

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
03/01/2023 - 03/31/2023

| IA No        | Opened     | Incident Type               | Summary   | Allegation(s)/Force Type(s)  | Outcome  | Discipline                                     | Investigative Summary   | Closed     |
|--------------|------------|-----------------------------|---|--|--|--|---|------------|
| CIA2023-0005 | 2/27/2023  | External Complaint Criminal | The complainant alleged Detention Officers sexually assaulted him while in MCSO custody.  | NA   |  |  | Based on the information received, lack of evidence and two safe cell placement videos, no sexual assault occurred.   | 03/06/2023 |
| IA2022-0450  | 9/13/2022  | External Complaint          | The inmate complainant alleged a Detention Officer called him inappropriate names and used inappropriate language. Also, it was alleged the Officer hit his feet with a clipboard. It was further alleged the Officer used racial slurs when referring to inmates.                        | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor              | Unfounded<br>Unfounded<br>Unfounded              |  | After reviewing facility footage and conducting witness interviews of inmates, a lack of corroborating evidence found all allegations false or not supported by the facts.  | 03/07/2023 |
| IA2022-0420  | 9/1/2022   | External Complaint          | The complainant alleged a Sworn Sergeant did not investigate her request on a court order. It was also alleged the Sergeant was unprofessional by degrading and insulting her.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded<br>Exonerated                          |  | The investigation determined a Sworn Sergeant was within policy and procedure when he did not investigate the complainant's request that was outside MCSO's jurisdiction. After review of the body worn camera footage, it was determined the Sergeant was professional during his interactions with the complainant. Therefore, the allegation was found to be false or not supported by fact.                           | 03/09/2023 |
| IA2018-0542  | 8/22/2018  | Internal Complaint          | It was reported a Detention Officer was involved in an accident while transporting an inmate. Additionally, it is alleged the Officer failed to stay at the scene, notify the supervisor, or have the inmate seen by medical.   | GE4 - Use/Operation of Vehicles<br>GE4 - Use/Operation of Vehicles   | Sustained<br>Sustained                           | Written Reprimand                              | After conducting interviews and reviewing video footage, the investigation determined that while transporting an inmate, the Officer struck a pole with his vehicle and failed to stay at the scene, notify the supervisor, or have the inmate seen by medical. The allegations are supported by the preponderance of evidence and justifies a reasonable conclusion of policy violations.                                | 03/14/2023 |
| IA2019-0068  | 2/18/2019  | External Complaint          | The complainant alleged a Detention Officer closed the trap door on an inmates hand. It was also alleged the Officer has been unprofessional and used profanity toward inmates.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards  | Not-Sustained<br>Not-Sustained                   |  | The surveillance footage was inconclusive, and it is unclear if the trap door was closed with force or which Officer may have closed it. Due to a lack of evidence, the allegation the former Officer was unprofessional could not be substantiated. There was insufficient evidence to prove or disprove either allegation.  | 03/14/2023 |
| IA2022-0013  | 1/13/2022  | External Complaint          | The complainant alleged a Detention Sergeant intentionally bumped into her, makes unprofessional comments, and continuously "stares" at her chest.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Sustained<br>Sustained<br>Not-Sustained          | Employee Demoted                               | After a review of witness statements and video surveillance, it was determined there was unnecessary physical contact by the Detention Officer. The witness statements also confirmed the Officer's comments were unprofessional. There was insufficient evidence to prove or disprove the Officer stared at the complainant's chest.   | 03/14/2023 |
| IA2022-0024  | 1/21/2022  | Internal Complaint          | It was alleged a Detention Officer made unprofessional comments about another Officer. During the investigation, it was alleged the Officer was not truthful during the interview. It was also alleged two additional Officers failed to report the potential misconduct to a supervisor. | CP2 - Code of Conduct - Individual Responsibility<br>CP2 - Code of Conduct - Individual Responsibility<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP5 - Truthfulness     | Sustained<br>Sustained<br>Sustained<br>Sustained | Coaching<br>Coaching<br>Employee Terminated    | After conducting witness interviews, it was determined the facts supporting the allegation were that the Officer made inappropriate comments about a fellow Officer. Furthermore, the Officer admitted not providing accurate information to investigators, violating policy. The investigation also found that two Officers violated policy when they failed to report the misconduct.                                   | 03/14/2023 |
| IA2022-0307  | 7/12/2022  | External Complaint          | The complainant alleged that during his transfer to another housing unit, an unknown Detention Officer agreed to retrieve the property he left behind but failed to do so. It was also alleged a second Officer did not provide a written response to an Inmate Grievance.                | DJ3 - Inmate Grievance Procedure<br>CP2 - Code of Conduct - Failure to Meet Standards  | Sustained<br>Not-Sustained                       | Written Reprimand                              | The complainant failed to gather all his property after being notified of his cell transfer and could not identify the Officer he alleged agreed would retrieve his property. After conducting all interviews, the investigation determined there was insufficient evidence to prove or disprove the allegation. The second Officer violated policy when he failed to provide a written response to the Inmate Grievance. | 03/14/2023 |
| IA2022-0444  | 9/12/2022  | Internal Complaint          | It was alleged a Detention Officer was discourteous and used profanity while speaking to co-workers.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Sustained  | Written Reprimand                              | The Officer admitted to being unprofessional to her co-workers and that her actions violated policy.  | 03/14/2023 |
| IA2022-0530  | 10/25/2022 | External Complaint          | The complainant alleged a Deputy was unprofessional towards her during their interaction. It was also alleged the Deputy provided copies of all the calls for service to the complainant's property manager.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded<br>Unfounded                           |  | After reviewing the Deputy's body worn camera footage, it was determined the Deputy was professional during his interaction with the complainant. The footage also shows the Deputy did not provide all the calls for service to the complainant's property manager. The allegations were found to be false or not supported by fact.   | 03/14/2023 |
| IA2022-0609  | 11/30/2022 | Internal Complaint          | An anonymous employee alleged a Detention Officer failed to adhere to Office policy regarding appearance.   | GC19 - Dress and Appearance<br>GC20 - Uniform Specifications   | Sustained<br>Sustained                           | Previously Terminated<br>Previously Terminated | The Officer admitted she did not adhere to Office policy regarding appearance and uniform specifications.   | 03/14/2023 |
| IA2023-0036  | 1/23/2023  | External Complaint          | The complainant alleged, on a call for service, a Deputy shot her dog in December 1995.   | CP1-Use of Force (G11)   | Exonerated                                       |  | The complainant admitted she failed to tell Deputies her Shepard was in the residence when she permitted them to enter the home. She also acknowledged in a written statement the dog was aggressive and charged at the Deputy. The Deputy's actions were within Office Policy.   | 03/14/2023 |
| IA2020-0702  | 12/22/2020 | Internal Complaint          | A Detention Sergeant alleged an Unknown Employee placed political campaign literature inside the locker of a Detention Sergeant. The Sergeant alleged he was harassed and targeted because he supported a specific candidate.   | CP2 - Code of Conduct - Political Activity<br>CP3 - Workplace Professionalism  | Not-Sustained<br>Not-Sustained                   |  | The complainant could not provide any evidence, names of witnesses, or proof of motive for the alleged act. The investigation determined there was insufficient evidence to prove or disprove that the literature placed in his locker was to harass, target, or intimidate the complainant.  | 03/15/2023 |
| IA2021-0009  | 1/7/2021   | Internal Complaint          | A Detention Sergeant alleged an Unknown Employee forced open and damaged his locker.  | CP2 - Code of Conduct - Care and Use of Office or County Equipment   | Not-Sustained                                    |  | Based upon lack of evidence, witnesses, and nothing missing from the locker, there was insufficient evidence to prove or disprove an MCSO employee attempted to or did break into the Sergeant's locker.  | 03/15/2023 |

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| IA No       | Opened     | Incident Type               | Summary  | Allegation(s)/Force Type(s)   | Outcome                             | Discipline                  | Investigative Summary  | Closed     |
|-------------|------------|-----------------------------|--|---|-------------------------------------|-----------------------------|--|------------|
| IA2020-0502 | 9/17/2020  | Internal Complaint          | A Notice of Claim alleged a Deputy was at fault in a vehicle accident causing damage to the citizen's vehicle.   | GE4 - Use/Operation of Vehicles   | Sustained                           | Coaching                    | The Deputy was found to be the at-fault driver of the vehicle collision.   | 03/17/2023 |
| IA2022-0643 | 12/14/2022 | External Complaint          | Phoenix PD reported a Detention Officer is the suspect of a child abuse investigation.   | CP2 - Code of Conduct - Conformance to Established Laws   | Sustained                           | Previously Terminated       | The Officer failed to conform to established laws and was arrested for child abuse.  | 03/17/2023 |
| IA2023-0002 | 1/19/2023  | Internal Complaint Criminal | It was alleged a Detention Officer used excessive force on an inmate.  | NA  |                                     | Unfounded                   | The investigation showed that there is no evidence to substantiate the claim that the inmate was choked during this incident.  | 03/20/2023 |
| IA2021-0321 | 6/16/2021  | External Complaint          | The complainant alleged a Posse Member driving a marked MCSO patrol unit failed to yield to a fire truck while emergency lights were activated.  | GE4 - Use/Operation of Vehicles   | Not-Sustained                       |                             | There was insufficient evidence to prove or disprove a Posse Member driving a marked MCSO patrol unit failed to yield to a fire truck while emergency lights were activated.   | 03/21/2023 |
| IA2022-0362 | 8/9/2022   | Internal Complaint          | It was alleged a Detention Officer did not apologize to a fellow Officer for stating he did not complete a walk.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Exonerated                          |                             | The investigation determined the Officer made an error, but apologizing to a co-worker is not required.  | 03/21/2023 |
| IA2022-0502 | 10/11/2022 | External Complaint          | The complainants alleged a Deputy was discourteous during a call for service.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Not-Sustained                       |                             | After reviewing the Deputy's body worn camera footage, there was insufficient evidence to prove or disprove the allegation.  | 03/21/2023 |
| IA2022-0631 | 12/6/2022  | Internal Complaint          | It was alleged a Detention Officer intentionally made multiple false entries in security walk logs.  | CP5 - Truthfulness  | Sustained                           | Previously Resigned/Retired | The Officer admitted to making false entries into the security walk logs.  | 03/21/2023 |
| IA2022-0670 | 12/26/2022 | Internal Complaint          | It was alleged a Material Handling Worker covertly recorded employees and inmates with his cell phone.   | CP2 - Code of Conduct - Employee Relationships with other Employees<br>CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded<br>Sustained              | Coaching                    | The investigation determined the allegation a Material Handling Worker filmed a co-worker and inmate covertly was false or not supported by the facts. The employee stated he knew he was not supposed to use his cell phone around inmates. Therefore, the allegation was supported by sufficient evidence to justify a reasonable conclusion of policy violation.  | 03/21/2023 |
| IA2022-0683 | 12/29/2022 | Internal Complaint          | It was alleged a Detention Officer received a citation for DUI related charges.  | CP2 - Code of Conduct - Conformance to Established Laws   | Sustained                           | Previously Resigned/Retired | The Detention Officer failed to conform to establish laws and was arrested for DUI.  | 03/21/2023 |
| IA2022-0361 | 8/9/2022   | Internal Complaint          | It was alleged an Officer had falsified his timecard and claimed overtime hours he did not work. It was also alleged the Officer lied to Supervisors when questioned about working overtime. | CP2 - Code of Conduct - Conformance to Established Laws<br>GC8 - Compensation and the ADP System<br>CP5 - Truthfulness  | Sustained<br>Sustained<br>Sustained | Previously Terminated       | The Officer admitted using his phone to clock in for hours he did not work and lying to supervisors when they questioned him about the hours.  | 03/22/2023 |
| IA2022-0540 | 10/26/2022 | Internal Complaint          | It was alleged a Detention Officer failed to complete a security walk.   | CP2 - Code of Conduct - Failure to Meet Standards   | Sustained                           | Written Reprimand           | The Officer admitted that due to circumstances, he could not complete the walk and did not take the necessary steps to have another Officer or Supervisor assist. Therefore, due to the preponderance of the evidence, the alleged misconduct did occur and justified a reasonable conclusion of a policy violation.   | 03/22/2023 |
| IA2022-0586 | 11/21/2022 | Internal Complaint          | It was alleged a Detention Officer had contraband inside a secured portion of a jail facility with the intent to distribute the drugs to inmates.  | CP2 - Code of Conduct - Conformance to Established Laws<br>CP2 - Code of Conduct - Conformance to Established Laws<br>CP2 - Code of Conduct - Conformance to Established Laws | Sustained<br>Sustained<br>Sustained | Employee Terminated         | The Officer admitted he was paid to bring drugs into the facility intending to distribute to the inmates.  | 03/22/2023 |
| IA2022-0597 | 11/28/2022 | External Complaint          | The complainants alleged Detention Officers threatened and yelled at an inmate. It was also alleged Officers used excessive force with the inmate.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP1-Use of Force   | Sustained<br>Unfounded              | Written Reprimand           | Video footage and the Officer's acknowledgment of his actions provide sufficient evidence to determine that the allegation is supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation. Furthermore, the video footage provides clear and convincing evidence that the allegation that an Officer used excessive force by striking the complainant inmate is false and not supported by the facts. | 03/22/2023 |
| IA2022-0622 | 12/1/2022  | Internal Complaint          | An anonymous employee alleged a Detention Officer was using recreational drugs.  | CP2 - Code of Conduct - Conformance to Established Laws<br>CP2 - Code of Conduct - Conformance to Office Directives<br>CP2 - Code of Conduct - Rumors or Gossip               | Unfounded<br>Unfounded<br>Unfounded |                             | The anonymous complainant provided vague allegations with no evidence. After conducting several witness interviews and speaking with both Detention Officers, all allegations were found to be false or not supported by the facts.  | 03/22/2023 |
| IA2022-0650 | 12/14/2022 | Internal Complaint          | An anonymous employee alleged a Detention Officer inappropriately shoved another employee.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Unfounded                           |                             | Video footage of the incident showed the Officer placed her hands on the employee's shoulders but did not shove or push the employee. Therefore, the allegation was false and not supported by the facts.  | 03/22/2023 |
| IA2022-0679 | 12/27/2022 | External Complaint          | The inmate complainant alleged a Detention Officer kissed her. It was also alleged the Officer deposited funds into an inmate's account.   | GI28 - Prison Rape Elimination Act (PREA)<br>CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners  | Sustained<br>Sustained              | Previously Resigned/Retired | The Officer resigned before his scheduled interview and did not participate in the investigation. However, after conducting witness interviews and reviewing evidence, the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violations.   | 03/22/2023 |
| IA2022-0688 | 12/30/2022 | External Complaint          | The inmate complainant alleged a Detention Officer inappropriately touched her neck and played with her hair.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Not-Sustained                       |                             | The complainant could not provide dates and times of the alleged misconduct; therefore, security video could be viewed. There is insufficient evidence to prove or disprove the allegation without supporting evidence.  | 03/22/2023 |

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|-------------|------------|--------------------|---|--|---|-----------------------------|--|------------|
| IA2021-0466 | 8/30/2021  | External Complaint | The complainant alleged a Deputy Service Aide was being a "bully" and "power drunk" because he has issued multiple written warnings on parked vehicles.   | CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded   |                             | The allegation the Deputy Service Aide was being a "bully" and "power drunk" because he has issued multiple written warnings on parked vehicles was false and not supported by fact.   | 03/23/2023 |
| IA2017-0883 | 12/7/2017  | External Complaint | The complainants alleged a former Deputy physically assaulted his wife in 2006/2007. It was also alleged the former Deputy failed to conform to established laws when he committed disorderly conduct by engaging in disruptive behavior.   | CP2 - Code of Conduct - Conformance to Established Laws<br>CP2 - Code of Conduct - Conformance to Established Laws   | Not-Sustained<br>Sustained  | Previously Resigned/Retired | The former Deputy did not participate in the investigation, and there were no independent witnesses to the alleged assault. Consequently, there was insufficient evidence to prove or disprove the allegation. However, witness statements serve as a preponderance of the evidence that the Deputy failed to conform to established laws, committing disorderly conduct by engaging in disruptive behavior.   | 03/27/2023 |
| IA2018-0373 | 6/11/2018  | Internal Complaint | It was alleged a Deputy failed to conduct a thorough investigation for a Domestic Violence call for service.  | CP2 - Code of Conduct - Conformance to Office Directives   | Sustained   | Coaching                    | The investigation determined there was a preponderance of evidence that the Deputy did not adhere to written policy standards for investigating a Domestic Violence incident.  | 03/27/2023 |
| IA2020-0513 | 9/24/2020  | External Complaint | The complainant alleged Deputies were rude, aggressive, and discourteous during a traffic stop.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Conformance to Office Directives<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Conformance to Office Directives<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor | Sustained<br>Exonerated<br>Unfounded<br>Exonerated<br>Unfounded             | Coaching                    | The Deputies were within policy by making the choice to not wear a mask during the traffic stop. The allegations one of the Deputies was rude and aggressive during the traffic stop was false and not supported by the evidence. It was determined the additional Deputy was discourteous during the traffic stop.  | 03/27/2023 |
| IA2021-0210 | 4/23/2021  | External Complaint | The complainant alleged a Deputy was rude during their contact. It was also alleged the Deputy was driving recklessly.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>G4 - Use/Operation of Vehicles   | Unfounded<br>Unfounded  |                             | The investigation determined the Deputy violated policy when he did not affirmatively provide the driver with the right to revoke consent while searching his vehicle, prolonged the stop by conducting a vehicle search, and failed to document the stop properly. Furthermore, the Sergeant violated policy when he failed to intervene as the Deputy prolonged the stop and approved incomplete documents.  | 03/27/2023 |
| IA2021-0484 | 9/8/2021   | External Complaint | The complainant alleged a Deputy was rude during a call for service.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded   |                             | The allegation the Deputy was rude during a call for service was false and not supported by evidence.  | 03/27/2023 |
| IA2022-0402 | 8/24/2022  | Internal Complaint | An anonymous employee alleged a plain-clothed Detention Sergeant entered a jail facility without securing his visible firearm and, by doing so, misrepresented his position and abused his authority. During the investigation, it was alleged that an unknown employee did not report the misconduct promptly and failed to cooperate with an internal investigation.  | GJ23 - Firearms<br>CP2 - Code of Conduct - Abuse of Position or Authority<br>GH2 - Internal Investigations<br>GH2 - Internal Investigations  | Sustained<br>Unfounded<br>Sustained<br>Not-Sustained                        | Coaching                    | Facility footage confirmed while on duty, the Sergeant did wear an un concealed firearm into a jail facility, violating policy. The investigation determined there was no evidence indicating the Sergeant misused his identification or authority, finding the allegation false or not supported by the facts. The unknown employee reported the misconduct a month after it occurred, violating Office policy. There was insufficient evidence to prove or disprove the unidentified employee was employed when asked to participate in the internal PSB investigation.  | 03/27/2023 |
| IA2022-0553 | 11/1/2022  | External Complaint | The complainant alleged a Deputy was rude and unprofessional during their interaction.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Sustained   | Coaching                    | After interviewing the Deputy and reviewing the body worn camera footage, it was found that the Deputy's actions violated policy.  | 03/27/2023 |
| IA2022-0562 | 11/7/2022  | External Complaint | The complainant alleged a Deputy was discourteous during a call for service.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Sustained   | Coaching                    | After reviewing body worn camera footage and conducting interviews, the allegation is supported by the preponderance of evidence and justifies a reasonable conclusion of a policy violation.  | 03/27/2023 |
| IA2022-0657 | 12/19/2022 | External Complaint | The inmate complainant alleged a Detention Officer kissed her and also deposited funds into her account. During the investigation, it was alleged the Officer was dishonest during his interview.   | GJ28 - Prison Rape Elimination Act (PREA)<br>CP5 - Truthfulness<br>CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners   | Sustained<br>Sustained<br>Sustained   | Previously Resigned/Retired | The Officer admitted to kissing the inmate, placing money in her account, and not being truthful during the investigation.   | 03/27/2023 |
| IA2022-0689 | 12/30/2022 | External Complaint | The inmate complainant alleged a Detention Officer made inappropriate sexual comments to her.   | GJ28 - Prison Rape Elimination Act (PREA)  | Not-Sustained   |                             | The complainant did not provide specific dates and times of the alleged behavior; therefore, video footage could not be obtained. As a result, the investigation determined that there was insufficient evidence to prove or disprove the allegation.  | 03/27/2023 |
| IA2017-0083 | 1/23/2017  | External Complaint | The complainant alleged a Deputy arrested him for a domestic violence assault without probable cause. Additionally, the complainant alleged a Sergeant on scene did not hear his side of the story and refused to take his complaint. Finally, the complainant stated a Deputy was unprofessional and made fun of him. Two additional complainants alleged one Deputy gave their son-in-law preferential treatment during the assault investigation because he is a former MCSO employee. | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards<br>E4B - Domestic Violence<br>CP2 - Code of Conduct - Failure to Meet Standards<br>GH2 - Internal Investigations<br>CP2 - Code of Conduct - Performance or Dereliction of Duty                                      | Unfounded<br>Unfounded<br>Exonerated<br>Unfounded<br>Unfounded<br>Unfounded |                             | After a review of the body worn camera footage, case documents, and information provided by the victim, probable cause existed to arrest the complainant, and proper Officer policy and ARS statutes were followed. The investigation found the complainant never attempted to file a complaint or solicit the Sergeant to discuss the circumstances. The body worn camera footage also depicts the second Deputy acting professionally during the arrest. The complainant's subsequent arrest corroborates there was no preferential treatment of the son-in-law. The allegations were found to be false or not supported by the facts. | 03/28/2023 |

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|-------------|------------|--------------------|---|---|---|-------------------------------|--|------------|
| IA2018-0033 | 1/16/2018  | Internal Complaint | It was alleged a Deputy did not perform his assigned task for a DUI investigation, resulting in a loss of evidence. It was also stated he did not follow a direct order from a supervisor when asked to return a suspect to a specific location. Furthermore, the Deputy failed to meet with the supervisor at the end of his shift as instructed. The Deputy's refusal to follow instructions was disrespectful, unprofessional, and uncooperative toward supervisory staff. Finally, he did not activate his body worn camera while transporting a suspect. | CP2 - Code of Conduct - Insubordination<br>CP2 - Code of Conduct - Performance or Dereliction of Duty<br>GJ35 - Body-Worn Cameras<br>CP2 - Code of Conduct - Insubordination<br>CP2 - Code of Conduct - Employee Relationships with other Employees | Not-Sustained<br>Not-Sustained<br>Sustained<br>Not-Sustained<br>Sustained | Employee Suspended            | There was insufficient evidence to prove or disprove the Deputy failed to complete his assigned task resulting in a loss of evidence. In addition, his uncooperative and disrespectful behavior when failing to act on instructions given by a supervisor and not activating his camera during the transportation of a suspect also violated policy. There was insufficient evidence to prove or disprove he disobeyed orders to return a suspect to a specific division or report back to a Supervisor. | 03/28/2023 |
| IA2018-0628 | 10/16/2018 | Internal Complaint | It was alleged an employee was the at-fault driver in a vehicle accident.   | GE4 - Use/Operation of Vehicles   | Sustained   | Coaching                      | The allegation an MCSO employee was the at-fault driver is supported by the preponderance of evidence and justifies a reasonable conclusion of policy violation.   | 03/28/2023 |
| IA2020-0224 | 5/7/2020   | Internal Complaint | A Notice of Claim alleged a Deputy was at fault for a vehicle accident resulting in serious injuries.   | GE4 - Use/Operation of Vehicles   | Exonerated  |                               | After reviewing all evidence, including GPS data, body worn camera footage, and witness testimony, the investigation determined the Deputy was traveling under the posted speed limit when a motorcycle drove over the center lanes and into oncoming traffic, colliding with the patrol vehicle. Furthermore, the Deputy was operating his vehicle within Office policy and procedures and in accordance with State law.  | 03/28/2023 |
| IA2020-0641 | 11/18/2020 | External Complaint | An anonymous complainant alleged a Deputy was having a personal relationship with the victim of a case. It was also alleged the Deputy had inappropriate communications with the victim on his work cell phone. During the investigation, it was alleged the Deputy failed to activate his body-worn camera while on a call for service.  | CP2 - Code of Conduct - Care and Use of Office or County Equipment<br>CP2 - Code of Conduct - Prohibited Employee Relationships with Victims, Witnesses, Informants, or Other Such Individuals<br>GJ35 - Body-Worn Cameras                          | Not-Sustained<br>Unfounded<br>Sustained                                   | Previously Terminated         | The investigation determined there was no evidence to indicate the Deputy had any interaction with the victim beyond a law enforcement investigation. The allegation was false or not supported by fact. There was insufficient evidence to prove or disprove the Deputy sent inappropriate text messages to the victim. The preponderance of the evidence indicates the Deputy failed to activate his body worn camera, a violation of Office policy.   | 03/28/2023 |
| IA2021-0363 | 7/9/2021   | Internal Complaint | It was alleged a Detention Officer driving a transportation bus with inmates onboard was involved in a vehicle collision and received a citation.   | GE4 - Use/Operation of Vehicles   | Sustained   | Coaching                      | The Officer admitted to being the at-fault driver in a preventable vehicle collision.  | 03/28/2023 |
| IA2021-0478 | 9/3/2021   | External Complaint | It is alleged a Deputy Service Aide purposely did not call the complainant back after he requested a call back multiple times. It was also alleged that a staff member of District 2 was not forwarding his telephone messages to the detective on his case.  | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards  | Not-Sustained<br>Unfounded  |                               | The allegation the Deputy Service Aide purposely did not call the complainant back after it was requested was false and not supported by fact. Additionally, there was insufficient evidence to prove the allegation a staff member at District 2 was not forwarding his telephone messages to the detective on his on case.   | 03/28/2023 |
| IA2022-0205 | 5/17/2022  | External Complaint | The complainant alleged Transport Officers failed to properly handle inmate personal property.  | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Failure to Meet Standards  | Unfounded<br>Unfounded  |                               | The investigation found evidence of documents and recorded phone calls proving the inmate released his property to another inmate. The allegation was false and not supported by the facts.  | 03/28/2023 |
| IA2022-0445 | 9/12/2022  | External Complaint | The complainants alleged a Detention Officer was unprofessional by using profanities toward an inmate.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Sustained   | Coaching                      | The allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.   | 03/28/2023 |
| IA2022-0457 | 9/15/2022  | Internal Complaint | It was alleged a Detention Sergeant threw water at an inmate. It was also alleged the Sergeant did not follow Office directives.  | CP2 - Code of Conduct - Failure to Meet Standards<br>GB2 - Command Responsibility   | Sustained<br>Sustained  | Written Reprimand             | The investigation determined the allegations a Sergeant threw water on an inmate through the trap of a cell door and failed to follow directives were supported by the preponderance of the evidence to justify a reasonable conclusion of policy violations.  | 03/28/2023 |
| IA2022-0618 | 11/30/2022 | Internal Complaint | An anonymous employee alleged a Detention Officer abandoned his duty post without authorization.  | CP2 - Code of Conduct - Failure to Meet Standards   | Unfounded   |                               | The allegation the Detention Officer abandon his duty post without authorization was false and not supported by evidence.  | 03/28/2023 |
| IA2022-0681 | 12/29/2022 | Internal Complaint | It was alleged two MCSO employees working in the same building failed to report a romantic relationship to a Supervisor.  | CP3 - Workplace Professionalism<br>CP3 - Workplace Professionalism  | Sustained<br>Sustained  | Coaching<br>Written Reprimand | Both employees admitted they had not informed a supervisor of their relationship as required by Office policy.   | 03/28/2023 |
| IA2022-0690 | 12/30/2022 | External Complaint | The inmate complainant alleged a Detention Officer made inappropriate sexual comments to her.   | GJ28 - Prison Rape Elimination Act (PREA)   | Not-Sustained   |                               | The complainant did not provide specific dates and times of the alleged behavior; therefore, video footage could not be obtained and potential witnesses could not be identified. As a result, the investigation determined that there was insufficient evidence to prove or disprove the allegation.  | 03/28/2023 |
| IA2018-0392 | 6/18/2018  | Internal Complaint | It was alleged a Detective was at-fault driver for an on duty vehicle accident.   | GE4 - Use/Operation of Vehicles   | Sustained   | Written Reprimand             | The investigation determined the Detective violated policy when he failed to operate his County vehicle in a careful and prudent manner.   | 03/29/2023 |
| IA2020-0201 | 4/27/2020  | External Complaint | The complainants alleged a Deputy was disrespectful, argumentative, and cut him off during a call for service.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Sustained<br>Sustained  | Written Reprimand             | The investigation determined the Deputy was disrespectful and argumentative during a call for service. Additionally, it was found the Deputy was unprofessional while conducting the investigation regarding the call for service.   | 03/29/2023 |

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
03/01/2023 - 03/31/2023

| IA No       | Opened     | Incident Type      | Summary   | Allegation(s)/Force Type(s)  | Outcome   | Discipline                  | Investigative Summary   | Closed     |
|-------------|------------|--------------------|---|--|---|-----------------------------|---|------------|
| IA2021-0491 | 9/10/2021  | External Complaint | The complainant alleged unknown Deputies surrounded his residence and pointed a firearm and red light at him without cause. It was also alleged contents of his residence were moved and he did not receive any documentation or have direct contact with a Deputy.   | CP2 - Code of Conduct - Conformance to Office Directives<br>CP1-Use of Force   | Unfounded<br>Unfounded  |                             | The allegation unknown Deputies surrounded the complainant's residence and pointed a firearm and red light at him without cause was false and not supported by evidence. Additionally, the allegation the contents of his residence were moved and he did not receive any documentation or have direct contact with a Deputy was also false and not supported by evidence.  | 03/29/2023 |
| IA2022-0070 | 2/23/2022  | External Complaint | The complainant alleged a Deputy gained access to her residence through her minor child with no other adult present.  | CP2 - Code of Conduct - Failure to Meet Standards  | Sustained   | Coaching                    | It was determined the Deputy failed to make a reasonable decision and take appropriate action, entering the residence without an adult being present.   | 03/29/2023 |
| IA2022-0487 | 10/3/2022  | External Complaint | The complainant alleged a Detention Officer shut the cell trap on his hands.  | CP2 - Code of Conduct - Failure to Meet Standards  | Sustained   | Written Reprimand           | After a review of the facility video footage, the investigation determined the Officer did attempt to close the trap door on the inmate's arms.   | 03/29/2023 |
| IA2022-0573 | 11/11/2022 | External Complaint | The complainant alleged Detention Officers made unprofessional comments toward her during the intake process.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded   |                             | The allegation the Detention Officers made unprofessional comments toward the complainant during the intake process was false and not supported by evidence.  | 03/29/2023 |
| IA2022-0623 | 12/1/2022  | External Complaint | An anonymous complainant alleged a Detention Officer made racist comments about an inmate.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded   |                             | The anonymous complainant only provided vague information, and no additional facts or evidence was found. Facility video footage did not support the allegation; therefore, the investigation determined the allegation was false or not supported by the fact.   | 03/29/2023 |
| IA2022-0691 | 12/30/2022 | External Complaint | The inmate complainant alleged a Detention Officer touched her inappropriately by running his key across her neck.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Not-Sustained   |                             | The allegation the Detention Officer touched an inmate inappropriately by running his key across her neck could not be proved or disproved due to insufficient evidence.  | 03/29/2023 |
| IA2022-0692 | 12/30/2022 | External Complaint | The inmate complainant alleged a Detention Officer inappropriately touched her by running his fingers through her hair.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Not-Sustained   |                             | The complainant was unable to provide specific information, including dates and times; therefore, video footage could not be obtained, and it could not be determined if the Officer was working in the same housing unit as the complainant. As a result, the investigation determined there was insufficient evidence to prove or disprove the allegation.  | 03/29/2023 |
| CI2021-0039 | 11/22/2021 | Critical Incident  | A critical incident investigation was initiated to review the death of an inmate that occurred on 11/20/2021, following his medical emergency at LBI on 11/18/2021.   |  | Exonerated  |                             | The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed natural causes.   | 03/30/2023 |
| IA2018-0302 | 5/7/2018   | External Complaint | The complainant alleged a Detention Officer showed others an inappropriate picture she was viewing on her cell phone. It was also alleged the Officer gestured to a nurse, asking her to sit on her lap.  | CP3 - Workplace Professionalism<br>CP2 - Code of Conduct - Employee Relationships with other Employees   | Not-Sustained<br>Not-Sustained                                    |                             | Due to an unresponsive witness and the inability to interview the Officer, there was insufficient evidence to prove or disprove the allegations with the limited information available.   | 03/30/2023 |
| IA2018-0720 | 12/21/2018 | External Complaint | An inmate alleged a Detention Officer attempted to obtain money from his brother by pretending to be the inmate on Facebook.  | CP2 - Code of Conduct - Conformance to Established Laws  | Unfounded   |                             | The allegation an unknown Detention Officer attempted to obtain money from the complainant by pretending to be an inmate on Facebook was false and not supported by the evidence.   | 03/30/2023 |
| IA2021-0313 | 6/14/2021  | External Complaint | The complainants alleged a Deputy was rude by directing them to leave during a call for service involving indecent exposure.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded   |                             | The allegation the Deputy was rude by directing the complainants to leave during a call for service involving indecent exposure was false and not supported by evidence.  | 03/30/2023 |
| IA2022-0025 | 1/24/2022  | External Complaint | It was alleged a Detention Officer was arrested for multiple assaults, kidnapping, and disorderly conduct. During the investigation, it was alleged the Officer was dishonest during his interview. It was also alleged when off-duty, the Officer engaged in unbecoming conduct while dressed in a partial uniform, wearing his duty pants and belt equipped with a firearm, taser, and handcuffs. | CP2 - Code of Conduct - Conformance to Established Laws<br>CP5 - Truthfulness<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP2 - Code of Conduct - Conformance to Established Laws<br>CP2 - Code of Conduct - Conformance to Established Laws<br>CP2 - Code of Conduct - Conformance to Established Laws | Not-Sustained<br>Sustained<br>Sustained<br>Sustained<br>Sustained | Previously Resigned/Retired | Due to inconsistencies in the witness's story and other conflicting information, there was insufficient evidence to prove or disprove that a kidnapping occurred. The Detention Officer admitted to the assaults, disorderly conduct, making false statements during the investigation, and wearing his uniform and duty belt when engaged in disorderly behavior. The investigation determined the allegations were supported by the preponderance of the evidence to justify a reasonable conclusion of responsibility. | 03/30/2023 |
| IA2022-0335 | 8/2/2022   | External Complaint | The complainant alleged a Call Taker was rude during their interaction.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded   |                             | Based on the call for service, the allegation the Call Taker was rude during the interaction with the complainant was false and not supported by the evidence.  | 03/30/2023 |
| IA2022-0380 | 8/17/2022  | Internal Complaint | It was alleged a SILO Supervisor treated a subordinate unfairly during a meet and acted in retaliation due to a previous complaint. It was also alleged a Sworn Lieutenant advise the subordinate he could possibly report her for a conduct violation and acted in retaliation due to a previous complaint.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP11 - Anti-Retaliation<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor<br>CP11 - Anti-Retaliation   | Unfounded<br>Unfounded<br>Exonerated<br>Unfounded                 |                             | The allegations the SILO Supervisor treated a subordinate unfairly during a meet and acted in retaliation due to a previous complaint was false and not supported by fact. The allegation the Sworn Lieutenant advise the subordinate he could possibly report her for a conduct violation was within policy. The allegation the Sworn Lieutenant acted in retaliation due to a previous complaint was false and not supported by fact.   | 03/30/2023 |
| IA2022-0566 | 11/8/2022  | External Complaint | The complainant alleged a Deputy was unprofessional with her after she refused to date him.   | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded   |                             | The complainant's allegation the Deputy was unprofessional with her after she refused to date him was false and not supported by fact.  | 03/30/2023 |

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
03/01/2023 - 03/31/2023

| IA No       | Opened     | Incident Type      | Summary  | Allegation(s)/Force Type(s)   | Outcome   | Discipline | Investigative Summary   | Closed     |
|-------------|------------|--------------------|--|---|---|------------|---|------------|
| IA2022-0600 | 11/29/2022 | Internal Complaint | It was alleged a Detention Sergeant is making inappropriate jokes and comments to employees.   | CP2 - Code of Conduct - Employee Relationships with other Employees   | Unfounded   |            | The investigation determined the complainant misperceived the intent of the jokes. As a result, the allegation was found to be false or not supported by the facts.   | 03/30/2023 |
| IA2023-0045 | 1/25/2023  | Internal Complaint | It was alleged a Detention Officer is potentially having an inappropriate relationship with a minor via text message.  | CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor  | Unfounded   |            | The allegation the Detention Officer was having an inappropriate relationship with a minor via text message was false and not supported by fact.  | 03/30/2023 |
| IA2023-0048 | 1/26/2023  | External Complaint | The complainant alleged a Deputy made a rude comment during a traffic stop.  | CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  | Unfounded   |            | After a review of the body worn camera footage, the alleged statement was not stated as reported. The allegation was false or not supported by the facts.   | 03/30/2023 |
| IA2023-0131 | 3/10/2023  | Internal Complaint | A Food Service Worker allegedly failed to complete his job properly, leaving food items unrefrigerated, violating safety requirements.   | CP2 - Code of Conduct - Failure to Meet Standards   | Unfounded   |            | The investigation determined the employee's actions did not violate food safety guidelines. Therefore, the allegation was false or not supported by fact.   | 03/30/2023 |
| CI2022-0001 | 1/4/2022   | Critical Incident  | A critical incident investigation was initiated to review the death of an inmate that occurred on 1/04/2022, following his medical emergency at LBJ on 1/03/2022.  |   |   |            | The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed a suicide.  | 03/31/2023 |
| IA2018-0200 | 4/1/2018   | External Complaint | The complainant alleged a Detention Officer brought "edible marijuana" to inmates.   | CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners   | Not-Sustained   |            | Due to a lack of evidence, unresponsive witnesses, and conflicting statements, there was insufficient evidence to prove or disprove the allegation.   | 03/31/2023 |
| IA2019-0293 | 6/11/2019  | External Complaint | The complainant alleged unknown Detention staff are targeting her son by not providing him receipts when money is placed on his books by friends or family members. She also alleged unprofessional racial comments were made toward her son by Detention staff.   | CP2 - Code of Conduct - Failure to Meet Standards<br>CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor   | Unfounded<br>Not-Sustained  |            | The investigation proved there was clear and convincing evidence no deposit was made to the inmate's account as stated; therefore, the allegation is unfounded. Due to the lack of evidence and the inability to interview the former inmate about possible comments made by Officers, there was insufficient evidence to prove or disprove the allegation.                     | 03/31/2023 |
| IA2022-0382 | 8/17/2022  | Internal Complaint | An anonymous employee alleged two Detention Officers and a Detention Sergeant failed to report misconduct. It was also alleged the two Officers blackmailed a supervisor for preferential treatment.<br>An anonymous employee alleged two Detention Officers and a Detention Sergeant failed to report misconduct. It was also alleged the two Officers blackmailed a supervisor for preferential treatment. | CP2 - Code of Conduct - Individual Responsibility<br>CP2 - Code of Conduct - Individual Responsibility<br>CP2 - Code of Conduct - Unethical Conduct<br>CP2 - Code of Conduct - Individual Responsibility<br>CP2 - Code of Conduct - Unethical Conduct | Not-Sustained<br>Not-Sustained<br>Unfounded<br>Not-Sustained<br>Unfounded |            | The anonymous complainant did not provide proof the Officers and Sergeant failed to report misconduct, and no additional evidence was found during the investigation. Consequently, there was insufficient evidence to prove or disprove the allegation. The investigation determined that the allegation a supervisor was blackmailed was false or not supported by the facts. | 03/31/2023 |
| IA2022-0638 | 12/12/2022 | External Complaint | The complainant alleged a Deputy failed to take action for a traffic hazard on the I10 freeway.  | CP2 - Code of Conduct - Failure to Meet Standards   | Not-Sustained   |            | After conducting interviews and the lack of evidence, the investigation determined there was insufficient evidence to prove or disprove the allegation.   | 03/31/2023 |
| IA2023-0020 | 1/19/2023  | External Complaint | The complainant alleged a Deputy failed to take appropriate action during a call for service.  | CP2 - Code of Conduct - Failure to Meet Standards   | Unfounded   |            | The investigation determined the Deputy was misdirected and that his actions were appropriate under the challenging circumstances.  | 03/31/2023 |