

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
03/01/2022 - 03/31/2022

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2021-0462	8/30/2021	External Complaint	The complainant alleged a Deputy was driving above the speed limit without lights and siren.	GE4 - Use/Operation of Vehicles	Sustained	Written Reprimand	The investigation found the Deputy violated policy by operating his vehicle over the speed limit as he was not on a priority call and had no exigent reason to speed.	3/4/2022
IA2018-0296	5/7/2018	Internal Complaint	It was alleged two SIMS Clerks did not properly process court paper work causing the inmate to erroneously be released from jail. It was alleged an Officer and Sergeant failed to perform their assigned duties when they allowed an inmate to be erroneously released from jail.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Exonerated Exonerated	Previously Resigned/Retired Previously Resigned/Retired N/A N/A	It was found the two SIMS Clerks failed to complete their job assignments of properly processing court paperwork. It was found the Detention Officer and Detention Sergeant did not violate policy as they were following their informal training.	3/8/2022
IA2020-0393	7/30/2020	External Complaint	The complainant alleged two Detention Officers were not wearing masks inside the jail facility.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives	Sustained Sustained Not-Sustained Not-Sustained	Previously Resigned/Retired N/A	After a review of jail surveillance video, there was insufficient evidence to prove or disprove one Detention Officer wore his face mask improperly. The other Detention Officer admitted to not always wearing his face mask as required.	3/8/2022
IA2021-0127	3/8/2021	Internal Complaint	It was alleged a Detention Officer fell asleep on duty. It was also alleged the Officer was unreachable by intercom, phone, or radio for 46 minutes, causing potential security issues and a late security walk.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Performance or Dereliction of Duty	Sustained Sustained	Previously Resigned/Retired	It was found the Detention Officer fell asleep on duty, making him unreachable for 46 minutes causing security issues.	3/8/2022
IA2022-0014	1/18/2022	External Complaint	The complainant alleged a Detention Sergeant followed her down a hallway, made unprofessional comments, and blocked the doorway of a medical exam room.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained Unfounded	N/A	A review of the jail surveillance video found the Detention Officer did take a similar path as the complainant however there was insufficient evidence to prove or disprove the Officer intentionally chose the path to follow the complainant. Due to a lack of witnesses, there was insufficient evidence to prove or disprove the Officer made unprofessional comments toward the complainant. The jail surveillance video also showed the Officer did not block the doorway of the exam room; the allegation was false or not supported by fact.	3/8/2022
IA2018-0342	5/29/2018	External Complaint	The complainant alleged a Detention Officer was discourteous with him when he called the Lower Buckeye Jail.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	Based on witness statements, it was found the Detention Officer was professional and attempted to sufficiently answer the complainant's questions. The allegation of discourteous behavior was false or not supported by fact.	3/9/2022
IA2021-0258	5/17/2021	External Complaint	The complainant alleged a Deputy was rude by speaking to her loudly and telling her to shut up during their contact.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	After a review of the body worn camera, it was found the allegation of a Deputy yelling and telling the complainant to shut up was false or not supported by fact.	3/9/2022
IA2021-0287	6/2/2021	Internal Complaint	A Detention Officer alleged another Detention Officer called her "moron" when she advised him she made photocopies of inmate legal paperwork.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained	N/A	The investigation found the word was used but due to differing accounts of the context in which the word was used, there was insufficient evidence to prove or disprove the Detention Officer referred to the other Officer as a "moron".	3/9/2022
IA2021-0384	7/20/2021	Internal Complaint	It was alleged a Detention Officer was untruthful during the pre-employment process. It was also alleged the Officer disclosed he failed to conform to established laws when he committed criminal damage during a domestic dispute and committed a misdemeanor traffic offense by driving after being informed his license was suspended.	CP5 - Truthfulness CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Sustained Sustained	Employee Suspended	There was insufficient evidence to prove or disprove the Detention Officer provided untruthful information to the polygraph examiner. The Officer admitted he failed to conform to established laws.	3/9/2022
IA2022-0060	2/16/2022	Internal Complaint	A Crime Lab Analyst alleged a Detective used the terms "millennial" and "snowflake" when speaking to her.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated	N/A	The investigation found the Detective used the terms but the terms were not offensive or derogatory in nature. The actions of the Detective did not violate policy.	3/9/2022
IA2021-0143	3/22/2021	Internal Complaint	It was alleged two Detention Officers, without permission, left their assigned duty posts to visit with each other. It was alleged one Officer was gone from her duty assignment for over an hour and the other Officer was gone from his assignment for approximately 25 minutes. During the investigation, it was also alleged the Officer had her personal cell phone within the secured jail facility.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Sustained Sustained Exonerated Sustained	Previously Terminated Written Reprimand	The two Detention Officers were found to have been absent from their assigned duty posts without authorization but their actions did not violate policy since there was no procedure requiring them to seek authorization before taking a break. The amount of time both Officers were gone from their assigned duty posts was found to be unreasonable given the circumstances and therefore violated policy. After a review of facility video footage, the one Detention Officer violated policy by bringing her personal phone into the secured jail facility without prior authorization.	3/10/2022

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IA2019-0608	12/10/2019	Internal Complaint	It was alleged a Detention Officer received a criminal citation from Phoenix PD for being the driver in an at fault vehicle collision.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Coaching	It was found the Detention Officer failed to conform to established laws when he was involved in an at fault vehicle collision.	3/17/2022
IA2020-0671	12/3/2020	Internal Complaint	A Detention Officer alleged a Detention Sergeant was unprofessional when he reprimanded her in the presence of inmates.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Written Reprimand	It was found the Detention Sergeant violated policy when he reprimanded the Detention Officer in front of inmates.	3/17/2022
IA2017-0532	8/6/2017	External Complaint	The inmate complainant alleged two Detention Officers allowed another inmate out of his cell causing him to be assaulted by the inmate. Additionally, he alleged he advised them via intercom of the assault and they told him they were not going to assist him.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards  CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained  Unfounded Not-Sustained	N/A  N/A	A review of the jail surveillance video found no assault occurred; therefore the allegation of Detention Officers allowing an inmate out of his cell to assault the complainant was false or not supported by fact. Due to the lack of video cameras in the control tower and the intercom transmissions not being recorded, there was insufficient evidence to prove or disprove the Officers told the inmate they were not going to help him.	3/22/2022
IA2018-0258	4/23/2018	External Complaint	The complainant alleged the first Deputy had a bad attitude, accused him of lying, acting immature, and making fun of him. The complainant alleged a second Deputy failed to perform his job functions by not conducting an adequate search for the suspect during an assault investigation. During the investigation, it was alleged both Deputies failed to author a departmental report after a crime was reported to them.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GF5 - Incident Report Guidelines  CP2 - Code of Conduct - Performance or Dereliction of Duty GF5 - Incident Report Guidelines	Sustained Sustained  Exonerated Sustained	Employee Suspended  Employee Suspended	A review of the body worn camera footage found the conduct of the first Deputy was inappropriate and unprofessional and therefore violated policy. The search conducted by the second Deputy was found to have been reasonable and within MCSO policy and procedure. It was found both Deputies violated policy when they failed to author an incident report after the complainant stated he wanted to aid in prosecution.	3/22/2022
IA2018-0555	8/28/2018	External Complaint	The complainant alleged a Detention Officer was rude and mean to her inmate son and another inmate by taking all of the blankets and towels. Additionally, the complainant alleged the Detention Officer was calling them names.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor DH3 - Contraband Control	Unfounded Exonerated	N/A	After interviewing the inmates the allegation of the Detention Officer calling the inmates names was false or not supported by fact. After a review of the jail surveillance video, it was found the inmate had more linens than allowed and the Detention Officer confiscated the extra linens. The Officer's actions were within policy and procedure.	3/22/2022
IA2020-0307	6/17/2020	External Complaint	The complainant alleged a Detention Sergeant accessed a secure database for personal reasons.	GF1 - Criminal Justice Data Systems	Unfounded	N/A	A review of the database records found the Detention Sergeant did not conduct searches in the database for personal reasons; the allegation was false or not supported by fact.	3/22/2022
IA2020-0321	6/23/2020	External Complaint	The complainant alleged an Unknown Detention Officer mistreated and bullied inmates on an unknown date.	CP2 - Code of Conduct - Treatment of Persons in Custody	Not-Sustained	N/A	Due to the complainant not participating in the investigation and the victimized inmate no longer being in MCSO custody, there was insufficient evidence to identify the principal or prove or disprove the allegation of inmate mistreatment.	3/22/2022
IA2021-0360	7/8/2021	Internal Complaint	It was alleged a SIMS Clerk Lead refused to follow a directive given by her supervisor.	CP2 - Code of Conduct - Insubordination	Sustained	Employee Suspended	The SIMS Clerk Lead admitted to refusing a direct order from her supervisor.	3/22/2022
IA2021-0428	8/16/2021	External Complaint	The complainant alleged a Deputy failed to report a hit and run collision and was rude during her investigation.	EB6 - Vehicle Accident Investigations CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Unfounded	Coaching	After a review of the body worn camera, it was found the allegation of rudeness against the Deputy was false or not supported by fact. It was found the Deputy violated policy by not taking a report of the hit and run accident.	3/22/2022
IA2021-0613	11/24/2021	Internal Complaint	It was alleged a Detention Lieutenant failed to secure his duty weapon before entering a facility.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The Detention Lieutenant admitted he violated policy when he failed to secure his firearm prior to entering a secured facility.	3/22/2022
IA2020-0358	7/15/2020	External Complaint	The complainant alleged a Deputy made offensive statements regarding his mental health.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	Based upon interviews, information gathered, and body worn camera footage, the investigation determined the allegation was false or not supported by fact.	3/23/2022
IA2021-0191	4/15/2021	External Complaint	The complainant alleged a Deputy was rude and unprofessional during a traffic stop. It was also alleged the incorrect street location was listed on the citation. Furthermore, she stated the Deputy wrongfully cited her for an expired car registration and failing to stop at a stop sign.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Unfounded	N/A	Body worn camera footage proved the Deputy was helpful, professional, and logged the correct location of the traffic stop. Due to statements made by the complainant and documents gathered, the investigation determined the Deputy took the appropriate actions of issuing a citation. The allegations against the Deputy were false or not supported by fact.	3/23/2022
IA2021-0265	5/19/2021	External Complaint	The complainant alleged a Deputy driving an MCSO marked patrol vehicle was driving at a high rate of speed. It was also alleged the Deputy was driving in and out of traffic without lights and siren activated.	GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles	Sustained Not-Sustained	Coaching	It was found the Deputy violated policy by driving at excessive speeds when responding to a priority call for service. There is insufficient evidence to prove or disprove the Deputy was weaving in and out of traffic.	3/24/2022
IA2021-0328	6/21/2021	Internal Complaint	It was alleged a Deputy was the at-fault driver of a minor vehicle collision.	GE4 - Use/Operation of Vehicles	Sustained	Written Reprimand	The Deputy was the driver in an at fault collision.	3/24/2022

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IA2021-0390	7/23/2021	External Complaint	The complainant alleged a Detective was rude during a phone conversation.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	Due to a witness statement and the complainant rescinding his accusation, the allegation of rudeness was found to be false and not supported by facts.	3/24/2022
IA2017-0690	9/27/2017	Internal Complaint	A Detention Officer alleged another Officer threatened to get her fired if she pursued legal custody matters.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	Due to the principal refusing to participate in the investigation, there was insufficient evidence to prove or disprove he threatened to get the complainant fired.	3/28/2022
IA2019-0081	2/25/2019	External Complaint	The complainant alleged an MCSO Business Systems Analyst participated in criminal sexual misconduct with a minor. It was also alleged the employee contributed to the delinquency of a minor by providing him with illicit drugs.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Not-Sustained	N/A	The complainant was unwilling to participate in the criminal and administrative investigations. Therefore, due to the lack of evidence, there was sufficient evidence to prove or disprove both misconduct allegations.	3/28/2022
IA2019-0423	8/19/2019	Internal Complaint	It was alleged a Detention Officer fell asleep on duty, causing a late security walk.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Employee Suspended	The Detention Officer admitted to violating policy when she fell asleep on duty.	3/28/2022
IA2021-0413	8/10/2021	Internal Complaint	An anonymous employee alleged a Detention Sergeant made sexual comments and jokes toward female subordinates. It was also alleged the Sergeant "sexually harassed" female subordinates.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Not-Sustained Not-Sustained Not-Sustained Not-Sustained	N/A	Due to the lack of specificity of what the comments and jokes were and when they were said, there was insufficient evidence to prove or disprove the allegation against the Detention Sergeant. Since the complaint lacked context and a timeframe, there was insufficient evidence to prove or disprove the Sergeant "sexually harassed" subordinate employees.	3/28/2022
IA2018-0372	6/11/2018	Internal Complaint	It was alleged a Deputy was unprofessional when he yelled at his supervisor in front of other employees and members of the public.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Employee Suspended	The Deputy violated policy when he yelled at his supervisor.	3/29/2022
IA2021-0264	5/19/2021	External Complaint	The complainant alleged a Sworn Lieutenant did not render aid after being involved in a vehicle collision due to the his African American race. Additionally, the complainant alleged the Lieutenant caused additional damage to his vehicle when it was removed from the scene and alleged the Lieutenant provided a different account of how the collision occurred.	CP8 - Preventing Racial and Other Biased Based profiling GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles	Unfounded Unfounded Not-Sustained Exonerated	N/A	It was found the Lieutenant contacted Law Enforcement and distanced himself from the complainant to deescalate the situation. Additionally, the complainant did not report any injuries. The allegation of the Lieutenant failing to render aid, and using race as the reason, was false or not supported by fact. Due to the body worn camera footage being obstructed, there was insufficient evidence to prove or disprove the Lieutenant caused additional damage to the complainant's vehicle. The complainant's account of the accident was found to have changed throughout the course of the incident and the complainant was ultimately found responsible through the court proceedings; the account of the Lieutenant was his perception and remained consistent; his actions were within policy.	3/29/2022
IA2022-0054	2/10/2022	Internal Complaint	It was alleged a Deputy Trainee was not truthful with supervisory staff and PSB investigators about his hours worked. It was also alleged his actions caused false information to be logged into the ADP system.	CP5 - Truthfulness CP5 - Truthfulness CP5 - Truthfulness	Sustained Sustained Sustained	Probationary Release	It was found the Deputy Trainee was untruthful with his supervisor and with PSB investigators. It was also found he falsified his official timecard in the ADP system.	3/29/2022
IA2017-0401	6/11/2017	External Complaint	After taking pictures of an off-duty Deputy's personal vehicle, the complainant alleged that the Deputy threatened and intimidated her by showing his badge and stating, "I'll find out who you are." Furthermore, it was alleged the Deputy threatened the complainant when he placed her lost driver's license on her car windshield.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Unfounded	Coaching	The Deputy's interaction with the complainant violated policy and did not reflect favorably on the Office. The allegation of the Deputy placing the complainant's license on her vehicle was false or not supported by fact.	3/30/2022
IA2017-0456	6/29/2017	External Complaint	The complainant alleged two Detention Officers displayed unprofessional behavior by placing a couch in the Video Appearance Center lobby and spoke and treated the Justice Court employee unprofessionally. It was alleged one of those Officers made threatening statements toward the Justice Court employee. Additionally, it was alleged a Detention Sergeant offered to provide fountain drinks to the Officers if they moved the couch.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Sustained Not-Sustained Not-Sustained Not-Sustained Exonerated Sustained	Previously Resigned/Retired N/A Coaching	Due to the principal Detention Officer not participating in the investigation, there was insufficient evidence to prove or disprove she moved the couch and made unprofessional comments about the a Justice Court Employee. Based on witness statements, there was sufficient evidence to prove the threatening statement was made. The other Detention Officer admitted to moving the couch into the court room but was not unprofessional or violate policy by doing so. Due to a lack of witnesses, there was insufficient evidence to prove or disprove the Detention Officers acted unprofessionally toward the employee. It was found the Detention Sergeant failed to make a reasonable decision when he offered to purchase fountain drinks for the Officers if they moved the couch.	3/30/2022

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IA2017-0810	11/2/2017	External Complaint	The complainant alleged, when she asked a question, an unknown records clerk was rude when she rolled her eyes. It was also alleged a second unknown employee failed to provide the name of the records clerk when asked and did not report the unprofessional behavior.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GH2 - Internal Investigations	Not-Sustained Not-Sustained	N/A N/A	After conducting divisional staff interviews, there were no witnesses to the incident and the involved employees could not be identified. Therefore, there was insufficient evidence to prove or disprove the allegations made.	3/30/2022
IA2018-0085	2/5/2018	Internal Complaint	During the Deputy Trainee background process, a Detention Officer admitted to throwing marbles at another vehicle while driving on the freeway while employed with the MCSO. Additionally, it was alleged the Officer failed to disclose the potential road rage incident as potential employee misconduct on his Deputy employment packet.	CP2 - Code of Conduct - Conformance to Established Laws CP5 - Truthfulness CP5 - Truthfulness	Not-Sustained Not-Sustained Not-Sustained	N/A	Due to the Principal not participating in the investigation and a lack of witnesses, there was insufficient evidence to prove or disprove the Detention Officer threw marbles at another vehicle while driving and failed to disclose the incident on his background packet.	3/30/2022
IA2020-0455	8/28/2020	Internal Complaint	The complainant alleged a male Detention Officer made derogatory comments regarding females. She also alleged the Officer made other inappropriate comments. During the investigation, it was alleged a second Detention Officer became aware of employee misconduct but failed to report it.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Individual Responsibility	Not-Sustained Not-Sustained Not-Sustained	N/A N/A	Since the allegation was based on one person's perception, there was insufficient evidence to prove or disprove the Detention Officer made derogatory comments regarding females. The alleged inappropriate statements could not be confirmed by the present witness; there was insufficient evidence to prove or disprove the Officer made inappropriate comments to the complainant. Since the potential misconduct could not be established as actual misconduct, there was insufficient evidence to prove or disprove the other witness Officer failed to report the incident to a supervisor.	3/30/2022
IA2021-0008	1/7/2021	Internal Complaint	It was alleged a Sworn Lieutenant was the at-fault driver of a minor, non-injury vehicle collision.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	The Lieutenant was involved in an at fault vehicle collision when he backed into an unoccupied vehicle.	3/30/2022
IA2021-0249	5/13/2021	Internal Complaint	It was alleged a Deputy was arrested and cited for extreme DUI.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Employee Retired	It was found the Deputy failed to comply with established laws by driving under the extreme influence of alcohol.	3/30/2022
IA2021-0279	6/1/2021	External Complaint	The complainant alleged a Detention Officer made sexual gestures toward her inmate son when he asked for his name. The inmate complainant alleged the Officer made sexual comments toward him when he asked for his name.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained	N/A	After a review of the video footage, the allegation of sexual gestures being made toward the inmate was false or not supported by fact. After a review of the witness's account of the incident, it could not be determined if the comment made was inappropriate or misheard due to the Officer and inmate talking over each other while using the intercom; there was insufficient evidence to prove or disprove the allegation.	3/30/2022
IA2020-0395	7/31/2020	Internal Complaint	A Notice of Claim alleged Deputies wrongfully stopped, detained, searched, and arrested a Hispanic male, as well as seized his property during the incident. It was also alleged Deputies used excessive force and used race as a factor for law enforcement decisions. Additionally, it was alleged two Deputies turned their body worn cameras off improperly. It was alleged one of the two Deputies also authored an inaccurate report, failed to receive consent for a field sobriety test, and inappropriately extended the traffic stop.	CP8 - Preventing Racial and Other Biased Based profiling GJ35 - Body-Worn Cameras CP1-Use of Force GF5 - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards GJ3 - Search and Seizure EB1 - Traffic Enforcement  GJ35 - Body-Worn Cameras CP1-Use of Force  CP8 - Preventing Racial and Other Biased Based profiling CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards GJ3 - Search and Seizure  CP8 - Preventing Racial and Other Biased Based profiling CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards GJ3 - Search and Seizure CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained Unfounded Sustained Sustained Sustained Sustained  Sustained Unfounded  Not-Sustained Unfounded Exonerated Unfounded  Not-Sustained Unfounded Unfounded Not-Sustained Sustained	Employee Resigned          Previously Resigned/Retired    Written Reprimand	The first Deputy involved was found to have violated policy when he turned off his body worn camera; authored an inaccurate report supplement; conducted an improper DUI investigation; failed to get consent for the field sobriety test; and extended the traffic stop without reasonable suspicion. The allegation of an improper DUI investigation against the second Deputy was false or not supported by fact however, he failed to provide appropriate guidance as a Field Training Officer to other Deputies on scene. There was insufficient evidence to prove or disprove the second Deputy conducted a improper search of the subject's vehicle. The third Deputy's actions during the DUI investigation were within policy and procedure and the allegation of his involvement with an improper search was false or not supported by fact. The fourth Deputy was found to have violated policy when he turned off his body worn camera. The allegation of excessive force by the Deputies was false or not supported by fact. Additionally, there was insufficient evidence to prove or disprove race was considered for the Deputies' law enforcement actions.	3/31/2022
IA2020-0712	12/28/2020	External Complaint	The complainants alleged two Deputies did not complete a hit-and-run investigation, which resulted in the loss of evidence for prosecution. It was also alleged the assigned Deputy dismissed the complainants' by making inappropriate mments.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor  CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Exonerated  Sustained	N/A  Previously Resigned/Retired	It was found the first Deputy performed a proper investigation when he interviewed witnesses, authored documents, and collected evidence, making the allegation false or not supported by fact. When the Deputy made a statement referencing the complainant's insurance, he was not dismissive but explanatory. The second Deputy violated policy when he failed to investigate evidence found near the crime scene.	3/31/2022

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IA2021-0517	10/1/2021	Internal Complaint	An anonymous employee alleged a Detention Officer attended a co-workers funeral and had close contact with several employees after testing positive for COVID.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	N/A	It was found the Detention Officer did attend the funeral however, the funeral was not an MCSO sanctioned event and the employee was in a non-compensated status. The actions of the Detention Officer acting as a private citizen, did not violate MCSO policy and procedures.	3/31/2022
IA2022-0076	2/28/2022	External Complaint	The anonymous complainant alleged a Detention Officer slapped his daughter with an open hand during an argument.	CP2 - Code of Conduct - Conformance to Established Laws	Exonerated	N/A	It was found the Detention Officer was within state law and Office policy when he slapped his daughter for disciplinary reasons.	3/31/2022
IA2022-0084	3/3/2022	Internal Complaint	It was alleged a Detention Officer harassed another Officer by filing a false report with the Surprise Police Department.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded	N/A	It was found the Detention Office reported the alleged crime in good faith. The allegation of harassment due to the Officer filing a false police report was false or not supported by fact.	3/31/2022