any evidence of the alleged domestic violence, the case was cleared inactive.	7/10/2021
CIA2021-0012	4/15/2021	Internal Complaint Criminal	The Detention Officer alleged another Officer sexually assaulted her off-duty in 2016.	[No allegations]	Exceptionally Cleared	N/A	The victim declined to aid in prosecution. The case was exceptionally cleared.	7/10/2021
CIA2021-0013	4/15/2021	External Complaint Criminal	The complainant alleged an off-duty Sworn Sergeant entered a business property without permission.	[No allegations]	Unfounded	N/A	It was found the Deputies had permission to access the business property and were never asked to leave. The case was cleared unfounded.	7/10/2021
CIA2021-0014	4/21/2021	Internal Complaint Criminal	It was alleged a Deputy placed a drug in a fellow Deputy's drink.	[No allegations]	Exceptionally Cleared	N/A	The victim declined to aid in prosecution due to there being no evidence to establish with any certainty that anything was put into her drink. The case was exceptionally cleared.	7/10/2021
IA2020-0374	7/22/2020	External Complaint	The complainant alleged a Deputy was rude in his approach during a call for service and did not provide his name and badge number when she initially requested it.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GH2 - Internal Investigations	Unfounded Unfounded	N/A	The allegations were found to be false when the complainant located the Deputy's business card during her interview and stated he was "cool," recanting her complaint.	7/12/2021
IA2020-0170	4/10/2020	External Complaint	The complainant alleged a Deputy was unprofessional when he used excessive foul language and talked about members of the public in a demeaning way. It was also alleged the Deputy was driving above a speed reasonable and prudent when exiting the White Tank Park entrance.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GE4 - Use/Operation of Vehicles	Not-Sustained Not-Sustained	N/A	Due to lack of evidence, witnesses, and video, there was insufficient evidence to prove or disprove the Deputy used foul language or was driving at an excessive speed.	7/14/2021
IA2017-0421	6/19/2017	Internal Complaint	It is alleged that a SIMS Clerk and two SIMS Clerk Leads misread court documentation, causing an inmate to be released from MCSO custody three months late.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired Written Reprimand	It was found all involved SIMS employees failed to review the court documentation properly, causing an inmate to be released late.	7/16/2021
IA2017-0750	10/12/2017	Internal Complaint	Four Detention Officers alleged a Detention Field Training Officer (FTO) inappropriately propositioned and touched them. The complainant's also alleged the FTO would harass and threaten them if they denied him.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Unfounded Sustained Sustained	Previously Resigned/Retired	It was found the FTO Detention Officer inappropriately propositioned and touched three of the complainant Officers. It was found the FTO Officer inappropriately propositioned the fourth officer however the allegation of the FTO touching him was false or not supported by fact. The allegation of harassment by the FTO to all four Officers was supported by the preponderance of the evidence due to the Officer's changing their schedules to avoid the FTO.	7/16/2021
IA2020-0192	4/22/2020	External Complaint	The complainant alleged a Detention Officer made a racial comment while conducting an ID Headcount. It was also alleged the Officer considered race when assigning inmate house cleaning duties.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling	Not-Sustained Not-Sustained	N/A	There was insufficient evidence to prove or disprove the Detention Officer made the racial comment and considered race when assigning inmate house cleaning duties.	7/16/2021
IA2020-0345	7/6/2020	External Complaint	The inmate complainant alleged a Detention Officer made three inappropriate, profane, and racial statements. It was also alleged another Detention Officer failed to notify his supervisor of the misconduct of the original Officer.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Keeping Supervisors Informed	Not-Sustained Not-Sustained Not-Sustained Sustained	N/A Previously Resigned/Retired	There was insufficient evidence to prove or disprove the Detention Officer made the three inappropriate statements. Although the specific statements could not be substantiated due to conflicting witness statements, the other Detention Officer reported he had heard similar inappropriate statements made by the first Officer and failed to report the statements as misconduct to his supervisor.	7/16/2021

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IA2020-0373	7/21/2020	External Complaint	The complainant alleged an MCSO employee made offensive and racial posts on his personal social media, where he identified himself as an MCSO employee. It was alleged the posts were inciteful.	CP2 - Code of Conduct - Social Networking Sites E86 - Vehicle Accident Investigations CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Employee Suspended	The Detention Officer violated policy when he posted inciteful and inappropriate content on his social media, where he identified himself as an MCSO employee.	7/16/2021
IA2020-0481	9/10/2020	External Complaint	The complainant alleged a Deputy provided hospital staff with a patient's personal items, including a large sum of money and a loaded handgun. Additionally, it was alleged the Deputy failed to inventory property from a vehicle accident and failed to complete the proper documentation.	CP2 - Code of Conduct - Failure to Meet Standards E86 - Vehicle Accident Investigations E85 - Towing and Impounding Vehicles	Sustained Sustained Sustained	Employee Suspended	It was found the Deputy failed to inventory the property, failed to complete the proper paperwork, and failed to follow up with the owner to ensure he received his property. Because of these things, it was found the Deputy failed to perform his assigned duties in an acceptable manner.	7/16/2021
IA2020-0573	10/21/2020	External Complaint	It was reported a Detention Officer was arrested for assault of her husband, public intoxication, resisting arrest search or transport, and assault of a peace officer.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained Sustained Sustained	Employee Resigned	It was found the Detention Officer failed to conform to established laws and her off-duty conduct reflected negatively on the MCSO.	7/16/2021
IA2020-0578	10/22/2020	Internal Complaint	It was alleged the Officer failed to follow a written directive when he allowed an inmate to damage a closed shower area. It was alleged a Detention Officer performed his security walks and headcounts in a substandard manner and falsely documented security walks he did not complete.	CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards DH6 - Inmate Supervision, Security Walks and Headcounts	Sustained Sustained Sustained	Employee Resigned	The Detention Officer failed to follow a written directive when he failed to prevent inmates from damaging a restricted area. It was found the Officer conducted substandard security walks and headcounts. It was also found the Officer was untruthful when he logged security walks that did not occur.	7/16/2021
IA2018-0710	12/13/2018	Internal Complaint	It was alleged a Deputy provided a civilian with a printout of confidential records along with his driver's license information.	CP2 - Code of Conduct - Confidential Information	Exonerated	N/A	The information provided to the civilian was his own personal information and therefore not confidential. The Deputy's actions did not violate policy.	7/19/2021
IA2018-0087	2/5/2018	Internal Complaint	It was alleged a Detention Officer provided information during a polygraph examination reference a previous misconduct investigation that contradicted the original information he provided. It was also alleged the Officer brought forth additional information he did not originally disclose in his initial application process.	CP5 - Truthfulness CP5 - Truthfulness	Sustained Sustained	Previously Resigned/Retired	It was found the Detention Officer was untruthful with PSB investigators during the initial misconduct investigation. It was also found the Officer omitted information during his initial hiring process.	7/20/2021
IA2019-0050	2/6/2019	External Complaint	The complainant alleged a Lieutenant and Captain directed a threats investigation to be conducted without any documentation.	GB2 - Command Responsibility GB2 - Command Responsibility	Not-Sustained Sustained	N/A Written Reprimand	It was found the Captain violated policy when he directed personnel not to complete an incident report. There was insufficient evidence to prove or disprove the Lieutenant directed his personnel not to complete a report.	7/20/2021
IA2019-0380	7/29/2019	External Complaint	The complainant alleged a Deputy was rude during a call for service. It was also alleged the outcome of the Deputy's completed investigation was inappropriate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded	N/A	After conducting interviews and reviewing body worn camera footage, the allegation of rudeness was false or not supported by fact. Due to a lack of probable cause, it was found the Deputy's actions were within policy. Therefore, the allegation of an inappropriate investigative outcome was false or not supported by fact.	7/20/2021
IA2021-0084	2/18/2021	Internal Complaint	The complainant alleged a Detention Officer was asleep while on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Not-Sustained	N/A	There was insufficient evidence to prove or disprove the Officer was sleeping on duty.	7/20/2021
IA2021-0184	4/9/2021	External Complaint	An anonymous complainant alleged a Deputy was wearing political attire while on duty.	CP2 - Code of Conduct - Political Activity	Not-Sustained	N/A	Since the information provided by the anonymous complainant did not include the date, time, location, or identity of the Unknown employee, there was insufficient evidence to prove or disprove the allegation.	7/20/2021
IA2021-0270	5/26/2021	External Complaint	The complainant alleged a Detention Sergeant made an inappropriate post on social media.	G07 - Media Relations CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated Exonerated	N/A	It was found the Detention Officer's social media did not identify him as an employee and did not compromise the safety and security of the MCSO or the public, or the reputation of the Sheriff's Office. Due to these factors, the Officer's post was protected by the First Amendment and did not violate the policy.	7/20/2021
IA2018-0703	12/10/2018	Internal Complaint	It is alleged a Deputy was involved in an injury traffic accident on duty.	GE4 - Use/Operation of Vehicles	Sustained	Employee Suspended	While enroute to an emergency call for service, the Deputy was involved in an at fault minor vehicle accident.	7/22/2021
IA2020-0346	7/6/2020	External Complaint	The complainant alleged a Deputy, during a civil standby, allowed her property to be removed from her residence. It was also alleged the Deputy failed to control the chaotic standby.	EE2 - Civil Disputes and Execution of Civil Process CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Written Reprimand	The Deputy violated policy when he failed to control the scene and allowed the complainant's property to be removed from her residence.	7/22/2021
IA2020-0402	8/3/2020	Internal Complaint	The complainant alleged a Detention Sergeant failed to follow COVID Office directives when she attended a social event at a jail facility. It was alleged a Detention Lieutenant failed to follow the COVID Office directives when she allowed the social event.	CP2 - Code of Conduct - Failure to Meet Standards GB2 - Command Responsibility GB2 - Command Responsibility	Exonerated Exonerated Exonerated	N/A N/A	After a review of all interview statements, it was found the Detention Sergeant and Lieutenant allowed the voluntary social event but took reasonable actions and exhibited caution while facilitating a morale-boosting event for their employees; their actions did not violate MCSO policy and procedure.	7/22/2021
IA2020-0530	10/2/2020	External Complaint	An anonymous complainant alleged a Detention Officer uses threatening jesters, showing her badge and side-arm saying "I am the law and I will arrest you."	CP2 - Code of Conduct - Abuse of Position or Authority	Not-Sustained	N/A	Since the information provided by the anonymous complainant did not include the date, time, location, or other witnesses, there was insufficient evidence to prove or disprove the allegation.	7/22/2021
IA2020-0690	12/16/2020	Internal Complaint	It was alleged a Deputy was the at-fault driver of a non-injury vehicle accident while on duty.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	It was found the Deputy was involved in an at fault accident when he rear-ended another vehicle.	7/22/2021

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CIA2020-0020	10/26/2020	External Complaint Criminal	The complainant alleged Deputies stole her prescription medication.	[No allegations] [No allegations] [No allegations]	Unfounded Unfounded Unfounded	N/A N/A N/A	A review of the body worn camera footage found the Deputies did not take her medication; the case was cleared unfounded.	7/26/2021
CIA2020-0022	10/26/2020	Internal Complaint Criminal	It was alleged a Detention Officer took MCSO property for personal use.	[No allegations]	Exceptionally Cleared	N/A	The MCAO turned down the case due to no reasonable likelihood of conviction. The case was exceptionally cleared.	7/26/2021
CIA2021-0008	3/3/2021	Internal Complaint Criminal	It was alleged a Detention Officer was possible having a sexual relationship with an inmate.	[No allegations]	Unfounded	N/A	The allegation did not meet the statutory requirements of the law; the case was cleared unfounded.	7/26/2021
CIA2021-0010	4/5/2021	External Complaint Criminal	The complainant alleged a Detention Officer assaulted her inmate brother by punching him several times while handcuffed.	[No allegations]	Unfounded	N/A	Due to witness accounts and confirming surveillance video, the alleged assault did not occur and the case was cleared unfounded.	7/26/2021
IA2017-0653	9/14/2017	Internal Complaint	A Detention Officer failed to report police contact after she received a citation for expired vehicle registration. Additionally, it was alleged the Officer received a traffic citation for driving on a suspended drivers license.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Keeping Supervisors Informed	Sustained Not-Sustained	Employee Suspended	Due to differing accounts of the Detention Officer and her supervisor, there was insufficient evidence to prove or disprove she failed to report her police contact. It was found the Officer failed to conform to established laws when she did not appear for her established court date leading to the suspension of her driver's license.	7/26/2021
IA2019-0506	10/7/2019	External Complaint	The complainant alleged a Sergeant was disrespectful. Additionally, he alleged a Deputy did not listen to his side of the story.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded	N/A N/A	After reviewing the body worn camera footage, it was evident the Sergeant was professional, and the Deputy allowed the complainant to tell his side of the story. The allegations were false or not supported by fact.	7/26/2021
IA2020-0081	2/19/2020	External Complaint	The complainant alleged a Deputy refused to take a report while working in an off-duty capacity. Additionally, she alleged the Deputy refused to provide his serial number when asked.	GH2 - Internal Investigations GC18 - Off-Duty Employment	Not-Sustained Not-Sustained	N/A	Due to a lack of witnesses, there was insufficient evidence to prove or disprove the allegations.	7/26/2021
IA2020-0160	4/8/2020	Internal Complaint	The Detention Officer Trainee alleged a male Officer has made numerous inappropriate comments and inappropriately touched her on several occasions.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Sustained Not-Sustained Not-Sustained Not-Sustained Not-Sustained Not-Sustained Not-Sustained	Coaching	Due to a lack of witnesses and differing perceptions, there was insufficient evidence to prove or disprove the Detention Officer made the unprofessional comments or intentionally touched the Trainee inappropriately. The Officer admitted to touching the wrist of the Trainee; this contact was unwelcomed and therefore violated policy.	7/26/2021
IA2020-0200	4/24/2020	Internal Complaint	The complainant alleged a Legal Support Specialist yelled and verbally attacked her due to the distribution of work.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Written Reprimand	Based on witness accounts and an admission from the principal, it was found the Legal Support Specialist acted unprofessionally by yelling at the complainant.	7/26/2021
IA2020-0313	6/19/2020	External Complaint	The complainants alleged a Deputy displayed unprofessional behavior, berating them when he yelled at them to shut up during a traffic stop.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Written Reprimand	The Deputy's statements were found to be confrontational and a violation of office policy.	7/26/2021
IA2020-0350	7/9/2020	External Complaint	The complainant alleged a Deputy treated her differently and sided with the neighbor because they are friends. The complainant claims the Deputy threatened her with jail time. It was also alleged the Deputy laughed at her through her face covering.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Unfounded	N/A	After a review of body worn camera footage, there was clear and convincing evidence the Deputy was not friends with the neighbor, nor did she threaten to arrest or laugh at the complainant.	7/26/2021
IA2020-0382	7/27/2020	External Complaint	The complainant alleged a Deputy was rude, lecturing him with an aggressive tone of voice. The complainant also alleged the Deputy was not wearing a mask during their interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Office Directives	Not-Sustained Sustained	Coaching	The Deputy violated policy when he failed to wear a mask while interacting with the complainant. There was insufficient evidence to prove or disprove the allegation the Deputy was rude and aggressive.	26-Jul-21
IA2021-0006	1/6/2021	External Complaint	The complainant alleged an MCSO patrol vehicle nearly struck her car when it failed to yield in a roundabout.	GE4 - Use/Operation of Vehicles	Not-Sustained	N/A	There was insufficient evidence to prove or disprove the alleged misconduct due to conflicting statements and a lack of witnesses.	7/26/2021
IA2021-0074	2/15/2021	External Complaint	While conducting a traffic stop, the complainant alleged a Deputy was driving aggressively like a "bully" and then slammed on his brakes, causing the complainant to lock up his breaks.	GE4 - Use/Operation of Vehicles	Not-Sustained	N/A	After reviewing all evidence to include the body worn camera footage, there was insufficient evidence to prove or disprove the deputy conducted an unsafe traffic stop.	26-Jul-21
IA2017-0682	9/25/2017	Internal Complaint	The four Detention Identification Technicians complainants alleged a Detention Officer was consistently unprofessional by making derogatory, negative, and sexually explicit remarks and statements to and about them. They also alleged the Detention Officer told an inmate she was a terrorist and will kill him.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained Not-Sustained Not-Sustained	N/A	There was insufficient evidence to prove or disprove the allegations of overall unprofessional conduct and negative, derogatory, or sexually explicit statements made by the Detention Officer. Additionally, there was insufficient evidence provided by the complainants to prove or disprove the allegation of the Officer threatening an inmate.	7/27/2021

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IA2020-0285	6/9/2020	Internal Complaint	An anonymous internal complainant alleged a Lieutenant made disparaging remarks toward a Captain about having a medical condition. It was also alleged a Chief was present at the time and did nothing to correct or stop the behavior. Additionally, it was alleged the Lieutenant made disparaging comments about the Captain to subordinate employees.	CP3 - Workplace Professionalism GB2 - Command Responsibility CP3 - Workplace Professionalism CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Sustained Sustained Sustained	Employee Demoted Employee Retired	It was found the Lieutenant was discourteous to his Captain during a meeting and the Deputy Chief failed to stop or correct the behavior. It was also found the Lieutenant made disparaging statements about the Captain to subordinate employees.	27-Jul-21
IA2020-0348	7/8/2020	External Complaint	The complainant alleged a Detention Lieutenant was involved in an intimate relationship with a subordinate Officer. It was also alleged the Captain failed to report this relationship.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Sustained Sustained	Employee Suspended	It was found the Captain violated policy by maintaining an intimate relationship with his subordinate and failed to report it to his supervisor.	7/27/2021
IA2020-0408	8/6/2020	External Complaint	Multiple inmate grievances alleged a Detention Officer did not follow mask directives and take safety precautions within the jail facility.	CP2 - Code of Conduct - Conformance to Office Directives	Exonerated	N/A	A review of the jail surveillance video showed the Detention Officer followed the directives according to the established protocols set forth by the Office. The Officer's actions were within MCSO policy and procedure.	7/27/2021
IA2020-0581	10/26/2020	External Complaint	The complainant alleged a Detention Officer had been flirtatious with his fiancé when she was assigned as a working inmate. The inmate alleged the Officer would wink at her and brush his fingers against her hand when handing her a dog treat. She also alleged the Officer showed her videos on his cellphone.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners	Not-Sustained Not-Sustained Not-Sustained	N/A	Due to inconsistent witness statements, there was insufficient evidence to prove or disprove the Detention Officer flirted with the inmate. Since there were no witnesses or surveillance video footage, there was insufficient evidence to prove or disprove the two allegations that the Officer winked at the inmate as he brushed her hand and showed her videos on his cellphone.	7/27/2021
IA2020-0626	11/11/2020	External Complaint	The complainant alleged a Detention Officer used profane language when speaking to her over a speaker during an inmate visitation.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained	N/A N/A	Due to a communication error, the Detention Sergeant was misidentified by the complainant; the allegation against the Sergeant was false or not supported by fact. Due to a lack of witnesses, there was insufficient evidence to prove or disprove the Detention Officer cursed at the complainant.	7/27/2021
IA2020-0636	11/17/2020	Internal Complaint	The complainant alleged the Food Service Division command staff initiated an internal investigation for misconduct allegations against him as an act of retaliation due to his submission of a complaint 30 days prior.	CP11 - Anti-Retaliation CP11 - Anti-Retaliation CP11 - Anti-Retaliation	Unfounded Unfounded Unfounded	N/A N/A N/A	There was no evidence of a complaint submitted by the complainant, therefore the allegation of retaliation by the Command staff for the complaint was false or not supported by fact.	7/27/2021
IA2020-0703	12/22/2020	Internal Complaint	It was alleged a Detention Officer was a no-call no-show for her assigned shift two days in a row. Additionally, it was alleged the Officer laid upside-down on a cart and engaged in horse play and performed push-ups in a compensated status on modified duty. It was alleged another Detention Officer also engaged in horse play and performed push-ups in a compensated status on modified duty.	GC1 - Leave and Absences CP2 - Code of Conduct - Failure to Meet Standards GC8 - Compensation and the ADP System GC8 - Compensation and the ADP System	Sustained Sustained Sustained Sustained	Previously Resigned/Retired Coaching	The first Detention Officer failed to report for her assigned shift and did not notify anyone. It was also found the Officer failed to make a reasonable decision when she laid upside down on a cart while on duty. Both Officers were found to have violated policy when they engaged in horse play and performed push-ups on duty.	7/27/2021
IA2021-0115	3/2/2021	External Complaint	The inmate complainant alleged a Detention Officer spoke to her in a flirtatious way prior to being released from custody. It was also alleged the Officer contacted her via social media after her release. Additionally, the complainant alleged the Officer followed her around while she was being booked into MCSO custody a second time.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained Unfounded	Employee Suspended	Due to a lack of witnesses and the jail surveillance video not containing sound, there was insufficient evidence to prove or disprove the Detention Officer conversed unprofessionally with the complainant. It was found the Officer violated policy when he contacted her via social media after she was released from MCSO custody. A review of surveillance video showed the allegation of the Officer following her around was false or not supported by fact.	7/27/2021
ClA2020-0018	8/24/2020	Internal Complaint Criminal	The complainant alleged an Unknown Detention employee placed a threatening note inside his locker.	[No allegations]	Inactive	N/A	Since all leads and evidence were exhausted without identifying a suspect, the case was cleared inactive.	7/28/2021
ClA2021-0009	3/30/2021	Internal Complaint Criminal	It was alleged a Detention Officer exchanged inappropriate photos with an underage female while employed with MCSO.	[No allegations]	Inactive	N/A	Since the underage female could not be identified, the case was cleared inactive.	7/28/2021
IA2020-0501	9/17/2020	Internal Complaint	A Detention Officer reported she was involved in a physical altercation and was arrested while in Mexico.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained	N/A	Due to a lack of an official report or documentation, there was insufficient evidence to prove or disprove the Detention Officer violated any laws when visiting Mexico.	28-Jul-21
IA2020-0100	3/3/2020	Internal Complaint	The complainant alleged the Inmate Legal Support Supervisor has been retaliating against her for reporting misconduct of her co-workers. Additionally, she alleged the supervisor has been inaccurately documenting events in her BlueTeam.	CP11 - Anti-Retaliation GB2 - Command Responsibility	Unfounded Exonerated	N/A	After a review of witness statements, employee performance appraisals, and documentation, it was found the Inmate Legal Support Supervisor completed her supervisor duties and responsibilities as required and maintained accurate performance notes as required by policy. The allegation of retaliation against the complainant was false or not supported by fact.	30-Jul-21
IA2020-0214	4/29/2020	External Complaint	The anonymous complainant alleged a Deputy made a social media post stating an employee at a business had a confirmed case of COVID-19 when the business did not have any employees with COVID-19.	CP2 - Code of Conduct - Social Networking Sites	Exonerated	N/A	The investigator determined a Deputy did not violate policy when posting a private message for family and friends.	7/30/2021
IA2020-0633	11/16/2020	Internal Complaint	It was reported a Detention Officer was arrested for DUI by Buckeye PD. It was reported the Officer failed to comply with a court order when he refused to provide a breath sample per a search warrant.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Office Directives	Sustained Not-Sustained	Employee Terminated	It was found the Detention Officer failed to comply with established laws by driving under the extreme influence of alcohol. There was insufficient evidence to prove or disprove the Officer failed to comply with the search warrant for his breath sample.	7/30/2021