

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
03/01/2021 - 03/31/2021

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2018-0320	5/16/2018	External Complaint	The complainant alleged a Detention Chief sent an email referring to inmates in a derogatory manner. He also alleged the content of the email showed the Chief did not handle his grievances and complaints properly based on who it was from rather than by the merit of the complaint. Additionally, it was alleged, in the email, the Chief dismissed incidents that may have been mental health issues.	GM1 - Electronic Communications and Voice mail CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling	Sustained Unfounded Unfounded	Written Reprimand	It was found the statements made by the Detention Chief were not appropriate for an official email. Due to grievances going through a specific hearing unit for resolution and not the Chief, the allegation of the Chief not handling grievances properly was found to be false or not supported by fact. It was found the statement made by the Chief did not show the Chief was dismissive of mental health issues; the allegation was found to be false or not supported by fact.	3/8/2021
IA2019-0005	1/7/2019	External Complaint	The complainant alleged a Deputy disclosed two ACJIS violations during his background investigation with another Law Enforcement agency. It was alleged he conducted a license plate inquiry for curiosity purposes and conducted a license plate inquiry for personal reasons. Additionally, it was alleged the Deputy provided inaccurate information and withheld information to mislead PSB investigators.	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws CP5 - Truthfulness GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Sustained Sustained Sustained Not-Sustained	Employee Terminated	It was found the Deputy conducted a license plate inquiry for curiosity purposes. There was insufficient evidence to prove or disprove the Deputy conducted an additional license plate inquiry for personal reasons. It was also found the Deputy provided inaccurate information and withheld information to purposely mislead PSB investigators.	3/8/2021
IA2019-0291	6/11/2019	Internal Complaint	It was alleged a Deputy had an unintentional discharge of a firearm while attempting to clean it in a classroom at the shooting range.	GI23 - Firearms	Sustained	Written Reprimand	It was found the Deputy did not clear his weapon properly prior to cleaning it, leading to an unintentional discharge.	3/8/2021
IA2020-0529	10/2/2020	Internal Complaint	It was alleged during the application process to become a Deputy, a Detention Officer disclosed he engaged in inappropriate sexual behavior while on duty.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Terminated	The Detention Officer admitted he engaged in inappropriate sexual behavior while on duty.	3/8/2021
IA2017-0726	10/5/2017	External Complaint	The complainant alleged two Detention Officers used their hands to slam his hand and arm in the trapdoor of his cell. Additionally, the complainant alleged the first Officer also used his knee to slam his arm in the trap and alleged the second Officer grabbed and twisted his fingers. It was alleged both Officers did not use proper tactics to remove the inmate's hand and failed to document or inform their supervisory staff. It was also alleged the Officers withheld the inmate's medically ordered meal and attempted to give him a regular meal.	CP2 - Code of Conduct - Failure to Meet Standards CP1-Use of Force CP2 - Code of Conduct - Keeping Supervisors Informed DB2 - Operations Journal & Logbooks DG2 - Inmate Meal Distribution and Accountability CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards CP1-Use of Force CP2 - Code of Conduct - Keeping Supervisors Informed DB2 - Operations Journal & Logbooks DG2 - Inmate Meal Distribution and Accountability CP1-Use of Force	Exonerated Not-Sustained Exonerated Exonerated Not-Sustained Not-Sustained Exonerated Not-Sustained Exonerated Exonerated Not-Sustained Unfounded	NA NA	There was insufficient evidence to prove or disprove the Detention Officer's actions of attempting to close the trapdoor was considered "slamming" by the inmate and caused his reported injuries. A review of the facility surveillance video found the allegation of the first Officer using his knee to close the trapdoor was false or not supported by fact. There was insufficient evidence to prove or disprove the second Officer "grabbed and twisted" the inmate's fingers. The actions taken to by the two Detention Officers to close the trapdoor were found to be reasonable and within MCSO's tactical procedures. It was also found the Detention Officers not documenting or notifying their supervisors of the incident was reasonable given the circumstances. Due to the contents of the meal not being visible in the video, there was insufficient evidence to prove or disprove the Officers provided the wrong meal and withheld the correct one.	3/10/2021
IA2018-0145	3/7/2018	External Complaint	The complainant alleged his wife, while in custody, was discriminated against because she was a heterosexual African American. He also alleged Unknown Detention Officers were not picking up grievance forms from inmates.	DJ3 - Inmate Grievance Procedure CP8 - Preventing Racial and Other Biased Based profiling	Unfounded Unfounded	NA	There was no supporting evidence provided by the complainant or the inmate to substantiate the allegation of discriminatory behavior by Detention Staff; the allegation was found to be false or not supported by fact. A review of the inmate's submitted grievances and the total number of grievances received, the allegation of Detention Staff not picking up grievance forms was found to be false or not supported by fact.	3/10/2021
IA2019-0421	8/19/2019	Internal Complaint	It was alleged a Sheriff's Records Specialist made an offensive comment in reference to the race/culture of a customer.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Suspended	It was found the Record's Specialist made an inappropriate comment.	3/10/2021
IA2019-0175	4/17/2019	Internal Complaint	It was alleged a Detention Sergeant failed all four tasks on her Performance Action Plan. Additionally, the Captain alleged the Sergeant failed to send her an email of her daily duties, as part of her Performance Action Plan.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Employee Suspended	It was found the Detention Sergeant did not successfully complete the routine tasks assigned to her as part of her Performance Action Plan. It was also found the Sergeant failed to send emails outlining what she had accomplished, as requested by her Captain.	3/11/2021
IA2020-0385	7/28/2020	Internal Complaint	It was reported a Social Worker employee was arrested for DUI and failing to stay at the scene of a traffic accident by Phoenix Police.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained	Employee Terminated	It was found the Social Worker failed to conform to established laws when she was arrested for DUI.	3/11/2021
IA2017-0392	6/8/2017	Internal Complaint	It was alleged that a Deputy and other unknown Deputies may have allowed a subject, under arrest for violating a protective order, to connect his cellular telephone to an MCSO MDC during the booking paperwork process. Because of this, the subject was able to continue making threats, via text message, to the victim while in MCSO custody.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	The Deputy violated policy when he allowed the subject under arrest to utilize his cellular phone during the booking process.	3/17/2021
IA2019-0103	3/12/2019	External Complaint	The complainant alleged a Deputy refused to call for medical assistance during a possible medical emergency.	EC2 - Office Duties and Responsibilities for Superior Court	Sustained	Written Reprimand	It was found the Deputy refused to assist Judicial Branch Security by making a call for medical assistance.	3/17/2021
IA2019-0214	5/6/2019	External Complaint	The complainant alleged the Deputy provided inaccurate information in an incident report, directly impacting an order of protection. It was also alleged the Deputy failed to take a criminal report when a crime was reported to him.	GF5 - Incident Report Guidelines GF5 - Incident Report Guidelines	Sustained Sustained	Written Reprimand	It was found the Deputy's report was inaccurate. It was also found the Deputy failed to take a criminal report when a crime was reported to him.	3/22/2021
IA2018-0256	4/23/2018	External Complaint	The complainant alleged a Deputy was rude to him, swore at him, and belittled him when he was being arrested. Additionally, he alleged the Deputy stomped on his foot while he was in custody. He also alleged another Deputy put his cuffs on too tight and purposely pulled on his injured shoulder.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP1-Use of Force CP1-Use of Force	Sustained Unfounded Unfounded	No Discipline NA	A review of the body worn camera footage showed the allegations of excessive force by the two Deputies was found to be false or not supported by fact. The footage also showed a Deputy violated MCSO policy when he was rude and unprofessional to the complainant.	3/23/2021
IA2017-0435	6/23/2017	Internal Complaint	The complainant alleged that a fellow Detention Officer made her uncomfortable by making contact with her on and off-duty repeatedly after the complainant told him to stop several times.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Sustained Sustained	NA Written Reprimand No Discipline	There was insufficient evidence to prove or disprove the Detention Officer harassed or acted inappropriately toward the complainant. It was found the two Detention Sergeants failed to make a reasonable decision by not documenting or acting on the complaint of the complainant.	3/24/2021

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
03/01/2021 - 03/31/2021

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2019-0210	5/6/2019	External Complaint	The complainant alleged Deputies were rude, aggressive, and treated her poorly during a call for service. She also alleged Deputies did not handle or address her calls for service properly. It was also alleged one Deputy did not turn on his body worn camera for one of the calls for service.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GJ35 - Body-Worn Cameras CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated Unfounded Exonerated Unfounded Not-Sustained Unfounded Unfounded Exonerated Unfounded Sustained Unfounded	NA NA NA NA NA NA	It was found one Deputy on scene failed to document the complainant's report of an assault and did not document or advise other Deputies on scene. Other Deputies were found to have acted within MCSO policy and procedure with the information they were provided. All allegations of rudeness and poor treatment were false or not supported by fact. Additionally, there was insufficient evidence to prove or disprove the Deputy intentionally failed to activate his body worn camera.	3/24/2021
IA2019-0587	11/25/2019	External Complaint	The complainant alleged two MCSO vehicles were traveling at a high rate of speed, without lights or sirens. He also alleged one of the vehicles went through a red light.	GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles	Unfounded Not-Sustained Unfounded Not-Sustained	NA NA NA	After a review of the GPS data, it was found both Deputies were traveling within the posted speed limit; the allegation of speeding was false or not supported by fact. There was insufficient evidence to prove either Deputy ran a red light.	3/24/2021
IA2020-0227	5/11/2020	External Complaint	The complainant alleged a Sworn Sergeant and a Deputy failed to enforce an order of protection. Additionally, she alleged the Sergeant was rude and unprofessional.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GB2 - Command Responsibility EA8 - Domestic Violence	Unfounded Exonerated Exonerated	NA NA NA	Due to the order of protection missing the complainant address, there was confusion as to whether or not the complainant's ex-husband was allowed at the address; it was found the Deputy and Sergeant acted within MCSO policy and procedure. A review of the body worn camera video footage showed the Sergeant was professional toward the complainant; the allegation of rudeness was false or not supported by fact.	3/24/2021
IA2020-0271	6/5/2020	External Complaint	The complainant alleged a Deputy did not follow up on the additional information provided by the victim to charge a suspect appropriately.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Sustained	Coaching	The investigation found the Deputy properly charged the suspect with violating an injunction, but he failed to submit all of the victim's provided documentation.	3/24/2021
IA2020-0609	11/4/2020	External Complaint	The complainant alleged an unknown Deputy was unprofessional and intimidating when he yelled in his face and told him to pack up his "crap and get the hell out of here and never come back."	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	NA	A Principal could not be identified therefore there was insufficient evidence to prove or disprove an MCSO employee was unprofessional and intimidating.	3/24/2021
CIA2020-0023	11/2/2020	External Complaint Criminal	It was alleged after a physical altercation with an inmate had ended, a detention officer walked passed the inmate and kicked him, striking him in the legs. The complainant alleged the detention officer was unprofessional when he spoke to him by stating "I am tired of stupid ass kids asking stupid ass questions, I don't need my badge to beat your ass," and calling him "a bitch."	[No allegations]	Exceptionally Cleared	N/A	Due to the victim not willing to aid in prosecution, the case was exceptionally cleared.	3/29/2021
IA2020-0610	11/5/2020	External Complaint	The complainant alleged a Deputy pointed and yelled at him in a manner that was aggressive and threatening when directing traffic for construction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	NA	Due to conflicting witness statements, there is insufficient evidence to prove or disprove the Deputy was aggressive and threatening.	3/30/2021
CIA2019-0004	2/6/2019	External Complaint Criminal	The complainant alleged three employees misused public funds.	[No allegations]	Unfounded	N/A	The allegation of employees misusing public funds was cleared unfounded.	3/31/2021
IA2017-0701	9/29/2017	Internal Complaint	A Deputy self-reported an unintentional discharge of his firearm while clearing a residence during a call for service.	GJ23 - Firearms	Sustained	Written Reprimand	It was found the Deputy unintentionally discharged his weapon during a call for service.	3/31/2021
IA2017-0766	10/19/2017	Internal Complaint	The complainant alleged a Detention Sergeant made a comment reference conducting uniform inspections and made an inappropriate comment in the workplace. Additionally, it was alleged the Sergeant assigned another Officer preferred duty posts.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Abuse of Position or Authority	Exonerated Sustained Exonerated	Coaching	It was found the Sergeant was within policy and procedure when she told an employee she was responsible for uniform inspections. It was found the Sergeant did make a comment that was unprofessional. The Sergeant was within policy when assigning a Detention Officer to a specific duty post based on his merit.	3/31/2021
IA2017-0820	11/6/2017	External Complaint	The complainant alleged a Deputy was mean when he placed her in the back of his patrol car during her arrest. It was also alleged the Sergeant violated the complainant's Miranda rights.	EA11 - Arrest procedures GJ9 - Restraint and Transportation of Prisoners and Inmates	Unfounded Exonerated	NA	The allegation a Deputy violated Miranda rights was found to be false or not supported by fact. The Deputy was within MCSO policy when he placed the complainant in the back of his car.	3/31/2021
IA2019-0225	5/9/2019	Internal Complaint	Two anonymous complainants alleged a Property and Evidence Supervisor and Custodian engaged in an inappropriate romantic and sexual relationship on duty and failed to report the relationship to their Commander. It was also alleged the two employees were not truthful with their previous Commander when questioned about the relationship.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP5 - Truthfulness CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Workplace Professionalism CP5 - Truthfulness CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained Sustained Sustained Sustained Not-Sustained Sustained	Employee Resigned Previously Resigned/Retired	The Property and Evidence Supervisor and Custodian admitted to engaging in a romantic and sexual relationship while on duty. It was found the relationship started they were coworkers and continued as a subordinate and supervisor; it was also found the relationship was never reported to their Commander. The Supervisor was found to have been untruthful to her Commander when questioned about the nature of the relationship. There was insufficient evidence the Custodian was untruthful with his Commander. It was also found the Supervisor violated policy by engaging in relationship with her subordinate employee.	3/31/2021
IA2019-0539	10/24/2019	Internal Complaint	The complainant alleged a Detention Officer was sleeping on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Employee Suspended	It was found the Detention Officer fell asleep on duty.	3/31/2021
IA2020-0277	6/8/2020	External Complaint	It was reported a Detention Officer was arrested for DUI. It was alleged the Officer made false statements for the purpose of deception during his interview with PSB investigators.	CP2 - Code of Conduct - Conformance to Established Laws CP5 - Truthfulness	Sustained Sustained	Employee Resigned	The Detention Officer failed to conform to established laws when he was arrested for DUI. It was found the Officer was untruthful and intended to deceive the PSB investigator during his interview.	3/31/2021

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
03/01/2021 - 03/31/2021

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2020-0390	7/29/2020	External Complaint	The complainant alleged an off-duty Deputy threatened to take him to jail for failing to stop at a stop sign. The complainant also alleged the Deputy failed to provide his name or badge number when asked.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GH2 - Internal Investigations	Not-Sustained Not-Sustained	NA	A Principal could not be identified therefore there was insufficient evidence to prove or disprove the MCSO employee threatened the complainant and failed to provide his name and badge number when asked.	3/31/2021
IA2020-0461	8/31/2020	External Complaint	A Goodyear PD Detective alleged a Deputy Service Aide was under investigation for committing child abuse. It was alleged the Deputy Service Aide was untruthful about the investigation with Goodyear Criminal and MCSO PSB investigators.	CP2 - Code of Conduct - Conformance to Established Laws CP5 - Truthfulness	Sustained Sustained	Employee Terminated	It was found the Deputy Service Aide committed and plead guilty to child abuse. It was also found the Deputy Service Aide was untruthful throughout the criminal and administrative investigations.	3/31/2021
IA2020-0543	10/6/2020	Internal Complaint	A Detention Officer reported she was arrested for DUI by Goodyear Police.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Employee Terminated	It was found the Detention Officer failed to conform to established laws when she was arrested for DUI.	3/31/2021
IA2021-0112	3/1/2021	External Complaint	The complainant alleged a Sworn Sergeant sent him an email that was "hostile" and accusatory, and lectured him for taking the time of the busy deputies within the patrol division.	GM1 - Electronic Communications and Voice mail	Unfounded	NA	After conducting a review of the email, the email was found to be appropriate, professional, and provided the proper guidance for the complainant moving forward. The allegation was false or not supported by fact.	3/31/2021